EXECUTIVE POLICY COMMITTEE

MOTIONS OF WHICH NOTICE HAS BEEN GIVEN

Moved by Councillor Vandal,
Seconded by Councillor Thomas,

698 - WHEREAS the City of Winnipeg has had an Employment Equity policy since 1981;

AND WHEREAS the City of Winnipeg's Employment Equity policy has failed to produce a representative workforce;

AND WHEREAS on June 23, 1993, Winnipeg City Council adopted "Plan Winnipeg - Towards 2010" in the form of a by-law;

AND WHEREAS "Plan Winnipeg - Towards 2010" includes explicit policy statements on Employment Equity such as:

(I) Maintaining an effective employment equity program,
(II) Developing programs for the training and development of Aboriginal people, visible minorities, women and people with disabilities, and;
(III) establish standards for integration that can be measured and achieved;

AND WHEREAS on March 22, 1995 City Council adopted a motion which declared;

> "...that the City of Winnipeg undertake to ensure that all City employment, administrative, labour relations, workplace, safety, customer service, and employee benefits policies confirm to the Human Rights Code."

AND WHEREAS there are numerous examples of successful implementation of Employment Equity programs such as: The Bank of Montreal, the Public Alliance of Canada, the Federal Fisheries Department;

AND WHEREAS a recent report by the Ombudsman indicated a clear misunderstanding of why the City of Winnipeg's Employment Equity program has failed to produce a representative workforce;

AND WHEREAS the Ombudsman's report and recommendations were accepted by the Board of Commissioners;

THEREFORE BE IT RESOLVED that Council review the Ombudsman's report and recommendations;

AND BE IT FURTHER RESOLVED that Council adopt an Employment Equity policy and "Plan of Action" with a firm commitment to political and administrative accountability;

AND BE IT FURTHER RESOLVED that Council include the identified target groups in the implementation process;

AND BE IT FURTHER RESOLVED that Council commit adequate resources to the process.

Moved by Councillor Clement,

That the motion be referred to the Executive Policy Committee.

The motion to refer was put.

Councillor Thomas called for the yeas and nays, which were as follows:-

Yea: Councillors Clement, Phillips, Her Worship Mayor Thompson and Councillor Angus. 4

Nay: Councillors Prystanski, Golden, Lazarenko, Lubosch, Murray, O'Shaughnessy, Silva, Steek, Thomas, Timm-Rudolph, Vandal and Deputy Mayor Eadie. 12

and the motion to refer was declared lost.

Executive Policy Committee - Motions of Which Notice has been Given (continued)

The Speaker called Councillor Timm-Rudolph to the Chair in order to participate in the debate, and after speaking, resumed the Chair.

Pursuant to Rules 6.1 and 6.2 of the Procedure By-law, Council stood adjourned at 6:01 p.m., to reconvene at 9:30 a.m., Thursday, May 23, 1996.