Agenda - Council – December 19, 2007

Report "A" - Executive Policy Committee – December 12, 2007

Item No. 2 City Council Benefits Board – Appointments
File GC-2.3

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 12, 2007, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submits the following to Council:

1. That Glenda Willis be appointed to the City Council Benefits Board for a three-year term ending December, 2010.

2. That the appointment of David Laird to the City Council Benefits Board be extended for a further three year term ending December, 2010.

3. That the Speaker of Council be appointed as its designate to the City Council Benefits Board for a three year term ending December, 2010.

4. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report "A" - Executive Policy Committee – December 12, 2007

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 12, 2007, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

RE: APPOINTMENTS TO THE CITY COUNCIL BENEFITS BOARD

FOR SUBMISSION TO: EXECUTIVE POLICY COMMITTEE

ORIGINAL REPORT SIGNED BY: ACTING CHIEF ADMINISTRATIVE OFFICER

REPORT DATE: November 28, 2007

RECOMMENDATION(s):

- That Council appoint Glenda Willis to the City Council Benefits Board for a three-year term ending December, 2010;
- That Council extend the appointment of David Laird to the City Council Benefits Board for a further three year term ending December, 2010, and;
- That Council appoint the Speaker of Council as its designate to the City Council Benefits Board for a three year term ending December, 2010.

Report Summary

Key Issues:

With the retirement of Ken Hayes at December 31, 2007, one position on the Board is vacant. In addition, David Laird's term expires on December 31, 2007 and a further three year extension is requested. At inception in 2001, Council appointed the Speaker of Council as its designate to the Board and the recommendation noted above continues with Council's original intent.

Implications of the Recommendation(s):

General Implications

(**X**) None

( ) For the organization overall and/or for other departments

( ) For the community and/or organizations external to the City

( ) Involves a multi-year contract

Comment(s):

Policy Implications

(**X**) No

( ) Yes

Comment(s):

Regulatory Implications

(**X**) None

( ) Eliminates or reduces regulatory impact

( ) Proposes regulatory impact

Comment(s):

Environmental Implications

(**X**) No

( ) Yes

Comment(s):

Human Resources Implications

(**X**) No

( ) Yes

Comment(s):

Financial Implications

(**X**) Within approved current and/or capital budget

( ) Current and/or capital budget adjustment required

Comment(s):

Report

REASON FOR THE REPORT:

Council must approve appointments to the City of Winnipeg Council Benefits Board.

HISTORY:

On September 19, 2001, Council adopted the following motion submitted by EPC for approval:

"WHEREAS the Legislature of the Province of Manitoba has enacted The City of Winnipeg Act, enabling Council to pass a by-law to establish a pension benefits program maintained by The City of Winnipeg for Members of Council;

AND WHEREAS Council, at its meeting on November 22, 2000, adopted Clause 1 of the Report of the Secretariat Committee that a by-law be prepared to establish a pension benefits program for all Members of Council of The City of Winnipeg and that the pension benefits program be effective from January 1, 2001;

AND WHEREAS Council, at its meeting on July 18, 2001, passed By-law No. 7869/2001 to establish a pension benefits program for Members of Council of The City of Winnipeg;

AND WHEREAS Section 7, (1) of By-law No. 7869/2001 states:

The Board consists of:

a) Three representatives appointed by Council, only one of whom may be a Councillor, and
b) The Chief Financial Officer of the City and where such position is vacant, the acting designate.

THEREFORE BE IT RESOLVED THAT the following representatives be appointed to the City Council Benefits Board for a three year term, ending December, 2004:

- *Speaker of Council*
- *Mr. Ken Hayes, Executive Director of the Employee Benefits Board*
- *Mr. Michael Ruta, Corporate Controller, City of Winnipeg, Corporate Finance Department.*

Council extended these appointments to the end of 2007 on January 12, 2005. On March 22, 2006, Council appointed David Laird to fill a vacancy on the Board resulting

from the retirement of the Chief Financial Officer which required Mike Ruta to vacate his position and act on behalf of the Chief Financial Officer.

Just recently, Ken Hayes advised that he would like to retire from the Board leading to a vacancy. Further, David Laird's appointment is due to expire on December 31, 2007

DISCUSSION:

The Chief Financial Officer or his acting designate is required to be included as a member of the Board by virtue of the provisions in the by-law. The recommendation requests the appointment of Glenda Willis to the position vacated by virtue of the retirement of Ken Hayes at December 31, 2007. Ms. Willis is Executive Director of the Winnipeg Civic Employees' Benefits Program and has significant experience in the pension field. In addition, the recommendations request re-appointment of David Laird for a further three year term. In its initial motion in 2001, Council expressed a desire to have the Speaker of Council act as its designate to the Committee and one of the above noted recommendations continues with this original intent.

As a result of these appointments, the following members will serve the Board for the three year period to the end of 2010:

Speaker of Council
Chief Financial Officer
Glenda Willis
David Laird

Financial Impact Statement **Date:** November 26, 2007

Project Name: APPOINTMENTS TO THE CITY COUNCIL BENEFITS BOARD

COMMENTS:
No financial Impact

Michael Ruta
Chief Financial Officer

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IN PREPARING THIS REPORT THERE WAS:

Internal Consultation With and Concurrence By:
N/A

External Consultation With:

N/A

THIS REPORT SUBMITTED BY:

Department
Division
Prepared by: Michael Ruta
File No. cppappointnov07