REPORT OF THE STANDING POLICY COMMITTEE ON

PROTECTION AND COMMUNITY SERVICES

DATED DECEMBER 1, 1997

On motion of Councillor Silva, the Report of the Standing Policy Committee on Protection and Community Services dated December 1, 1997, was considered clause by clause.

Moved by Councillor Silva,
That the Consent Agenda, Clauses 1,3,4,5,6,7 and 8 be adopted.

Carried.

Leadership Training - Winnipeg Police Service File GF-2 (Vol. 49)

156 - 1. The Committee on Protection and Community Services has been advised that one of the Core Values of the Winnipeg Police Service is Leadership. A need for leadership training was identified from all ranks and classifications when developing the Service's Strategic Plan. Most supervisors and managers have received some form of training in management principles and inter-personal skills. It is vital to the success of meeting future challenges that members receive leadership training; training that combines effective management practices within the context of the political, demographic and economic reality in Winnipeg.

The Police Executive considered four proposals researched by the Service's Training Division. The proposal submitted by the University of Manitoba fully meets the established criteria and can be tailored to the unique requirements of the Winnipeg Police Service. In addition, the course can be used as a credit towards further university studies.

The total cost of the University of Manitoba program, including applicable taxes, is $238,857. The proposed contract will be expended over four budget years as follows:

1998 -	$ 89,919	(includes development costs)
1999 -	$ 66,744	
2000 -	$ 66,744	
2001 -	$ 15,450	
TOTAL	$238,857	

For 1998, a source of funds has been identified in the Training Division budget. Underutilisation is anticipated in the uniform account (distribution code 01 553210 22403301). This is due to lower than anticipated attrition which resulted in cancelling one class late in 1997 and postponing another for early 1998. The savings are approximately $100,000. During future years of the contract, the Police Service will give the highest priority to this initiative. This will ensure funds are available to meet the contract obligation. The proposed contract will commit funds in future years for which there is no budget adopted by Council.

The three other options considered were:

Frontline Leadership by Zenger-Miller Canada

Although this is a lower cost option it is not recommended because the curriculum is not customized to reflect Winnipeg's uniqueness. The training does not use police related practicums and cannot be used as a credit towards further university studies.

Leadership 2000 by Zenger-Miller Canada

This lowest cost proposal is not recommended for the same reasons as outlined above.

Twenty First Century Law Program by Pacific Management, San Francisco

This is the highest cost proposal. Although it can be customized to the Winnipeg experience its police related practicums have a decided American flare. In addition to the foregoing detractors this program is not recommended because the training cannot be conducted in compliance with shift scheduling.

The financial impact/comparison and a list of the criteria considered in choosing the recommended proposal is outlined on Schedule "A".

The Standing Policy Committee on Protection and Community Services recommends:

I. That Council authorize a four year contract with the University of Manitoba whereby the University will provide leadership training to all managers and supervisors of the Winnipeg Police Service. The total cost of the program over four years, including applicable taxes, will be $238,857.00.

II. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Copy of attachment referred to in the above clause is on file in the office of the City Clerk.

Adopted by consent.

Fire Protection Service Contracts Outside City Boundaries File GF-1 (Vol. 15)

157 - ***Note: Clause 2 has been referred back by the Executive Policy Committee to the Standing Policy Committee on Protection and Community Services.***

Referred back by the Executive Policy Committee to the
Standing Policy Committee on Protection and Community Services

1998 Administrative Budget for the Winnipeg Arts Advisory Council File FG-3 (Vol. 35)

158 - 3. The City Policy for Cultural Grants administered by the Standing Policy Committee on Protection and Community Services has an annual global allocation of $1,974,552.00, divided into four separate accounts, as follows:

Individual Artists Account	20,000.00
Administrative Account for the Winnipeg Arts Advisory Council (not to exceed 5% of the global arts allocation)	69,109.00
Special Project Grants Account (5% of the Global Arts Allocation)	98,728.00
Primary Operating Grants Account (the balance of the Global Amount)	1,786,715.00
Global Allocation for Cultural Grants	1,974,522.00

On November 24, 1997, the Winnipeg Arts Advisory Council considered their 1998 Administrative Budget and passed the following motion:

> "That the City be requested to increase the 1998 administrative allocation from 3.5% to 4% of $1,974,552.00 or $78,982.00, to cover Council administrative expenses including salaries, rent, equipment and other office expenses."

On December 1, 1997, John Becker, Chairperson of the Winnipeg Arts Advisory Council appeared in delegation at the Standing Policy Committee on Protection and Community Services in support of the Advisory Council's recommendation and requested that the Administrative Budget be increased from 3.5% to 4%.

