Agenda - Executive Policy Committee - April 9, 2008

REPORTS

Item No. 4 Municipal Aboriginal Pathways: Next Steps - Aboriginal Youth Strategy
File CR-4

WINNIPEG PUBLIC SERVICE RECOMMENDATION:

1. That the City of Winnipeg support the delivery of Aboriginal services by Aboriginal organizations for Aboriginal youth living in Winnipeg, and that the City of Winnipeg engage the Aboriginal Partnership Committee of the Winnipeg Partnership Agreement to provide funding recommendations, through a Management Committee, to Executive Policy Committee with respect to proposals received in support of Aboriginal Community driven youth-focused programs.

2. That Council consider funding in the amount of $1,000,000 in year 2008 of the 2008-2010 Budget process in support of an Aboriginal Youth Strategy for the:
   - provision of external funding support for Aboriginal Community-driven youth initiatives
   - provision of Aboriginal youth-focused civic service initiatives

3. That, through the leadership of the Community Service Department's Aboriginal Community Resource Coordinator in consultation with all Civic Departments and the Coalition of Community Based Youth Serving Agencies, the Public Service develops a full implementation and performance measurement plan for City of Winnipeg Aboriginal youth-focused programs and services that is consistent with the City of Winnipeg's mandate. This plan would come forward to Council for information.

DECISION MAKING HISTORY:

COUNCIL DECISION:

On March 21, 2007, Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That the Council Motion of February 21, 2007 be concurred in and the Administration be directed to:

    A. Report back to the Executive Policy Committee with a "Next Steps" report to review the success of the "First Steps" initiatives.

    B. Develop an Aboriginal Youth Strategy that identifies specific programming for Aboriginal youth and to guide the City's urban Aboriginal agenda during the current term of Council, 2006 to 2010, and that as a part of this proposal existing programs and services be identified and evaluated for their effectiveness.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

RE: City of Winnipeg Aboriginal Youth Strategy

FOR SUBMISSION TO: Executive Policy Committee

ORIGINAL REPORT SIGNED BY: Clive Wightman, Director
Community Services Department

REPORT DATE: March 7th, 2008

RECOMMENDATIONS:

1. That the City of Winnipeg support the delivery of Aboriginal services by Aboriginal organizations for Aboriginal youth living in Winnipeg, and that the City of Winnipeg engage the Aboriginal Partnership Committee of the Winnipeg Partnership Agreement to provide funding recommendations, through a Management Committee, to Executive Policy Committee with respect to proposals received in support of Aboriginal Community driven youth-focused programs.

2. That Council consider funding in the amount of $1,000,000 in year 2008 of the 2008- 2010 Budget process in support of an Aboriginal Youth Strategy for the:
    - provision of external funding support for Aboriginal Community-driven youth initiatives
    - provision of Aboriginal youth-focused civic service initiatives

3. That, through the leadership of the Community Service Department's Aboriginal Community Resource Coordinator in consultation with all Civic Departments and the Coalition of Community Based Youth Serving Agencies, the Public Service develops a full implementation and performance measurement plan for City of Winnipeg Aboriginal youth-focused programs and services that is consistent with the City of Winnipeg's mandate. This plan would come forward to Council for information.

Report Summary

Key Issues:

- Enabling access to opportunities for youth is an important foundation on which to build a strong future for our community and leverages the momentum developed with "First Steps: Municipal Aboriginal Pathways."

- The City of Winnipeg can make a significant contribution towards strengthening capacity in Aboriginal youth in Winnipeg. It is suggested that the most effective means to achieve this is to support the efforts of Winnipeg's Aboriginal community and Aboriginal organizations in providing youth- focused strategies and programs.

