Attachment "C"

2009 CAPB CONFERENCE
SYDNEY, CAPE BRETON
AUGUST 14 – 16 2009
1989 20 YEARS 2009

CONFERENCE PROGRAM

A FINE BALANCE: MEETING THE CHALLENGES OF POLICE GOVERNANCE IN A CHANGING WORLD

Canadian Association of Police Boards
P.O. Box 4670, Station E, Ottawa, ON K1S 5H8
Phone: 819.682.1440 / Fax: 819.682.4569
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Presenting Sponsors:

NOVA SCOTIA

Department of Justice
Cape Breton Regional Municipality Board of Police Commissioners
& CBRM Police Service





CAPB 20TH ANNIVERSARY CONFERENCE

A FINE BALANCE: MEETING THE CHALLENGES OF POLICE GOVERNANCE IN A CHANGING WORLD

WEDNESDAY, AUGUST 12

5:00 – 8:00 pm	**Registration (Delta Sydney)**
6:00 – 8:00 pm	CAPB Board of Directors Meeting & Dinner

THURSDAY, AUGUST 13

8:00 am – 4:00 pm	**Registration (Delta Sydney)**
12:00 pm – 5:00 pm	CAPB Golf Tournament at Lingan Golf & Country Club Hosted by the CBRM Police Service & CBRM Board of Police Commissioners in support of Whitney Pier Youth Program
12:00 pm – 4:00 pm	WALKING TOUR FOR NON-GOLFERS – Companions and delegates who are not golfing are invited to join a two hour walking tour of Sydney and the surrounding area for a hint of the unspoiled beauty of the landscape, its history, traditions and customs. Tour includes Cape Breton Center for Art & Design and a stop at Rita's Tea Room.
4:30 pm	**Transportation from Delta & Cambridge Suites for non-golfers to Lingan Golf & Country Club**
5:00 – 8:00 pm	BBQ and Prize Presentation at Lingan Golf & Country Club *(4:00 pm departure from hotel for those attending the BBQ only)*
8:30 – 11:00 pm	Hospitality Suite – CABOT ROOM, DELTA SYDNEY **Join the fiddlers for a bit of fun at a traditional Cape Breton 'Kitchen Party'.**

FRIDAY, AUGUST 14

7:00 – 7:30 am	Travel from Delta/Cambridge Suites to Membertou Convention Centre Courtesy transportation provided.

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FRIDAY, AUGUST 14

7:30 am – 4:00 pm **Registration (Membertou Convention Centre) there will also be an information desk at the Delta Sydney to assist any late arrivals**

7:00 – 8:30 am Buffet Breakfast (Membertou Convention Centre)

8:30 am – 5:00 pm Plenary Sessions *(Membertou Convention Centre)*

8:30 –9:00 am **OFFICIAL OPENING, COLOUR GUARD & CALL TO ORDER**
Invited guests: Minister of Public Safety, Hon. Peter Van Loan, Hon. Rodney McDonald, Premier of Nova Scotia, Lieutenant Governor, Hon. Mayann Francis, Hon. Cecil Clarke, Minister of Justice & Attorney General, Greg Dionne, CAPB President, CBRM Mayor John Morgan, CBRM Chief of Police Myles Burke, Derek Mombourquette, Chair CBRM Jim McLeod, Councillor CBRM & CAPB Board member.

9:00 – 9:30 am **Keynote Address: IMPORTANCE OF POLICING IN CANADA**
Invited speaker: Lieutenant Governor of Nova Scotia, Hon. Mayann Francis

9:30 – 10:45 **OPENING PLENARY: CRISIS IN POLICING: Growing Needs & Shrinking Resources**
Invited Speakers: Fred Biro, Executive Director, Peel Regional Police Services Board; Ms. Randy Goulden, Chair of Federation of Canadian Municipalities (FCM's) Standing Committee on Community Safety and Crime Prevention, *Alok Mukherjee, CAPB Secretary-Treasurer & Chair of Toronto Police Services Board*

10:45 – 11:00 am Health break

11:00 am – 12:30 pm **PANEL 1: The Policy/Operations Continuum: What are the boundaries?** *Invited panelists are Professor Patrick Knoll, University of Calgary, Chief of Police To Be Confirmed and Greg Dionne, President, CAPB.*
This panel will deliberate the dynamic between the concepts of policy and operations and lines drawn and crossed between police boards and police chiefs.

