**Minutes – Executive Policy Committee - March 14, 2007**

## REPORTS

**Minute No. 220 Winnipeg Police Pension Board – City Representative**
**File GU-3.10**

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

The Executive Policy Committee concurred in the administrative recommendation and recommends to Council:

1. That Doug Webster, Deputy Chief of Support Services, Winnipeg Police Service, be appointed as a City representative on the Winnipeg Police Pension Board.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

DECISION MAKING HISTORY:

Moved by Councillor Steeves,

That the administrative recommendation be concurred in and forwarded to Council.

Carried

**RE: APPOINTMENT OF A REPRESENTATIVE TO THE WINNIPEG POLICE PENSION BOARD**

**FOR SUBMISSION TO:** **EXECUTIVE POLICY COMMITTEE**

**ORIGINAL REPORT SIGNED BY:** Cliff Jeffers, Acting Chief of Human Resources and Corporate Services

**REPORT DATE:** February 26, 2007

**RECOMMENDATION(s):**

1) That Mr. Doug Webster, Deputy Chief of Support Services, Winnipeg Police Service be appointed as a City representative on the Winnipeg Police Pension Board.

## Summary

**KEY ISSUES:**

- It is long standing practice that the deputy responsible for administration in Winnipeg Police Services serves as a Representative on the Police Pension Board.
- Mr. Doug Webster, Deputy Chief of Support Services, Winnipeg Police Service is a logical replacement for Deputy Chief Menno Zacharias, currently Deputy of Operations.

**Implications of the Recommendation(s):**

**General Implications:**

| | |
|---|---|
| X | None |
| | For the organization overall and/or for other departments |
| | For the community and/or organizations external to the City of Winnipeg |
| | Involves a multi-year contract |

**Policy implications:**

| | |
|---|---|
| X | No |
| | Yes |

### Regulatory Implications

| | |
|---|---|
| X | None |
| | Eliminates or reduces regulatory impact |
| | Proposed regulatory impact |

**Environmental Implications:**

| | |
|---|---|
| X | No |
| | Yes |

**Human Resources Implications:**

| | |
|---|---|
| X | No |
| | Yes |

**Financial Implications:**

| | |
|---|---|
| X | Within approved current and/or capital budget |
| | Current and/or capital budget adjustment required |

**Comment:** There is no financial impact associated with this report.

## REASON FOR THE REPORT:

Appointment of representatives to the Winnipeg Police Pension Board requires Council approval.

## HISTORY:

Section 4(2) of The Winnipeg Police Pension Plan by-law (by-law No. 6253/93) states,

> "The Board shall consist of:
>
> (a) two (2) Members appointed by The Winnipeg Police Association;
>
> (b) one (1) Member appointed by The Winnipeg Senior Officers' Association; and
>
> (c) four (4) representatives appointed by the City."

The four City representatives have historically been the Deputy Chief of Administration, two senior staff members from the Corporate Finance Department and a senior staff member from the Labour Relations Branch. At the present time the other three City representatives on the Police Pension Board are:

1. Michael Ruta, Corporate Controller, Corporate Finance Department
2. Betty Holsten Boyer, Manager of Financial Planning and Review, Corporate Finance Department
3. Sudhir Sandhu, Acting Manager of Labour Relations, Corporate Services Department

## DISCUSSION:

The Deputy Chief of Support Services, Winnipeg Police Service is a logical candidate for appointment to the Winnipeg Police Pension Board, so it is therefore recommended that Mr. Doug Webster be appointed by Council.

Deputy Chief Webster will be involved with all administrative matters related to the Police Service and would make a valuable addition to the Winnipeg Police Pension Board.

## Financial Impact Statement — Date: February 22, 2007

**Project Name:** — **First Year of Program:** 2007

**Appointment of a Representative to the Winnipeg Police Pension Board**

| | 2007 | 2008 | 2009 | 2010 | 2011 |
|---|---|---|---|---|---|
| **Capital** | | | | | |
| Capital Expenditures Required | $ - | $ - | $ - | $ - | $ - |
| Less: Existing Budgeted Costs | - | - | - | - | - |
| Additional Capital Budget Required | $ - | $ - | $ - | $ - | $ - |
| **Funding Sources:** | | | | | |
| Debt - Internal | $ - | $ - | $ - | $ - | $ - |
| Debt - External | - | - | - | - | - |
| Grants (Enter Description Here) | - | - | - | - | - |
| Reserves, Equity, Surplus | - | - | - | - | - |
| Other - Enter Description Here | - | - | - | - | - |
| Total Funding | $ - | $ - | $ - | $ - | $ - |
| Total Additional Capital Budget Required | $ - | | | | |
| Total Additional Debt Required | $ - | | | | |
| **Current Expenditures/Revenues** | | | | | |
| Direct Costs: | $ - | $ - | $ - | $ - | $ - |
| Less: Incremental Revenue/Recovery | - | - | - | - | - |
| Net Cost/(Benefit) | $ - | $ - | $ - | $ - | $ - |
| Less: Existing Budget Amounts | - | - | - | - | - |
| Net Budget Adjustment Required | $ - | $ - | $ - | $ - | $ - |

**Additional Comments:**

There are no financial implications associated with this report.

(Original signed by R. Abeysekera)

Radhika Abeysekera
Manager of Finance & Administration
Corporate Services Dept.

**IN PREPARING THIS REPORT THERE WAS:**

**Internal Consultation With and Concurrence By:**

Winnipeg Police Service

**External Consultation With:**

N/A

**THIS REPORT SUBMITTED BY:**

Department: Corporate Services
Division: Office of the Acting Chief of Human Resources and Corporate Services
Prepared by: Brenda Auch

cc. Doug Webster, Deputy Chief of Support Services, Winnipeg Police Service
Glenda Willis, Executive Director, Winnipeg Civic Employees' Benefits Program