- This report recommends that Council consider funding in the amount of $1,000,000 in year 2008 of the 2008-2010 budget process in support of an Aboriginal Youth Strategy for the:
    - provision of external funding support for Aboriginal Community-driven youth initiatives
    - provision of Aboriginal youth-focused civic service initiatives

- This report advises that the City of Winnipeg engage the Aboriginal Partnership Committee (of the Winnipeg Partnership Agreement) to make recommendations through a Management Committee to the Executive Policy Committee and Council relative to proposals for the funding of Aboriginal community driven youth- focused programs. The Aboriginal Partnership Committee is comprised of representatives of the Aboriginal Council of Winnipeg, the Assembly of Manitoba Chiefs, Manitoba Metis Federation (Winnipeg Region) Mother of Red Nations, Aboriginal Businesses, United Way, Winnipeg Foundation, Government of Canada, Province of Manitoba, City of Winnipeg, 5 community representatives and 2 youth representatives and an Elder. Utilizing the Aboriginal Partnership Committee takes into consideration the need for the Aboriginal community to play both an active and lead role in decisions made concerning funding for Aboriginal youth-focused services and programs in the community.

- Increasing the participation of Aboriginal youth in civic community-based services and facilitating training and employment opportunities within the City of Winnipeg organization are also important goals in contributing towards capacity building in Winnipeg's Aboriginal youth. To this end, the Public Service recommends engaging the Coalition of Community Based Youth Serving Agencies, which represents fifteen Winnipeg based youth serving agencies. The Coalition would provide an opportunity for Aboriginal youth to have a voice in the development and implementation of civic programs and services designed for Aboriginal youth.

- Preliminary civic initiatives that could be immediately undertaken are identified on page 8 of this report. However, these proposed initiatives also underscore the need for direct involvement of the Aboriginal community, in particular Aboriginal youth and Elders, in enhancing existing and designing further civic programs and services that will be valued and utilized by youth.

- This report further recommends that, through the leadership of the Community Service Department's Aboriginal Community Resource Coordinator in consultation with all Civic Departments and the Coalition of Community Based Youth Serving Agencies, the Public Service develop a full implementation and performance measurement plan for City of Winnipeg programs and services that is consistent with the City of Winnipeg's mandate. This plan would come forward to Council for information.

- According to the 2006 Census, of the major cities in Canada, the City of Winnipeg has the largest Aboriginal population. 63,745 Aboriginal persons reside in the City of Winnipeg and now make up about 10% of Winnipeg's population.

- In 2006, Aboriginal youth under the age of 25 comprised 14.87% of Winnipeg's total youth population. Projections estimate that by 2026, Aboriginal youth under the age of 25 will comprise 17.35% of Winnipeg's total youth population. The Aboriginal youth population is expected to grow by 43.09% from 30,400 Aboriginal youth living in Winnipeg in 2006 to 43,500 by 2026 [1].

- The Aboriginal population is also proportionally younger than the Non-Aboriginal population in Winnipeg. Statistics demonstrate that the non-aboriginal population displays a peak around the baby boomer age range, whereas, the Aboriginal population peaks in the 24 and under age range.

Implications of the Recommendation(s):

General Implications

( ) None

() For the organization overall and/or for other departments

(X) For the community and/or organizations external to the City

( ) Involves a multi-year contract

Comment(s): The approaches proposed within this Report, takes into consideration the need for the Aboriginal community to play both an active and lead role in decisions made concerning funding for Aboriginal youth-focused services and programs in the community.

Policy Implications

( ) No

(X) Yes

Comment(s): The Aboriginal Youth Strategy is complementary to the Municipal Aboriginal Pathways Strategy approved by Council in September, 2003.

[1] Data Source: Manitoba Bureau of Statistics

Regulatory Implications

(X) None

( ) Eliminates or reduces regulatory impact

( ) Proposes regulatory impact

Comment(s):

Environmental Implications

(X) No

( ) Yes

Comment(s):

Human Resources Implications

(X) No

( ) Yes

Comment(s):

Financial Implications

() Within approved current and/or capital budget

(X) Current and/or capital budget adjustment required

- Comment(s): This report recommends that Council consider funding in the amount of $1,000,000 in year 2008 of the 2008-2010 budget process in support of an Aboriginal Youth Strategy for the:
    - provision of external funding support for Aboriginal Community-driven youth initiatives
    - provision of Aboriginal youth-focused civic service initiatives

Report

REASON FOR THE REPORT:

At its meeting of March 21, 2007, Council directed the Public Service to:

"1. A. Report back to the Executive Policy Committee with a "Next Steps" report to review the success of the "First Steps" initiatives.