12:30 – 1:45 pm **LUNCH & Fresh Air Break** *(the lunch break has time for you to take a short walk or simply sit on the expansive deck to reenergize for the afternoon sessions.)*

1:45 – 3:15 pm **PLENARY 2: MENTAL HEALTH ISSUES IN POLICING**
Invited speakers: Sarah Peddle, Researcher, Dalhousie University, Dr. Lynda Courey, Cape Breton Mobile Crisis Unit. Police Officer to speak about Mental Health issues on the job. Over the course of any lifetime, virtually no one is untouched by mental health issues. Presenters will represent the diverse aspects of this topic including discrimination and



inequity; role of police, boards, mental health experts and community advocates.

3:15 – 3:30 pm	Health break
3:30 – 5:00 pm	**PANEL 2: The Role of Oversight in Police Use of Force** *Moderated Panel discussion with representation from Nova Scotia Department of Justice, Nova Scotia Association of Police Boards, CAPB Panelists TBC*
5:00 pm	**Travel to Delta Sydney & Cambridge Suites (courtesy transportation provided)**
6:15 – 6:30 pm	**Scenic walk to Sydney Port Terminal** *(stroll along boardwalk of Sydney Harbour)*
6:30 – 7:30 pm	CBRM **Host Reception**
7:30 – 9:30 pm	**Dinner & Evening of Celtic Entertainment (Sydney Port Terminal)** An evening to remember with some of Cape Breton's finest to entertain you.
9:30 pm	**Travel to Delta Sydney & Cambridge Suites**
9:30 – 11:30 pm	Hospitality Suite CABOT ROOM (Delta Hotel)

SATURDAY, AUGUST 15

7:00 – 7:30 am	Travel from Delta/Cambridge Suites to Membertou Convention Centre Courtesy transportation provided.
7:00 – 8:30 am	Hot Buffet Breakfast Membertou Convention Centre
8:30 – 9:30 am	**PLENARY 3: UPDATE FROM PUBLIC SAFETY CANADA ON CONDUCTED ENERGY WEAPONS (CEWs)** *Invited speaker: Assistant Deputy Minister Richard Wex* *Delegates will be briefed on recent Federal-Provincial-Territorial working group findings on CEWs. Facilitated 45 minute Q & A*
9:30 - 10:00 am	Networking Break – This is your time to catch up with your colleagues from across the country and share experiences.
10:00 – 11:30 am	**ANNUAL GENERAL MEETING** The Annual General Meeting is a critical component of the Conference that all delegates should attend. This is your opportunity to influence the agenda for the coming year in terms of the issues the Board of Directors will be pursuing with government officials. Tasks to be

addressed include consideration of revisions to by-laws, resolutions, the election of the Board of Directors and Executive for the 2009/2010 term, and receipt of the 2008 Financial Statement and Auditor's Report.

SATURDAY, AUGUST 15

11:30 – 12:45 pm **Lunch with Invited Guest Speaker, Honourable Peter Van Loan, Minister of Public Safety (TBC)**

12:45 – 2:45 pm
3:00 – 5:00 pm

CONCURRENT WORKSHOPS

These workshops are designed to maximize the opportunity for delegates to interact and to learn through open discussion. Each workshop will begin with a presentation by an expert in the topic, followed by open discussion or an applicable hands-on exercise.

1. Police Boards in Rapidly Changing Communities: Governance Roles & Responsibilities

Workshop Leaders: Joanne Campbell, Executive Director, Toronto Police Services Board; David Walker, Bridgewater Board of Police Commissioners

Police Boards in Canada are faced with complex issues overseeing police services. Joanne Campbell is very skilled in communicating the mandate, responsibilities and governance challenges facing police service boards and their members. Every police service, no matter where they are located, have an enormous challenge to engage and consult the community they serve, and work with the right Chief of Police to address their concerns.

