366 - Appendix "A" referred to in Clause 1 of the Report of the Executive Policy Committee dated February 25, 1998

Tentative Agreement
between

The City of Winnipeg
and
The Winnipeg Police Association

- Four year Collective Agreement, expiring at the end of the year 2000

- Wages:
  1997 No wage increase (continuation of wage freeze)
  1998 2.5% wage increase effective PP #3 (Jan. 18/98)
  1999 1.5% wage increase effective PP #1
  1.0% wage increase effective PP #20 (following Pan Am Games)
  2000 1.5% wage increase effective PP #1
  1.0% wage increase effective PP #13
  (The above increases apply to both Uniform and civilian components)

  (Total Cumulative wage increase 7.72% over 4 years)

- Rank Differentials - Police Component
  Differentials for Senior Ranks increased 1% effective Pay Period #1, 1998

- Civilianization
  Civilianization of 24 positions has been agreed
  The WPA has agreed to review additional areas for civilianization
  A dispute settlement mechanism has been agreed to

- Sick Leave Cashout - Police Component
  Sick Leave Cashout eliminated for all new members
  Current members maintain current plan and no replacing plan for new members

- Sick Leave Cashout - Civilian Component
  Current members maintain current plan and a "CUPE/Nurses" type severance plan for new members

- Shift Schedules
  The Police Service can propose new shift schedules and if the WPA doesn't agree the matter may be referred to binding arbitration

- Acting Pay
  Increased from a 2% differential to provide that a member assigned to a higher paying position will receive the rate of pay for that higher paying position (Police only)

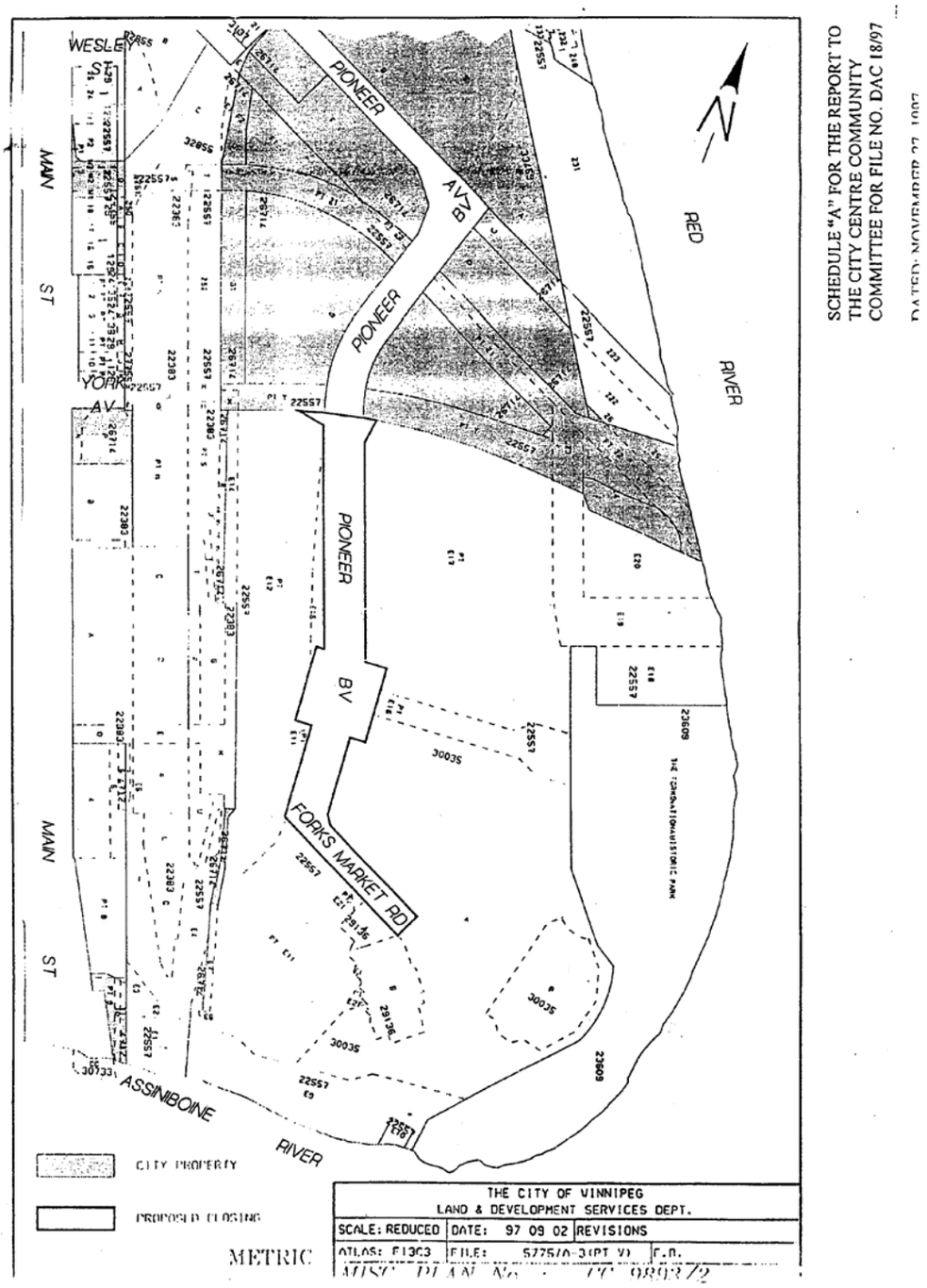
- Mechanics Rate of Pay
  Add a new entry rate of pay of 10% lower than the current entry rate for Mechanics and Assistant mechanics
  Current 3 step progression becomes a 4 step progression