B. Develop an Aboriginal Youth Strategy that identifies specific programming for Aboriginal youth, and to guide the City's urban Aboriginal Agenda during the current term of Council, 2006 – 2010, and that as part of this proposal existing programs and services be identified and evaluated for their effectiveness."

This report addresses Recommendation 1.B. of the March 21, 2007 Council decision.

HISTORY:

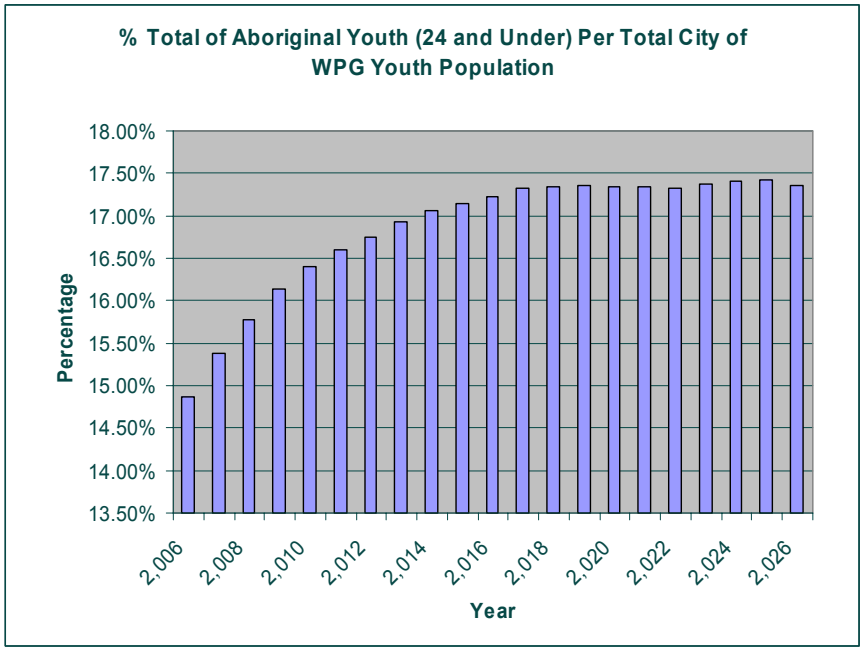
On September 23, 2003, Council adopted the "First Steps: Municipal Aboriginal Pathways" report as a secondary plan to align with Plan Winnipeg's direction that the City "promote self-reliant Aboriginal Communities" as the policy framework to address urban Aboriginal issues in Winnipeg.

DISCUSSION:

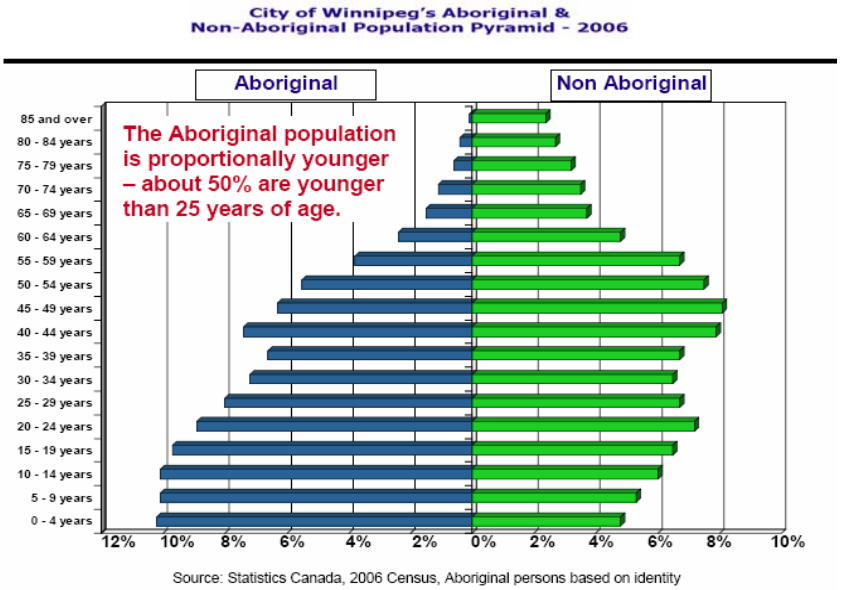
Background

In 2006, Aboriginal youth under the age of 25 comprised 14.87% of Winnipeg's total youth population. These same projections estimate that by 2026, Aboriginal youth under the age of 25 will comprise 17.35% of Winnipeg's total youth population. The Aboriginal youth population is expected to grow by 43.09% from 30,400 Aboriginal youth living in Winnipeg in 2006 to 43,500 by 2026 [2].

