Agenda – Council – November 21, 2007

Report – Executive Policy Committee – October 31, 2007

Item No. 6 Winnipeg Civic Employees' Benefits Program, Board of Trustees - Appointments
File GU-3.9

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On October 31, 2007, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submits the following to Council:

1. That Ms Luella Lee, Director of Internal Services, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2010.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report – Executive Policy Committee – October 31, 2007

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On October 31, 2007, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

RE: COUNCIL APPOINTMENT TO THE BOARD OF TRUSTEES OF THE WINNIPEG CIVIC EMPLOYEES' BENEFITS PROGRAM

FOR SUBMISSION TO: **EXECUTIVE POLICY COMMITTEE**

ORIGINAL REPORT SIGNED BY: Acting Chief Administrative Officer

REPORT DATE: October 11, 2007

RECOMMENDATION(s):

1) That Ms Luella Lee, Director of Internal Services, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2010.

Report Summary

Key Issues:

- Mr. Cliff Jeffers, former Acting Director of Internal Services resigned from the respective Boards coincident with his retirement from the City of Winnipeg, effective August 31, 2007.
- Mr. Jeffers appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) was otherwise due to expire on December 31, 2010. It should be noted that the above-referenced appointment of a successor Trustee to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) requires a parallel appointment (of the same individual) to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund), also for a term ending on December 31, 2010.
- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) consists of seven members appointed by Council and seven members appointed by the employee unions.
- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund) consists of six members appointed by Council and six members appointed by the employee unions.

Implications of the Recommendation(s):

General Implications:

X	None
	For the organization overall and/or for other departments
	For the community and/or organizations external to the City of Winnipeg

	Involves a multi-year contract

Policy implications:

X	No
	Yes

Regulatory implications:

X	None
	Eliminates or reduces regulatory impact
	Proposes regulatory impact

Environmental Implications:

X	No
	Yes

Human Resources Implications:

X	No
	Yes

Financial Implications:

X	Within approved current and/or capital budget
	Current and/or capital budget adjustment required

Comment: There are no financial implications associated with the recommendation of this report..

REASON FOR THE REPORT:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and six members to the 12 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund).

HISTORY:

Mr. Cliff Jeffers, former Acting Director of Internal Services resigned from the respective Boards coincident with his retirement from the City of Winnipeg, effective August 31, 2007.

Mr. Jeffers appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) was otherwise due to expire on December 31, 2010. It should be noted that the above-referenced appointment of a successor Trustee to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) requires a parallel appointment (of the same individual) to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund), also for a term ending on December 31, 2010.

DISCUSSION:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program. Prior to the appointments recommended herein, the Council-appointed members were:

- Acting Chief of Human Resources and Corporate Services (now Director of Internal Services)
- The City Treasurer
- The Director of Public Works
- The Director of Water and Waste
- The Director of Transit
- The Acting Manager of Labour Relations
- Mr. Robert P. Gannon

There is one Council appointed vacancy on the Board. Mr. Cliff Jeffers, former Acting Director of Internal Services, has retired from the City of Winnipeg and resigned his position on the Board of Trustees of the Winnipeg Civic Employees' Benefits Program.

Project Name: **First Year of Program** **2007**

Council Appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program

	2007	2008	2009	2010	2011
Capital					
Capital Expenditures Required	$ -	$ -	$ -	$ -	$ -
Less: Existing Budgeted Costs	-	-	-	-	-
Additional Capital Budget Required	$ -	$ -	$ -	$ -	$ -
Funding Sources:					
Debt - Internal	$ -	$ -	$ -	$ -	$ -
Debt - External	-	-	-	-	-
Grants (Enter Description Here)	-	-	-	-	-
Reserves, Equity, Surplus	-	-	-	-	-
Other - Enter Description Here	-	-	-	-	-
Total Funding	$ -	$ -	$ -	$ -	$ -
Total Additional Capital Budget Required	$ -				
Total Additional Debt Required	$ -				
Current Expenditures/Revenues					
Direct Costs	$ -	$ -	$ -	$ -	$ -
Less: Incremental Revenue/Recovery	-	-	-	-	-
Net Cost/(Benefit)	$ -	$ -	$ -	$ -	$ -
Less: Existing Budget Amounts	-	-	-	-	-
Net Budget Adjustment Required	$ -	$ -	$ -	$ -	$ -

Additional Comments:

There are no financial implications associated with the recommendation of this report.

(Original signed by R. Abeysekera)
Radhika Abeysekera
Manager of Finance & Administration
Internal Services Dept.

IN PREPARING THIS REPORT THERE WAS:

Internal Consultation With and Concurrence By:

Executive Director, Winnipeg Civic Employees' Benefits Program

External Consultation With:

N/A

THIS REPORT SUBMITTED BY:

Department: Internal Services
Prepared by: Brenda Auch, Executive Assistant to the Director of Internal Services

cc. Barry MacBride, Jo-Anne Ferrier, Sudhir Sandhu, Dave Wardrop, Bill Larkin