- Mechanics Uniforms
  Add 1 pair winter boots, 1 winter scarf, and 1 winter hat to uniform allocation, on an as required basis

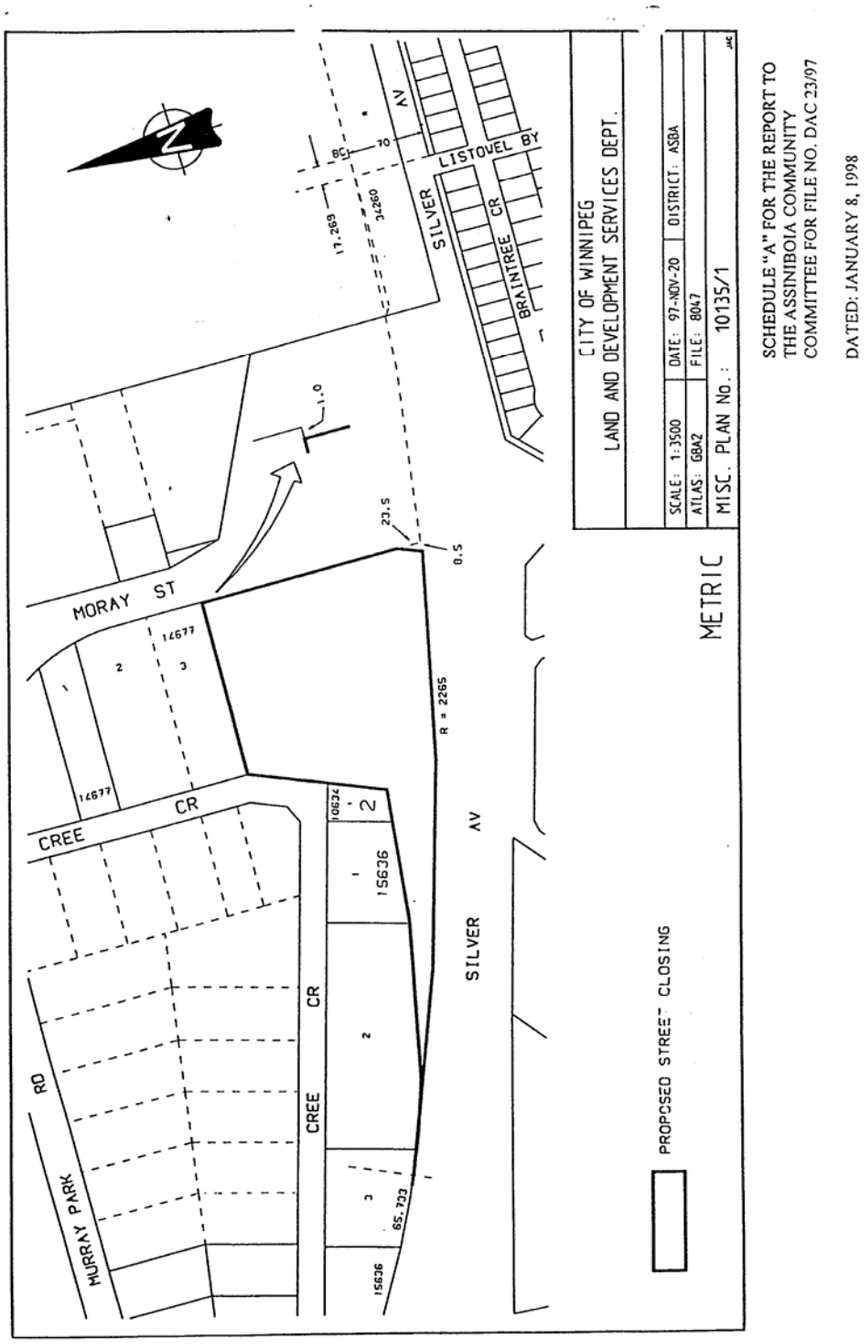
Note: Confidentiality

The Collective Agreement provides that neither party, nor their representatives, employees or agents will disclose any information until either the agreement is ratified, or negotiations break down.