[2] Data Source: Manitoba Bureau of Statistics



The Aboriginal population is also proportionally younger than the Non-Aboriginal population in Winnipeg. The Non-Aboriginal graph below displays a peak around the baby boomer age range, whereas the Aboriginal population peaks in the 24 and under age range.



According to the 2006 Census, of the major cities in Canada, the City of Winnipeg has the largest Aboriginal population. 63,745 Aboriginal persons reside in the City of Winnipeg and now make up about 10% of Winnipeg's population. This demographic analysis is significant because our youth shape our community's future, from both an economic and a social perspective. It must be recognized that Aboriginal youth face far more challenges and barriers than do most others. Aboriginal youth experience the highest levels of poverty, unemployment, chronic health issues such as diabetes, as well as lower levels of educational attainment. Caring for and investing in opportunities for youth, particularly Aboriginal youth, is an important foundation on which to build a stronger tomorrow for our community.

Recommendation 1: Supporting Aboriginal Service Delivery by Aboriginal Organizations

The City of Winnipeg can make a significant contribution towards strengthening capacity in Aboriginal youth in Winnipeg. It is suggested that the most effective means to achieve this is to support the efforts of Winnipeg's Aboriginal community and in particular, Aboriginal organizations in providing youth- focused strategies and programs. Further, it is recognized that such initiatives must be substantive and sustained, culturally relevant and provide mentorship and leadership opportunities amongst other life skills enhancement.

This report recommends that Council consider funding in the amount of $1,000,000 in year 2008 of the 2008-2010 budget process in support of an Aboriginal Youth Strategy for the:

- provision of external funding support for Aboriginal Community-driven youth initiatives
- provision of Aboriginal youth-focused civic service initiatives – e.g.: internship programs

The City of Winnipeg can provide support to these efforts through a variety of mechanisms including financial and service agreements, facilitating access to civic facilities, and the provision of other in-kind civic services.

Further, this report advises that the City of Winnipeg engage the Aboriginal Partnership Committee through a Management Committee (of the Winnipeg Partnership Agreement) to make recommendations to the Executive Policy Committee and Council relative to proposals for the funding of Aboriginal community driven youth- focused programs. The Aboriginal Partnership Committee is comprised of representatives of the Aboriginal Council of Winnipeg, Assembly of Manitoba Chiefs, Manitoba Metis Federation (Winnipeg Region) Mother of Red Nations, Aboriginal Businesses, United Way, Winnipeg Foundation, Government of Canada, Province of Manitoba, City of

