REPORT OF THE

EXECUTIVE POLICY COMMITTEE

DATED OCTOBER 5, 1994

On motion of Her Worship Mayor Thompson, the Report of the Executive Policy Committee, dated October 5, 1994, was considered clause by clause.

Moved by Her Worship Mayor Thompson,
That the Consent Agenda, Clauses 1,2,3,4,5,6 and 7 be adopted.

Councillor Angus requested that Clause 6 be pulled from the Consent Agenda.

Councillor Lazarenko requested that Clause 7 be pulled from the Consent Agenda.

The motion to adopt the Consent Agenda, Clauses 1,2,3,4 and 5 was put and declared carried.

Her Worship The Mayor and Councillors:

Your Executive Policy Committee submits the following Report and recommends:

Osborne Street Streetscaping - Canada/Manitoba/City of Winnipeg Infrastructure Works Program
File S-7 (Vol. 2)

1108 - 1. Council, on April 14, 1994, adopted that projects in the total amount of $90,453,500.00 be approved as the City of Winnipeg's Program for inclusion in the Canada/Manitoba Infrastructure Works Program. The Osborne Street Streetscaping Project was announced as an additional project to the City of Winnipeg's Program by the Federal and Provincial Governments on August 26, 1994 and therefore was not included in the Council adoption.

The $800,000.00 included in the 1994 Capital Estimates adopted by Council for the Osborne Street Streetscaping Project is not sufficient to undertake the project. The original project estimate proposed that Federal Government Unemployment Insurance Section 25 funds in the amount of $400,000.00 be utilized for this project.

As it has been determined that the use of the Unemployment Insurance Section 25 funding source is not suitable for work on this project, it is the Administration's opinion that $400,000.00 should be added to the Osborne Street Streetscaping Project as a project under the Canada/Manitoba/City of Winnipeg Infrastructure Works Program to facilitate construction.

A review of available funding sources has indicated that there are sufficient funds included in the total City of Winnipeg contribution to the Canada/Manitoba/City of Winnipeg Infrastructure Works Program, in the amount of $29,626,000.00 to accommodate the City of Winnipeg's share of the Osborne Street Streetscaping Project of $133,332.00.

To ensure completion during the 1994 construction season, construction of the Osborne Street Streetscaping Project commenced on August 19, 1994.

The Executive Policy Committee recommends:

I. That the action of the Commissioner of Works and Operations in authorizing commencement of work on the Osborne Street Streetscaping Project in advance of Council approval to add the item to the Canada/Manitoba/City of Winnipeg Infrastructure Works Program be ratified.

II. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Adopted by consent.

Report of the Executive Policy Committee dated October 5, 1994

Exemption of Local Improvement Levy on Property owned by Manitoba Hydro on Lavalee Road in the Riel Community File SL-1 (Vol. 19)

1109 - 2. The Executive Policy Committee has been advised that the construction of a wastewater sewer in Lavalee Road was 63.8% petitioned against.

Manitoba Hydro property containing hydro-electric lines and transmission towers represent 50% of the total assessable frontage. The entire fronting property on the north side of Lavalee Road between St. Anne's Road and the Seine river is owned by Manitoba Hydro, while the fronting property on the south side is a mixture of private ownership and City of Winnipeg property.

The Manitoba Hydro's property contains hydro-electric transmission lines and towers, and in the opinion of the District Engineer is unfit for building purposes. As well, Manitoba Hydro has taken the position that any local improvements would provide no benefit to their property, which contains the hydro-electric transmission lines and therefore will not accept any local improvement charges levied against the corporation's property.

In order to ensure the construction of needed local improvements, it is proposed that the Manitoba Hydro property outlined be exempted from the payment of local improvement levies at this time. Section 372 (2) and Section 372 (3) of The City of Winnipeg Act allows the City to reactivate for the full term of the improvements any levy assumed by the City for exempt land, when such land becomes subject to taxation.

The Executive Policy Committee recommends:

I. That the following property owned by Manitoba Hydro be declared unfit for building purposes and accordingly be exempt from local improvement levies at this time:

"Wastewater Sewer in Lavalee Road from a point approximately 215 feet east of the east line of St. Anne's Road to a point approximately 512 feet east of the east line of St. Anne's Road."

II. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Adopted by consent.

Expenditure of Funds from Land Dedication Reserve - Southdale Recreation Association Inc File EP-2 (Vol. 22)

1110 - 3. On September 12, 1994, the Riel Community Committee recommended that funds in the amount of $125,000.00 be expended from its Riel Land Dedication Reserve Fund to complete the building addition to the recreation building of the Southdale Recreation Association Inc.

The Executive Policy Committee recommends:

I. That funds in the amount of $125,000.00 be allocated from the Riel Land Dedication Reserve Fund to complete the building addition to the recreation building of the Southdale Recreation Association Inc.

II. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Adopted by consent.

Report of the Executive Policy Committee dated October 5, 1994

Winnipeg Safe City Committee - Civic Administration File GF-2.7 (Vol. 8)

1111 - 4. The Executive Policy Committee has been advised by its Winnipeg Safe City Committee that vacancies exist on the Committee in the capacity of Civic Administration.

On September 12, 1994, the Winnipeg Safe City Committee recommended that Al Stephen, Transportation Supervisor, Transit Department, be appointed for a two year term to fill the vacancy created by the resignation in May 1994 of Fred de Jong, Transportation Supervisor.

In addition, Winnipeg Safe City Committee recommended that Kelly Goldstrand, Supervisor of the Sexually Transmitted Disease Branch, Health Department, be appointed for a two year term to fill the vacancy created by the resignation of Ursula Stelman, Director of Public Health Nursing.

The Executive Policy Committee concurs in the recommendations of the Winnipeg Safe City Committee that both Al Stephen and Kelly Goldstrand be appointed as Civic Administration representatives to the Winnipeg Safe Committee for two-year terms expiring December 31, 1996.

Adopted by consent.

Expenditure of Funds from Land Dedication Reserve - Fence Parking Lot adjacent to Paufeld Park File EP-2 (Vol. 22)

1112 - 5. On September 13, 1994, the East Kildonan-Transcona Community Committee recommended that funds in the amount of $3,990.00 be expended from its East Kildonan-Transcona Land Dedication Reserve Fund.

The Executive Policy Committee recommends:

I. That funds in the amount of $3,990.00 be allocated from the East Kildonan-Transcona Dedication Reserve Fund towards the cost to fence the south parking lot adjacent to Paufeld Park.

II. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Adopted by consent.