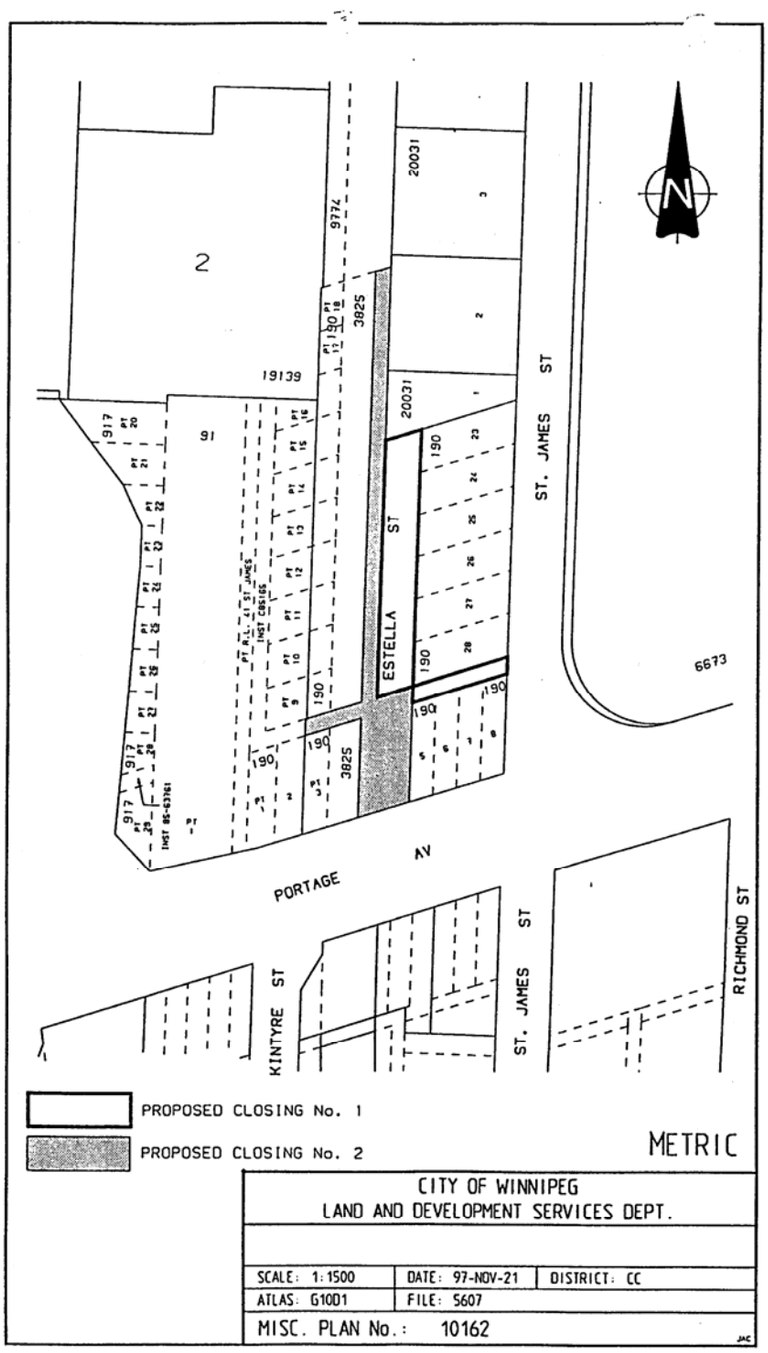
367 - Schedule “A” referred to in Clause 1 of the Standing Policy Committee on Property and Development dated January 5, 1998



368 - Schedule “A” referred to in Clause 1 of the Standing Policy Committee on Property and Development dated February 2, 1998



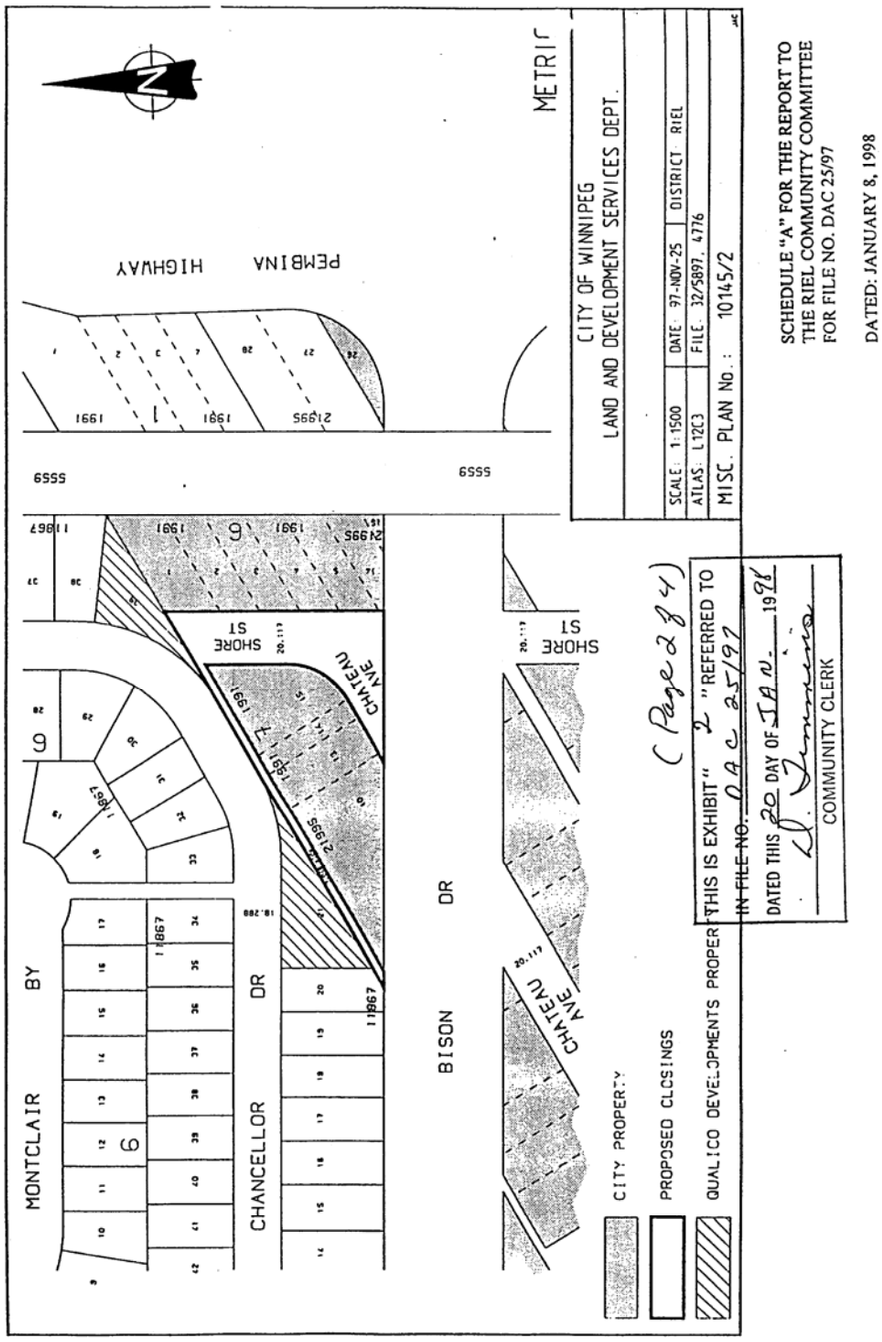
369 - Schedule "A" referred to in Clause 2 of the Standing Policy Committee on Property and Development dated February 2, 1998