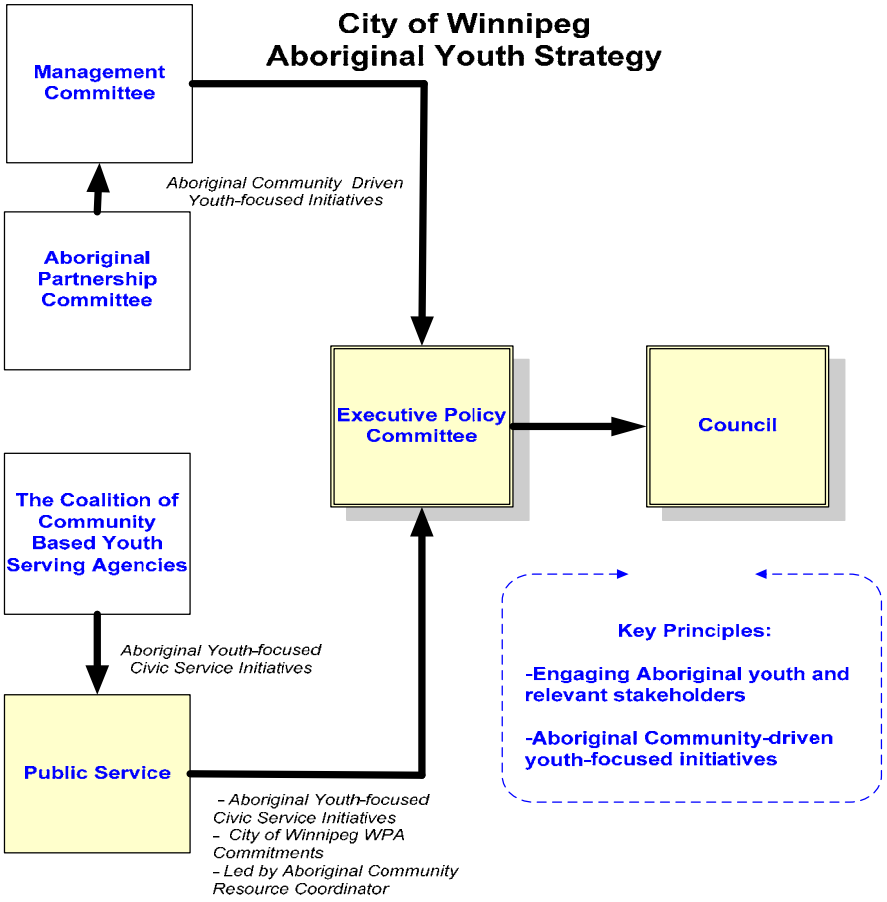
Winnipeg, 5 community representatives, 2 youth representatives and an Elder. Utilizing the Aboriginal Partnership Committee takes into consideration the need for the Aboriginal community to play both an active and lead role in decisions made concerning funding for Aboriginal youth-focused services and programs in the community.

Recommendation 2: Ensuring Aboriginal-based Civic Services – Guidance from the Coalition of Community Based Youth Serving Agencies

Increasing the participation of Aboriginal youth in civic services and facilitating training and employment opportunities within the City of Winnipeg are also important goals in contributing towards capacity building in our Aboriginal youth. The City of Winnipeg's commitment to Aboriginal Youth in Winnipeg can be further demonstrated by:

- Ensuring that the City's current services are culturally relevant and accessible not only to the Aboriginal community but particularly Aboriginal Youth;
- Ensuring that existing programs and services are offered in partnership with other stakeholders in order to provide a holistic continuum of services;
- Designing and implementing future programs and services with the Aboriginal community's input and guidance.

To this end, the Public Service recommends utilizing the Coalition of Community Based Youth Serving Agencies, which represents 15 youth serving agencies in Winnipeg, to assist the Public Service in ensuring that Aboriginal Youth have a voice in the development and implementation of civic programs and services designed for Aboriginal youth.



City of Winnipeg Aboriginal Youth–focused Civic Services

Strengthening capacity in our Aboriginal youth will lead to a stronger economy and a more vibrant Winnipeg. **Appendix One** outlines current City of Winnipeg initiatives in support of Aboriginal Youth in Winnipeg.

The following table identifies preliminary proposed civic initiatives that could be immediately undertaken; however underscores the need for direct involvement of the Aboriginal community, in particular Aboriginal youth and Elders, in designing further programs and services that will be valued and utilized by youth. These preliminary initiatives would be further developed together with a proposed City of Winnipeg Interdepartmental Aboriginal Youth Services Project Team, in consultation with the Coalition of Community Based Youth Serving Agencies.

Information gleaned through various community consultations attended by the Public Service and facilitated by such groups as Assembly Manitoba Chief's - Eagle Urban Transition Center, The Assembly of First Nations Youth Council – National Youth

Summit; and the Urban Aboriginal Strategy has been utilized as a basis for the following proposed initiatives:

