Agenda – Executive Policy Committee – March 14, 2007

REPORTS

Item No. 7 Winnipeg Police Pension Board – City Representative
File GU-3.10

ADMINISTRATIVE RECOMMENDATION:

That Mr. Doug Webster, Deputy Chief of Support Services, Winnipeg Police Service be appointed as a City representative on the Winnipeg Police Pension Board.

RE: APPOINTMENT OF A REPRESENTATIVE TO THE WINNIPEG POLICE PENSION BOARD

FOR SUBMISSION TO: **EXECUTIVE POLICY COMMITTEE**

ORIGINAL REPORT SIGNED BY: Cliff Jeffers, Acting Chief of Human Resources and Corporate Services

REPORT DATE: February 26, 2007

RECOMMENDATION(s):

1) That Mr. Doug Webster, Deputy Chief of Support Services, Winnipeg Police Service be appointed as a City representative on the Winnipeg Police Pension Board.

Summary

KEY ISSUES:

- It is long standing practice that the deputy responsible for administration in Winnipeg Police Services serves as a Representative on the Police Pension Board.
- Mr. Doug Webster, Deputy Chief of Support Services, Winnipeg Police Service is a logical replacement for Deputy Chief Menno Zacharias, currently Deputy of Operations.

Implications of the Recommendation(s):

General Implications:

X	None
	For the organization overall and/or for other departments
	For the community and/or organizations external to the City of Winnipeg
	Involves a multi-year contract

Policy implications:

X	No
	Yes

Regulatory Implications

X	None
	Eliminates or reduces regulatory impact
	Proposed regulatory impact

Environmental Implications:

X	No
	Yes

Human Resources Implications:

X	No
	Yes

Financial Implications:

X	Within approved current and/or capital budget
	Current and/or capital budget adjustment required

Comment: There is no financial impact associated with this report.

REASON FOR THE REPORT:

Appointment of representatives to the Winnipeg Police Pension Board requires Council approval.

HISTORY:

Section 4(2) of The Winnipeg Police Pension Plan by-law (by-law No. 6253/93) states,

> "The Board shall consist of:
>
> (a) two (2) Members appointed by The Winnipeg Police Association;
>
> (b) one (1) Member appointed by The Winnipeg Senior Officers' Association; and
>
> (c) four (4) representatives appointed by the City."

The four City representatives have historically been the Deputy Chief of Administration, two senior staff members from the Corporate Finance Department and a senior staff member from the Labour Relations Branch. At the present time the other three City representatives on the Police Pension Board are:

1. Michael Ruta, Corporate Controller, Corporate Finance Department
2. Betty Holsten Boyer, Manager of Financial Planning and Review, Corporate Finance Department
3. Sudhir Sandhu, Acting Manager of Labour Relations, Corporate Services Department

DISCUSSION:

The Deputy Chief of Support Services, Winnipeg Police Service is a logical candidate for appointment to the Winnipeg Police Pension Board, so it is therefore recommended that Mr. Doug Webster be appointed by Council.

Deputy Chief Webster will be involved with all administrative matters related to the Police Service and would make a valuable addition to the Winnipeg Police Pension Board.

Financial Impact Statement — Date: February 22, 2007

Project Name: — **First Year of Program:** 2007

Appointment of a Representative to the Winnipeg Police Pension Board

	2007	2008	2009	2010	2011
Capital					
Capital Expenditures Required	$ -	$ -	$ -	$ -	$ -
Less: Existing Budgeted Costs	-	-	-	-	-
Additional Capital Budget Required	$ -	$ -	$ -	$ -	$ -
Funding Sources:					
Debt - Internal	$ -	$ -	$ -	$ -	$ -
Debt - External	-	-	-	-	-
Grants (Enter Description Here)	-	-	-	-	-
Reserves, Equity, Surplus	-	-	-	-	-
Other - Enter Description Here	-	-	-	-	-
Total Funding	$ -	$ -	$ -	$ -	$ -
Total Additional Capital Budget Required	$ -				
Total Additional Debt Required	$ -				
Current Expenditures/Revenues					
Direct Costs:	$ -	$ -	$ -	$ -	$ -
Less: Incremental Revenue/Recovery	-	-	-	-	-
Net Cost/(Benefit)	$ -	$ -	$ -	$ -	$ -
Less: Existing Budget Amounts	-	-	-	-	-
Net Budget Adjustment Required	$ -	$ -	$ -	$ -	$ -

Additional Comments:

There are no financial implications associated with this report.

(Original signed by R. Abeysekera)

Radhika Abeysekera
Manager of Finance & Administration
Corporate Services Dept.

IN PREPARING THIS REPORT THERE WAS:

Internal Consultation With and Concurrence By:

Winnipeg Police Service

External Consultation With:

N/A

THIS REPORT SUBMITTED BY:

Department: Corporate Services
Division: Office of the Acting Chief of Human Resources and Corporate Services
Prepared by: Brenda Auch

cc. Doug Webster, Deputy Chief of Support Services, Winnipeg Police Service
Glenda Willis, Executive Director, Winnipeg Civic Employees' Benefits Program