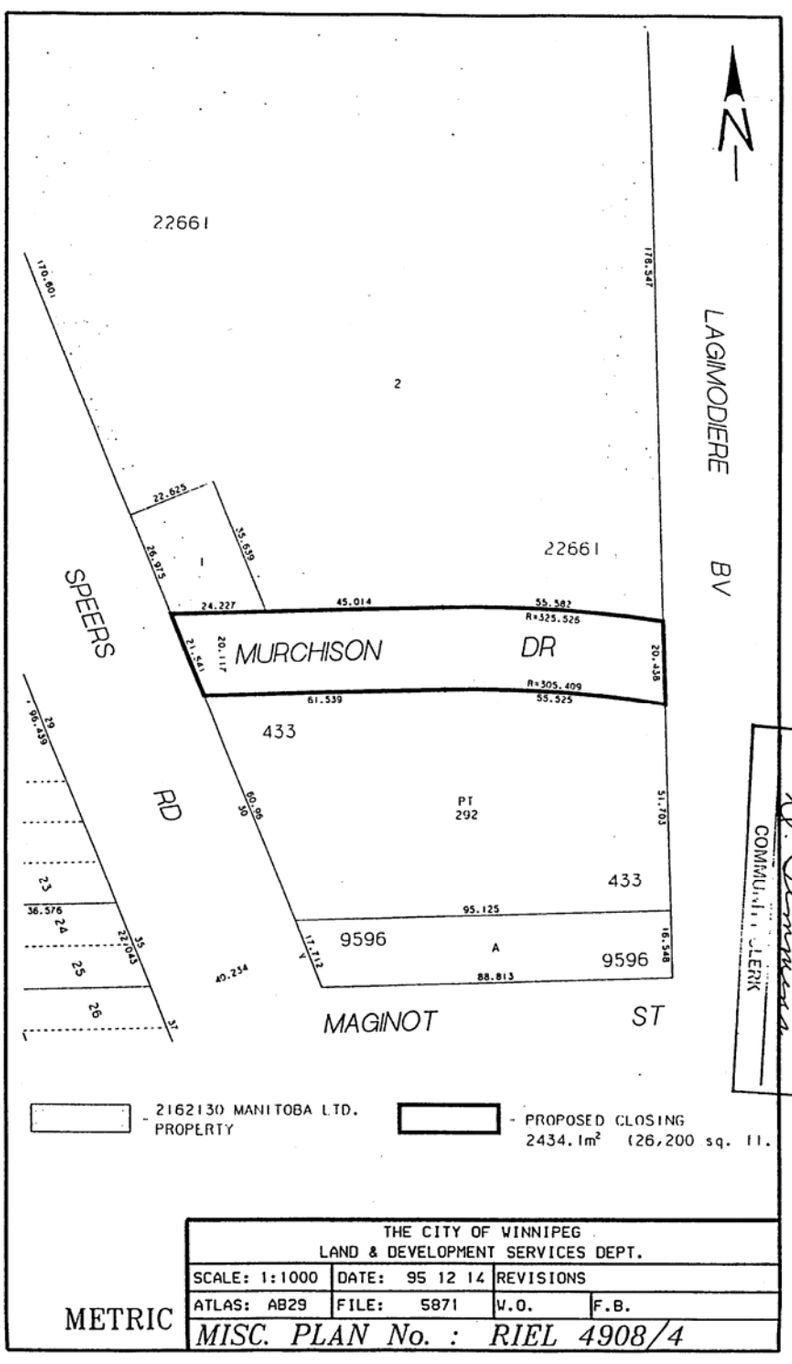
SCHEDULE "A" FOR THE REPORT TO THE ASSINIBOIA COMMUNITY COMMITTEE FOR FILE NO. DAC 24/97