City of Winnipeg Aboriginal Youth-Focused Services *Preliminary Proposed Initiatives / Options*
Enhance Economic Development opportunities to Aboriginal Youth: ➢ Increase current levels of internship and mentorship opportunities in a meaningful way; ➢ Increase employment and training opportunities for Aboriginal Youth within the current city system; ➢ Explore external funding mechanisms such as the Federal Options for Youth Fund and the Federal Youth Strategy in support of the City's current Internship Program ➢ Increase volunteer and work experience opportunities to assist Aboriginal Youth to gain employment internally and externally; ➢ Further develop the Growing Together – "Nitaawigitoon Maamawi" program which proposes to buddy Aboriginal Youth with Police Recruits for mentorship and cultural awareness sharing together. ➢ Increase Aboriginal scholarships for youth by expanding the existing program to include other school divisions and more civic departments
Enhance/increase the physical activity levels of Aboriginal Youth: ➢ Increase free and subsidized program options; ➢ Significantly enhance the number of hours that "free-play" and "drop-in" recreation services are offered; ➢ Increase Aboriginal specific programs including culture based options and traditional sports; ➢ Develop a reward based program for Aboriginal Youth to access more recreational based programs; and ➢ Enhance accessibility by exploring transportation opportunities with Transit Services and other potential partners.
Enhance Literacy and Educational opportunities for Aboriginal Youth: ➢ Enhance mobile library services in highly populated Aboriginal neighborhoods; ➢ Increase Aboriginal based/specific reading programs in neighborhood libraries; ➢ Provide more opportunities/incentives to increase library memberships to Aboriginal Youth.
Enhance ongoing community input mechanisms with the Aboriginal community: ➢ Expansion of the role of the Winnipeg Partnership Agreement's Aboriginal Partnership Committee as related to Aboriginal youth ➢ Establish a City of Winnipeg web page to share / communicate with Aboriginal youth
Enhance current internal mechanisms to ensure forward movement of the Aboriginal Youth Strategy: ➢ Establish an Inter-Departmental project team; ➢ Establish a community granting fund in support of Aboriginal youth; ➢ Enhance current internal data tracking systems to track Aboriginal Youth participation and develop baselines for the purposes of program evaluation.

This report further recommends that, through the leadership of the Community Service Department's Aboriginal Community Resource Coordinator in consultation with all Civic Departments and the Aboriginal Community, the Public Service develop a full implementation and performance measurement plan for City of Winnipeg programs and services that is consistent with the City of Winnipeg's mandate. This plan would come forward to Council for information.

Financial Impact Statement

Date: March 7, 2008

Project Name:

City of Winnipeg Aboriginal Youth Strategy

First Year of Program **2008**

	2008	2009	2010	2011	2012	2013 and Beyond
Capital						
Capital Expenditures Required	$ -	$ -	$ -	$ -	$ -	$ -
Less: Existing Budgeted Costs	-	-	-	-	-	-
Additional Capital Budget Required	$ -	$ -	$ -	$ -	$ -	$ -
Funding Sources:						
Debt - Internal	$ -	$ -	$ -	$ -	$ -	$ -
Debt - External	-	-	-	-	-	
Grants (Enter Description Here)	-	-	-	-	-	-
Reserves, Equity, Surplus	-	-	-	-	-	-
Other - Enter Description Here	-	-	-	-	-	-
Total Funding	$ -	$ -	$ -	$ -	$ -	$ -
Total Additional Capital Budget Required	$ -					
Total Additional Debt Required	$ -					
Current Expenditures/Revenues						
Direct Costs	$ 1,000,000			$ -	$ -	$ -
Less: Incremental Revenue/Recovery	-	-	-	-	-	-
Net Cost/(Benefit)	$ 1,000,000	$ -	$ -	$ -	$ -	$ -
Less: Existing Budget Amounts	-	-	-	-	-	-
Net Budget Adjustment Required	$ 1,000,000	$ -	$ -	$ -	$ -	$ -

Additional Comments: This report proposes Council consider funding in the amount of $1,000,000 in year 2008 of the 2008-2010 budget process in support of an Aboriginal Youth Strategy .

original signed by

Cindy Fernandes, C.M.A.
Manager of Finance & Administration

IN PREPARING THIS REPORT THERE WAS:

Internal Consultation With and Concurrence By:

Internal Services Department, Equity and Diversity Coordinator
Community Services Department
Corporate Finance Department
Fire Paramedic Service
Planning, Property & Development Department
Property Assessment Department
Public Works Department
Transit Department
Water & Waste Department
Winnipeg Police Service

THIS REPORT SUBMITTED BY:

Community Services Department
Prepared by:
Rhonda Forgues, Aboriginal Community Resource Coordinator
Kathy Knudsen, Manager, Strategic and Information Systems Services

File No.

