Agenda – Council – June 24, 2009

Report – Executive Policy Committee – June 3, 2009

Item No. 1 Winnipeg Civic Employees' Benefits Program, Board of Trustees – Appointment
eFile GU-3.9

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 3, 2009, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submits the following to Council:

1. That Linda Black, Director of Corporate Support Services, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2012.

2. That Michael Ruta, Deputy CAO/Chief Financial Officer's resignation from the Disability Fund Board be accepted to allow the City to have a Human Resource representative on the Disability Board.

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Agenda – Council – June 24, 2009

Report – Executive Policy Committee – June 3, 2009

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 3, 2009, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

RE: COUNCIL APPOINTMENT TO THE BOARD OF TRUSTEES OF THE WINNIPEG CIVIC EMPLOYEES' BENEFITS PROGRAM

REPORT DATE: May 15, 2009

AUTHORIZATION

Author	Department Head	CFO	CAO
Brenda Auch	Linda Black	M Ruta	G Laubenstein

FOR SUBMISSION TO: EXECUTIVE POLICY COMMMITTEE

RECOMMENDATION(s):

1) That Linda Black, Director of Corporate Support Services, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2012.

2) That Michael Ruta, Deputy CAO/Chief Financial Officer's resignation from the Disability Fund Board be accepted to allow the City to have a Human Resource representative on the disability board.

3) That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report Summary

Key Issues:

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) consists of seven members appointed by Council and seven members appointed by the employee unions.

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund) consists of six members appointed by Council and six members appointed by the employee unions.

- Bill Larkin, Director of Public Works has recently retired from the City of Winnipeg. Mr. Larkin's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) for a four-year term was due to expire on December 31, 2012.

- Michael Ruta, Deputy CAO/Chief Financial Officer has expressed his desire to resign his position as a Disability Fund Trustee to allow the City to have a Human Resource representative on the disability board, a term otherwise due to expire December 31, 2010. Mr. Ruta's resignation would be effective the date of Ms Black's appointment to the Disability Fund Board.

- Ms Black's term is effective immediately upon the approval of Council.

Implications of the Recommendation(s):

General Implications:

X	None
	For the organization overall and/or for other departments
	For the community and/or organizations external to the City of Winnipeg
	Involves a multi-year contract

Policy implications:

X	No
	Yes

Regulatory implications:

X	None
	Eliminates or reduces regulatory impact
	Proposes regulatory impact

Environmental Implications:

X	No
	Yes

Human Resources Implications:

X	No
	Yes

Financial Implications:

X	Within approved current and/or capital budget
	Current and/or capital budget adjustment required

Comment: There are no financial implications associated with this report.

Report

REASON FOR THE REPORT:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and six members to the 12 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund).

HISTORY:

Bill Larkin, Director of Public Works has recently retired from the City of Winnipeg. Mr. Larkin's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) for a four-year term was due to expire on December 31, 2012.

Michael Ruta, Deputy CAO/Chief Financial Officer has expressed his desire to resign his position on the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund) to allow the City to have a Human Resource representative on the disability board, a term otherwise due to expire December 31, 2010.

DISCUSSION:

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees' Benefits Program. Prior to the appointments recommended herein, the Council-appointed members were:

- Deputy CAO/Chief Financial Officer
- Deputy CAO (Economic Development)
- The City Treasurer
- The Director of Public Works
- The Director of Transit
- The Director of Water and Waste
- Mr. Robert P. Gannon

Bill Larkin, Director of Public Works has recently retired from the City of Winnipeg and a trustee will need to be replaced on the Winnipeg Civic Employees' Benefits Program (Pension Fund).

Michael Ruta, Deputy CAO/Chief Financial Officer's resignation from the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund) would allow the City to have a Human Resource representative on the disability board. As such, the Director of Corporate Support Services is a logical candidate for this appointment to the Disability Fund Board. Mr. Ruta's resignation would be effective the date of Ms Black's appointment to the Disability Fund Board.

It is being recommended that Linda Black, Director of Corporate Support Services, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2012, to coincide with the terms of the Trust Agreement (ie. Disability and Pension terms must be the same).

Financial Impact Statement — Date: April 29, 2009

Project Name: — **First Year of Program**

Council Appointment to the Board of Trustees of The Winnipeg Civic Employees' Benefits Program

	2009	2010	2011	2012	2013
Capital					
Capital Expenditures Required	$ -	$ -	$ -	$ -	$ -
Less: Existing Budgeted Costs	-	-	-	-	-
Additional Capital Budget Required	$ -	$ -	$ -	$ -	$ -
Funding Sources:					
Debt - Internal	$ -	$ -	$ -	$ -	$ -
Debt - External	-	-	-	-	-
Grants (Enter Description Here)	-	-	-	-	-
Reserves, Equity, Surplus	-	-	-	-	-
Other - Enter Description Here	-	-	-	-	-
Total Funding	$ -	$ -	$ -	$ -	$ -
Total Additional Capital Budget Required	$ -				
Total Additional Debt Required	$ -				
Current Expenditures/Revenues					
Direct Costs	$ -	$ -	$ -	$ -	$ -
Less: Incremental Revenue/Recovery	-	-	-	-	-
Net Cost/(Benefit)	$ -	$ -	$ -	$ -	$ -
Less: Existing Budget Amounts	-	-	-	-	-
Net Budget Adjustment Required	$ -	$ -	$ -	$ -	$ -

Additional Comments:

There are no financial implications associated with this report.

original signed by Radhika Abeysekera

Manager of Finance & Administration

IN PREPARING THIS REPORT THERE WAS:

Internal Consultation With:

Executive Director, Winnipeg Civic Employees' Benefits Program

External Consultation With:

N/A

THIS REPORT SUBMITTED BY:

Department: Corporate Support Services
Prepared by: Brenda Auch

cc. Michael Ruta, Deputy CAO/Chief Financial Officer
Phil Sheegl, Deputy CAO
Linda Black, Director, Corporate Support Services
Barry MacBride, Director, Water and Waste
Dave Wardrop, Director, Winnipeg Transit
Jo-Anne Ferrier, City Treasurer