DATED: JANUARY 8, 1998

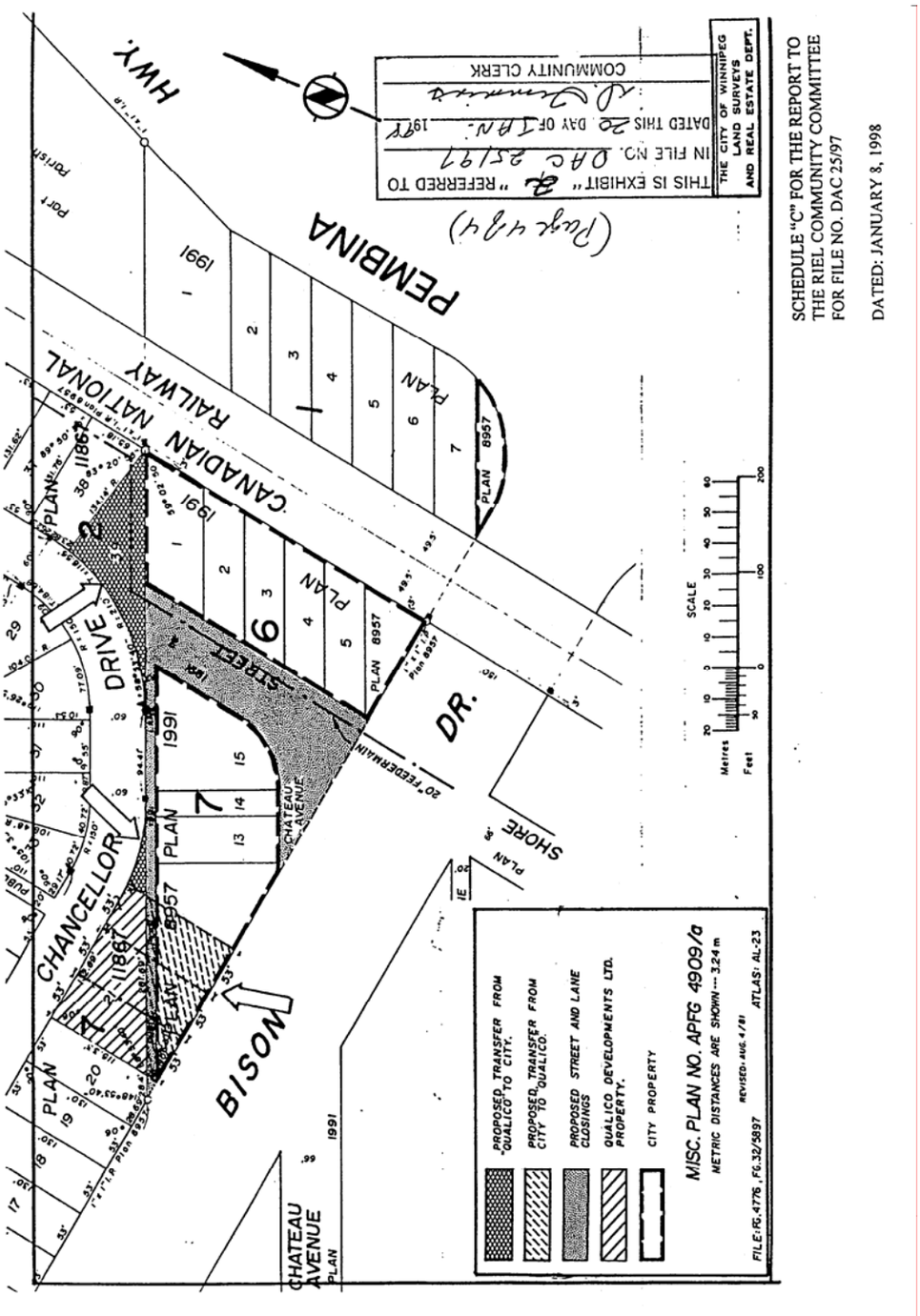
370 - Schedule “A” referred to in Clause 3 of the Standing Policy Committee on Property and Development dated February 2, 1998



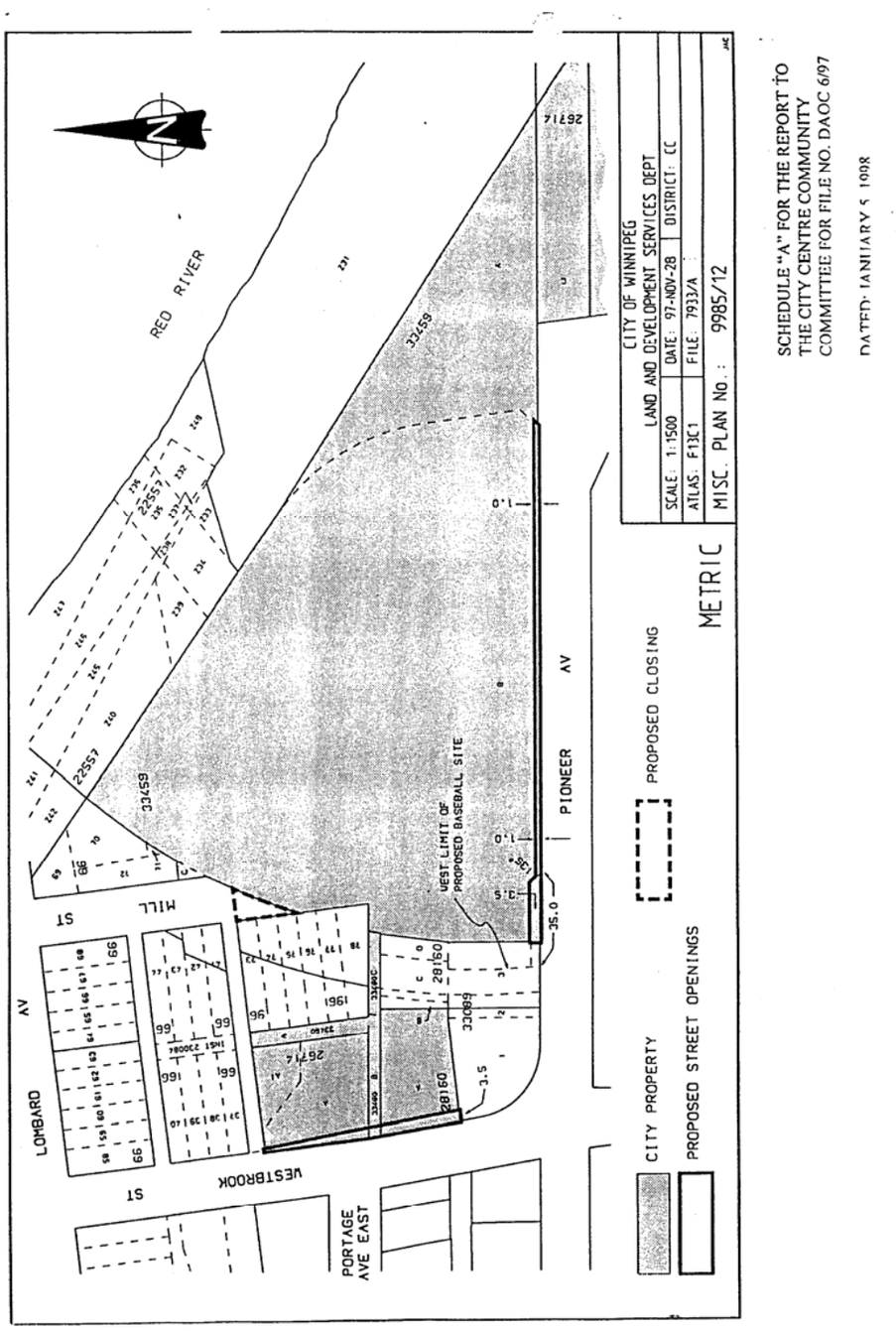
Schedule “B” referred to in Clause 3 of the Standing Policy Committee on Property and Development dated February 2, 1998



