Agenda - Executive Policy Committee - November 26, 2008

REPORTS

Item No. 1 Winnipeg Civic Employees' Benefits Program – Board of Trustees – Appointments File GU-3.9

WINNIPEG PUBLIC SERVICE RECOMMENDATION:

1. That Michael Ruta, Deputy CAO/Chief Financial Officer, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2010.

2. That Phil Sheegl, Deputy CAO, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2012.

3. That Richard Kachur, City Clerk, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2009.

4. That Bill Larkin, Director of Public Works, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) for a four-year term ending on December 31, 2012.

5. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

RE: COUNCIL APPOINTMENT TO THE BOARD OF TRUSTEES OF THE WINNIPEG CIVIC EMPLOYEES' BENEFITS PROGRAM

FOR SUBMISSION TO: **EXECUTIVE POLICY COMMITTEE**

ORIGINAL REPORT SIGNED BY: Director, Corporate Support Services

REPORT DATE: November 14, 2008

RECOMMENDATION(s):

1) That Michael Ruta, Deputy CAO/Chief Financial Officer, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2010.

2) That Phil Sheegl, Deputy CAO, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2012.

3) That Richard Kachur, City Clerk, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2009.

4) That Bill Larkin, Director of Public Works, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) for a four-year term ending on December 31, 2012.

5) That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report Summary

Key Issues:

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) consists of seven members appointed by Council and seven members appointed by the employee unions.

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund) consists of six members appointed by Council and six members appointed by the employee unions.

- Luella Lee, Director of Internal Services resigned from the City of Winnipeg, effective October 27, 2008. Ms. Lee's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund), was due to expire on December 31, 2010.

- Michael Ruta's appointment replaces Luella Lee as a successor Trustee to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and requires a parallel appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund) for the remainder of the term ending December 31, 2010. Mr. Ruta's term is effective immediately upon the approval of Council.

- Dave Wardrop, Director of Transit, was appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2008.

- Phil Sheegl is a new appointment as a successor Trustee to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) requires a parallel appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund), for a term of 4 years, ending December 31, 2012. Mr. Sheegl's term is effective January 1, 2009.

- Sudhir Sandhu, Acting Manager of Labour Relation, resigned from the City of Winnipeg effective September 1, 2008. Mr. Sandhu's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) was due to end on December 31, 2009.

- Richard Kachur's appointment replaces Sudhir Sandhu as a successor Trustee to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and requires a parallel appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund), for the remainder of the term ending December 31, 2009. Mr. Kachur's term is effective immediately upon the approval of Council.

- The term of appointment of the Director of Public Works as a member to the Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund) will expire on December 31, 2008. It is recommended that Mr. Bill Larkin be appointed for an additional term.

Implications of the Recommendation(s):

General Implications:

X	None
	For the organization overall and/or for other departments
	For the community and/or organizations external to the City of Winnipeg
	Involves a multi-year contract

Policy implications:

X	No
	Yes

Regulatory implications:

X	None
	Eliminates or reduces regulatory impact
	Proposes regulatory impact

Environmental Implications:

X	No
	Yes

Human Resources Implications:

X	No
	Yes

Financial Implications:

X	Within approved current and/or capital budget
	Current and/or capital budget adjustment required

Comment: There are no financial implications associated with the recommendation of this report.

REASON FOR THE REPORT:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and six members to the 12 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund).

HISTORY:

Luella Lee, Director of Internal Services resigned from the City of Winnipeg, effective October 27, 2008. Ms. Lee's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund), was due to expire on December 31, 2010.

Dave Wardrop, Director of Transit, was appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2008.

Sudhir Sandhu, Acting Manager of Labour Relation, resigned from the City of Winnipeg effective September 1, 2008. Mr. Sandhu's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) was due to end on December 31, 2009.

Bill Larkin, Director of Public Works, was appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) for a term ending on December 31, 2008.

DISCUSSION:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program. Prior to the appointments recommended herein, the Council-appointed members were:

- Director of Internal Services
- The City Treasurer
- The Director of Public Works
- The Director of Water and Waste
- The Director of Transit
- The Acting Manager of Labour Relations
- Mr. Robert P. Gannon

Financial Impact Statement **Date:** November 14, 2008

Project Name:

Council Appointment to the Board of Trustees of The Winnipeg Civic Employees' Benefits Program

Comments:

There are no financial implications associated with this report.

original signed by R. Abeysekera
Radhika Abeysekera
Manager of Finance & Administration
Corporate Support Services Department

IN PREPARING THIS REPORT THERE WAS:

Internal Consultation With and Concurrence By:

Executive Director, Winnipeg Civic Employees' Benefits Program

External Consultation With:

N/A

THIS REPORT SUBMITTED BY:

Department: Corporate Support Services
Jointly prepared by: Angela Chubala, Chief Financial Office
Brenda Auch, Corporate Support Services

cc. Michael Ruta, Phil Sheegl, Richard Kachur, Bill Larkin, Barry MacBride, Jo-Anne Ferrier