REPORT OF THE

EXECUTIVE POLICY COMMITTEE

DATED JULY 6, 1994

On motion of Her Worship Mayor Thompson, the Report of the Executive Policy Committee, dated July 6, 1994, was considered clause by clause.

Moved by Her Worship Mayor Thompson,
That the Consent Agenda, Clauses 1,2,3,4,5,6 and 7 be adopted.

Councillor Thomas requested that Clause 5 be pulled from the Consent Agenda.

The motion to adopt the Consent Agenda, Clauses 1,2,3,4,6 and 7 was put and declared carried.

Her Worship The Mayor and Councillors:

Deferment of Local Improvement Levies
Presently Being Assessed Against 1023
Wilkes Avenue Roll Number 12-1-606400
File SL-3 (Vol. 13)

870 - 1. Council on June 4, 1980, adopted a policy to provide relief from local improvement assessment where no immediate useable benefit from a service can be attained. The Deferment Policy includes the following requirement:

"...each request for deferment of a local improvement assessment be first submitted to the Board of Commissioners for report and recommendation to the Executive Policy Committee and Council, and that each such request be judged on its own merit."

On November 26, 1990, the City advertised its intention to construct/install the following local improvements:

Watermain - in Victor Lewis Drive from Sterling Lyon Parkway to the north limit of Victor Lewis Drive and in Wilkes Avenue from the north limit of Victor Lewis Drive to a point approximately 1200 feet east of the east line of Kenaston Boulevard

Wastewater Sewer - in Sterling Lyon Parkway from a point approximately 536.8 feet north of the north line of Victor Lewis Drive to Victor Lewis Drive and in Victor Lewis Drive from Sterling Lyon Parkway to the north limit of Victor Lewis Drive and in Wilkes Avenue from the north limit of Victor Lewis Drive to the east line of the Canadian Pacific Railway La Riviere Subdivision Right-of-Way.

Land Drainage Sewer (Laterals & Trunks) - in Wilkes Avenue from a point approximately 108 feet east of the east line of Brock Street to the east line of the Canadian Pacific Railway La Riviere Subdivision Right-of-Way.

In addition to the advertising, the property owners affected by the above-noted local improvements were sent, by mail, an "Information Bulletin" advising of the City's intent. There were no adverse petitions submitted for the aforementioned local improvements.

The portion of the Watermain from Brock Street to a point approximately 1200 feet east of the east line of Kenaston Boulevard, affecting the applicant, Madeline M. Morris, was constructed in 1991 and assessed for the first time in 1992. The Wastewater Sewer and the Land Drainage Sewer were constructed in 1992 and assessed for the first time in 1993 as outlined on Appendix "A".

Council's Deferment Policy includes the following conditions, each one of which would disqualify this property owner from any consideration for deferment:

"- application for deferment must be submitted on or before December 31 in the year that the subject local improvement levy is first assessed; or

Report of the Executive Policy Committee dated July 6, 1994

- any property owner who signs a petition in favour of a local improvement or fails to oppose it when given the opportunity to do so would automatically **dis**qualify himself/herself from any consideration for deferment of that improvement".

If a five-year deferment of levies is granted to Madeline M. Morris, the cost to the City in interest is estimated to be $1,102.96 as outlined on Appendix "B".

Your Executive Policy Committee therefore recommends that the deferment applied for by Madeline M. Morris be denied.

Copy of Appendices "A" and "B" are on file in the office of the City Clerk.

Adopted by consent.

Expenditure of Funds from Land Dedication Reserve - Chain Link Fencing at Morse Place Community Centre
File EP-2 (Vol. 22)

871 - 2. On June 14, 1994, the East Kildonan-Transcona Community Committee recommended that funds in the amount of $7,273.01 be expended from its East Kildonan-Transcona Land Dedication Reserve Fund to supply and install a 150 foot by 20 foot chain link fence at the Morse Place Community Centre located at 700 Munroe Avenue.

The Executive Policy Committee concurs in the above and recommends that funds be allocated from the East Kildonan-Transcona Land Dedication Reserve Fund for the project.

Adopted by consent.

Expenditure of Funds from Land Dedication Reserve - Play Structure at Van Walleghem School
File EP-2 (Vol. 22)

872 - 3. On June 14, 1994, the Assiniboia Community Committee recommended that funds in the amount of $4,000.00 be expended from its Assiniboia Land Dedication Reserve Fund for a play structure at Van Walleghem School, 1 Princemere Road.

The Executive Policy Committee concurs in the above and recommends that funds be allocated from the Assiniboia Land Dedication Reserve Fund for the project.

Adopted by consent.

Municipal Election Review
File GK-2 (Vol. 17)

873 - 4. Council on October 20, 1993, referred the following motion to the Ad Hoc Committee on Election Review, namely:

Moved by Councillor Thomas,
Seconded by Councillor Murray,

THAT Clause 1 of the Report of the Executive Policy Committee dated October 13, 1993, be amended to require that all candidates be required to fully disclose all receiptable donations, under the section entitled "Filing of Audited Financial Statement".

Report of the Executive Policy Committee dated July 6, 1994

With a view to keeping Council Members informed of the Ad Hoc Committee's deliberations, the Ad Hoc Committee has focused most recently on the review of Bill 17, the City of Winnipeg Amendment Act and the presentation of Council's position before the Law Amendments Committee at the Legislative Assembly. As the recommendations of the Ad Hoc Committee concerning proposed amendments to the Campaign Expenses Contributions By-law are proposed to be submitted not later than the September meeting of Council, the Ad Hoc Committee requested a further extension of time within which to report to Council on the matter.

The Executive Policy Committee therefore recommends that Council grant an extension of time of 60 days to allow for further consideration of the matter.

Adopted by consent.

1995 Budget with a 0% tax increase / Multi-year budgeting to target a substantial property tax decrease by 1997
File GL-5.6 (Vol. 5)

874 - 5. Council at its reconvened meeting held on April 28, 1994, ruled automatic referral of the following motion to your Committee, under Rule 16.1 of the Procedure By-law No. 5400/90:

Moved by Councillor Angus,
Seconded by Councillor Clement,

WHEREAS many of the people of the City of Winnipeg feel they pay too much property tax;

AND WHEREAS Council has taken a number of initiatives to reduce costs by downsizing management and combining Departments;

AND WHEREAS multi-year budgeting is consistent with good management techniques;

THEREFORE BE IT RESOLVED that Executive Policy Committee be directed to bring in a 1995 Budget that projects a 0% tax increase for the citizens of the City of Winnipeg;

AND BE IT FURTHER RESOLVED that Executive Policy Committee be directed to introduce a system of multi-year budgeting which will target for a substantial property tax decrease by 1997;

AND BE IT ALSO RESOLVED that the new budgeting system allows departments to establish three year budgeting which may involve fewer line items, more authorities for managers to move money between line items and freedom for Departments to retain or roll-over year-end savings to attain overall Departmental objectives;

AND BE IT FURTHER RESOLVED that an annual contingency reserve be established to address unforseen required expenditures;

AND BE IT ALSO RESOLVED that managers be allowed to develop incentive programs that meet the needs and reflect the cultures of their Departments; considering bonus programs, gain-sharing programs, and departmental awards linked to performance.

For the information of Council, the matter has been referred to the ongoing Council Budget and Priority Setting Seminars for 1995 and the Board of Commissioners for review and report on developing incentive programs.

Moved by Her Worship Mayor Thompson,
Adoption of the clause.

The Speaker called the Deputy Speaker, Councillor Reese, to the Chair in order to participate in the debate, and after speaking, resumed the Chair.

Moved by Councillor O'Shaughnessy,
That the question be now put.

Report of the Executive Policy Committee dated July 6, 1994

The motion was put.