2. The Emerging Accountability Model: Oversight of Police Boards & Commissions

Workshop Leader: Kristine Wolski, Manager Civilian Oversight of Policing, Alberta Solicitor General and Public Security:

Kristine Wolski is currently working to develop orientation training to the volunteer police commissions and committees, including information on governance and board management in the Province of Alberta. Kristine brings several years experience in curriculum design with the RCMP at the Canadian Police College in courses such as the Executive Development Program, Post-Blast Analysis, Crisis Negotiations, Senior Police Administration and many more specialized police programs.

3. Succession Planning – Importance of Identifying, Developing and Mentoring Future Leaders

Workshop Leaders: Cal Corley, Director General, Canadian Police College, Dr. Tulio Caputo, Professor, Carleton University, Chief Bill Reid, Saint John Police Service, NB, Ivan Court CAPB, Representative from Executive Search Firm (TBC)



Given the unpredictable nature of policing, change often occurs unexpectedly. Few events are as critical, stressful or as visible as a change in leadership. Best practices on how that is managed will be the focus of this workshop. Presenters will look at the importance of proactive succession planning; establishing strong leadership early on; what chiefs and boards can do to build the foundation for future success to achieve a smooth transition and healthy tenure.

SATURDAY, AUGUST 15

4. <u>Safer Communities Initiative (Nova Scotia model)</u>

Invited Workshop Leader: Fred Sanford, Director of Public Safety, Department of Justice, Nova Scotia (TBC) The Safer Communities and Neighbourhoods Act improves community safety by targeting and, if necessary, shutting down residential and commercial buildings and land that is regularly used for illegal activities. Such activities include producing, selling or using illegal drugs, prostitution, illegal gaming or the unlawful sale and consumption of alcohol. This legislation gives citizens the tools to take back their neighbourhoods by reporting problem residences and businesses. It also holds property owners accountable for threatening or disturbing activities regularly taking place on their property.

2:45 – 3:00 pm *Health Break*

3:00 – 5:00 pm **<u>REPEAT OF CONCURRENT WORKSHOPS (</u>**see above for descriptions)
These workshops are designed to maximize the opportunity for delegates to interact and to learn through open discussion. Each workshop will begin with a presentation by an expert in the topic, followed by open discussion or an applicable hands-on exercise.

5:00 – 5:30 Travel from Membertou Convention Centre to Delta Sydney & Cambridge Suites
Courtesy transportation provided.

6:30 – 7:30 pm Reception *(cash bar) Delta Sydney, Foyer Mariner Ballroom*
7:30 – 9:30 pm CAPB 20th Anniversary Banquet (*business attire) Mariner Ballroom*
Entertainment:
Invited Guest Speakers: Honourable Cecil Clarke, Minister of Justice, Government of Nova Scotia; Dr. Zaheer Lakhani, Founding President of CAPB.

9:30 – 11:30 pm Hospitality Suite CABOT ROOM

SUNDAY, AUGUST 16

7:00 – 7:30 am Travel from Delta/Cambridge Suites to Membertou Convention Centre
Courtesy transportation provided.

7:00 – 8:30 am	Buffet Breakfast – Membertou Convention Centre
8:30 – 9:45 am	**PLENARY 4: Civilian Oversight of Policing in Canada: An Interdisciplinary Overview of Public-Private Integration, RCMP Transformations, and Related Governance Themes.** Featured presenter: Paul McKenna