Additional Appropriation - Office of the Ombudsman Files GL-5.8 (Vol. 7) & FE-1995 (Vol. 1)

1113 - 6. The Executive Policy Committee has received an application for an additional appropriation from the Office of the Ombudsman in the amount of $167,351.00 for the balance of year 1994. The request is to complete purchases of office furniture, equipment, and additional salaries for five permanent staff members.

On September 21, 1994, Council referred back to the Executive Policy Committee Clause 1 of its report dated September 14, 1994, in the above connection to review and consider a phase in strategy of funding the Ombudsman's office.

Report of the Executive Policy Committee dated October 5, 1994

On October 5, 1994, the Executive Policy Committee reconsidered the matter and is of the opinion that consideration of a phase in strategy of funding for 1994 is not possible as the money has already been committed.

In addition, Committee was advised that the original additional appropriation requested was revised from $167,351.00 to $151,835.00 to reflect a reduction in both the office furniture and equipment allocations.

The Executive Policy Committee therefore recommends:

I. That an additional appropriation in the amount of $151,835.00 be approved to be appropriated as follows:
   i) office furniture in the amount of $40,000.00 to Account Number 01-554201-130101
   ii) equipment in the amount of $33,984.00 to Account Number 01-554104-130101
   iii) permanent salaries in the amount of $77,851.00 to Account Number 01-551101-130101

II. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Moved by Her Worship Mayor Thompson,
Adoption of the clause.

The Speaker called the Deputy Speaker, Councillor Reese, to the Chair in order to participate in the debate, and after speaking, resumed the Chair.

The Speaker called Councillor Prystanski to the Chair and left the Chamber.

The Speaker returned to the Chamber and resumed the Chair.

The motion for the adoption of the clause was put and declared carried.

Interest Free Loan - Funding Capital Projects File FC-2 (Vol. 17)

1114 - 7. Council at its reconvened meeting held on June 23, 1994, ruled automatic referral of the following motion to your Committee, under Rule 16.1 of the Procedure By-law No. 5400/90:

Moved by Councillor Lazarenko,
Seconded by Councillor Boychuk,

WHEREAS the City of Winnipeg must from time to time, authorize the issue of bonds to finance capital projects that are necessary to ensure the health and welfare of the citizens of Winnipeg;

AND WHEREAS the City of Winnipeg recognizes that the cost of interest for bonds issued to fund capital projects is a great burden on the taxpayers of Winnipeg;

AND WHEREAS in the year 1994, City of Winnipeg borrowing costs totalled approximately $100 million in interest alone;

AND WHEREAS the Bank of Canada has the responsibility and the authority to regulate credit and currency in the best interests of the economic life of the nation;

NOW THEREFORE BE IT RESOLVED that the City of Winnipeg request the Federal Government to instruct the Bank of Canada to issue an interest-free loan or a loan at a reduced interest rate, to the City of Winnipeg, for the purpose of funding capital projects and for paying off existing debts incurred by the City.

Report of the Executive Policy Committee dated October 5, 1994

Inasmuch as the Executive Policy Committee has been advised by The Bank of Canada that the Bank of Canada Act does not have power to grant interest free loans to municipalities or similar borrowers and has received a similar response from the Canadian Bankers Association, the Executive Policy Committee therefore recommends that the above motion be filed.

Moved by Her Worship Mayor Thompson,
Adoption of the clause.

Moved by Councillor Lazarenko,
That the clause be laid over to the Council meeting of November 16, 1994.

Carried.

REPORT "A" OF THE

EXECUTIVE POLICY COMMITTEE

DATED OCTOBER 12, 1994

On motion of Her Worship Mayor Thompson, Report "A" of the Executive Policy Committee, dated October 12, 1994, was considered clause by clause.

Moved by Her Worship Mayor Thompson,
That the Consent Agenda, Clauses 1,2,3,4,5,6 and 7 be adopted.

Councillor Thomas requested that Clauses 4 and 6 be pulled from the Consent Agenda.

1115 - Pursuant to The Municipal Council Conflict of Interest Act, Councillor Boychuk advised that he would refrain from entering the discussion and from voting on Clause 1, due to his employment association with Canadian National Railway.

1116 - Councillor Reese asked to be recorded as having voted against Clause 7, in accordance with Rule 50.7 of the Procedure By-law.

The motion to adopt the Consent Agenda, Clauses 1,2,3,5 and 7 was put and declared carried.

Her Worship The Mayor and Councillors:

Your Executive Policy Committee submits the following Report and recommends:

Local Improvement Projects - Canadian National and Canadian Pacific Railways
File SL(1995)

1117 - 1. Council, at its meeting held on November 5, 1980, adopted a policy governing local improvements abutting railway properties which are unfit for building purposes. This policy was amended by Council at its meeting of August 19, 1981 and March 21, 1984, and reads as follows:

> "If the Commissioner of Works and Operations deems that railway properties on which rails are laid for the purpose of rail transportation are unfit for building purposes, that a recommendation be forwarded to Council prior to advertising the local improvements that the property be deemed unfit for building purposes, subject to the condition that if at any time the property is deemed to be a buildable site, and prior to allowing any connection to the underground services or any access to surface improvements, the City Treasurer shall initiate steps to collect the appropriate local improvement costs (either cash or amortized) at the same rate and during the same number of years as in the original term -- all subject to the provisions of Chapter 109, Province of Manitoba Statutes (1965) and Privy Council Order No. 1979/607."

It is proposed that the properties, as outlined in Appendix "A", owned by the Canadian National (C.N.R.) and Canadian Pacific Railway (C.P.R.) companies be deemed unsuitable for building purposes, as they are used for the purpose of transportation, and be exempted from the payment of local improvement levies in accordance with the above policy.

If at a future time the purpose of said lands changes and they are then classified as buildable sites, the City shall be empowered to recoup local improvement costs for the installation of services, prior to any connections being made to underground improvements and access to above-ground improvements, subject to the provisions of Chapter 109, Province of Manitoba Statues (1965) and Privy Council Order 1979/607.

Chapter 109 of the Province of Manitoba Statues allows for taxation for local improvements to C.N.R. and C.P.R. properties within the borders of the former City of Winnipeg only if the local improvement is a direct benefit to the railway operations of the companies or operations in connection therewith.

Concurrence would ensure that needed local improvements could be installed, as railway property frontage would not be considered assessable and therefore would not be allowed to petition against these projects.

Report "A" of the Executive Policy Committee dated October 12, 1994

The Executive Policy Committee recommends:

I. That the properties as outlined in Appendix "A" and owned by the C.N.R. and C.P.R. which are unsuitable for building purposes not be assessed for local improvement charges.