Schedule “C” referred to in Clause 3 of the Standing Policy Committee on Property and Development dated February 2, 1998



371 - Schedule “A” referred to in Clause 4 of the Standing Policy Committee on Property and Development dated February 2, 1998



372 - Appendix "A" referred to in Clause 1 of the Report of the Standing Policy Committee on Protection and Community Services dated February 9, 1998

Regulation of Parking for the Physically Disabled

File GF-2 (Vol. 49)

2. The Standing Policy Committee on Protection and Community Services has been advised that Section 424(2) of The City of Winnipeg Act requires that Council "shall, by by-law, make it an offence for a person to stop, stand or park a motor vehicle (a) in a designated parking space; unless a permit is displayed in the vehicle and is used in accordance with The Highway Traffic Act and regulations under that Act", respecting parking permits for the physically disabled.

Section 425(1) of the Act provides that Council may pass by-laws requiring owners or operators of parking lots or other parking facilities to which the public has access; to provide designated parking spaces for the use of motor vehicles displaying a permit in accordance with The Highway Traffic Act and the regulations under that Act and for prohibiting the use of such spaces by other vehicles.

On July 29, 1992, Council passed By-law No. 6010/92, being an amendment to the City's By-law No. 3010/81, relating to unauthorized parking on private property. The amendment introduced provisions relating to parking spaces on private property designated for use by the physically disabled.

Due to the permissive nature of the Unauthorized Parking on Private Property By-law (now By-law No. 6549/95), the City's obligation under Section 424(2) (to make it an offence for a person to stop, stand or park in a designated parking space without a permit) has not been met.

It is therefore necessary to pass a by-law which does create an offence rather than leaving it up to the owner of private property to regulate parking if they chose to do so pursuant to the Unauthorized Parking on Private Property By-law.

Legal Services recommends that a separate by-law be enacted by Council to create the offence as it is required to do so under Section 424(2) and that the references to disabled persons parking in the permissive Unauthorized Parking on Private Property By-law No. 6549/95, be deleted. The Draft by-laws to accomplish the above are outlined on Schedules "A" and "B".

If Council decides to enact provisions to require owners of public parking facilities to provide designated parking spaces for disabled persons, a by-law could be passed. In the meantime, owners would continue the current practice of managing their public parking facilities and the allocation of designated parking spaces for the disabled as they have for the past several years.

The Standing Policy Committee on Protection and Community Services recommends:

I. That Council enact a separate by-law to create the offence as it is required to do so under Section 424(2) of the City of Winnipeg Act.

II. That the references to disabled persons parking in the permissive Unauthorized Parking on Private Property By-law No. 6549/95, be repealed.

III. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Attachments referred to in the above clause are on file in the office of the City Clerk.

REFERRED BACK TO THE STANDING POLICY COMMITTEE ON PROTECTION AND COMMUNITY SERVICES BY THE EXECUTIVE POLICY COMMITTEE
- January 21, 1998

373 - Appendix "A" referred to in Clause 2 of the Report of the Standing Policy Committee on Protection and Community Services dated February 9, 1998

Fire Protection Service Contracts Outside City Boundaries File GF-1 (Vol. 15)

2. On November 4, 1996, the former Committee on Protection, Parks and Culture, requested the Administration to review the current policies with respect to providing emergency Ambulance and Fire services to municipalities outside the City of Winnipeg.

On January 13, 1997, the former Committee on Protection, Parks and Culture, requested a report summarizing the municipalities and other organizations who have utilized the City's emergency services but have not paid to date. This information was provided in a separate report.

As this issue was studied and discussed further with the Legal Services Division, it became clear that a formal policy should be established and approved by City Council. In addition, other related issues have also arisen which require some direction to the Administration (for example, renegotiating current contracts, negotiating a new contract).

The Fire Department has offered fire protection services to companies/institutions whose property is outside the city boundaries since the 1970's. Three of these contracts are still in effect: The University of Manitoba Glenlea Research Station, Canadian Pacific Railway, and Imperial Oil Limited. All contracts require the payment of both an annual stand-by fee, and an hourly attendance fee when an incident occurs (fees are approved by City Council).

