Agenda - Council - December 14, 2005

Report – Executive Policy Committee – December 7, 2005

Item No. 3 Winnipeg Civic Employees' Benefit Program, Board of Trustees - Appointments
File GU-3.9

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 7, 2005, the Executive Policy Committee concurred in the administrative recommendation and submits the following to Council:

1. That Bob Gannon, Chief Financial Officer, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2009.

2. That Ursula Stelman, Director of Community Services, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2009.

3. That the Proper Officers of the City be authorized to do all things to implement the intent of the foregoing.

Report – Executive Policy Committee – December 7, 2005

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 7, 2005, the Executive Policy Committee concurred in the administrative recommendation and submitted the matter to Council.

RE: COUNCIL APPOINTMENT TO THE BOARD OF TRUSTEES OF THE WINNIPEG CIVIC EMPLOYEES' BENEFITS PROGRAM

FOR SUBMISSION TO: **EXECUTIVE POLICY COMMITTEE**

ORIGINAL REPORT SIGNED BY: Acting Chief of Human Resources and Corporate Services

REPORT DATE: November 24, 2005

RECOMMENDATION(s):

1) That Mr. Bob Gannon, Chief Financial Officer, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2009.

2) That Ms Ursula Stelman, Director of Community Services, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2009.

Report Summary

Key Issues:

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) consists of seven members appointed by Council and seven members appointed by the employee unions.

- The terms of Mr. Bob Gannon and Ms Ursula Stelman to the Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund and Disability Fund) will expire on December 31, 2005.

- The appointment terms shall be four years (in this case, next ending on December 31, 2009), pursuant to the Pension Trust agreement. It should be noted that the above-referenced appointment of Trustees to the Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund) implies a parallel appointment to The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Disability Fund) according to the Disability Plan Trust Agreement)

Implications of the Recommendation(s):

General Implications:

X	None
	For the organization overall and/or for other departments
	For the community and/or organizations external to the City of Winnipeg

	Involves a multi-year contract

Policy implications:

X	No
	Yes

Environmental Implications:

X	No
	Yes

Human Resources Implications:

X	No
	Yes

Financial Implications:

X	Within approved current and/or capital budget
	Current and/or capital budget adjustment required

Comment: There is no financial impact associated with these recommendations.

REASON FOR THE REPORT:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees Benefits Program (Pension Fund) and six members to the 12 member Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund).

HISTORY:

On June 29, 2005, the Executive Director of the Winnipeg Civic Employees' Benefits Program advised the Chief Administrative Officer that the initial appointment terms of Mr. Bob Gannon and Ms Ursula Stelman to The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund) will expire as at December 31, 2005.

It is the decision of the City of Winnipeg (the appointing Group) to either renew the appointment of the existing Trustees or to appoint successor Trustees. The appointment terms shall be four years (in this case, next ending on December 31, 2009), pursuant to the Pension Trust Agreement. It should be noted that the above-referenced appointment of Trustees to The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund) implies a parallel appointment to The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Disability fund) according to the Disability Plan Trust Agreement.

DISCUSSION:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program. Prior to the end of 2005 the Council-appointed members were:

- The Chief Financial Officer
- The Director of Public Works
- The Director of Water and Waste
- The Director of Community Services
- The City Treasurer
- The Manager of Labour Relations and Compensation
- Acting Chief of Human Resources and Corporate Services

Financial Impact Statement **Date:** November 22, 2005

COMMENTS: There is no financial impact associated with these reccommendations.

Original signed by Radhika Abeysekera
Manager of Finance & Administration

IN PREPARING THIS REPORT THERE WAS CONSULTATION WITH, AND CONCURRENCE BY:

N/A

THIS REPORT SUBMITTED BY:

Department: Corporate Services
Prepared by: Cliff Jeffers, Acting Chief of Human Resources & Corporate Services

cc. Bob Gannon, Chief Financial Officer
Ursula Stelman, Director of Community Services
Glenda Willis, Executive Director, Winnipeg Civic Employees' Benefits Program