II. The Acting City Treasurer initiate steps to collect the appropriate local improvement costs if at any time these properties are deemed to be buildable sites, prior to allowing any connection from underground services or access from surface improvements.

III. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Copy of Appendix "A" referred to in the above clause is on file in the office of the City Clerk.

Adopted by consent.

(See Minute No. 1115 for disclosure of conflict by Councillor Boychuk)

Fee Increase for Fingerprinting Services
File GF-2 (Vol. 42)

1118 - 2. The Executive Policy Committee has been advised that the Winnipeg Police Service has experienced an increasing demand for fingerprinting services. Currently, the fee for such a service is $10.98. The last substantial increase in fees for fingerprinting occurred in 1991, at which time the fees were increased from $5.00 to $10.00.

Fingerprinting services are provided by both the Winnipeg Police Service and the Royal Canadian Mounted Police (R.C.M.P.). During 1993, the R.C.M.P. amended its rates for this service to $37.45 and reduced the hours of service to two hours per week and by appointment only.

Many people are directly referred by the R.C.M.P. to the Winnipeg Police Service (W.P.S.) due to their service time constraints and cost. Other such referrals handled by the W.P.S. include companies who require potential employees to be printed as part of the application process as well as educational institutions who require students in particular fields to have their records checked before they can be admitted.

The City of Winnipeg is proposing that a matching fee to the R. C. M. P.'s fee of $37.45 be charged in order to recover costs, including the opportunity cost of providing the service. If this proposed fee is implemented, either the revenue resulting from fingerprinting will increase by 240% ($5300 in 1994 and $13,000 in 1995) or people will go elsewhere such as to private companies and there will be no increase in revenue.

Either outcome would be beneficial to the Service. In the first case, the fee will more than offset the costs of providing the service and in the second case, Identification Technicians will have more time to perform their actual job duties.

The Committee on Protection, Parks and Culture on October 3, 1994 considered and concurred in the administrative recommendation that a revised fee of $37.45 for fingerprinting services be approved. In addition, they recommended that if the RCMP subsequently increases its fee from $37.45, then the City of Winnipeg maintain a comparable rate and as well, that the rate be reviewed annually in conjunction with the Fees and Charges Manual.

The Executive Policy Committee therefore recommends:

I. That a revised fee of $37.45 for fingerprinting services be adopted, effective August 1, 1994.

II. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Adopted by consent.

Report "A" of the Executive Policy Committee dated October 12, 1994

Appointment to Community and Race Relations Committee File CR-1(Vol. 4)

1119 - 3. The Executive Policy Committee has been advised by the Community and Race Relations Committee that a vacancy exists on the Committee in the capacity of an institutional representative of the Manitoba Intercultural Council.

On September 1, 1994, the Community and Race Relations Committee recommended that Dr. H. C. Lim be appointed to fill a vacancy, as the result of a recent resignation, for the balance of the term expiring December 31, 1994.

The Executive Policy Committee concurs in the recommendation of the Community and Race Relations Committee that Dr. H. C. Lim be appointed as the representative of the Manitoba Intercultural Council, Inc. for the balance of a two-year term expiring December 31, 1994.

Adopted by consent.

Hotel/Motel Accommodations Tax File FC(1994) (Vol. 2)

1120 - 4. Council, at its adjourned meeting held on December 17, 1993, ruled automatic referral of the following motion to your Committee, under Rule 16.1 of the Procedure By-law No. 5400/90:

Moved by Councillor Hyman,
Seconded by Councillor Silva,

WHEREAS the debate and review of the 1994 Current Estimates is about to begin;

AND WHEREAS at the culmination of the debate on the 1993 Current Estimates it was agreed upon by Council that a review of revenue sources would be conducted with a view to implementing a revenue strategy;

AND WHEREAS Councillor O'Shaughnessy was appointed by the Executive Policy Committee as an Ad Hoc Committee of One to look at diversity of revenue sources for the City of Winnipeg;

AND WHEREAS the Report of the Ad Hoc Committee has not yet been distributed to all members of Council for discussion;

AND WHEREAS the City of Winnipeg directly supports tourism promotion in its funding of the Convention Centre, Tourism Winnipeg and Winnipeg 2000;

THEREFORE BE IT RESOLVED that the City explore the financial implications of instituting a "hotel/motel accommodations tax" and directing the revenue to funding the Convention Centre, Tourism Winnipeg, and Winnipeg 2000.

Inasmuch as the Executive Policy Committee has been advised that a report in this connection is forthcoming, the Committee recommends that Council grant a further extension of time of 30 days to allow for further consideration.

Moved by Her Worship Mayor Thompson,
Adoption of the clause.

Carried.

Report "A" of the Executive Policy Committee dated October 12, 1994

Municipal Election Review
File GK-2 (Vol. 19)

1121 - 5. Council, at its meeting held on October 20, 1993, referred the following motion to the Ad Hoc Committee on Election Review, namely:

Moved by Councillor Thomas,
Seconded by Councillor Murray,

THAT Clause 1 of the Report of the Executive Policy Committee dated October 13, 1993, be amended to require that all candidates be required to fully disclose all receiptable donations, under the section entitled "Filing of Audited Financial Statement".

Inasmuch as the Executive Policy Committee has been advised that the Ad Hoc Committee will be submitting proposed amendments to the Campaign Expenses Contributions By-law not later than the November meeting of Council, the Executive Policy Committee recommends that Council grant a further extension of time of 60 days to allow for further consideration.

Adopted by consent.

Deferment of Local Improvements - 50 Bull Avenue - Property in Tax Sale
File SL-3 (Vol. 13)

1122 - 6. The Executive Policy Committee has been advised that the Committee on Finance and Administration on May 30 and July 7, 1994 considered a request put forth by a Member of Council on behalf of a constituent, Mr. R. Harris, for a deferment of the local improvements for property in tax sale at 50 Bull Avenue.

The Committee on Finance and Administration requested the Executive Policy Committee and Council to give favourable consideration that the tax sale status on the property at 50 Bull Avenue be annulled, the local improvement levies upon the tax roll be reinstated, and that the subject local improvement levies be deferred for a further five year period.

The subject property is within the limits of registered Plan No. 1245. On April 16, 1975, the City passed By-law No. 959/75 which declared Plan No. 1245 to be obsolete. By-law No. 959/75 was passed pursuant to provisions in The City of Winnipeg Act empowering the City to declare a Plan of Subdivision obsolete for the purpose of preventing the conveyancing of the land within the plan in question. Reasons for the declaration were an undesirable street pattern and existing incompatible land use, and the desire of the City to attempt to rectify the situation.

