571 - Schedule “A” to Clause 1 of the Report of the Executive Policy Committee dated May 10, 2000 adjourned to May 11, 2000

SCHEDULE “A”

LETTER OF UNDERSTANDING
BETWEEN THE CITY OF WINNIPEG AND
THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 500

RE: CHANGE INITIATIVES

Whereas the parties recognize that City expenditures per capita on Level 2 services are amongst the lowest in Canada; and

Whereas the parties desire to reduce the City's reliance on property taxes as a source of revenue through a variety of external lobbying efforts and internal change initiatives; and

Whereas the parties desire to maintain civic jobs and to provide the highest levels of service to all citizens;

Therefore be it resolved that the parties agree to the following principles to manage all change initiatives:

1. Open information sharing and dialogue on all matters of mutual interest including departmental budgets, change initiatives and Council established priorities.

2. The parties agree that each civic department will schedule not less than two meetings per year with the Union to review departmental estimates, business initiatives and all matters of mutual interest.

3. The Joint Council-CUPE Committee shall meet not less than quarterly to review business initiatives, City budgets and all change initiatives. The Committee shall, where appropriate, initiate discussions on internal change projects in cooperation with Council's ASD Committee.

   The Joint Council-CUPE Committee shall prepare an annual report each November to be submitted to the Executive Policy Committee and the Local 500 Executive outlining its activities over the past year and its work-plan for the coming year.

4. The ASD Committee shall work with the Union on all change initiatives involving CUPE members with due consideration to the Collective Agreement and to the parties' longstanding practice of working together to manage change and to achieve efficiencies internally.

   By mutual agreement the Union and the ASD Committee shall have the authority to recommend changes to the Collective Agreement for specific ASD initiatives such as Special Operating Agencies. Joint recommendations shall be referred for ratification to both EPC and the Local 500 Central Council.

5. Through ratification of the Collective Agreement the City confirms that it has no present intentions to contract out work beyond current levels. The parties commit to work with one another to avoid contracting out, by pursuing internal savings through various change initiatives such as Special Operating Agencies, work re-design and other efficiency initiatives.

Schedule “A” to Clause 1 of the Report of the Executive Policy Committee dated May 10, 2000 adjourned to May 11, 2000 (continued)

6. The Union commits to work with the City to pursue efficiencies and to reduce the City's reliance on property taxes.

AGREED THIS DATE:

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_____
FOR THE NEGOTIATING COMMITTEE OF
THE CITY OF WINNIPEG

_____
FOR THE NEGOTIATING COMMITTEE OF
THE CANADIAN UNION OF PUBLIC
EMPLOYEES, LOCAL 500