Report – Executive Policy Committee – February 1, 2006

Item No. 2 Council Referral – Administrative Structure, Salary Requirements File GP-1

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On February 1, 2006, the Executive Policy Committee submits the following to Council:

1. That the January 25, 2006 Council Motion, as amended, be concurred in, namely, the Chief Administrative Officer be directed to report back to the Executive Policy Committee in thirty (30) days identifying:

   A. The number of employees for each civic department and the City as a whole for the years 1995 to 2005, distributed by all bargaining units or associations including WAPSO Exempt and Senior Management.

   B. The total salary requirements, including benefits and bonuses, for each civic department and the City as a whole for the years 1995 to 2005, distributed by all bargaining units or associations including WAPSO Exempt and Senior Management.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

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DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On February 1, 2006, the Executive Policy Committee concurred in the January 25, 2006 Council Motion, pertaining to the Chief Administrative Officer submitting a report on salary requirements for the Administration, with the following amendment:

- The Chief Administrative Officer be directed to report back to the Executive Policy Committee in thirty (30) days,

and submitted the matter to Council.

COUNCIL:

On January 25, 2006, Council ruled automatic referral of the following motion to the Executive Policy Committee, namely:

Moved by Councillor Lazarenko,
Seconded by Councillor Smith,

WHEREAS the City of Winnipeg has seen significant administrative re-structuring;

AND WHEREAS salary costs make up the bulk of the expenditures of civic departments;

AND WHEREAS an understanding of the historical staff and salary trends is beneficial for Members of Council;

THEREFORE BE IT RESOLVED that the Chief Administrative Officer be directed to develop a report for Council identifying:

- The number of employees for each civic department and the City as a whole for the years 1995 to 2005, distributed by all bargaining units or associations including WAPSO Exempt and Senior Management.

- The total salary requirements, including benefits and bonuses, for each civic department and the City as a whole for the years 1995 to 2005, distributed by all bargaining units or associations including WAPSO Exempt and Senior Management.

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DECISION MAKING HISTORY (continued):

AND BE IT FURTHER RESOLVED THAT this report be provided to all Members of Council within 60 days.