Councillor Reese called for the yeas and nays, which were as follows:-

Yea: Councillors Duguid, Eadie, Murray, O'Shaughnessy and Silva. 5

Nay: Councillors Reese, Boychuk, Clement, Golden, Hyman, Lazarenko, Prystanski, Thomas, Fraser, Her Worship Mayor Thompson and Councillor Angus. 11

and the motion that the question be now put was declared lost.

The Speaker called the Deputy Speaker, Councillor Reese, to the Chair and left the Chamber.

The motion for the adoption of the clause was put and declared carried.

Councillors Boychuk and Thomas asked to be recorded as having voted against the clause, in accordance with Rule 50.7 of the Procedure By-law.

Superplex, Snowcap and other groups to make representations to all members of Council File F-5 (Vol. 19)

875 - 6. Council at its meeting held on May 25, 1994, ruled automatic referral of the following motion to your Committee, under Rule 16.1 of the Procedure By-law No. 5400/90:

Moved by Councillor Reese,
Seconded by Councillor Golden,

THAT the Executive Policy Committee be requested to invite Superplex, Snowcap and other groups to make representations to all members of Council.

On June 8, 1994, the Executive Policy Committee referred the matter to the Liaison Committee of Council for review. Council on June 22, 1994, adopted a motion that the said Liaison Committee be immediately dissolved.

Council deliberated the Burn's Committee Report and issues related thereto at Special Meetings of Council on June 27, 28 and 30, 1994, and referred the matter of the analysis of the current Polo Park site to the Board of Commissioners for report. In light of the aforementioned and the fact that the Liaison Committee of Council has been dissolved, the Executive Policy Committee recommends that the above motion be received as information and Members of Council be encouraged to arrange to review any other proposals deemed appropriate.

Adopted by consent.

Amendment to the Policy for Appointment to Boards and Commissions File GC-7 (Vol. 24)

876 - 7. Council on May 25, 1994, ruled automatic referral of the following motion to your Committee, under Rule 16.1 of the Procedure By-law No. 5400/90:

Moved by Councillor Boychuk,
Seconded by Councillor Reese,

THAT the policy for appointment to Boards and Commissions be amended to ensure that citizen members reside within The City of Winnipeg and/or ward affected.

Report of the Executive Policy Committee dated July 6, 1994

Your Executive Policy Committee on June 8, 1994, referred the matter to the Ad Hoc Committee to Review the Administration and Management Structure for review. On June 15, 1994, the Executive Policy Committee dissolved the Ad Hoc Committee.

For the information of Council, the aforementioned motion has been referred to the new Task Force appointed by Council on June 22, 1994, relative to the future political restructuring of City Council.

Adopted by consent.

REPORT OF THE

EXECUTIVE POLICY COMMITTEE

DATED JULY 13, 1994

On motion of Her Worship Mayor Thompson, the Report of the Executive Policy Committee, dated July 13, 1994, was considered clause by clause.

Moved by Her Worship Mayor Thompson,
That the Consent Agenda, Clauses 1,2,3,4,5,6 and 7 be adopted.

Carried.

Her Worship The Mayor and Councillors:

Authority to Approve Travel Requests
File GU-2.10 (Vol. 5)

877 - 1. During the 1994 Current Budget deliberations related to the property tax impact, Council decided to reduce business travel and conference accounts by $250,000. The remaining $52,000 has been allocated with the approval of the Executive Policy Committee. Requests are carefully scrutinized with reports being required both to The Board of Commissioners and the Executive Policy Committee prior to the event and following the event. Business travel is defined below but in general terms, does not involve conference or educational activity. Conferences are defined as meetings of professional or municipal interest associations during which there is an annual business meeting.

The intent of the 1994 policy change was not only to reduce expenditures but also to ensure both accountability and value for money invested. In addition, there is concern about business or conference travel at a time when the City is in the process of reducing staffing levels.

Because the resulting process is rather cumbersome, an alternative approach is recommended for consideration in future years. It is proposed that business travel and conference funding be presented in future budgets under five categories. Each tax-supported department and each utility would be required to consolidate proposed expenditures in one location within their presentation so that there would be accountability during the presentation at Committee review.

As part of the 1995 Current Budget preparations, it is proposed that the above-noted deletion be re-instated in accordance with the following formula:

1. National Organizations and Panel Participation:

   Each department would receive an allocation of $2,500 plus $10 for each full time equivalent employee.

   For both elected and appointed officials, there are formal opportunities to serve on the executives and committees of national organizations. This is the most likely setting to get insight with respect to the trends which will impact on Winnipeg. Most people would readily acknowledge the importance of national leadership roles.

   Winnipeg is amongst the largest cities in Canada. Winnipeg has a long-established reputation for municipal innovation and leadership. It is inevitable that others will look to our City for ideas and knowledge. We can expect to be invited to participate actively on conference panels. But this is not a one-way exercise. Whenever our officials stand in front of their peers and present the Winnipeg perspective, we know that there will be feedback. Peer review is considered by many groups as one of the most demanding tests of our service delivery systems.

2. Professional Development

   Each department would receive an allocation of $2,500 plus $10 for each full time equivalent employee.

Report of the Executive Policy Committee dated July 13, 1994

The City does most of its staff education in Winnipeg. All departments have budget accounts for training, workshops and tuition. However, as a global economy emerges in which the relative strength of individual cities becomes an increasingly important factor in economic development, leadership in our many professions must be recognized as a resource which we can foster or lose. This account would provide every department with at least a limited capacity to send staff to professional conferences.

3. Business Travel

This account would not be required by most departments. It is estimated that those departments involved would spend about $50,000 in any given year. Examples would include escorting prisoners by police officers, visiting a plant to inspect vehicles prior to delivery and presenting financial statements and plans to credit rating agencies. Any department could make a request for required funding to cover business travel.

4. Study Tours

This account would again be directed to a particular opportunity to gain knowledge by visiting another City. In 1993, the City sent several teams on study tours. A Library team visited Etobicoke and Baltimore; a Streets and Transportation team visited Edmonton and Calgary; a Finance team visited Toronto and Mississauga. Study tours are well planned and specifically aimed at systems which are widely recognized as municipal leaders. A team generally consists of three staff of differing perspective. Again, this account would not be required by all departments but any department could make a request as part of its budget submission.

5. Other Conferences

In addition, some departments may wish to request extra funding for conferences which cannot be accommodated within the above described formula. These requests would be submitted in this separate account for review.

The recommended formula provides for both equity in the distribution of limited funding and accountability in presentation of the annual budget.

The Executive Policy Committee recommends that business travel and conference accounts in the property tax-supported budget be allocated in accordance with a formula calculated annually and assigned at the departmental level in order to ensure accountability during the budget process and that for the balance of 1994, the Board of Commissioners be granted authority to approve travel requests.

Copy of attachments referred to in the above clause are on file in the office of the City Clerk.

Adopted by consent.

Delegation of Authority to Appoint Management Consultants
File GC-11 (Vol. 6)

878 - 2. On December 5, 1973, Council delegated to The Board of Commissioners the authority to approve the engagement of design consultants and instructed that quarterly reports on all uses of this delegated authority be submitted to Council.

On May 6, 1987, Council delegated to the Board of Commissioners the authority to retain management consultants to assist in the recruitment of staff. On October 31, 1990, Council delegated authority to the Board of Commissioners for the engagement of design consultants and on December 12, 1990, increased the delegated authority to include architect consultants.

As a result of the "New Direction for Civic Administration" document approved by Council on April 23, 1994, the organization will be undergoing extensive restructuring at various levels. The use of management consultants will likely be required to facilitate the process in some areas.

Report of the Executive Policy Committee dated July 13, 1994

The Executive Policy Committee therefore recommends:

I. That the adopted policy be amended by incorporating the appointment of management consultants in the delegated authority to The Board of Commissioners, subject to consultation with the Executive Policy Committee prior to appointment.