Appendix One

Current City of Winnipeg Initiatives in Support of Aboriginal Youth in Winnipeg

The City of Winnipeg is currently involved in a number of initiatives that provide a base in which to further develop an Aboriginal specific approach to how we program.

Program/Project Name:	Description	Current Outcomes:
The St. John's Library/Community Resource Centre Homework Club	➢ Occurs three times per week ➢ from 4:00 – 6:30 pm ➢ January to April ➢ Students receive tutoring and one-on-one mentoring ➢ This program provides school supplies and healthy snacks	➢ Partnerships established with Ndinawe and the Parent Council at St. John's High School ➢ 209 students attended 48 homework club sessions
Turtle Island Neighbourhood Centre (TINC).	➢ Is an inner-city neighborhood center that is primarily serving the Aboriginal community ➢ Programming is developed and delivered by the TINC Integrated Team – which is comprised of volunteers, user groups, program leaders and tenants	➢ Partnerships have been established with Graffiti Art Programming, Ma Ma Wi Chi Itata Center, and the Winnipeg School Division
The Princess White Dove Library	➢ Is located within the Turtle Island Neighborhood Centre ➢ The library is a community led initiative ➢ This initiative is set to begin in Winter 2007	➢ A inter-departmental partnership with the library department has been developed ➢ The library has provided a collection of books for all ages ➢ Volunteers have been recruited and training has begun
The Broadway Neighbourhood Centre (BNC)	➢ is an inner-city facility that is primarily serving the Aboriginal and new immigrant community ➢ The City of Winnipeg provides a $115,000 grant for programming and facility maintenance ➢ The Centre is managed by volunteer board members.	➢ partnerships have been developed with other agencies and groups, in order to provide programming for area residents ➢ Examples of programs offered include arts and crafts; sports activities; cultural activities; life skills; job training and volunteer

		development.
The Magnus Eliasson Recreation Centre (MERC) in conjunction with the Spence Neighborhood Association	➢ is an inner-city recreation facility that is also primarily serving an Aboriginal and new immigrant community ➢ Facility, free programming, programming space, as well as financial support of $21,150 is provided	➢ Partnerships with community agencies form part of an integrated team that provide programming in the center ➢ The Centre is also available for community meetings and group events.
Winnipeg Aboriginal Sport Achievement Centre (WASAC)	➢ WASAC was designed to provide opportunities for Aboriginal children, youth and adults to participate in sport and recreation activities within a culturally- sensitive environment	➢ In 2006, more than 2,500 Aboriginal children, youth and adults were registered in the WASAC programs
The Winnipeg Boys and Girls Club	➢ Delivers free drop-in children's' program at the Freight House Recreation Centre ➢ $93,000 of funding provided	
The Positive Athletic and Cultural Experience Project (P.A.C.E.) is delivered by Ma Mawi Wi Chi Itata Centre	➢ PACE provides free, drop-in Aboriginal cultural programming	➢ Culturally based programming is available at Broadway Neighborhood Centre and the Turtle Island Neighborhood Centre.
The Graffiti Art Program (GAP)	➢ Children and youth programming within Turtle Island Neighbourhood Centre	➢ Provides arts based programs to children ages 6 -12 years
The Magnus Eliasson Recreation Centre in partnership with West Central Community Program	➢ offers play programs at John M. King School	➢ provides an after school program for children in the area
Mayfair Recreation Centre	➢ Programming space is provided	➢ Winnipeg Harvest and Parenting programs are offered to the local community
The Ndinawe Youth Resource Centre.	➢ operates recreation and other relevant programs for at-risk youth and young adults ➢ The City of Winnipeg is providing $49,250 in funding to support recreation related programs for 3 years beginning in 2007	➢ The organization shelters youth at risk from mental and physical abuse and other forms of victimization
Rossbrook House	➢ receives funding from the City of Winnipeg in the amount of $224,339 annually (2005-2009)	➢ Shelter, recreation and education programs for disadvantaged children and youth
The Andrews Street Family Centre's Pritchard Place	➢ receives funding from the City of Winnipeg in the amount of	➢ in support of social and recreation programs for