The Standing Policy Committee on Protection and Community Services concurred in the request from the Winnipeg Arts Advisory Council and recommends:

I. That the Annual Global Arts Allocation of $1,974,552.00, as outlined in the City Policy on Cultural Grants and administered by the Standing Policy Committee on Protection and Community Services, be allocated as follows:

Individual Artists Account	20,000.00
Administrative Account for the Winnipeg Arts Advisory Council (not to exceed 4% of the global arts allocation)	78,982.00
Special Project Grants Account (5% of the Global Arts Allocation)	98,728.00
Primary Operating Grants Account (the balance of the Global Amount)	1,776,812.00
Global Allocation for Cultural Grants	1,974,522.00

II. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Adopted by consent.

Recommendations for Amusement Tax Exemption File FL-6 (Vol. 16)

159 - 4. The Standing Policy Committee on Protection and Community Services has considered recommendations received from the Winnipeg Arts Advisory Council for exemption to the Amusement Tax By-law.

The Standing Policy Committee on Protection and Community Services submits draft by-law and recommends:

I. That the following list of exemptions be added to subsection 7(6) of the Amusement Tax By-law No. 3107/81, namely:

Festival du Voyageur for events at various locations in St. Boniface:
Soirée de la découverte on February 14, 1998;
Governor's Ball on February 14, 1998;
Fiddling and Jigging Contest on February 16, 1998;
Beard Growing Contest on February 19, 1998;
Celtic Night on February 20, 1998;
La Bottine Souriante on February 21, 1998.

Manitoba Registered Music Teachers' Association for:
Scholarship Series Semi-Final and Final Concerts at the Eva Clare Hall, School of Music, University of Manitoba, on April 18, and May 3, 1998.

Osborne Village Cultural Centre for:
Toby's Made Up Mind at the Gas Station Theatre from January 19 to 25, 1998.

Pan American Games Society for:
1999 Pan American Games held during the summer of 1999 at various Winnipeg locations.

Ruth Cansfield Dance Company Inc. for:
Home Show at the Gas Station Theatre from April 16 to 18, 1998.

Theatre Projects Manitoba Inc. for:
Short Shots/Never Mind Kurt Cobain at the Colin Jackson Studio Theatre from February 14 to 21 and April 15 to 30, 1998.

Ukrainian National Federation for:
Tribute to UNF at the Pantages Playhouse Theatre on March 22, 1998.

Winnipeg Symphony Orchestra for:
Family Christmas Brunch at the Manitoba Centennial Concert Hall on December 20, 1997.

West End Cultural Centre for:
Performances held at 586 Ellice Avenue from January 1 to December 31, 1998, which feature local performers.

II. That the Proper Officers of the City be authorized to do all things necessary to implement the foregoing, including the execution of any documents related thereto.

Adopted by consent.

Community Incentive Grant Program - Mulvey School Community Council
File PR-2.6(32) (Vol. 4)

160 - 5. The Standing Policy Committee on Protection and Community Services has been advised that the City Centre Community Committee, at its meeting on November 4, 1997, considered an application from the Mulvey School Community Council for a Community Incentive Grant in the amount of $4,677.49, to off set the costs of the School's Anti-Gang Initiative and the purchase of an Risograph Machine for Mulvey School at 750 Wolseley Avenue.

The application does not meet the eligibility criteria contained in the Community Incentive Grant Program, namely:

1. The project does not make a significant contribution to the long term benefit of the community at large in terms of improved facilities.

2. The project is not to compete with or duplicate or community facilities.

3. The project is to benefit the community at large and remain accessible to all members of the community.

4. The application is to clearly articulate a plan of activities including projected work schedules, material, labour, equipment and other project requirements. The project is also to lead to the completion of a substantial physical product.

The City Centre Community Committee also considered a further request for financial assistance in the amount of $2,000.00, to assist with the cost of a solid collection of reading materials in conjunction with a Reading Project for Primary Classes.

The City Centre Community Committee recommended that a Community Incentive Grant in the amount of $6,677.49, be approved for the purposes requested.

The Standing Policy Committee on Protection and Community Services concurred in the recommendation of the City Centre Community Committee and recommends:

I. That the following eligibility criteria for the Community Incentive Grant Program, be waived in this instance:

a) The project does not make a significant contribution to the long term benefit of the community at large in terms of improved facilities.

b) The project is not to compete with or duplicate or community facilities.

c) The project is to benefit the community at large and remain accessible to all members of the community.

d) The application is to clearly articulate a plan of activities including projected work schedules, material, labour, equipment and other project requirements. The project is also to lead to the completion of a substantial physical product.

II. That a Community Incentive Grant in the amount of $6,677.49, be approved to the Mulvey School Community Council for the purpose requested, subject to the following conditions:

a) Confirmation of other funding sources;

b) Approval of final plans and specifications for the project by the Director of Parks and Recreation; and

c) The applicant entering into a formal agreement with the City of Winnipeg.

III. That the Proper Officers of the City be authorized to do all things necessary to implement the foregoing.

Adopted by consent.

Community Incentive Grant Program - Norquay Recreation Committee
File PR-2.6(34) (Vol. 6)

161 - 6. The Standing Policy Committee on Protection and Community Services has considered an application from the Norquay Recreation Committee for a Community Incentive Grant in the amount of $7,006.12, for gym flooring and boiler repair.