II. That the Board of Commissioners report quarterly to Council on the use of this authority and make available to Members of Council who so request the details of the work performed or the results achieved by the consultants.

III. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Adopted by consent.

Community and Civic Administration Membership - Winnipeg Safe City Committee File GF-2.7 (Vol. 7)

879 - 3. The Executive Policy Committee has been advised by its Winnipeg Safe City Committee that vacancies exist on the Committee in the capacity of Civic Administration and Community Members. The Executive Policy Committee was also advised that the Safe City Committee on February 28, 1994 established guidelines whereby any member who misses three meetings of the Committee in any one year may be asked to resign.

The Winnipeg Safe City Committee recommends that the resignations of three Community Members and one Civic Administration Member be effective immediately consistent with the guidelines established on February 28, 1994.

The Winnipeg Safe City Committee further recommends that the term expiry date for each of the existing one and two year members be extended from July 29 to December 31 in the respective years to coincide with the annual selection process for Citizen Members to City of Winnipeg Boards and Commissions.

Your Executive Policy Committee concurs in the above recommendations and forwards same to Council for favourable consideration.

Adopted by consent.

Winnipeg Safe City Committee - Co-ordinator Position File GF-2.7 (Vol. 7)

880 - 4. On December 20, 1989, Council referred to the Executive Policy Committee, a resolution recommending a task force be established to examine violence against women and to recommend policies and actions the City could take to promote safety and security for women and reduce or eliminate opportunities for violence.

On October 20, 1990, Council approved a proposal by the Social Planning Council to set up a "Fact-Finding Group", resulting in preparation of a report entitled "A Safer Winnipeg for Women and Children".

On November 27, 1991, Council referred a motion dealing with the establishment of a Safe City Committee to Executive Policy Committee. The motion, in part, reads:

> "that the priority of the Safe City Committee is to monitor and implement the recommendations contained within the report;
>
> Be it further resolved that City Council authorize the designation of a staff position with exclusive responsibility for the facilitation of the work of this Committee.

Report of the Executive Policy Committee dated July 13, 1994

Council at its meeting of March 4, 1992, unanimously adopted Clause 7 of the Report of the Executive Policy Committee, dated March 2, 1992, establishing the Winnipeg Safe City Committee.

In accordance with the recommendation, Council recognized that there be a designated staff position assigned to the Committee, with the exclusive responsibility for the facilitation of the work of the Committee.

At its meeting of July 14, 1993, Executive Policy Committee considered a request from the Winnipeg Safe City Committee, that consideration be given to designate a staff position with exclusive responsibility to the Committee. Executive Policy Committee advised that such would be considered in the 1994 current budget deliberations.

In 1994, Council approved an operating budget of $29,300.00 contained within the Corporate Departmental section, for expenses associated with the operation of the Winnipeg Safe City Committee. As at May 31, 1994, funds in the amount of $1,567.40 have been expended for the general operation of the Committee, however, none of which are associated with administrative support services.

On June 20, 1994, the Winnipeg Safe City Committee recommended the establishment of a Co-ordinator Position as outlined in its report dated July 7, 1994 as submitted by Councillor Murray and Lena Anderson, Co-Chairs, Winnipeg Safe City Committee (Appendix "A").

After considering the recommendations of the Winnipeg Safe City Committee, the Executive Policy Committee recommends as follows:

I. That the Safe City Committee be authorized to proceed to retain administrative support services for the Winnipeg Safe City Committee on a contractual basis (using the "Winnipeg Arts Advisory Council model") for the remainder of the 1994 fiscal year, September 1 - December 31, 1994, and that funding be utilized from the existing 1994 Safe City Committee budget allocation;

II. That a request for support services in 1995 be submitted in the 1995 Current Estimates for consideration by Council;

III. That the administration be authorized to do all things necessary to implement the foregoing.

Copy of attachments referred to in the above clause are on file in the office of the City Clerk.

Adopted by consent.

1993 City Auditor's Annual Report
File FA-2 (Vol. 31)

881 - 5. On June 23, 1994, Council at its reconvened meeting forwarded the City Auditor's Annual Report for the year ended December, 1993, to the Audit Committee and requested the Committee to report to Council on its actions related to the report.

On July 11, 1994, the City Auditor presented the 1993 Annual Report to all Members of Council.

Your Audit Committee recommends that the City Auditor's Annual Report for the year ending December 31, 1993, be received as information.

The Executive Policy Committee concurs in the above recommendation and forwards same to Council for favourable consideration.

Adopted by consent.

Report of the Executive Policy Committee dated July 13, 1994

Hotel/Motel Accommodations Tax
Files FC (1994) (Vol. 2) &
FE(1994) (Vol. 2)

882 - 6. At its adjourned meeting held on December 17, 1993, Council ruled automatic referral of the following motion to your Committee, under Rule 16.1 of the Procedure By-law No. 5400/90:

Moved by Councillor Hyman,
Seconded by Councillor Silva,

WHEREAS the debate and review of the 1994 Current Estimates is about to begin;

AND WHEREAS at the culmination of the debate on the 1993 Current Estimates it was agreed upon by Council that a review of revenue sources would be conducted with a view to implementing a revenue strategy;

AND WHEREAS Councillor O'Shaughnessy was appointed by the Executive Policy Committee as an Ad Hoc Committee of One to look at diversity of revenue sources for the City of Winnipeg;

AND WHEREAS the Report of the Ad Hoc Committee has not yet been distributed to all members of Council for discussion;

AND WHEREAS the City of Winnipeg directly supports tourism promotion in its funding of the Convention Centre, Tourism Winnipeg and Winnipeg 2000;

THEREFORE BE IT RESOLVED that the City explore the financial implications of instituting a "hotel/motel accommodations tax" and directing the revenue to funding the Convention Centre, Tourism Winnipeg, and Winnipeg 2000.

Inasmuch as the Executive Policy Committee has directed the Administration to enter into formal discussions with the Manitoba Hotel Association, Winnipeg Convention Centre, Tourism Winnipeg, and Winnipeg 2000 regarding this matter and the Administration will be in a position in the near future to report its findings, the Committee recommends that Council grant a further extension of time of 60 days to allow for further consideration.

Adopted by consent.

FCM Conference Bid
File GC-5.1 (Vol. 39)

883 - 7. On July 13, 1994, the Executive Policy Committee passed the following resolution and submits same to Council for adoption, namely: -

Moved by Councillor Eadie,

WHEREAS all Members of Council are aware that the City of Winnipeg was the host of the 57th Annual Conference of the Federation of Canadian Municipalities (FCM) which took place from June 5 - 8, 1994;

AND WHEREAS this was the fifth occasion since the founding of the FCM in 1937 that the City of Winnipeg has hosted the annual conference;

AND WHEREAS the evaluation forms that have been received at the FCM following this year's conference indicate that the delegates were very pleased with the hospitality they received while in Winnipeg;

AND WHEREAS FCM annual conferences by necessity have to be booked many years in advance to allow for the proper planning that is required;

AND WHEREAS the City has been advised by the FCM that to date, they have not received any offers from member municipalities to host the 67th Annual Conference in the year 2004;

Report of the Executive Policy Committee dated July 13, 1994

THEREFORE BE IT RESOLVED that Council authorize Her Worship Mayor Thompson to advise the Federation of Canadian Municipalities office in Ottawa that the City of Winnipeg will be prepared to host the 67th Annual Conference in the year 2004.

Adopted by consent.

Council here proceeded to consider the order of business - "Executive Policy Committee - Unfinished Business".

EXECUTIVE POLICY COMMITTEE

UNFINISHED BUSINESS

Clause 8 of the Report of the Executive Policy Committee dated June 8, 1994, laid over by Council on June 22, 1994.

