Report – Executive Policy Committee - November 29, 2006

Item No. 7 Board of Trustees of the Winnipeg Civic Employees' Benefit Program File GU-3.9

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On November 29, 2006, the Executive Policy Committee concurred in the administrative recommendation and submits the following to Council:

1. That Cliff Jeffers, Acting Chief of Human Resources and Corporate Services, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2010.

2. That Barry MacBride, Director of Water and Waste, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2010.

3. That Jo-Anne Ferrier, City Treasurer, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2010.

4. That Sudhir Sandhu, Acting Manager of Labour Relations, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2009.

5. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report – Executive Policy Committee - November 29, 2006

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On November 29, 2006, the Executive Policy Committee concurred in the administrative recommendation and submitted the matter to Council.

RE: COUNCIL APPOINTMENT TO THE BOARD OF TRUSTEES OF THE WINNIPEG CIVIC EMPLOYEES' BENEFITS PROGRAM

FOR SUBMISSION TO: **EXECUTIVE POLICY COMMITTEE**

ORIGINAL REPORT SIGNED BY: Cliff Jeffers, Acting Chief of Human Resources and Corporate Services

REPORT DATE: November 23, 2006

RECOMMENDATION(s):

1) That Mr. Cliff Jeffers, Acting Chief of Human Resources and Corporate Services, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2010.

2) That Mr. Barry MacBride, Director of Water and Waste, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2010.

3) That Ms. Jo-Anne Ferrier, City Treasurer, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2010.

4) That Mr. Sudhir Sandhu, Acting Manager of Labour Relations, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2009.

Report Summary

Key Issues:

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) consists of seven members appointed by Council and seven members appointed by the employee unions.

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund) consists of six members appointed by Council and six members appointed by the employee unions.

- The terms of Ms. Jo-Anne Ferrier and Messrs. Cliff Jeffers and Barry MacBride to the Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund and Disability Fund) will expire on December 31, 2006.

- The appointment terms shall be four years (in this case, next ending on December 31, 2010), pursuant to the Pension Trust agreement. It should be noted that the above-referenced appointment of Trustees to the Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund) implies a parallel appointment to The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Disability Fund) according to the Disability Plan Trust Agreement)

- Ms. Ursula Stelman, former Director of Community Services resigned from the respective Boards coincident with her retirement from the City of Winnipeg, effective September 16, 2006.

Implications of the Recommendation(s):

General Implications:

X	None
	For the organization overall and/or for other departments
	For the community and/or organizations external to the City of Winnipeg
	Involves a multi-year contract

Policy implications:

X	No
	Yes

Regulatory implications:

X	None
	Eliminates or reduces regulatory impact
	Proposes regulatory impact

Environmental Implications:

X	No
	Yes

Human Resources Implications:

X	No
	Yes

Financial Implications:

X	Within approved current and/or capital budget
	Current and/or capital budget adjustment required

Comment: There is no financial impact associated with these recommendations.

REASON FOR THE REPORT:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and six members to the 12 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund).

HISTORY:

On June 29, 2006, the Executive Director of the Winnipeg Civic Employees' Benefits Program advised the Chief Administrative Officer that the initial appointment terms of Ms. Jo-Anne Ferrier and Messrs. Cliff Jeffers and Barry MacBride to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) will expire on December 31, 2006.

It is the decision of the City of Winnipeg (the appointing Group) to either renew the appointment of the existing Trustees or to appoint successor Trustees. The appointment terms shall be four years (in this case, next ending on December 31, 2010), pursuant to the Pension Trust Agreement. It should be noted that the above-referenced appointment of Trustees to The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund) implies a parallel appointment to The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Disability fund) according to the Disability Plan Trust Agreement.

On September 29, 2006, the Executive Director of the Winnipeg Civic Employees' Benefits Program advised the Chief Administrative Officer that Ms. Ursula Stelman, former Director of Community Services resigned from the respective Boards coincident with her retirement from the City of Winnipeg, effective September 16, 2006.

Ms. Stelman's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) was otherwise due to expire on December 31, 2009. It should be noted that the above-referenced appointment of a successor Trustee to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) requires a parallel appointment (of the same individual) to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund), also for a term ending on December 31, 2009.

DISCUSSION:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program. Prior to the appointments recommended herein, the Council-appointed members were:

- Acting Chief of Human Resources and Corporate Services
- The City Treasurer
- The Director of Community Services *(resigned September 16, 2006)*
- The Director of Public Works
- The Director of Water and Waste
- The Director of Transit
- Mr. Robert P. Gannon

There is one Council appointed vacancy on the Board. Ms. Ursula Stelman, former Director of Community Services, has retired from the City of Winnipeg and resigned her position on the Board of Trustees of the Winnipeg Civic Employees' Benefits Program.

The Acting Manager of Labour Relations is a logical candidate for appointment to the Board of Trustees (Disability and Pension Funds), so it is therefore recommended that the current Acting Manager, Mr. Sudhir Sandhu, be appointed by Council for a term ending on December 31, 2009.

The appointment terms of Ms. Jo-Anne Ferrier and Messrs. Cliff Jeffers and Barry MacBride to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) will expire on December 31, 2006.

It is the decision of the City of Winnipeg (the Appointing Group) to either renew the appointments of the existing Trustees or to appoint success Trustees. The appointment terms shall be four years (in this case, next ending on December 31, 2010), pursuant to the Pension Trust Agreement. It should be noted that the above-referenced appointment of Trustees to The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund) implies a parallel appointment to The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Disability fund) according to the Disability Plan Trust Agreement.

Financial Impact Statement **Date:** November 22, 2006

COMMENTS: There is no financial impact associated with these reccommendations.

Original signed by Radhika Abeysekera
for Manager of Finance & Administration

IN PREPARING THIS REPORT THERE WAS:

Internal Consultation With and Concurrence By:

Executive Director, Winnipeg Civic Employees' Benefits Program

External Consultation With:

N/A

THIS REPORT SUBMITTED BY:

Department: Corporate Services
Prepared by: Cliff Jeffers, Acting Chief of Human Resources & Corporate Services

cc. Barry MacBride, Jo-Anne Ferrier, Sudhir Sandhu