Report – Executive Policy Committee – April 19, 2006

Item No. 4 Winnipeg Civic Employees Benefits Program – City Representatives
File GU-3.9

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On April 19, 2006, the Executive Policy Committee concurred in the administrative recommendation and submits the following to Council:

1. That Dave Wardrop, Director of Winnipeg Transit, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2008.

2. That Robert P. Gannon, former Chief Financial Officer, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2009.

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report – Executive Policy Committee – April 19, 2006

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On April 19, 2006, the Executive Policy Committee concurred in the administrative recommendation and submitted the matter to the Council.

RE: COUNCIL APPOINTMENT TO THE BOARD OF TRUSTEES OF THE WINNIPEG CIVIC EMPLOYEES BENEFITS PROGRAM

FOR SUBMISSION TO: **EXECUTIVE POLICY COMMITTEE**

ORIGINAL REPORT SIGNED BY: Cliff Jeffers, Acting Chief of Human Resources and Corporate Services

REPORT DATE: March 31, 2006

RECOMMENDATION(s):

1) That Mr. Dave Wardrop, Director of Winnipeg Transit, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2008.

2) That Mr. Robert P. Gannon, former Chief Financial Officer be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2009.

REPORT SUMMARY:

- The Board of Trustees of the Winnipeg Civic Employees Benefits Program (Pension Fund) consists of seven members appointed by Council and seven members appointed by the employee unions.

- The Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) consists of six members appointed by Council and six members appointed by the employee unions.

- Mr. David Shepherdson, former Manager of Labour Relations and Compensation, has left the City and resigned his position as a Trustee.

- The Director of Transit is a logical replacement for Mr. Shepherdson on the Board of Trustees (Disability and Pension Funds), so it is therefore recommended that the current Director, Mr. Dave Wardrop, be appointed by Council for a term ending on December 31, 2008.

- Mr. Robert P. Gannon, former Chief Financial Officer for the City of Winnipeg has retired however has agreed to stay on as Trustee to the Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund) and to The Board of The Winnipeg Civic Employee's Benefits Program (Disability Fund) until his present term expires December 31, 2009.
- It should be noted that the above-referenced appointment of Trustees to the Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund) implies a

parallel appointment to The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Disability Fund) according to the Disability Plan Trust Agreement)

Implications of the Recommendation(s):

General Implications:

X	None
	For the organization overall and/or for other departments
	For the community and/or organizations external to the City of Winnipeg
	Involves a multi-year contract

Policy implications:

X	No
	Yes

Environmental Implications:

X	No
	Yes

Human Resources Implications:

X	No
	Yes

Financial Implications:

X	Within approved current and/or capital budget
	Current and/or capital budget adjustment required

Comment: There is no financial impact associated with these recommendations.

REASON FOR THE REPORT:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees Benefits Program (Pension Fund) and six members to the 12 member Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund).

HISTORY:

Mr. David Shepherdson, former Manager of Labour Relations and Compensation, has left the employ of the City of Winnipeg and resigned his position on the Board of Trustees of the Winnipeg Civic Employees Benefits Program.

Mr. Robert P. Gannon, former Chief Financial Officer, has retired from the City of Winnipeg.

DISCUSSION:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees Benefits Program. Prior to the end of 2005 the Council-appointed members were:

- The Chief Financial Officer
- The Director of Public Works
- The Director of Water and Waste
- The Director of Community Services
- The City Treasurer
- The Manager of Labour Relations and Compensation
- Acting Chief of Human Resources and Corporate Services

There is one Council appointed vacancy on the Board. Mr. David Shepherdson, former Manager of Labour Relations and Compensation, has left the employ of the City of Winnipeg and resigned his position on the Board of Trustees of the Winnipeg Civic Employees Benefits Program.

The Director of Winnipeg Transit is a logical candidate for appointment to the Board of Trustees (Disability and Pension Funds), so it is therefore recommended that the current Director, Mr. Dave Wardrop, be appointed by Council for a term ending on December 31, 2008.

Mr. Robert P. Gannon, former Chief Financial Officer has retired from the City of Winnipeg however has agreed to stay on as Trustee to the Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund) and to The Board of The Winnipeg Civic Employee's Benefits Program (Disability Fund) until his present term expires December 31, 2009.

Financial Impact Statement **Date:** 3/14/2006

COMMENTS: There is no financial impact associated with these reccommendations.

Original signed by Janice Romaniuk
for Manager of Finance & Administration

IN PREPARING THIS REPORT THERE WAS CONSULTATION WITH, AND CONCURRENCE BY:

THIS REPORT SUBMITTED BY:

Department: Corporate Services
Prepared by: Cliff Jeffers, Acting Chief of Human Resources & Corporate Services

cc. Dave Wardrop, Director of Winnipeg Transit