Residents' Advisory Groups - Legal Status
File GN (Vol. 4)

884 - 8. Council at its meeting held on May 25, 1994, ruled automatic referral of the following motion to the Executive Policy Committee, under Rule 16.1 of the Procedure By-law No. 5400/90:

Moved by Councillor Angus,
Seconded by Councillor Golden and Councillor Reese,

WHEREAS at the Council Meeting of April 27, 1994, by virtue of a tie vote on second reading, By-law 6393/94, a by-law of the City of Winnipeg to establish Resident's Advisory Groups for each Community Committee in the City, was not proceeded with;

AND WHEREAS Resident's Advisory Groups have been in operation making positive contributions in numerous Community Committees;

AND WHEREAS it is desirable to recognize the contributions of the Resident's Advisory Groups by according them legal status;

THEREFORE BE IT RESOLVED that a by-law be drafted to give legal status to the contribution of the Resident's Advisory Groups in Community Committees which specifically request same.

The Executive Policy Committee considered the motion on June 8, 1994 and in deliberating this matter wishes to inform Council that while under the provisions of The City of Winnipeg Act, Council may pass a by-law creating Residents' Advisory Groups, a Residents' Advisory Group (if the residents of the community so decide) must be permitted to be established in each community without exception. In addition, the by-law must contain all the requirements set out in the legislation and each Residents' Advisory Group must be funded by Council.

Inasmuch as an amendment to The City of Winnipeg Act would be required in order to give legal status to Residents' Advisory Groups in specific Community Committees only, the Executive Policy Committee therefore recommends that the motion be filed at this time.

Moved by Her Worship Mayor Thompson,
Adoption of the clause.

The Speaker here returned to the Chamber.

Moved by Councillor Murray,
That the clause be referred back to Executive Policy Committee.

Executive Policy Committee - Unfinished Business (continued)

The motion to refer was put.

Councillor Eadie called for the yeas and nays, which were as follows:-

Yea: Councillors Boychuk, Duguid, Hyman, Lazarenko, Murray, O'Shaughnessy, Silva, Thomas and Angus. 9

Nay: Councillors Clement, Eadie, Golden, Prystanski, Fraser, Her Worship Mayor Thompson and Councillor Reese. 7

and the motion to refer the clause was declared carried.

The Speaker here resumed the Chair.

Council here proceeded to consider the order of business - "Executive Policy Committee - Motions".

EXECUTIVE POLICY COMMITTEE

MOTIONS

Moved by Councillor Hyman,
Seconded by Councillor Thomas,

885 - WHEREAS the Winnipeg Safe City Committee submitted a report dated June 28, 1994, wherein a strategy is outlined for implementation of the recommendations contained within the report entitled "A Safer Winnipeg For Women and Children";

AND WHEREAS the implementation of the majority of these recommendations relies almost exclusively on funding from the 1995 Current Estimates;

AND WHEREAS the Executive Policy Committee at its meeting on July 13, 1994, received as information the report of the Winnipeg Safe City Committee dated June 28, 1994 entitled "1995 Priorities and Funding Requirements for Winnipeg Safe City Committee";

THEREFORE BE IT RESOLVED that the aforementioned report of the Winnipeg Safe City Committee dated June 28, 1994, along with the request for support services for the year 1995, be referred to the Board of Commissioners for review and report back to the Executive Policy Committee in time for consideration and inclusion in the 1995 Current Estimates.

The Speaker ruled automatic referral to the Executive Policy Committee, in accordance with Rule 16.1 of the Procedure By-law.

Moved by Councillor Hyman,
That the rule be suspended to allow consideration of the motion at this time.

The motion to suspend the rule was put.

Councillor Fraser called for the yeas and nays, which were as follows:-

Yea: Councillors Reese, Boychuk, Duguid, Golden, Hyman, Lazarenko, Murray, Prystanski, Silva, Thomas and Angus. 11

Nay: Councillors Clement, Eadie, O'Shaughnessy, Fraser and Her Worship Mayor Thompson. 5

and the motion to suspend the rule was declared carried.

Executive Policy Committee - Motions (continued)

The motion proposed by Councillors Hyman and Thomas was put and declared carried.

Moved by Her Worship Mayor Thompson,
Seconded by Deputy Mayor Fraser,
886 - WHEREAS the Yellowhead Highway Association has recently requested the City of Winnipeg to consider placing Yellowhead Route "Mile 0" sign at "The Forks";

AND WHEREAS in addition to identifying "Mile 0" of the Trans-Canada/Yellowhead at the Forks, route markers would be installed from The Forks to the western boundary of the City;

AND WHEREAS these signs would be supplied by the Yellowhead Highway Association and erected at the City's expense;

THEREFORE BE IT RESOLVED that the City of Winnipeg cooperate in placing Trans-Canada\Yellowhead route markers from The Forks to the western boundary of the City.

Carried.

Moved by Councillor Boychuk,
Seconded by Councillor Thomas,
887 - WHEREAS on Wednesday, April 27, 1994, Council voted (recorded vote) on By-law No. 6393/94 which was a Draft By-law to establish Residents' Advisory Groups for each Community Committee in the City of Winnipeg, and said By-law was defeated in a tie vote (6 Yeas, 6 Nays);

AND WHEREAS Councillors who were not present in the Council Chamber should be afforded the opportunity to cast a vote on this important Community Institution;

NOW THEREFORE BE IT RESOLVED that Council reconsider By-law No. 6393/94 presented to Council for all three readings on April 27, 1994.

The Speaker ruled automatic referral to Executive Policy Committee, in accordance with Rule 16.1 of the Procedure By-law.

Moved by Councillor Boychuk,
That the rule be suspended to allow consideration of the motion at this time.

The motion to suspend the rule was put.

The Speaker called for the yeas and nays, which were as follows:-

Yea: Councillors Reese, Boychuk, Golden, Hyman, Murray and Thomas. 6

Nay: Councillors Clement, Duguid, Eadie, Lazarenko, O'Shaughnessy, Prystanski, Silva, Fraser, Her Worship Mayor Thompson and Councillor Angus. 10

and the motion to suspend the rule was declared lost and the motion was referred to the Executive Policy Committee.

Moved by Councillor Lazarenko,
Seconded by Councillor Golden,
888 - WHEREAS the City of Winnipeg has one of the highest rates of property taxation in Western Canada for the "typical" house, while at the same time one of the lowest expenditure levels per capita for the delivery of municipal services;

AND WHEREAS Winnipeg relies heavily upon property assessments for its source of taxation revenue in comparison to other cities in Canada;

Executive Policy Committee - Motions (continued)

AND WHEREAS the Council of the City of Winnipeg has devoted extensive time, energies and efforts in keeping the levels of taxation and their increases at reasonable levels;

AND WHEREAS the citizens of Winnipeg continue to express an ongoing concern related to the level of taxation levied on an annual basis;

AND WHEREAS there is a public perception that the system and level of taxation levied by the City of Winnipeg is both inequitable and unfair;

AND WHEREAS a system of taxation which is perceived and is seen to be fair, equitable and competitive to ratepayers and the commercial community is essential to the future economic well-being and prosperity of the City of Winnipeg;

NOW THEREFORE BE IT RESOLVED by Council of the City of Winnipeg that there be created a "Winnipeg Taxation Fairness Committee" (the "Committee") whose mandate and make up shall be as follows:

Mandate

1. to examine and categorize existing sources of revenue now received by the City of Winnipeg;

2 to identify the proportion each category of tax revenue received represents as a part of the whole;

3. to examine taxation systems utilized in other municipal jurisdictions;

4. to present to the Council of the City of Winnipeg such recommendations as it deems appropriate for the implementation of a fair system of taxation which corrects existing inequities and disparities in levels of and the system of taxation;

5. to present its recommendations in a report to Council within one (1) year of its appointment.

Committee Members

Members of the Committee to be appointed by the Mayor, on a volunteer basis, in consultation with Council, shall consist of a broad representation of the community (proposed groups outlined on Appendix "A").