On June 21, 1978, the City executed a development agreement with Omands Creek Industrial Park Limited pursuant to the City's approval of Development Application DASZ 10/77 being an application to rezone and subdivide land located north of Logan Avenue and north and west of the land covered by Plan No. 1245. The development agreement provided that the developer would extend watermains and waste water sewers westerly along Selkirk Avenue, southerly within an easement across the CNR-CPR rights-of-way and then westerly along Whitfield Avenue to serve the approved industrial development.

The developer was also required to construct a stormwater impoundment on property abutting the north limit of Whitfield Avenue. In accordance with the terms of the agreement, the watermain waste water sewer and land drainage facilities were advertised as local improvements in order that the City might recover a proportionate share of the cost of constructing same on behalf of the developer. By-laws Nos. 3133/82, 3137/82 and 3141/82, being local improvement by-laws authorizing an assessment for water waste sewers, land drainage sewers and watermains, respectively, were enacted by the City and the property on the south side of Whitfield Avenue was assessed commencing in 1982.

Report "A" of the Executive Policy Committee dated October 12, 1994

In December 1982, the City received inquiries concerning deferments of the local improvement levies upon the subject property. At that time the property was in the name of a deceased party, who had previously lived on the property and the executrix of his estate made inquiries of the City as to the possibility of alleviating the tax burden facing the estate. The City's Administrative Coordinating Group recommended that the local improvement levies be deferred for a five year period.

On November 9, 1983, the City enacted By-law No. 3603/83 providing for a five year deferment of the local improvement levies. Clause 1(b) (i) of the by-law stated that the deferment would cease upon the fifth anniversary of the passing of the by-law. Notice of the deferment was registered in the Winnipeg Land Titles Office on December 8, 1983.

Title to the subject property was transferred to Robert Samuel Harris of 2201 Logan Avenue on June 20, 1988.

On February 15, 1989, the City enacted By-law No. 5133/89 being a by-law to reactivate the local improvement levies on the subject property.

On December 11, 1989, the City received a request from the Solicitor for Robert Harris requesting that the reactivated local improvement levies not be applied, or alternatively, that a further deferment be granted. Executive Policy Committee considered that request on May 23, 1990 and recommended that the request be denied on the basis that it failed to comply with Council's deferment policy. That recommendation was adopted by Council on May 30, 1990.

On March 25, 1992, the subject property was sold in tax sale for arrears of taxes for the years 1989, 1990 and 1991. The outstanding taxes at that time totalled $40,495.16, consisting of local improvement levies in the amount of $31,515.12, and other tax levies totalling $8,970.04, plus advertising costs.

The Law Department has filed a tax application concerning the property, served tax notices on all interested parties and has been in a position to file the final document required to cause title to issue in the name of The City of Winnipeg since December 13, 1993.

Completion of the City's tax application has been delayed on a request from a member of Council.

Council's deferment policy adopted June 4, 1980 includes the following conditions:

a. The property must be the owner's principal residence and/or used for agricultural purposes from which the owner derives his/her primary source of income;

b. Deferments, if granted, shall be in effect for a maximum period of five years;

c. Applications for deferment must be submitted on or before December 31 in the year that the subject local improvement levy is first assessed;

which, in the case of the subject property, are not met.

The Tax Office advises that it has received numerous (in excess of 100) inquires concerning local improvement levies from persons who do not meet the conditions of Council's deferment policy.

If the City chose to defer the local improvement levies in this situation, it would be necessary to first annul the tax sale, by resolution of City Council, in order to reinstate the taxes and levies upon the tax roll as well as approve an exception to its deferment policy.

Due to a tie vote, the Executive Policy Committee forwards this matter to Council without recommendation.

Moved by Councillor Eadie,

That the recommendation of the Committee on Finance and Administration, as identified in the second paragraph of the clause, be adopted.

Council recessed at 11:59 a.m., and reconvened at 1:35 p.m., same members present.

Report "A" of the Executive Policy Committee dated October 12, 1994

Councillors Clement, Duguid, Golden, Lazarenko, Murray, and O'Shaughnessy entered the meeting after Council had reconvened.

The motion for the adoption of the clause was put.

The Speaker called for the yeas and nays, which were as follows:-

Yea: Councillors Clement, Eadie, Golden, O'Shaughnessy, Prystanski, Silva and Angus. 7

Nay: Councillors Reese, Boychuk, Duguid, Hyman, Murray, Thomas, Fraser and Her Worship Mayor Thompson. 8

and the motion for the adoption of the clause was declared lost.

Implementation of a New Administrative Organization Structure - Letter of Understanding to the Agreement between the City of Winnipeg and the Winnipeg Association of Public Service Officers
Files GL-5.6 (Vol. 6) and GU-4.6 (Vol. 9)

1123 - 7. Council, at its meeting held on February 25, 1994 adopted Motions Nos. 7, 8, and 14 which directed the administration to achieve significant cost savings by downsizing the management structure of the City of Winnipeg. A plan to effect these savings was presented to Council in April of 1994. These recommendations are intended to facilitate the implementation of that plan.

In April, 1994 City Council approved the high-level organizational proposals contained in the report "A New Direction for Civic Administration". Since that time the administration has been working towards the implementation of those proposals.

In July, 1994 new Department Heads were appointed by City Council. These Department Heads were directed by the Board of Commissioners to define or redefine their organizational mandates and to develop the next level of organization (Level 2). At the same time, recognizing that the expeditious implementation of any new organizational structures would require the active cooperation and participation of WAPSO staff, the Board of Commissioners requested that representatives of WAPSO and the Personnel Department meet to identify issues and to discuss expedited processes. The Letter of Understanding as outlined in Appendix "A" is the product of those discussions.

The Letter of Understanding attempts to balance the interests of the City and WAPSO. For the City's part the key features of the Letter are that it freezes wages and benefits for WAPSO members until October of 1997 and provides the flexibility that will assist the City to expedite restructuring. For WAPSO members the thirty months of employment and economic security and the mechanism for identifying and addressing downsizing-related quality of employment issues are key.

It is the judgement of the Board of Commissioners that this represents a fair trade. The City gets financial predictability and stability for thirty months and the flexibility it needs to reorganize quickly. WAPSO members get employment and economic security and employment quality provisions.