Drop In Center	$45,700 annually (2005-2009)	disadvantaged children and youth
The Planning, Property and Development Department, together with Corporate Services, have established an Aboriginal Scholarship and Service Award Program in partnership with the Winnipeg School Division	➢ The Program is for Aboriginal Junior and Senior High School students attending schools within Winnipeg's inner city ➢ The Program is intended to encourage students to attend post secondary education, encourage leadership in school and community, provide summer employment and serve to attract students to consider careers in municipal planning and related fields	➢ In 2006, seven students received awards and summer employment totaling $9,000 ➢ In 2007, nine students will receive awards and two students will be offered summer employment, totaling $12,000.
The Winnipeg Police Service's School Resource Officer Program	➢ provides a proactive opportunity for police officers to provide mentorship and build relationships with youth in a supportive environment	➢ a partnership was developed with the Winnipeg School Division
The Youth in Community Services II Program is a partnership between the City of Winnipeg Community Services Department and the Centre for Aboriginal Human Resource Development, the Winnipeg Foundation and the Winnipeg Partnership Agreement	➢ The City of Winnipeg provides funding of $45,000 ➢ The purpose of the program is to provide training for Aboriginal youth participants in the field of recreation and aquatics and enhanced employment opportunities	➢ In June 2006, 15 youth participants graduated from the Recreation Technician Training Program with 3 grads currently employed in temporary positions with the City of Winnipeg and 10 youth participants applying for summer positions. Six participants are currently in the Youth Guard Program and are expected to complete the program by Fall 2007
The City of Winnipeg's youth-focused Internship Program.	➢ The City of Winnipeg has contributed $145,500 towards this program	➢ The City has hosted 22 internships with 15 of those being Aboriginal internships. ➢ Internship placements have been hosted in the Planning, Property and Development Department, Public Works Department and Corporate Services.
The Community Service Worker Project	➢ The project enables transition into employment by providing paid work experience for employment disadvantaged individuals ➢ Approximately 40% of project	➢ In 2006, there were 22 Aboriginal participants with 45% gaining other employment or training opportunities ➢ Workers in the project

	participants are Aboriginal citizens ➢ City of Winnipeg provides $392,000 in funding	provide janitorial and ice maintenance for approximately 31 Community Centres throughout the City of Winnipeg.
Increase awareness on City of Winnipeg Employment Opportunities	➢ City staff participate in career fairs and make employment presentations to various schools and other community groups and agencies ➢ City Departments provide workplace tours and presentations on career opportunities to youth groups ➢ the City has offered a five-day summer youth career awareness camp in partnership with the Citizen Equity Committee and external groups ➢ The camp exposes youth to career opportunities and encourages youth to stay in school and pursue post secondary education	➢ In 2006, departments participated in 68 different events, with 40% focused on Aboriginal youth ➢ Winnipeg Transit has participated in the Elwood Youth Experience Program which included tours of the 421 Osborne Transit facility and education regarding potential career opportunities with Transit ➢ In 2004, 11 Aboriginal students attended the Camp and in 2006, 12 Aboriginal youth attended ➢ In both 2005 and 2006, youth were also hired as interns to help develop and run the Camps
Manitoba Aboriginal Youth Career Awareness Committee (MAYAC) program partnership .	➢ This program provides Aboriginal High School students with job shadowing opportunities for several months and paid summer employment ➢ The Winnipeg Public Library provides volunteer placements for MAYAC	➢ participants with the ultimate goal of facilitating paid entry-level positions to qualified candidates ➢ City Department's hosted a five-month placement for an Aboriginal youth intern
Volunteer Services Branch	➢ the Community Services Department coordinates volunteer recruitment of Aboriginal youth, conducts orientation and training sessions and provides resources to Aboriginal groups and agencies regarding volunteer management	➢ In 2006, 10 Aboriginal youth volunteered within Community Services Departmental programs
Three Sister's Garden	An Assiniboine Park Conservatory program that engages Grade 5 and 6 school children.	The 'Three Sister's Garden' program is about seasonality and life cycles – one key learning outcomes includes Appreciating the contributions of

		the First Peoples to the development of Canada
Gro-North Program, in partnership with the Province of Manitoba (still in the developmental stages)	➢ This program seeks to partner a Winnipeg inner-city school with a northern Aboriginal community to provide support and advice respecting local community gardening efforts.	The Assiniboine Park Conservatory would provide horticultural advice and tools that would allow the children to learn about community gardens