Council shall approach the provincial Minister of Justice to appoint the Chief Justice of the Court of Queen's Bench or his designate to chair the Committee.

AND BE IT ALSO RESOLVED that the said Committee shall be entitled to receive the necessary financial and human resources and assistance from the offices of the Board of Commissioners, the City Clerk's Department, the City Assessor and such other office(s) or officer(s) as may be deemed appropriate by the Committee.

AND BE IT FURTHER RESOLVED that the Committee be entitled to determine its own rules of procedure.

Copy of Appendix "A" is on file in the office of the City Clerk.

Automatic Referral to Executive Policy Committee in accordance with Rule 16.1 of the Procedure By-law

Council here proceeded to consider the order of business - "Executive Policy Committee, Consideration of By-laws".

EXECUTIVE POLICY COMMITTEE

CONSIDERATION OF BY-LAWS

889 - On motion of Her Worship Mayor Thompson, the rule was suspended and the following By-laws were read a first, second and third time, the rule being suspended for the third reading of each by-law, and were passed and ordered to be signed and sealed, namely:

By-law No. 6455/94, a by-law of the City of Winnipeg to amend the Solid Waste By-law No. 1340/76. File WT-1.2 (Vol. 9)

By-law No. 6456/94, a by-law of the City of Winnipeg to amend By-law No. 3219/82, being the City of Winnipeg Parks and Recreation By-law. File PR-2.10 (Vol. 8)

Councillors Boychuk, Golden and Thomas asked to be recorded as having voted against all three readings of By-law 6455/64, in accordance with Rule 50.7 of the Procedure By-law.

Council recessed at 11:59 a.m., and reconvened at 1:34 p.m., same members present.

Councillors Murray, Prystanski and Silva entered the meeting after Council had reconvened.

Moved by Councillor O'Shaughnessy,

That Rule 8.6 of the Procedure By-law be suspended to allow Councillors to remove their jackets.

Carried.

Council here proceeded to consider the order of business - "Report of the Executive Policy Committee, dated July 20, 1994".

REPORT OF THE

EXECUTIVE POLICY COMMITTEE

DATED JULY 20, 1994

On motion of Her Worship Mayor Thompson, the rule was suspended and the Report of the Executive Policy Committee, dated July 20, 1994, was considered clause by clause.

Her Worship The Mayor and Councillors:

Senior Management Appointments
File GL-5.6 (Vol. 5)

890 - 1. On February 25, 1994, Council directed that a new organizational design be developed and submitted for Council consideration before the end of April. The Chief Commissioner was given authority to approve the necessary redeployments or other measures to achieve the strategic direction of downsizing the management structure of the City.

On April 27, 1994, Council considered and approved a report entitled "A New Direction for Civic Administration". This report proposed a reduction of City departments and a reduction of management and professional staff from the currently-approved establishment of 977 positions to a target of 750 positions.

On May 12, 1994, Council was advised, at an informal briefing session, of the results of the early retirement incentive program. On May 30, 1994, there was discussion, at another informal briefing session, with respect to the process for appointing senior management positions. Subsequently, eight department head positions were posted.

On July 12, 1994, the Chief Commissioner reviewed the results of the interviews of 29 internal candidates at an informal briefing session for Members of Council. A number of questions were raised and additional information was requested. In addition, it was noted that the recommendations provide for two specific modifications of the original "New Directions" structure:

1. Assessment remains an independent department at this stage. After reflecting upon the importance of assessment during this time-frame in the City's history and after considering the demands which will be placed on the new Director of Corporate Finance, it is being recommended that the Assessment Department not be amalgamated with Finance, at this time.

2. Solid Waste is incorporated into Water, Sewer and Land Drainage as opposed to the new Streets Department. This judgement is based on the fact that solid waste is intended by Council policy to become a full utility and, as such, would be best not amalgamated with a tax-supported operation. There is also greater likelihood of avoiding duplication of environmental expertise under this arrangement and of facilitating earlier development of a combined utility billing.

Additional information regarding the re-organization and a synopsis of the six recommended new Senior Management appointments are outlined on Appendices "A" and "B".

The Executive Policy Committee recommends:

I. That the following appointments to Senior Management positions in the re-organized administrative structure be confirmed and that the standard employment contract be offered to those assuming new positions in accordance with Council policy:

Report of the Executive Policy Committee dated July 20, 1994

Commissioner of Planning and Community Services	Mr. T. B. [Tom] Yauk
Commissioner of Protection, Parks and Culture	Mr. L. H. [Loren] Reynolds
Commissioner of Works and Operations	Mr. W. D. [Bill] Carroll
Chief of Police	Mr. J. B. D. [Dale] Henry
City Auditor	Mr. G. [Gerry] Labossière
City Clerk	Mrs. D. [Dorothy] Browton
Director of Ambulance Services	Mr. J. [Jake] Enns
Director of Assessment	Mr. R. L. [Bob] Brown
Director of Business Liaison and Intergovernmental Affairs	Mr. D. [Doug] Kalcsics
Director of Civic Buildings	Mr. B. [Bud] Halkewycz
Director of Community Services	Ms. U. [Ursula] Stelman
Director of Corporate Finance	Mr. K. [Keith] Dowdall
Director of Corporate Services	Mrs. J. [Joan] Anderton
Director of Hydro	Mr. J. [Jim] Linton
Director of Land and Development Services	Mr. P. [Patrick] Hamilton
Director of Libraries	Mr. D. [David] Weismiller
Director of Parks and Recreation	Mr. J. [John] Hreno
Director of Social Services	Mrs. L. [Leslie] King
Director of Streets and Transportation	Mr. J. [Jim] Thomson
Director of Transit	Mr. R. L. [Rick] Borland
Director of Water and Waste Operations	Mr. S. S. [Steve] Yoshino
Fire Chief	Mr. B. [Barrie] Lough

II. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Moved by Her Worship Mayor Thompson,
Adoption of the clause.

Moved by Councillor Golden,
That the question be now put.

The motion was put.

The Speaker called for the yeas and nays, which were as follows:-

Yea: Councillors Duguid, Eadie, Hyman, Lazarenko, O'Shaughnessy, Thomas, Fraser, Her Worship Mayor Thompson and Councillor Angus. 9

Nay: Councillors Reese, Boychuk, Clement and Golden. 4

and the motion that the question be now put was declared carried.

The motion for the adoption of the clause was put.

Councillor O'Shaughnessy called for the yeas and nays, which were as follows:-

Yea: Councillors Boychuk, Duguid, Eadie, Golden, Hyman, Lazarenko, Murray, O'Shaughnessy, Prystanski, Silva, Thomas, Fraser, Her Worship Mayor Thompson and Councillor Angus. 14

Nay: Councillors Reese and Clement. 2

and the motion for the adoption of the clause was declared carried.

Copy of attachments referred to in the above clause are on file in the office of the City Clerk.

Report of the Executive Policy Committee dated July 20, 1994

Implementation of the Winnipeg Police Service Reorganization
File GF-2 (Vol. 42)

891 - 2. The Winnipeg Police Association requests amendments to the Existing Collective Agreements with the City. The Organizational Restructuring of the Winnipeg Police Service impacts directly upon current provisions/benefits contained within the agreements between the City and both the Winnipeg Senior Police Officers Association and the Winnipeg Police Association. The Winnipeg Police Association has requested amendments to offset what it deems to be the adverse impact of the Reorganization to its members.