It must be stated that the effect of not agreeing to this Letter of Understanding would not be to derail the restructuring process indefinitely. The existing WAPSO collective agreement contains numerous provisions prescribing processes and procedures for reorganization. These processes and procedures are workable. The difficulty will be the amount of time the reorganization process will take.

If past smaller scale reorganizations can be used as a basis for estimation, it is probable that, if existing processes and procedures are used, a reorganization on the scale of that now underway could take several years. This would not necessarily be all bad since ample opportunity could (and would) be provided for very careful and detailed consideration of each and every organizational change, however small.

Report “A” of the Executive Policy Committee dated October 12, 1994

The immediate financial consequences of a slowed process would not be much of a consideration since the downsizing exercise is virtually a fait accompli. When the planned departures under the Voluntary Retirement Incentive Program are complete, the City will have achieved the needed cost savings which gave impetus to this whole process in the first place. The City would incur some extra cost in that it would probably have to replace, at least temporarily, the Department Heads eliminated in July during the first step of the restructuring process.

The major problem with a significantly slower process is the high associated risk. Clearly, a staff of 770 can not operate a structure designed for 1000. There will be gaps which it will not be possible to fill short term. The consequence will be service disruptions, the nature and extent of which can not now be predicted. Furthermore, the benefits expected to flow from the streamlining of the organization, improvements to systems, shifts in accountability and increased emphasis on customer service will not be realized.

While it always will be possible to "work around" these difficulties after the fact, "work around" solutions are not a means by which any damage that is likely to occur can be avoided. A second shortcoming of this approach is that the WAPSO members who will have to cope with situations that arise might not be inclined to be innovative or even cooperative if they feel that their economic and employment security continues to be threatened.

Risks and downsides considered, and bearing in mind that the provisions of the Letter of Understanding represent a fair trade in and of themselves, the Board of Commissioners recommends that Council approve the draft Letter of Understanding and authorize the Commissioner(s) to enter into Letters of Agreement with WAPSO-Exempt employees.

Regardless of which of the two approaches discussed is adopted, problems will arise. In the opinion of the Board of Commissioners, approving the stated recommendations will serve to keep these problems to a minimum.

The Executive Policy Committee recommends:

1. That the draft Letter of Understanding as outlined in Appendix "A" to the Agreement between The City of Winnipeg and the Winnipeg Association of Public Service Officers be approved, subject to ratification by the membership of the Association.

2. That Department Heads and the appropriate Commissioner be authorized to enter into a Letter of Agreement, on behalf of The City of Winnipeg, with all individual Winnipeg Association of Public Service Officers-Exempt employees confirming that the application of benefit provisions and fundamental rights of the Winnipeg Association of Public Service Officers' agreement, as amended from time to time, will apply to them.

3. That the Proper Officers of the City be authorized to do all things necessary to implement the above recommendations.

Adopted by consent.

(See Minute No. 1116 for opposition recorded by Councillor Reese)

(See Minute No. 1124 for attachment)

1124 - Appendix "A" referred to in Clause 7 of Report "A" of the Executive Policy Committee dated October 12, 1994

LETTER OF UNDERSTANDING

BETWEEN THE CITY OF WINNIPEG
(the "City")

AND

WINNIPEG ASSOCIATION OF PUBLIC SERVICE OFFICERS
("WAPSO")

WHEREAS on 27 April 1994 City Council adopted a report from the Chief Commissioner entitled A New Direction for Civic Administration ("New Directions") which recommended a significant restructuring of the City Administrative Structure; and

WHEREAS in order to facilitate the implementation of New Directions in an efficient, flexible, and expeditious manner, the City has requested WAPSO to amend and/or to suspend certain provisions of the collective agreement between the parties (the "agreement"); and

WHEREAS WAPSO is interested in protecting and enhancing the employment and income security of employees represented by WAPSO;

NOW THEREFORE the parties agree as follows:

1. PROVISIONS REMAIN IN FULL FORCE AND EFFECT

Except as hereinafter provided in this Letter of Understanding, the provisions of the agreement remain in full force and effect.

2. DURATION

The expiry date of the agreement will be 11 October 1997, rather than 15 April 1995.

3. APPLICATION OF THIS AGREEMENT

Article II of the agreement is hereby amended as follows:

Clauses 1a) through h) are deleted and the following is hereby substituted:

(a) Members of the Board of Commissioners;
(b) All employees of the Board of Commissioners
(c) All employees of the Mayor's and Councillors' offices
(d) All Department Heads of the City
(e) Senior Departmental Managers who meet all of the following criteria:
- *(1) are an integral part of the senior management team of a department and one of whose major responsibilities is to perform management functions*
- *(2) report directly to a department head*
- *(3) act as Department Head as required*
- *(4) head up a major division of a department*

Clause 1 i) is renumbered as clause 1 f).
Clause 1 j) is renumbered as clause 1 g).

Appendix "A" referred to in Clause 7 of Report "A" of the Executive Policy Committee dated October 12, 1994 (continued)

With respect to the inclusion of lawyers in the bargaining unit, the City agrees that a vote will be conducted, (process to be agreed upon by the City and WAPSO,) of lawyers employed by the City who are not already excluded by sections a) through e) above and/or in accordance with Labour Relations Act principles regarding exclusions, (hereinafter referred to as eligible lawyers,) within 60 days of the ratification of this letter to determine if they wish to be included within the WAPSO bargaining unit and, if a majority of those voting wish to be included within the bargaining unit, all such eligible lawyers shall be included.

All positions other than those referenced in Clause 3 hereof shall be included within the scope of the agreement unless specifically agreed or determined otherwise. Such determination is to be made through the Expedited Dispute Resolution process in Clause 7 hereof, in accordance with Labour Relations Act principles regarding exclusions. Employees occupying positions where the jurisdiction is in dispute shall retain their current status until the jurisdiction has been resolved.

Schedules A and B-1 will be revised to reflect changes flowing from this Letter of Understanding.

Nothing in the foregoing is intended either to limit or expand the exclusions provided for in the Labour Relations Act.

The parties agree to the following process for determining positions that come within section 1 e) above.

Prior to posting of 2nd level positions, the City will provide WAPSO with notification of all 2nd level positions, accompanied by job descriptions, which are proposed to be exempt in accordance with the criteria in 1 e). During the 15 days following receipt of this information by WAPSO, the parties may enter into the "discovery" step outlined in 7 b) of the Expedited Dispute Resolution clause below. WAPSO will advise the City of its position regarding the jurisdiction of each position proposed for exemption within this 15 day period. Where there is a dispute over the jurisdiction of a particular position, that dispute shall be referred to Expedited Dispute Resolution per clause 7 b) or c) through e) outlined below.