The formula for the stand-by fee is:

Fire Department Costs	=	*Stand-by Fee per $1000.00 of Building*
*Winnipeg's Total Portioned Assessment x .8**		*Assessment of each participating facility*

** Assumes that 80% of the Fire Department's costs are for stand-by.*

The current attendance fee, charged when an incident occurs, is:

District Chief:	*$220 per hour or portion thereof*
Pumper, Aerial, Rescue:	*$880 per hour or portion thereof*

All companies are treated equally under the current fee structure, and the department's accounting section ensures that companies are billed accordingly in every instance. But the outlying rural municipalities are not under contract, although there are times when Winnipeg Fire Department services are required. The municipalities pay no annual stand-by fee; however, when a billing is made for services provided, the hourly attendance fees noted above are charged.

Policy on Provision of Fire Protection Services Outside City Limits:

The Fire Department currently has contracts in place for fire protection outside city limits with three separate companies. It is expected that these will continue.

There are times when a call is received for an incident in the vicinity of the City's boundary, and without knowing the exact location, the Winnipeg Fire Department of course would attend. Should there be a fire in progress and there is danger to the public or possibility of further spreading, the fire fighters at the scene would handle whatever is necessary while awaiting the attendance of the fire department responsible for that area. The R.M. would not normally be billed in these instances.

In other instances, the Fire Department has been requested to attend an incident by another municipality. When the department's services are specifically requested, a billing is made to the requesting municipality.

There are two separate issues here: one is where a call comes in for an incident in the vicinity of the city boundaries, but it is not clear if the incident is within or outside the boundaries; the other is where a rural municipality specifically requests assistance (but there is no contract in place).

Appendix "A" referred to in Clause 2 of the Report of the Standing Policy Committee on Protection and Community Services dated February 9, 1998 (continued)

The proposed policy, as outlined on Schedule "A", should clarify the role of the Winnipeg Fire Department in these situations, and where billing will occur. It would be necessary that the surrounding rural municipalities be put on notice regarding this policy, so that they are aware they will be billed and payment is expected in the circumstances noted.

Contract Negotiation/Renegotiation:

The current contracts must be revised and renegotiated, and authorization is requested to proceed with the renegotiation of the three outside contracts: The University of Manitoba Glenlea Research Station, Canadian Pacific Railway and Imperial Oil Limited.

In addition, the Fire Department has been approached by Border Chemical Company Limited, in the R.M. of Springfield, to negotiate a contract for fire protection services. They have received service from the Winnipeg Fire Department in the past, and are willing to enter into contract, subject to the payment of the annual stand-by fee and the hourly attendance fee when an incident occurs. Authorization to proceed with negotiation of this contract is also required.

The formula for the annual stand-by fee for provision of fire protection services contracts, as approved by Council, will remain in effect. The formula allows for an adjustment in the stand-by fee each year, based on the City's portioned assessment for that year, the Fire Department's budget/costs and the taxes paid by the company to the rural municipality. Accordingly, they have been increasing each year. The hourly attendance fee will continue at the current rates, pending a study to determine if a change in the formula itself is required.

Financial Implications:

Additional revenue to the department for Border Chemical Company's annual stand-by fee would potentially be $6,600 on an ongoing basis. Revenue relating to the hourly attendance fee is difficult to estimate, as it would only be obtained in the event of an incident. There was one incident in 1993 which cost $7,260.

There is the potential to gain additional revenue, for those calls where the department does not currently issue a bill. Depending on the nature and extent of the incident, this could range from $880 per incident to approximately $5000. More complicated and long term incidents such as the trench rescue in the R.M. of East St. Paul cost approximately $20,000, which is rare. However, it is expected that there will be, on average, only one or two incidents per year, with a potential of approximately $5,000 per year additional revenue.

The Standing Policy Committee on Protection and Community Services recommends:

I. That the policy of the Fire Department with respect to provision of fire protection services outside city limits, as outlined on Schedule "A", be approved.

II. That the surrounding municipalities be formally advised of the City's policy with respect to fire protection services outside city limits.

III. That the Fire Department be authorized to renegotiate contracts for fire protection service for three companies currently under contract:

i) University of Manitoba Glenlea Research Station, R.M. of Ritchot
ii) Canadian Pacific Railway, North Transcona Yards, R.M. of Springfield
iii) Imperial Oil Limited, R.M. of East St. Paul

IV. That the Fire Department be authorized to negotiate a new contract for fire protection services with Border Chemical Company Limited, located in the R.M. of Springfield.

V. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

REFERRED BACK BY EXECUTIVE POLICY COMMITTEE TO THE STANDING POLICY COMMITTEE ON PROTECTION AND COMMUNITY SERVICES - December 3, 1997

Appendix "A" referred to in Clause 2 of the Report of the Standing Policy Committee on Protection and Community Services dated February 9, 1998 (continued)

Schedule "A" referred to in Clause 2 of the Report of the Standing Policy Committee on Protection and Community Services dated December 1, 1997

CITY OF WINNIPEG FIRE DEPARTMENT POLICY
PROVISION OF FIRE PROTECTION SERVICES OUTSIDE CITY BOUNDARIES

- *For those companies under contract with the Winnipeg Fire Department, protection will be provided at the applicable rate for fire protection stand-by and hourly attendance fees.*

- *Where the Winnipeg Fire Department receives a call in the vicinity of the City's boundaries, but the specific location not determined, the following policies apply:*