On March 22, 1993, the Chief of Police initiated an Organizational Committee to undertake a thorough examination of the Police Department which specifically targeted certain concerns relating to the existing structure of the Department which included:

- Centralization of Traffic Division
- Adequate Supervision
- Homogeneous Relationships
- Allocation of Personnel (Workload Issues)
- Ratios of Senior Officers to NCO's to Constables
- Clarify Duties & Responsibilities at all levels
- Call Screening - City wide
- Community Based Policing - City wide
- Reporting Relationships
- Physical Structures

Following considerable study and discussion, an Organizational Review Information Report was prepared by the Chief of Police, dated August 16, 1993, detailing thirty-two (32) specific recommendations to achieve the Committee's objectives and to address the targeted concerns identified at the outset of the study.

At its meeting held on December 9, 1993, the Board of Commissioners considered the recommendations submitted by the Chief of Police regarding the Organizational Review and directed the Commissioner of Protection Parks and Culture to take the report to the Committee on Protection, Parks and Culture for their consideration. This report was considered by the Committee at its meeting held on January 17, 1994, and the recommendations contained in the report were submitted to the Executive Policy Committee for approval and adoption.

At the meeting of City Council, held on January 26, 1994, the 1993 Organizational Review of the Police Department was approved, subject to any additional costs being absorbed within the Police Department annual budget.

In that several of the recommendations contained with the Organizational Review Report impact directly upon current provisions/benefits contained within the collective agreements between the City and both the Winnipeg Police Association and the Winnipeg Police Senior Officers' Association, discussions were initiated between the parties in an attempt to facilitate the implementation of the Report's recommendations. Several joint meeting and numerous informal discussions, which were chaired by a representative of the Industrial Relations Branch of the Personnel Department, took place to identify conflicts between the recommendations approved by Council and these collective agreements.

The Organizational Review replaces 31 Staff Sergeant/Sergeant I/Sergeant II positions with 31 Constable ranks. The Winnipeg Police Association contends that these rank changes directly affect the overall career opportunities for its members which is further adversely affected by the elimination of three Superintendent positions. The Winnipeg Police Association also contends that these reductions result in additional responsibilities being assigned to the Staff Sergeants/Sergeant I/Sergeant II in the Reorganizational Model. The City concurs that this will occur in some circumstances and that this is true for the Patrol Sergeant ranks. The Winnipeg Police Association also contends that the City saves approximately $900,000.00 from its membership alone with the conversion of 31 supervisory ranks to constables. The City contends that this savings is approximately $156,000.

The recommendations as outlined in Appendix "A" resolve the conflicts between the City and the Winnipeg Police Association and will permit the immediate implementation of all the recommendations of the Organizational Review

Report of the Executive Policy Committee dated July 20, 1994

within the Winnipeg Police Service. The resulting Memorandum of Agreement as of July 13, 1994, is as outlined on Appendix "C".

The Executive Policy Committee recommends:

I. That the terms outlined in Appendices "A" and "B" be approved and that the reorganization of the Winnipeg Police Service be implemented effective November 1, 1994.

II. That the Proper Officers of the City be authorized to revise the existing collective agreement accordingly.

Moved by Her Worship Mayor Thompson,
Adoption of the clause.

Carried.

Councillor Reese asked to be recorded as having voted against the clause, in accordance with Rule 50.7 of the Procedure By-law.

(See Minute No. 894 for attachments)

Projects for the $4,000,000.00 -"Winnipeg Community Initiatives"- Canada/Manitoba/City of Winnipeg Infrastructure Works Program
File S-7 (Vol. 1)

892 - 3. Council, at its meeting on April 14, 1994 adopted that projects in the total amount of $90,453,500.00 be approved as the City of Winnipeg's Program for inclusion in the Canada/Manitoba Infrastructure Works Program. Included in the program was $4,000,000.00 for City of Winnipeg Parks and Recreation Department Projects in the "Winnipeg Community Initiatives".

Discussions have been on-going between the Federal Government, Province of Manitoba and the City of Winnipeg respectively regarding the "Winnipeg Community Initiatives" and have resulted in the recommended project list as outlined on Appendix "A".

The Executive Policy Committee recommends:

I. That the projects listed as outlined on Appendix "A" be approved as the projects for the $4,000,000.00 - "Winnipeg Community Initiatives" - Canada/Manitoba/City of Winnipeg Infrastructure Works Program.

II. That the Proper Officers of the City be authorized to do all things necessary to effect the intent of the foregoing.

Moved by Her Worship Mayor Thompson,
Adoption of the clause.

Moved by Councillor Lazarenko,
That the question be now put.

Lost.

The Speaker called the Deputy Speaker, Councillor Reese, to the Chair and left the Chamber.

The motion for the adoption of the clause was put and declared carried.

Councillor Boychuk asked to be recorded as having voted against the clause, in accordance with Rule 50.7 of the Procedure By-law.

(See Minute No. 895 for attachment)

Report of the Executive Policy Committee dated July 20, 1994

Expenditure of Funds from Land Dedication Reserve - Elmwood Kildonans Swimming Pool and Civic Buildings
File EP-2 (Vol. 22)

893 - 4. On June 14, 1994, the East Kildonan-Transcona Community Committee recommended that funds in the amount of $129,500.00 be expended from its East Kildonan-Transcona Land Dedication Reserve Fund for the following projects:

Elmwood Kildonans Swimming Pool, 909 Concordia Avenue - Complete demolition of the existing dive tower and construction of a waterslide at the shallow end of the Pool	$113,000.00
Bronx Park Community Centre, 131 Chelsea Place - Roof repairs	$2,000.00
East End Leisure Centre, 575 Larsen Avenue - Roof repairs	$2,000.00
East Kildonan/Elmwood Senior Centre, 180 Poplar Avenue - Roof repairs	$4,000.00
Pirates Wading Pool Building, Plessis Road and Rosseau West - Roof repairs	$2,000.00
Roland Michener Arena, 1121 Wabasha Street - Roof repairs	$1,500.00
Southside Transcona Community Centre, 124 Borden Avenue - Roof repairs	$1,000.00
Transcona Centennial Pool, 1101 Wabasha Street - Roof repairs	$2,500.00
Valley Garden Community Centre, 218 Antrim Road - Roof repairs	$1,500.00

The Community Committee further recommended that the outlined $113,000.00 allocated for Elmwood Kildonans Swimming Pool be combined with the $90,000.00 previously adopted by Council on October 20, 1993 to complete the above proposed demolition of the dive tower as well as to construct the waterslide.

The Executive Policy Committee concurs in the above and recommends that funds be allocated from the East Kildonan-Transcona Land Dedication Reserve Fund for the projects.

Moved by Her Worship Mayor Thompson,
Adoption of the clause.

Carried.

The Speaker here returned to the Chamber.

894 - Appendix "A" referred to in Clause 2 of the Report of the Executive Policy Committee dated July 20, 1994

AMENDMENTS TO THE COLLECTIVE AGREEMENT
BETWEEN THE CITY OF WINNIPEG
AND THE WINNIPEG POLICE ASSOCIATION

A. GROUP LIFE INSURANCE:

Amend to provide coverage immediately upon employment rather than after three months service.
***Total Cost**: NIL - EXISTING SURPLUS WILL OFFSET POTENTIAL LIABILITY.*

B. PENSIONS:

Amend to provide pre-retirement survivor's pension benefits after two years service (currently five years).
***Total Cost**: $6,400 per annum.*

C. 20 YEAR RETIREMENT OPTION:

Amend to provide an optional twenty year retirement pension on a cost-neutral basis. Actuarial calculations indicate that a 3.6% annual reduction would ensure cost-neutrality.
***Total Cost**: NIL - TRIENNIAL ADJUSTMENT WILL ENSURE COST-NEUTRALITY.*

D. RANK DIFFERENTIALS:

Six months following the final implementation of the reorganization rank restructuring or March 1, 1995, whichever occurs first, increase the rank differentials for the ranks of Sergeants as follows:

Detective/Patrol Sergeant	*Provide additional step*
Sergeant	*Provide additional step*
Staff Sergeant	*Provide additional step*
***Total Cost**:*	*$248,976 annually.*

E. ACTING IN HIGHER RANK:

Six months following the final implementation of the reorganization or March 1, 1995 whichever occurs first, delete the current requirement to pay acting rank restructuring at the minimum of the higher rank occupied and replace with a flat acting pay rate of 2%.