Positions in the 2nd level may be posted after the 15 day period. Where there remains a dispute over the jurisdiction of a particular position, the position shall be posted identifying that the jurisdiction is in dispute. New positions with disputed jurisdiction shall be treated as exempt unless and until determined otherwise.

Employees incumbent of a position where the jurisdiction is in dispute shall retain their current status until the jurisdiction has been resolved.

4. SALARIES

The parties will simultaneously enter into a Letter of Agreement which will be Schedule Z to the agreement.

5. JOB POSTINGS AND REDEPLOYMENTS

The processes set out in Appendix 1 to this letter will be used to fill positions identified as level 2 and level 3 in the New Directions for the Civic Administration between the date of this letter and either 31 December, 1996 or the date all processes identified as required to implement New Directions are completed, whichever first occurs (the "Transition Period"). During this period the following articles and or clauses of the agreement shall be suspended only insofar as are necessary to implement the processes set out in Appendix 1 to this letter: Article X Clause 1 a) only with regard to the requirement to bulletin vacant positions, Article IX, Article X Clause 2 a), Article XI, and Schedule J.

During the term of this Agreement (until 11 October 1997), Article X Clause 1a)i) Shall be amended by adding the following sentence:

> *"In all cases, where it is contemplated that an "acting" appointment will extend beyond 12 months, the department shall notify WAPSO within 30 days prior to the 12 month anniversary of the appointment, and any additional extension will only occur with the agreement of WAPSO and the City."*

Appendix "A" referred to in Clause 7 of Report "A" of the Executive Policy Committee dated October 12, 1994 (continued)

6. POSITION EVALUATION

The processes set out in Appendix 2 to this letter will be used to evaluate new or changed positions during the transition period. During the transition period, the following Articles of the agreement shall be suspended only insofar as are necessary to implement the processes set out in Appendix 2 to this letter: Article XXV, Schedule J, Schedule P.

7. EXPEDITED DISPUTE RESOLUTION

During the transition period, in connection with all disputes involving the interpretation, administration, application, and/or alleged violation of Schedules Y and Z and Appendices thereto, and any and all matters provided for in such documents (including, without limiting the generality of the foregoing, disputes relating to declarations of incumbency and the filling of positions, disputes relating to the issue of exclusions or inclusions of positions covered by the agreement, and disputes not specifically referred to in the documents but reasonably and necessarily connected thereto), hereinafter referred to as a "grievance", the parties will use, unless mutually agreed otherwise, the following expedited dispute resolution process:

(a) A grievance must be filed within 10 calendar days of the event in question by an employee covered by the agreement, or by WAPSO with the City, or by the City, with WAPSO. The grievance shall clearly set out the nature of the dispute.

(b) Within ten calendar days of the filing of the grievance (the "discovery stage") each party shall make complete and full disclosure of any and all documents and facts upon which it intends to rely, and without limiting the generality of the foregoing, shall (upon request by the other party) facilitate full access to, and cooperation from, any individual from whom either party seeks information for the purpose of gathering information.

(c) If the grievance is not resolved during the discovery stage, either party may refer the grievance within five calendar days to Martin Freedman Q.C., or Paul Teskey (referrals to be in rotation unless one cannot act), who will act in all ways as if he were appointed as an expedited arbitrator by the Manitoba Labour Board under section 130 of The Labour Relations Act.

(d) The parties agree that the arbitrator has the right to relieve against missed time limits in appropriate circumstances.

(e) Except for those parts of discussions relating specifically to attempts to settle the grievance, any and all information provided by or on behalf of one party may be entered as evidence at the arbitration hearing by other party. Unless mutually agreed otherwise, no facts and/or documents shall be sought to be introduced at the arbitration hearing nor shall be admitted by the arbitrator into evidence that have not been disclosed to the other party.

(f) The decision of the arbitrator herein shall be final and binding on the parties and on the grievor.

8. QUALITY OF WORK

Within 30 days of the ratification of this Letter of Understanding, the City and WAPSO will meet with an agreed-upon research firm who shall be responsible for development and implementation of a confidential survey of employees in the bargaining unit to assess the transition to and impact of New Directions in such aspects as:

- *communication*
- *education/training*
- *quality of work*
- *quantity of work*
- *impact of change, etc.*

Appendix "A" referred to in Clause 7 of Report "A" of the Executive Policy Committee dated October 12, 1994 (continued)

The survey shall be approved by WAPSO and the City, and will be conducted prior to December 31, 1994, and at least every six months thereafter, with all costs borne by the City.

The results of the survey will be tabulated on a confidential basis, and the tabulated results will be provided to WAPSO, department heads, and employees in the bargaining unit. Within 15 days of the distribution of the results, WAPSO shall meet with the Board of Commissioners to discuss the results and to address/resolve issues identified. Without limiting the generality of any right WAPSO may have to grieve, where an issue pertains to a term or condition of the agreement, and that issue has not been resolved to the satisfaction of WAPSO, the Association may file a grievance under the Expedited Dispute Resolution clause hereof.

9. EMPLOYMENT SECURITY

For the term of the agreement as extended by this letter (until 11 October 1997), no employee represented by WAPSO will be declared redundant and released from the employ of the City, except as may be mutually agreed between the City, the employee, and WAPSO. This does not preclude the City from implementing discipline for cause, from entering into voluntary arrangements as set out in Schedule M.

10. INCOME SECURITY

A. Certain employees, as set out in this clause, will receive income security, as also set out in this clause. Income security means that an eligible individual who is assigned to a lower-graded position, or whose position is regraded to a lower salary grade, during the term of the agreement (until October 11, 1997), as a result of the implementation of New Directions, will remain in his/her salary grade as further particularized in Section C hereof and continue to receive increments, and full wage increases/decreases negotiated between the City and WAPSO. The following definitions are used in this letter solely for the purposes of this letter, to specify the employees who are eligible to receive the specific kind of income security as set out in this clause.

B. Definitions:

(i) A WAPSO employee is an individual who has been permanently assigned to a permanent position in the WAPSO bargaining unit.

(ii) A temporary employee is a person who has been assigned to a position posted as "temporary" through a bulletin.

(iii) An acting employee is a person who has been assigned to a position without a bulletin.

(iv) A long term temporary employee is a temporary employee who has filled his position for a continuous period of at least 12 months by the date of the signing of this letter, which period includes any period of having acted in that position immediately prior to the temporary appointment. A short term temporary employee is a temporary employee who has filled his position for fewer than 12 months by the date of the signing of this letter.