  - *Should an incident require the mitigation by the Winnipeg Fire Department to prevent encroachment to the City of Winnipeg boundary or prevent loss of life or injuries to persons, a minimum complement of fire crews will remain to prevent or lessen the impact. The agency having jurisdiction will be notified to attend and a fee for service (the hourly attendance fee) will be submitted to the municipality as previously identified.*

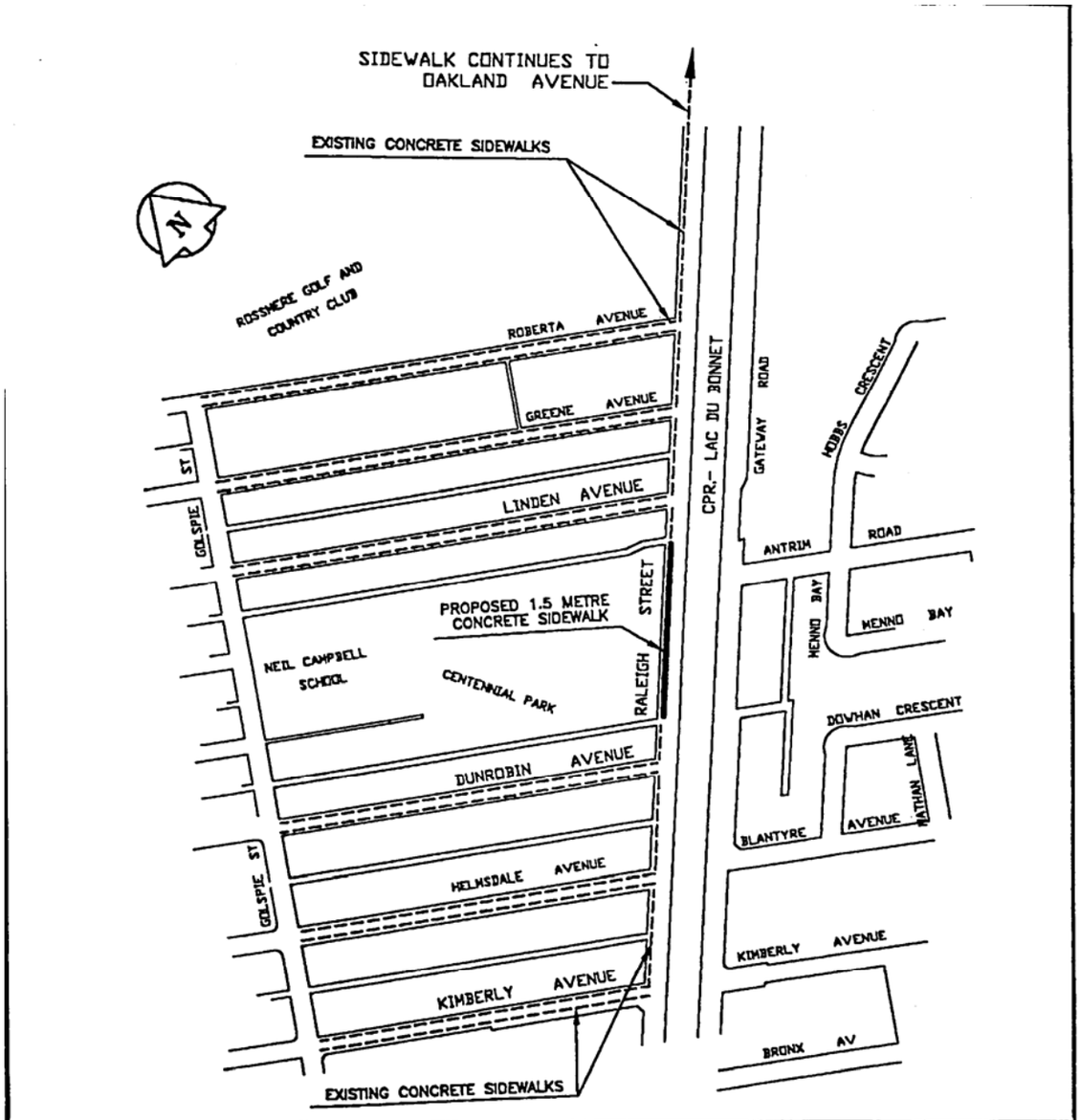
  - *Should an incident be non-threatening to the City of Winnipeg and the agency having jurisdiction is responding to the incident, the Winnipeg Fire Department will remain on the scene to ensure no threat to life occurs. When the agency having jurisdiction arrives the Winnipeg Fire Department company will return to quarters. There will be no fee for service in this circumstance.*

  - *Should an incident be clearly distant from the City of Winnipeg boundary the responding Winnipeg Fire Department company shall ensure the notification of the agency having jurisdiction and return to quarters. There will be no fee for service in this circumstance.*

  - *Should the boundary not be identifiable, the Winnipeg Fire Department will control the incident with the necessary resources. A fee for service will be submitted to the municipality if the incident location is determined to be out of the City of Winnipeg boundary.*

- *Where the Winnipeg Fire Department receives a call for assistance from the Reeve or a designated representative of the rural municipality (person/position registered with the City of Winnipeg Fire Department by the Reeve), the minimum resources required to intervene as determined by the Winnipeg Fire Department shall be dispatched by the Chief of the Winnipeg Fire Department or his designate. The Winnipeg Fire Department will assume the incident command and coordinate the agencies responding from the rural municipality. A fee for service will be submitted to the municipality.*

374 - Appendix "A" referred to in Clause 6 of the Report of the Standing Policy Committee on Public Works dated February 10, 1998



375 - Appendix "A" referred to in Clause 7 of the Report of the Standing Policy Committee on Public Works dated February 10, 1998