***Total Savings**: $110,000 annually.*

Appendix "B" referred to in Clause 2 of the Report of the Executive Policy Committee dated July 20, 1994

AMENDMENTS TO THE COLLECTIVE AGREEMENT
BETWEEN THE CITY OF WINNIPEG
AND THE WINNIPEG SENIOR POLICE OFFICERS ASSOCIATION

A. RANK DIFFERENTIALS:

Inspector	*Provide Additional Step*
Superintendent	*Provide Additional Step*

Total Cost: $15,000 Annually

Note: Elimination of 3 Superintendents saves City $251,000 in Salaries.

Appendix "C" referred to in Clause 2 of the Report of the Executive Policy Committee dated July 20, 1994

MEMORANDUM OF AGREEMENT
(as at July 13, 1994 09:00)

The City of Winnipeg (the "City") and the Winnipeg Police Association (the "Association") jointly agree that the following amendments, to the 1993/1995 collective agreement between the parties, be made to facilitate the restructuring of the Winnipeg Police Service. This restructuring shall be in a manner consistent with the recommendations of the Committee on Protection, Parks and Culture, dealing with the 1993 Organizational Review of the Police Department, which were adopted by City Council on January 26, 1994.

GENERAL PROPOSAL - The parties agree that, without altering the nature or level of benefits provided under the collective agreement, the wording of any current Article of the collective agreement, whose application is inconsistent with the new structure/terminology introduced with the adoption of the Organizational Review, shall be amended to accurately reflect the new structure/terminology of the Winnipeg Police Service. For illustrative purposes only, the following example demonstrates the type of change required, to a specific provision of the 1993/1995 collective agreement, to properly and accurately reflect the new structure/terminology of the Winnipeg Police Service:

ARTICLE II - 1 DISCRIMINATION

Current Provision:
"There shall be no discrimination against any member of the Police Department because of his or her participation in Association activities."

Revised wording required:
"There shall be no discrimination against any member of the Police Service because of his or her participation in Association activities."

ARTICLE XI - 1 REMUNERATION

Amend Schedule "B" by deleting the ranks of Sergeant II and Sergeant I and by replacing them with the ranks of Detective/Patrol Sergeant and Sergeant respectively.

ARTICLE XI - 1 REMUNERATION

Additionally, the parties agree that on or before March 1, 1995 that the final implementation of the recommendations contained in the Reorganization that the rank differentials for the ranks of Detective/Patrol Sergeant, Sergeant and Staff Sergeant shall be amended as follows:

Detective/Patrol Sergeant - (first year)	*110%*
Detective/Patrol Sergeant - (second year)	*112%*
Detective/Patrol Sergeant - (third year)	*114%*
Detective/Patrol Sergeant - (fourth year)	*116%*
Sergeant - (first year)	*119%*
Sergeant - (second year)	*121%*
Sergeant - (third year)	*123%*
Staff Sergeant (first year)	*126%*
Staff Sergeant (second year)	*129%*
Staff Sergeant (third year)	*132%*

ARTICLE XI - 4 ACTING IN HIGHER RANK

The parties agree that on or before March 1, 1995, in accordance with Article XI - 1 above that upon implementation of the Reorganization that the current provision of the collective agreement be deleted in its entirety and replaced with the following:

Appendix "C" referred to in Clause 2 of the Report of the Executive Policy Committee dated July 20, 1994 (continued)

When any member of the Service, who has qualified to act in the next higher rank in accordance with the Acting Ranks Section of the Police Promotion Plan, performs substantially all the duties of a position possessing said rank and carrying a higher rate of pay than that of the member's confirmed rank, the member shall receive a salary adjustment of two percent (2%) above the current level received within their confirmed rank, for all such time assigned to said higher rank. Members assigned to perform substantially all the duties of a position two ranks above, and carrying a higher rate of pay than that of the member's confirmed rank, shall receive a salary adjustment of four percent (4%) above the current level received within their confirmed rank for all such time assigned.

First Class Constables assigned as Field Training Officers shall receive a salary adjustment of two percent (2%) above the current level received within their confirmed rank for all time spent during said assignment.

ARTICLE XIII - 4 PENSIONS

Amend the provisions of Article XIII - 4 (i), effective the _____ day of _____, 199__, to provide contributing members with pre-retirement survivor's pension benefits following the completion of two (2) years of service since date of entry into a Plan.

The City agrees to table a proposal before the Winnipeg Police Pension Board recommending the introduction of an optional 20 year pension which will permit members to retire after the completion of twenty (20) years of service since date of entry into a Plan. A member who elect to receive this form of pension shall have their pension benefits reduced by .1385% for each biweekly period of service between their actual date of retirement and the date that they would have achieved twenty-five (25) years of service since date of entry into a Plan. This change shall be introduced effective the date that this amendment to the Winnipeg Police Pension Plan By-Law is enacted by City Council, with the City agreeing to target the Council meetings which will be held in October 1994 for consideration.

Additionally the parties agree that every three (3) years, commencing on December 31, 1997, the optional 20 year pension provision shall be subject to an actuarial review as part of the normal triennial experience study undertaken by the consulting actuary of the Plan. The objective of this actuarial review will be to assess whether the 20 year pension is being provided, to members electing to receive this optional form of pension, on a "cost-neutral" basis. The parties agree that the annual penalty charged for this optional benefit will be adjusted, if found necessary as a result of the experience study and actuarial review, to a level that will ensure the ongoing cost-neutrality of providing this form of an optional early retirement pension.

ARTICLE XIII - 5 GROUP LIFE INSURANCE

Amend the provisions of the Group Life Insurance Plan to provide life insurance coverage effective on the member's initial date of employment with the Winnipeg Police Service. This change is to be effective the _____ day of _____, 199__.

AGREED TO this _____ day of _____, 1994.

_____

for the City of Winnipeg

_____

for the Winnipeg Police Association

895 - Appendix "A" referred to in Clause 3 of the Report of the Executive Policy Committee dated July 20, 1994

CANADA/MANITOBA INFRASTRUCTURE WORKS
COMMUNITY SERVICES INFRASTRUCTURE RENEWAL
PROGRAM

PROJECT LOCATION	PROJECT DESCRIPTION	COST	ANNUAL OPERATING COST TO CITY	COMMENTS
COMMUNITY CLUBS:				
Windsor	athletic field - sport facilities renovations and the installation of playground apparatus	100000	nil	
St. Norbert	relocate/upgrade athletic fields, upgrade rinks, develop play space and park	120000	nil	
Dakota	develop softball/baseball diamonds and soccer fields	250000	nil	Club will maintain resulting diamonds and fields
Wildwood	handicap access to entrance and second floor	47000	nil	
Sturgeon Creek	new kitchen, handicap washrooms, flooring, air cleaner/filter and hockey dressing rooms	160000	nil	
Southdale	enlarge gym and dressing/washroom facilities	250000	yes	Universal Funding Formula depending on area of addition
Silver Heights	hockey pen replacements (2)	70000	nil	
Richmond Kings	canteen renovation including cupboards, counters, flooring, plumbing and electrical	18000	nil	
Waverley	hockey pen			

