Attachment to Motion moved by Councillor Smith and His Worship Mayor Katz

CANADIAN COALITION OF MUNICIPALITES AGAINST RACISM
TEN COMMON COMMITMENTS

In undertaking these Commitments and in developing unique plans of action for addressing racism and discrimination, municipalities will be encouraged to take a participative approach that will engage Aboriginal people and initiate dialogue among communities

COMMITMENT 1: Increase vigilance against systemic and individual racism and discrimination

COMMITMENT 2: Broaden accountability and monitor racism and discrimination in the municipality and monitor municipal actions taken to address racism and discrimination

COMMITMENT 3: Increase support for people who experience racism and discrimination

COMMITMENT 4: Inform and involve all residents in anti-racism initiatives and decision-making

COMMITMENT 5: Support measures to promote equity in the labour market

COMMITMENT 6: Provide equal opportunities as an employer, service provider and contractor

COMMITMENT 7: Support measures to challenge racism and discrimination in housing and implement measures to promote diversity and equal opportunity

COMMITMENT 8: Support measures to challenge racism and discrimination in the education sector, as well as in other forms of learning, and promote diversity and equal opportunity

COMMITMENT 9: Promote respect, understanding and appreciation of cultural diversity and the inclusion of Aboriginal and racialized communities into the cultural fabric of the municipality

COMMITMENT 10: Support policing services in their efforts to be exemplary institutions in the fight against racism and discrimination