

EXPLANATION FOR COUNCIL RE BY-LAW NO. 5721/91

This By-law amends the Police Employees' Group Life Insurance Plan established under By-law No. 5643/91 to increase the amount of basic life insurance for police employees from 1.5 times annual salary to 1.75 times annual salary, while maintaining the City's and the police employees' contributions at existing levels;

F. N. Steele, Q.C.,
City Solicitor.

BY-LAW NO. 5721 /91

A By-law of the City of Winnipeg to amend By-law No. 5643/91 being the Police Employees' Group Life Insurance Plan By-law.

THE CITY OF WINNIPEG, in Council assembled, enacts as follows:

Schedule "A" of By-law No. 5643/91 is amended as follows:

1. By deleting from subsection 3(1) thereof the words "one and one-half" where those words appear in the second line thereof and substituting therefore the number "1.75".
2. By deleting from subsection 3(2) thereof the words "two or three" where those words appear in the second and third lines thereof and substituting therefore the number "3".
3. By deleting from subsection 4(1) thereof:
 - (a) the words "one and one-half or two" where those words appear in the first line thereof and substituting therefore the number "1.75";
 - (b) the words "two or three" where those words appear on the third line thereof and substituting therefore the number "3".
4. By deleting from subsection 4(2) thereof:
 - (a) the words "two or three" where those words appear in the first line thereof and substituting therefore the number "3";
 - (b) the words "one and one-half or two" where those words appear in the second and third lines thereof and substituting therefore the number "1.75".
5. By deleting from subsection 7(1) the words "a multiple of annual earnings in excess of one and one-half, the Member shall be insured under this Plan for a corresponding multiple of Annual Salary" where those words appear in the fourth to sixth lines thereof and substituting therefore the following "3 times annual earnings, the Member shall be insured under this Plan for the same multiple of Annual Salary".
6. This By-law shall be deemed to have been in force in, from and after Pay Period #14, 1990 and shall apply to all Members who were Police Employees on or after January 1, 1990, except that:
 - (a) a Member who was insured for 2 times Annual Salary immediately prior to Pay Period #14, 1990 shall continue to have optional additional insurance coverage of 0.5 times Annual Salary and, if the Member does not elect to

increase his or her insurance coverage to 3 times Annual Salary in accordance with subsection 3(2) of the Plan, as amended, shall cease to have optional additional insurance coverage effective as of the last day of the 1990 Taxation Year, and

- (b) a Member who was insured for 3 times Annual Salary immediately prior to Pay Period #14, 1990 shall continue to have optional additional insurance coverage of 1.5 times Annual Salary until the last day of the 1990 Taxation Year, unless the insurance coverage reduces or terminates at an earlier date.

DONE AND PASSED IN COUNCIL assembled this 10th day
of July, A.D. 1991.

(SEAL)

(Sgd.) William Norrie
Mayor

(Sgd.) T. Pomes

Acting City Clerk

Certified as to form:


for F. N. Steele, Q.C.,
City Solicitor.

File No. E.10.4(1)

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THE CITY OF WINNIPEG, in Council assembled, ~~enacts~~ as follows:

Schedule "A" of By-law No. 5643/91 is amended as follows:

1. By deleting from subsection 3(1) thereof the words "one and one-half" where those words appear in the second line thereof and substituting therefor the number "1.75".
2. By deleting from subsection 3(2) thereof the words "two or three" where those appear in the second and third lines thereof and substituting therefor the number "3".

EXPLANATORY NOTES

- This amendment increases the basic group life insurance benefit to 1.75 times annual salary from 1.5 times annual salary, as recommended by the Police Pension Board, based on the results of the January 1, 1989 actuarial valuation of the Police Employees' Group Life Insurance Plan.
- Additional insurance will be available at the rate of 1.25 times annual salary, thus permitting police employees, on an optional basis, to increase their total insurance coverage to 3 times annual salary.

EXPLANATORY NOTES

3. By deleting from subsection 4(1) thereof:
 - (a) the words "one and one-half or two" where those words appear in the first line thereof and substituting therefor the number "1.75";
 - (b) the words "two or three" where those words appear in the third line thereof and substituting therefor the number "3".
 4. By deleting from subsection 4(2) thereof:
 - (a) the words "two or three" where those words appear in the first line thereof and substituting therefor the number "3";
 - (b) the words "one and one-half or two" where those words appear in the second and third lines thereof and substituting therefor the number "1.75".
 5. By deleting from subsection 7(1) the words "a multiple of annual earnings in excess of one and one-half, the Member shall be insured under this Plan for a corresponding multiple of Annual Salary" where those words appear in the fourth to sixth lines thereof and substituting therefor the following "3 times annual earnings, the Member shall be insured under this Plan for the same multiple of Annual Salary".
 6. This By-law shall be deemed to have been in force in, from and after Pay Period #14, 1990 and shall apply to all Members who were Police Employees on or after January 1, 1990, except that:
- These amendments are consequential on the amendments to subsection 3(1) of the Plan.
 - This amendment is consequential on the amendments to subsection 3(1) of the Plan.
 - The increase in basic insurance coverage to 1.75 times annual salary takes effect from July 1, 1990 and applies to all employee members, disabled members and (with the appropriate proportionate reduction) to all members who retired on or after January 1, 1990.

March 13, 1991

By-law No. 5721/91

EXPLANATORY NOTES

- (a) a Member who was insured for 2 times Annual Salary immediately prior to Pay Period #14, 1990 shall continue to have optional additional insurance coverage of 0.5 times Annual Salary and, if the Member does not elect to increase his or her insurance coverage to 3 times Annual Salary in accordance with subsection 3(2) of the Plan, as amended, shall cease to have optional additional insurance coverage effective as of the last day of the 1990 Taxation Year, and
- (b) a Member who was insured for 3 times Annual Salary immediately prior to Pay Period #14, 1990 shall continue to have optional additional insurance coverage of 1.5 times Annual Salary until the last day of the 1990 Taxation Year, unless the insurance coverage reduces or terminates at an earlier date.

For those members who had optional additional insurance coverage on June 30, 1990, their optional additional insurance coverage will remain in effect at 0.5 or 1.5 times annual salary until the end of the 1990 taxation year. Thereafter, the only option will be optional additional insurance coverage of 1.25 times annual salary.

DONE AND PASSED IN COUNCIL assembled this 10th day of July, A.D. 1991.

(Sgd.) William Norrie
Mayor

(Seal)

(Sgd.) T. Pomes
Acting City Clerk

Certified as to form:

for F.N. Steele, Q.C.
City Solicitor.

BYLAW2-90