**Minute No. 436**
**Report - Executive Policy Committee – April 12, 2006**

**Item No. 4 Winnipeg Police Pension Board – City Representative**
**File GU-3.10**

COUNCIL DECISION:

Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That Sudhir Sandhu, Labour Relations Specialist, be appointed as a City representative on the Winnipeg Police Pension Board.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

**Report - Executive Policy Committee – April 12, 2006**

DECISION MAKING HISTORY:

Moved by His Worship Mayor Katz,
That the recommendation of the Executive Policy Committee be adopted by consent.

Carried

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On April 12, 2006, the Executive Policy Committee concurred in the administrative recommendation and submitted the matter to Council.

**RE: APPOINTMENT OF A REPRESENTATIVE TO THE WINNIPEG POLICE PENSION BOARD**

**FOR SUBMISSION TO:** **EXECUTIVE POLICY COMMITTEE**

**ORIGINAL REPORT SIGNED BY:** Cliff Jeffers, Acting Chief of Human Resources and Corporate Services

**REPORT DATE:** March 31, 2006

**RECOMMENDATION(s):**

1) That Mr. Sudhir Sandhu, Labour Relations Specialist be appointed as a City representative on the Winnipeg Police Pension Board.

## Summary

**KEY ISSUES:**

- Mr. David Shepherdson, former Manager of Labour Relations and Compensation, has left the City and resigned his position as a representative on the Police Pension Board and a replacement is required.
- Mr. Shepherdson's appointment to the Winnipeg Police Pension Board was without term.
- Mr. Sudhir Sandhu, Labour Relations Specialist is a logical replacement for Mr. Shepherdson on the Winnipeg Police Pension Board.

**Implications of the Recommendation(s):**

**General Implications:**

| | |
|---|---|
| X | None |
| | For the organization overall and/or for other departments |
| | For the community and/or organizations external to the City of Winnipeg |
| | Involves a multi-year contract |

**Policy implications:**

| | |
|---|---|
| X | No |
| | Yes |

**Environmental Implications:**

| | |
|---|---|
| X | No |
| | Yes |

**Human Resources Implications:**

| | |
|---|---|
| X | No |
| | Yes |

**Financial Implications:**

| | |
|---|---|
| X | Within approved current and/or capital budget |
| | Current and/or capital budget adjustment required |

**Comment:** There is no financial impact associated with these recommendations.

## REASON FOR THE REPORT:

Mr. David Shepherdson, former Manager of Labour Relations and Compensation has left the City and resigned his position as a Representative. Mr. Shepherdson was one of the four City representatives on the Police Pension Board and his replacement requires Council approval.

## HISTORY:

Section 4(2) of The Winnipeg Police Pension Plan by-law (by-law No. 6253/93) states,

> "The Board shall consist of:
>
> (a) two (2) Members appointed by The Winnipeg Police Association;
> (b) one (1) Member appointed by The Winnipeg Senior Officers' Association; and
> (c) four (4) representatives appointed by the City."

The four City representatives have historically been the Deputy Chief of Administration, two senior staff members from the Corporate Finance Department and a senior staff member from the Labour Relations Branch. At the present time the other three City representatives on the Police Pension Board are:

1. Menno Zacharias, Deputy Chief of Administration, Winnipeg Police Service
2. Michael Ruta, Corporate Controller, Corporate Finance Department
3. Betty Holsten Boyer, Manager of Financial Planning and Review, Corporate Finance Department

## DISCUSSION:

The Labour Relations Specialist is a logical candidate for appointment to the Winnipeg Police Pension Board, so it is therefore recommended that Mr. Sudhir Sandhu be appointed by Council.

Sudhir Sandhu will be involved with the labour relations matters related to the Police Service and would make a valuable addition to the Winnipeg Police Pension Board.

**Financial Impact Statement** **Date:** 3/29/2006

**COMMENTS**: There is no financial impact associated with these reccommendations.

*Original signed by Janice Romaniuk*
for Manager of Finance & Administration

**IN PREPARING THIS REPORT THERE WAS CONSULTATION WITH, AND CONCURRENCE BY:**

**THIS REPORT SUBMITTED BY:**

Department: Corporate Services
Prepared by: Cliff Jeffers, Acting Chief of Human Resources & Corporate Services

cc. Sudhir Sandhu, Labour Relations Specialist