The application does not meet the eligibility criteria contained in the Community Incentive Grant Program inasmuch as the Norquay Recreation Committee is requesting one hundred percent (100%) of the total project cost.

On November 18, 1997, the Lord Selkirk-West Kildonan Community Committee recommended approval of a Community Incentive Grant to the Norquay Recreation Committee, in the amount of $7,006.12, for the purpose requested.

The Standing Policy Committee on Protection and Community Services concurred in the recommendation of the Lord Selkirk-West Kildonan Community Committee and recommends:

I. That the eligibility criteria for the Community Incentive Grant Program, with respect to the applicant contributing fifty percent (50%) of the capital costs from their own sources, be waived in this instance:

II. That a Community Incentive Grant in the amount of $7,006.12, be approved to the Norquay Recreation Committee for the purpose requested, subject to the following conditions:

a) Confirmation of other funding sources;

b) Approval of final plans and specifications for the project by the Director of Parks and Recreation; and

c) The applicant entering into a formal agreement with the City of Winnipeg.

III. That the Proper Officers of the City be authorized to do all things necessary to implement the foregoing.

Adopted by consent.

Appointment of Council Representative to the Winnipeg Arts Advisory Council Files FG-3 (Vol. 35) and GC-7 (Vol. 28)

162 - 7. Council, at its Organizational Meeting on November 5, 1997, referred to the Standing Policy Committee on Protection and Community Services, the matter of the review of Council membership on the Winnipeg Arts Advisory Council.

In the past, two Members of Council were appointed annually, one member from the former Committee on Finance and Administration and one member from the former Committee on Protection, Parks and Culture. Each of the respective Standing Committees also designated an alternate member.

On October 29, 1997, Council repealed and replaced Organizational By-law No. 6500/95. In view of this fact, the above noted Standing Committees no longer exist under the authority of the new Organizational By-law No. 7100/97, and it was necessary to review the Council Member composition to the Winnipeg Arts Advisory Council.

On December 1, 1997, the Standing Policy Committee on Protection and Community Services reviewed the Council membership and recommended that two members from the Committee on Protection and Community Services be appointed without alternates.

The Standing Policy Committee on Protection and Community Services recommends for appointment Councillor Thomas and Councillor Lubosch as the Council representatives to the Winnipeg Arts Advisory Council.

Adopted by consent.

Renewal of Contract for the Winnipeg Arts Advisory Council Administrator File FG-3 (Vol. 35)

163 - 8. The Standing Policy Committee on Protection and Community Services has been advised that the existing contractual agreement for administrative support services for the Winnipeg Arts Advisory Council expires December 31, 1997.

On November 20, 1996, Council adopted Clause 11 of the Report of the Committee on Protection, Parks and Culture dated November 4, 1996, extending the existing contractual agreement between the City of Winnipeg and Billie Stewart for a further one year period from January 1 to December 31, 1997.

On November 24, 1997, the Winnipeg Arts Advisory Council recommended that the existing contractual agreement between the City of Winnipeg and Billie Stewart be renewed for a further one year period from January 1 to December 31, 1998, at an annual salary of $40,000.00, and that the title be changed to Director to reflect the actual duties of the position.

On December 1, 1997, John Becker, Chairperson of the Winnipeg Arts Advisory Council appeared in delegation at the Standing Policy Committee on Protection and Community Services in support of the Advisory Council's recommendation.

The Standing Policy Committee on Protection and Community Services recommends:

I. That the existing contractual agreement between the City of Winnipeg and Billie Stewart be renewed for a further one year period from January 1 to December 31, 1998, at an annual salary of $40,000.00, and that the title be changed to Director to reflect the actual duties of the position.

II. That the Proper Officers of the City be authorized to do all things necessary to implement the foregoing.

Adopted by consent.

STANDING POLICY COMMITTEE ON PROTECTION AND COMMUNITY SERVICES

CONSIDERATION OF BY-LAWS

164 - On motion of Councillor Silva, By-law No. 7130/97, a by-law of The City of Winnipeg to amend the Amusement Tax By-law No. 3107/81, was read a first, second and third time, the rule being suspended for the third reading, and was passed and ordered to be signed and sealed. File FL-6 (Vol. 16)

STANDING POLICY COMMITTEE ON PROTECTION AND COMMUNITY SERVICES

QUESTION PERIOD

165 - Councillor Murray referred to recent national reports by the Poverty 2000 Group and the National Social Planning Council on child poverty and malnutrition of children on low income and questioned if Councillor Silva had reviewed the conditions for children in Winnipeg and compared them with the national standards.

Councillor Silva advised that he had not seen or reviewed the reports in question and requested the official names of the reports in order to ensure that copies were obtained and the material reviewed for administrative opinion and report back to the Standing Policy Committee on Protection and Community Services.