PROJECT LOCATION	PROJECT DESCRIPTION	COST	ANNUAL OPERATING COST TO CITY	COMMENTS
Heights	replacement, batting cage, site grading and parking lot renovation	100000	nil	
Ft. Garry	floor replacement, add equipment storage enclose baseball diamond, batting cage and improvement to machine gate	49000	yes	Universal Funding Formula depending on area of addition
Varsity View	gym floor replacement (4000 sq. ft.) with new structural slab	100000	nil	
Gateway	a portion of a larger project to add refrigeration (concrete floor and piping), boards and tempered glass, dressing rooms and spectator area in new Arena	300000	$13,859.76	See "Request for Additional Ongoing Operating Funds for Gateway Recreation Centre", dated May 30/94
Tuxedo	hockey pen replacements	51000	nil	
Bourkevale	hockey pen replacements (2)	50000	nil	
Crescentwood	renovation of existing building and site renovation	135000	nil	
Champlain	building and site renovation	100000	nil	
River Osborne	building expansion/renovation and partial site renovation	100000	nil	
River Heights	a portion of a larger project of updating of building and grounds to include multipurpose room, sports dressing rooms, handicap access washrooms, outdoor basketball courts and renovate lobby	150000	yes	Universal Funding Formula depending on area of addition

PROJECT LOCATION	PROJECT DESCRIPTION	COST	ANNUAL OPERATING COST TO CITY	COMMENTS
Brooklands	play structure	25000	nil	
		$2,150,000		
ARENAS:				
St. Vital Arena	upgrading rink board system, ice plant, and provide handicap accessible ramp/washrooms/spectator areas	**$150,000**	nil	
POOLS:				
Sherbrook	air barrier retrofit and aesthetic improvements	500000	nil	
Margaret Grant	air barrier retrofit	300000	nil	
Elmwood/Kildonan	air barrier retrofit to portion of building	300000	nil	
North Centennial	safety repairs	25000	nil	
		$1,125,000		
OTHER:				
Sturgeon Creek Parkway	develop park comprised of creek waterway, bicycle/wheelchair accessible path and variety of trees and shrubs	150000	nil	
Pan Am Pool Handicap Access	improve handicap access to pool including VIP room, spectator area, washroom/change room and second level front entrance	100000	nil	
Charlie Krupp	field upgrading and minor renovation to service area	100000	nil	
Assiniboine Park Conservatory	handicap access and drop off at front entrance	100000	nil	
	health and fitness			Not a City

PROJECT LOCATION	PROJECT DESCRIPTION	COST	ANNUAL OPERATING COST TO CITY	COMMENTS
Chief Peguis	centre renovation in Junior High School	100000	nil	facility
		$600,000		
TOTAL		**$4,000,000**		

EXECUTIVE POLICY COMMITTEE

QUESTION PERIOD

896 - Councillor Golden requested a progress report on the Mayor's efforts regarding the re-opening of the intersection of Portage Avenue and Main Street to pedestrians.

Her Worship Mayor Thompson noted that the Portage and Main intersection was being included in the Centre Plan discussions and would possibly be included in the Winnipeg Development Agreement discussions.

Councillor Golden questioned when Her Worship would formulate a committee to oversee the redevelopment of Main Street.

Her Worship Mayor Thompson noted the numerous committees and organizations currently focussing on Main Street issues.

Councillor Murray referred to a previous Council motion regarding the ongoing subsidy to the Winnipeg Jets, and requested an update on the matter, noting the capacity of the Provincial Government to renegotiate the contract and also questioning whether the matter would be resolved prior to consideration of the 1995 Current Estimates.

Her Worship Mayor Thompson noted that the matter would probably not be resolved prior to consideration of the 1995 Current Estimates given that the agreement framework noted a deadline of May, 1995. She further noted that Chief Commissioner Frost and Mike Besscy, Department of Industry, Trade and Tourism, Province of Manitoba, were currently negotiating with the private consortium to outline the process whereby the consortium could undertake the purchase option.

Councillor Hyman referred to the Winnipeg Development Agreement and questioned the timeframe, especially regarding implementation.

Councillor Silva, one of the Councillors involved in the Winnipeg Development Agreement, noted the previous Council seminar which brought Members of Council up to date on this matter and allowed Councillors to provide their input. He further stated that specific projects had not been negotiated to date and that the results of the public consultation process were in the process of being compiled. As such, a specific timeframe and timelines had not been drawn up, but he assured Council that the process would be consultative allowing for Members of Council to provide input into the process. Her Worship Mayor Thompson also noted Council's strong interest in moving this matter forward and that the Members of Council each had valid input which would be acknowledged in the final program.

Councillor Hyman questioned when the 1995 Current Estimates books would be available to allow for public input.

Her Worship Mayor Thompson noted that the schedule for the 1995 Current Estimates process called for the distribution of the books by October 7, 1994, and noted the numerous seminars prior to and after this date which would allow for input.

Councillor Hyman noted the Kenaston underpass discussion put forth by CN at a recent Executive Policy Committee meeting and requested an update on the matter.

Her Worship Mayor Thompson noted that as a result of the CN presentation, Councillors Duguid, Clement, and Commissioner McRae have been meeting with CN on the matter. Councillor Clement further stated that a meeting had been scheduled for Tuesday, July 26, 1994. Her Worship Mayor Thompson extended an invitation to Councillor Hyman to take part in the meeting.

Councillor Golden noted the commitment of numerous committees and organizations to address the Main Street issues, but put forth his belief that there still existed a lack of focus and requested that the Mayor form a committee of the various interests headed by Members of Council.

Her Worship Mayor Thompson stated that there is indeed a focus, and that it is part of the Centre Plan process and remains a central focus with herself.

Executive Policy Committee - Question Period (continued)

Councillor Golden requested that Her Worship identify what advancements have taken place in the first two years of her term as Mayor and what advances would take place in 1995, relative to the stagnation occurring on Main Street.

Councillor Golden stated that the area he was referring to was the area between the City Hall complex and the Canadian Pacific Railway underpass, and questioned Her Worship's vision for that area for 1995.

Her Worship Mayor Thompson advised that a number of organizations are very committed to that area, and requested that Councillor Golden provide her with his specific suggestions for improvements and she would attempt to address them more directly.

Councillor Prystanski noted that the proposed Winnipeg Development Agreement does not include a provision for funding additional policing requirements in high risk neighbourhoods and the inner city, and questioned if funding for police initiatives would be included, as well as funding to assist homeowners and businesses in obtaining adequate insurance coverage.

Councillor Silva advised that one of the major focuses in the Agreement from a City of Winnipeg perspective will be community development and stated that community safety would be a major element and priority. He advised further that a major focus of the new Agreement is economic development and community development initiatives, and stated that the three levels of government were looking for partnerships with the private sector for various initiatives. He noted that Councillor Prystanski's suggestion involving the insurance industry would be welcomed, and invited Councillor Prystanski to submit to him his suggestions in writing.

Councillor Prystanski questioned if community based policing programs would be specifically funded in the Agreement.

Councillor Silva responded that the City has not agreed to any specific programs with the other levels of government.

Councillor Prystanski questioned if funding would be pursued for community based policing initiatives.

Councillor Silva responded that there will be initiatives in this area, but that he could not speak to specifics at this time.

Councillor Boychuk questioned if Executive Policy Committee has taken any steps to budget for the losses incurred by the City for the Winnipeg Jets, and whether it has ensured that these losses are not deferred to the 1996 and 1997 budgets.

Her Worship Mayor Thompson advised that funding has been included in the 1995 Capital Estimates, and that Council approved the execution of an agreement extending the June 30th deadline to exercise the option within the Jets Agreement to May 1, 1995, and that efforts were being made to resolve the issue as quickly as possible.

Councillor Thomas outlined her concerns with respect to the Winnipeg Development Agreement as the following - determination of financial control, guidelines for evaluation, management structure, consideration of the high child poverty rate, consideration for an educated workforce in the future, and increasing aboriginal population within the community; and questioned if these concerns would be addressed in the new agreement.

Councillor Silva responded that the actual framework for the administrative process is not as yet in place with the other two levels of government, however, he stressed that there is recognition and general agreement that an appropriate evaluation criteria will be put in place as well as appropriate programming that will be sustainable.