(v) A long term acting employee is an acting employee who has filled his position for a continuous period of at least 24 months by the date of the signing of this letter. A short term acting employee is an acting employee who has filled his position for fewer than 24 months by the date of the signing of this letter.

(vi) An employee from another bargaining unit is an acting or temporary employee who, immediately prior to being assigned to a position in the WAPSO bargaining unit, was in another bargaining unit of the City.

Appendix "A" referred to in Clause 7 of Report "A" of the Executive Policy Committee dated October 12, 1994 (continued)

C. Application of income security:

i) The following will receive income security at their rate of pay as of the date of signing this Letter of Understanding:

(a) All WAPSO employees, as defined above

(b) All WAPSO employees who are "long term temporary employees" and all WAPSO employees who are "long term acting employees" in a higher-rated WAPSO or WAPSO-exempt position

(c) All long term temporary or long term acting employees from another bargaining unit who are currently assigned to WAPSO positions, regardless of whether or not they had dues deducted and remitted to WAPSO.

ii) The following will receive income security at the rate of pay they are entitled to receive for their permanently assigned position:

(a) All WAPSO employees who are "short term temporary employees" and all WAPSO employees who are "short term acting employees".

iii) The following will receive income security only if they have applied for and been appointed to a WAPSO position after the date of the signing of this letter and as a result of the implementation of New Directions, such income security to be at the rate of the position they have obtained:

(a) All short term temporary or short term acting employees from another bargaining unit, assigned to WAPSO positions as of the date of the signing of this Letter, regardless of whether or not they had dues deducted and remitted to WAPSO.

D. Involvement in process set out in Appendix 1 to this Letter:

i) All employees described above in Section C are entitled to apply for and to be considered for positions in accordance with Appendix 1.

ii) The following employees are eligible to be declared incumbent in their current position, in accordance with Appendix 1:

(a) All WAPSO employees, as defined above

(b) All WAPSO employees who are "long term temporary employees" and all WAPSO employees who are "long term acting employees" in a higher-rated WAPSO or WAPSO-exempt position

(c) All long term temporary employees or long term acting employees from another bargaining unit who are assigned to WAPSO positions as of the date of the signing of this Letter, regardless of whether or not they had dues deducted and remitted to WAPSO

iii. The following are only eligible to be declared incumbent in their permanently assigned position:

(a) All WAPSO employees who are "short term temporary employees" and all WAPSO employees who are "short term acting employees."

Appendix "A" referred to in Clause 7 of Report "A" of the Executive Policy Committee dated October 12, 1994 (continued)

11. SICK LEAVE CREDITS

Any revisions to a sick leave program made during the life of the agreement to any other collective agreements between the City and bargaining agents representing the majority of the City's employees that, if applied to Clause VII 15 of the agreement, would affect the benefit provided therein, will be applied to any employees hired from outside the Civic Service into WAPSO positions who are hired after the effective date of the revision to the other agreement(s), and any effect will be effective on the effective date of the specific changes to the other agreement(s).

12. RIGHT TO DISCIPLINE

The parties agree that nothing in the agreement shall be construed as restricting the City's right to discipline for cause.

13. COMPLETE AGREEMENT

This letter and its appendices form the complete and full agreement between the parties with respect to the matters dealt with therein.

DATED THIS DAY OF 1994

_____ _____

for the City of Winnipeg *for WAPSO*

EXECUTIVE POLICY COMMITTEE

MOTIONS

Moved by Councillor Lazarenko,
Seconded by Councillor Boychuk,

1125 - WHEREAS Council at its meeting of February 22, 1994, adopted a resolution which provided for a Voluntary Retirement Incentive Program to be offered to W.A.P.S.O. employees;

AND WHEREAS Council at its meeting of April 27,1994, adopted Clause 6 of the Report of the Executive Policy Committee dated April 20, 1994, which provided for a "Voluntary Retirement Incentive Program for Management";

AND WHEREAS the Board of Commissioners in their September 1994 "New Directions" Progress Report, characterized these voluntary retirement incentive plans as having "... allowed the necessary downsizing to be accomplished without damaging the economic security of individuals.";

AND WHEREAS the recently tabled 1995 Current Estimates contemplate the permanent lay-off of a substantial number of non-supervisory and non-management staff;

THEREFORE BE IT RESOLVED that the Chief Commissioner be instructed to negotiate voluntary retirement incentive packages with all certified bargaining units currently facing lay-offs within their ranks.

Automatic Referral to Executive Policy Committee in accordance with Rule 16.1 of the Procedure By-law

Moved by Councillor Hyman,
Seconded by Councillor Thomas,

1126 - WHEREAS it has been more than ninety (90) days since the matter of the Polo Park site for an arena was referred to Executive Policy Committee;

AND WHEREAS there is significant support on Council for the construction of a new facility on the Polo Park site, given that the cost of such a facility would be approximately half the cost of either of the proposed downtown locations;

AND WHEREAS the Polo Park site is the least likely to involve government subsidy;

AND WHEREAS the cost of constructing an arena/entertainment facility and the subsequent annual cost of financing the resulting debt is critical to the viability of both the facility and the N.H.L. franchise;

THEREFORE BE IT RESOLVED THAT a careful analysis be undertaken of the costs of the current Polo Park site versus the proposed downtown location and this be added as a third option to be investigated in the next three months.

Required to Stand as Notice of Motion in accordance with Rule 17.1 of the Procedure By-law

EXECUTIVE POLICY COMMITTEE

CONSIDERATION OF BY-LAWS

1127 - On motion of Her Worship Mayor Thompson, By-law No. 6490/94, a By-law of the City of Winnipeg to provide for the refund of excess gas tax, was read a first, second and third time, the rule being suspended for the third reading, and was passed and ordered to be signed and sealed. File FT-2 (Vol. 3

On motion of Her Worship Mayor Thompson, the rule was suspended and By-law No. 6498/94, a By-law of the City of Winnipeg to amend the City's Organization By-law No. 4444/86, was read a first, second and third time, the rule being suspended for the third reading, and was passed and ordered to be signed and sealed. Files GL-5.6 (Vol. 6) and SC-3.13 (Vol. 13)

EXECUTIVE POLICY COMMITTEE

QUESTION PERIOD

1128 - Councillor Hyman requested clarification on the Ombudsman's relationship with Council, especially concerning budget review.

Her Worship Mayor Thompson noted that the Ombudsman's office is required to report to Council, in accordance with *The City of Winnipeg Act*, and that the 1995 Current Estimates had been submitted through Executive Policy Committee.

