

**REPEALED BY THE ELECTED OFFICIALS COMPENSATION BY-LAW No. 158/2011
DECEMBER 14, 2011
(effective January 1, 2012)**

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CONSOLIDATION UPDATE: DECEMBER 11, 2002

THE CITY OF WINNIPEG

**COUNCILLORS COMPENSATION BY-LAW
NO. 5850/92**

**A By-law of THE CITY OF WINNIPEG to provide
compensation to members of Council and to
amend By-law No. 3553/83.**

THE CITY OF WINNIPEG, in Council assembled, enacts as follows:

amended 6595/95

1. Effective on the 3rd day of November, 1992, each member of Council, other than the Mayor, shall be paid from funds of the City an annual indemnity for carrying out the responsibilities of a Councillor, including the responsibilities as a member of Community Committee the amount of Forty Thousand Dollars (\$40,000.00) based on 1990 salary levels after the calculation provided in section 5.

2. Effective on the 3rd day of November, 1992, the Mayor shall be paid from the funds of the City an annual indemnity for carrying out the duties as the Mayor of the City an amount of Seventy-five Thousand (\$75,000.00) Dollars based on 1990 salary levels after the calculation provided in section 5.

3. Effective on the 3rd day of November 1992, subject to section 5, in addition to the annual indemnity provided in section 1, the Deputy Mayor, the Presiding Officer (Speaker) and other members of Executive Policy Committee appointed by the Mayor shall each be paid an additional annual indemnity of Nine Thousand, Six Hundred (\$9,600.00) Dollars and the Deputy Presiding Officer (Deputy Speaker) an additional annual indemnity of Four Thousand Eight Hundred Dollars (\$4,800.00), which additional indemnity shall together with the annual indemnity as provided in section 1 be considered to the basic indemnity referred to in section 5 for such positions.

amended 6020/92, 7313/98

4. One-third (1/3) of the total amount paid to a member of Council or to the Mayor shall be deemed to be for expenses incidental to the discharge of the duties as a member of the Council or as Mayor, as the case may be.

5. For the twelve (12) month period commencing January 1st, 1991 and for each twelve (12) month period thereafter there shall be paid to every member of Council, including the Mayor, in each period, an indemnity at the rate per annum that is obtained by multiplying the indemnity payable to each such member and Mayor for the twelve (12) month period immediately preceding the twelve (12) month period in respect of which the basic indemnity is to be determined, by the lesser of

(a) the percentage that the Industrial Aggregate for the first adjustment year is of the Industrial Aggregate for the second adjustment year; and

(b) one hundred and seven per centum (107%)

6. For the purposes of section 5,

(a) in relation to any twelve (12) month period in respect of which the increase is to be determined

(i) the "first adjustment year" is the last twelve (12) month period preceding the commencement of the period in respect of which the increase is to be determined for which the Industrial Aggregate is available, and

(ii) the "second adjustment year" is the twelve (12) month period immediately preceding the first adjustment year; and

(b) the "Industrial Aggregate" for an adjustment year is the average weekly earnings (excluding overtime) for all employees in the Industrial Aggregate in Canada for that year as published by Statistics Canada under the authority of *The Statistics Act of Canada*.

6.1 Notwithstanding section 1, 2, 3, 5 and 6 hereof the total indemnities paid to the Mayor and Members of Council for the year 1993 shall be frozen at 1992 rates.

added 6077/92

7. By-law No. 3553/83, being the by-law to provide for a Pension Plan for members of Council, as amended by By-law No. 3689/84, is further amended by deleting subsection 5 (3) thereof and substituting the following:

"(3) The pension calculated for a person under subsection (1) shall not exceed Seventy per centum (70%) per annum of the average indemnities paid for the last five years the person served as a Member or where he or she served as a Member for less than five (5) years, for the years he or she served as a Member whether the annual indemnities paid was received as Councillor, Mayor, Deputy Mayor, Presiding Officer (Speaker), Chairman of Standing Committee or Member of the Executive Policy Committee, or such remuneration as assigned to the Councillor through the requirements of City Council.

8. Section 1, 2 and 3 of this By-law shall come into effect on the 3rd day of November, 1992.
9. Sections 4 to 7 both inclusive of this By-law shall come into effect on the passing of this By-law.
10. By-law No. 3353/83 is repealed effective the 3rd day of November, 1992.
11. This by-law shall be known as the "**Councillors Compensation By-law**.
added 8162/2002

DONE AND PASSED in Council assembled, this 12th day of February, 1992.