SUNDAY, AUGUST 16

9:45 – 11:15 am	**PLENARY 5: The Right Stuff – Good Governance, Good Leadership** Invited speaker: *Andrew Graham, Queens University* This interactive plenary, led by an expert on governance will walk groups through the roles and importance of municipal police governing boards and the leadership work they are required to undertake in providing civilian oversight and governance of police services. Breaking into groups, participants will work together to identify the fundamentals of high performing boards and how they can implement changes for improved governance and leadership.
11:15 – 11:45 am	**CLOSING PLENARY: 20-Year Retrospective on Civilian Governance** *Featured speaker TBC* In recognition of the CAPB's 20th Anniversary concludes with a dynamic historical retrospective on how civilian governance of policing has evolved and strengthened over the past 20 years. It will include a discussion of emerging issues and trends that have been covered over the past three days and what we will be looking for in the future. **CLOSING REMARKS BY CAPB PRESIDENT** **ANNOUNCEMENT OF GRAND PRIZE DRAW WINNER**



CAPB Board Member Jim MacLeod, CBRM Chief Myles Burke & Mayor John Morgan
Invite you to Cape Breton for an unforgettable experience.

CAPB 20TH ANNIVERSARY CONFERENCE

REGISTRATION FORM

REGISTRATION FEES:

	CAPB Members before June 1	CAPB Members after June 1	Non-Members before June 1	Non-Members after June 1
Full Conference Delegate *	$525.00	$550.00	$595.00	$625.00
Companion Program **	$325.00	$325.00	$325.00	$325.00
Golf *(Thursday, August 14)*	$75.00	$75.00	$75.00	$75.00

**Includes all program sessions, conference kit, three breakfasts, two lunches, dinner on Thursday, Friday and Saturday and refreshment breaks.*

*** Includes guided scenic and historic tours, one lunch and three dinners.*

DELEGATE

Name: _____ Position: _____
(as you want it to appear on name badge) *(i.e. Chair, Member, Chief, Executive Director)*

Board/Organization: _____
Address: _____
Telephone: _____ Fax: _____
Email: _____ Dietary needs: _____

On Thursday, August 13, I will: Golf: yes ☐ no ☐ Attend the BBQ: yes ☐ no ☐

CONCURRENT WORKSHOPS - Please indicate two workshops you would like to participate in:

Saturday, August 15 - 12:45-2:45 pm
- ☐ Police Boards in Rapidly Changing Communities
- ☐ Emerging Accountability Model
- ☐ Succession Planning
- ☐ Safer Communities Initiative

Saturday, August 15 - 3:00 - 5:00 pm
- ☐ Police Boards in Rapidly Changing Communities
- ☐ Emerging Accountability Model
- ☐ Succession Planning
- ☐ Safer Communities Initiative

REGISTRATION FOR COMPANION PROGRAM

Name: _____
(as you want it to appear on name badge)

Tour Interests: ☐ Miner's Museum ☐ Fort Louisburg
☐ Cape Breton Farmers Exhibition ☐ Local Arts & Crafts
☐ Heritage Walking Tour of Sydney's historic North End
☐ _____other
Please assist us in designing a companion program for everyone to enjoy!

Address: _____
Email: _____

Special Dietary Needs: *(eg. vegetarian, diabetic, food allergies)* _____

On Thursday, August 13, I will: Golf: yes ☐ no ☐ Attend the BBQ: yes ☐ no ☐

REGISTRATION FEES

Conference Delegate	$525/$550/$595/$625	*(see fee schedule above)*		$ _____
Golf	$75.00	x _____	*(number of people playing)*	$ _____
Companion Program	$325.00	x _____		$ _____
TOTAL AMOUNT DUE:				$ _____

PLEASE RETURN THESE FORMS WITH YOUR CHEQUE MADE PAYABLE TO CAPB:
Canadian Association of Police Boards, P.O. Box 4670, Station E, Ottawa, ON K1S 5H8.
Full payment must be received by July 15, 2009.
CALL 819-682-1440 TO ENQUIRE ABOUT PAYMENT BY CREDIT CARD
CAPB is exempt from collecting the Goods and Services Tax.

CANCELLATION POLICY

Cancellations made prior to July 15, 2009 are subject to a $75 administration fee. There will be no refunds for cancellations made after July 15, 2009, however delegate substitutions are permitted. Tel (819) 682-1440 Fax (819) 682-4569
E-Mail: jlanzon@capb.ca Website: www.capb.ca