Councillor Hyman questioned how the Ombudsman's office would resolve anomaly situations relating to financial matters.

Her Worship Mayor Thompson again noted that the Ombudsman's office is required to submit an annual budget which is reviewed by Council, in its budget deliberations, and that there should not be any further issues or questions on the office's fiscal parameters.

Councillor Hyman referred to the Executive Policy Committee's decision to hire an outside person to negotiate with the City's largest union and questioned how this would affect the City's current negotiators.

Her Worship Mayor Thompson noted that labour negotiations are a delegated authority of Executive Policy Committee and that the negotiation process will be a team effort which will still include the City's negotiators on staff.

Councillor Golden noted that there are a large number of residents in the Winnipeg Capital Region surrounding the City who would like the opportunity to contribute to the cost of the provision of the numerous services including the usage of parks, skating rinks, libraries, etc., offered by the City and questioned whether Her Worship would speak to the Provincial Government about the possibility of instating a "Capital Region Tax" so that all of people who have the usage of these amenities would be allowed to contribute to the cost of these amenities on an equitable basis.

Her Worship Mayor Thompson noted this item had been raised at a recent meeting of the Capital Region Committee and that this would be a focus at the next meeting, as would global issues such as the supply of water.

Councillor Golden requested an update on the issue of opening Portage Avenue and Main Street to pedestrian crossing.

Her Worship Mayor Thompson noted that the issue was being addressed by the CentrePlan Committee and further noted that the opening idea had received tremendous support from the public input accumulated by CentrePlan, and that a CentrePlan report would be made to Council imminently.

Executive Policy Committee - Question Period (continued)

Councillor Golden questioned what agenda Her Worship had for the restoration of Main Street.

Her Worship Mayor Thompson noted that the matter was a priority with the Winnipeg Development Agreement and that the Winnipeg Development Agreement negotiations were not proceeding as smoothly as hoped, pending cooperation between all three levels of government.

Councillor Clement noted the authority of Executive Policy Committee to deal with labour relations matters, and further noted the absence of any authority for related monetary expenditure and questioned which account would be used to cover the costs of the individual contracted for labour negotiations, and further questioned what authority Executive Policy Committee had to utilize such funds.

Her Worship Mayor Thompson noted that in concert with the Chief Commissioner, the funds would be expended from unutilized monies in the "Grey Cup" account, and responded that she would request that the Chief Commissioner identify the authority to utilize such funds.

Councillor Reese requested that Her Worship Mayor Thompson identify the budget set for the negotiation in question.

Her Worship Mayor Thompson noted that a budget had not been set as yet but an hourly rate had been discussed.

Councillor Reese questioned when there would be a Council Meeting or a Public Hearing to discuss possible sites for a new arena facility.

Her Worship Mayor Thompson noted that Manitoba Entertainment Complex Inc., would like to see the matter resolved as soon as possible and that she was currently reviewing possible dates and the question of a public consultation process.

Councillor Reese noted that she had had numerous residents identifying concerns, and that these residents required time to prepare for input and further requested that Her Worship identify the general timeframe for the meeting on the discussion of arena site.

Her Worship Mayor Thompson stated that she hoped to have the meeting within the next couple of weeks.

Councillor Murray questioned how many times the "Joint Committee - Council Members and C.U.P.E. Representatives" had met over the last two years.

Her Worship Mayor Thompson stated that the Committee had not met.

Councillor Murray noted that C.U.P.E. had voluntarily accepted a 4% wage rollback and made presentation to Council regarding Current Estimates, and Council's policy commitment to Total Quality Management involving employees as partners in the budget process, and questioned why the Committee had not met, given the retention of outside services for negotiation.

Her Worship Mayor Thompson noted that there is an ongoing dialogue between Executive Policy Committee and C.U.P.E., and that the labour negotiations aspect was imminently approaching.

Councillor Murray noted that Councillors are receiving union correspondence identifying frustration and utilizing the term "media commentary", and questioned how Members of Council could accept Executive Policy's negotiation position, especially given that there has been no meetings of the Joint Committee.

Her Worship Mayor Thompson noted that she had worked hard to meet with all union leaders and maintains a continuing dialogue with them.

Councillor Boychuk referenced the Capital Fund that would be utilized for MEC costs and questioned the current balance in the fund, after the $1.5 million allocation.

Her Worship Mayor Thompson took the question as notice.

Executive Policy Committee - Question Period (continued)

Councillor Boychuk questioned where the funds to pay Mr. Shenkarow would be drawn from in 1996 and 1997.

Her Worship Mayor Thompson again took the question as notice.

Councillor Hyman referenced the contracted C.U.P.E. negotiator and questioned what the ceiling amount would be for payment for the first step.

Her Worship Mayor Thompson stated that the ceiling would be set based upon the available funds in the Grey Cup account and noted that there had not been any expenditure incurred to date, but she would check on the available balance in the account and advise Council.

Councillor Hyman referenced Plan Winnipeg and questioned whether the Deputy Mayor had developed a process for the Plan Winnipeg review.

Deputy Mayor Fraser noted that a formal process for the Plan Winnipeg review had not commenced but that Council's current focus on the "New Direction" explored and embraced tenets of Plan Winnipeg, and that the Plan Winnipeg review was essentially an ongoing process in that it was currently being addressed through the administrative cost savings being effected by Council, the reorganization focus of the meetings of the Task Force on Restructuring City Council, the work done on the Unified Zoning Bylaw, the equity issues involved with the assessment review, and he further noted that almost all, if not all Council decisions address Plan Winnipeg in some form.

Councillor Hyman referenced the revenue aspects of the Financial Management Plan discussed at Slave Falls in 1993 and requested an update on the matter.

Her Worship Mayor Thompson noted that the Council seminars had been addressing the Plan and that an imminent seminar on Priorities Planning and Financial Management would address the matter further.

Councillor Lazarenko referenced the fact that the Winnipeg Jets were not playing and requested an updated financial statement projection based upon this inactivity.

Her Worship Mayor Thompson took the question as notice.

Councillor Lazarenko noted the salary rollback accepted by Civic employees and the subsequent reinstatement of salary and questioned what gains or losses the City suffered as a result.

Her Worship Mayor Thompson took the question as notice.

Councillor Murray noted the cuts in the 1995 Current Estimates and questioned the absence of commentary from Executive Policy Committee as to whether Executive Policy Committee supported such cuts.

Her Worship Mayor Thompson noted that Executive Policy Committee set the budget guidelines for the review process and that the Committee review and public input would shape the final product.