**Agenda - Executive Policy Committee – July 6, 2011**

**Report – Standing Policy Committee on Protection and Community Services – June 27, 2011**

**Item No. 2 Agreement to extend and expand the Winnipeg Police Service School Resource Officer Program in the Winnipeg School Division**

STANDING COMMITTEE RECOMMENDATION:

On June 27, 2011, the Standing Policy Committee on Protection and Community Services concurred in the recommendation of the Winnipeg Public Service and submits the following to Council:

1. That the City of Winnipeg approve the negotiated agreement to extend and expand the School Resource Officer Program in the Winnipeg School Division.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

**Agenda - Executive Policy Committee – July 6, 2011**

**Report – Standing Policy Committee on Protection and Community Services – June 27, 2011**

DECISION MAKING HISTORY:

STANDING COMMITTEE RECOMMENDATION:

On June 27, 2011, the Standing Policy Committee on Protection and Community Services concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

# ADMINISTRATIVE REPORT

**ISSUE:** **Agreement to extend and expand the Winnipeg Police Service School Resource Officer Program in the Winnipeg School Division**

**Critical Path:** **Standing Policy Committee on Protection and Community Services – Executive Policy Committee – Council**

## AUTHORIZATION

| Author | Department Head | CFO | CAO |
|---|---|---|---|
| M. Musgrove | Chief K. McCaskill | M Ruta<br>CFO | A Robinson<br>Deputy CAO |

## RECOMMENDATIONS

That the City of Winnipeg approve the negotiated agreement to extend and expand the School Resource Officer Program in the Winnipeg School Division.

## REASON FOR THE REPORT

The request to renew and expand the School Resource Officer Program between the Winnipeg Police Service and the Winnipeg School Division must be submitted for Council consideration through the Standing Policy Committee on Protection and Community Services, as directed by the School Resource Officer Protocol that was adopted at the Standing Policy Committee on Protection and Community Services meeting July 4, 2008.

## IMPLICATIONS OF THE RECOMMENDATIONS

The recommendation refers to the renewal of existing North End, South and Downtown School Resource Officer Program. In addition, the program will be expanded to increase the complement of SRO by an additional three officers to service schools in the North West, West End and the Elmwood areas.

The addition of three officers to increase the complement to nine SRO will address the current projected needs of all schools in the Winnipeg School Division, with the term of the agreement effective September 01, 2011 to June 30, 2014.

The incorporation of additional officers will occur with the hiring of two members in the school year starting September 2011, and one further in the school year of starting September 2012. Overall, the authorized complement of the WPS will increase by three constables.

There is considerable support from schools, parent councils and the community for the program where the WPS member's role is to focus on prevention, education and maintaining the peace in school and adjacent areas.

The Winnipeg School Division will reimburse the Winnipeg Police Service for their respective portion of the costs linked to the deployment. The Service is responsible for a portion of the annual costs attached to the program.

## HISTORY

The Winnipeg School Division is the largest urban school division in Manitoba with 77 schools comprised of 11 high schools and 66 elementary schools that provide learning opportunities for nearly 33,000 students. The prepared agreement addresses the renewal and expansion of the School Resource Officer (SRO) Program that has been in effect, in some form, for almost ten years. The original project began as a partnership between the Province of Manitoba, the Winnipeg Police Service, the Winnipeg School Division and the North End Community Renewal Corporation.

As in the original program structure, partnerships remain. The three stakeholders include the City of Winnipeg, the Winnipeg School Division and the Province of Manitoba. While a separate agreement exists between the Winnipeg School Division and the Province of Manitoba, the latest prepared agreement details the financial process where the City of Winnipeg invoices the Winnipeg School Division directly for their respective portion of the partnership program, as the Province of Manitoba funds the program.

Since its inception, the WPS has recognized the value of and supports the Program. The Service provides officers who have experience (1st Class), but invoices for the SRO Constables at the second year level (4th Class), thus providing a portion of the salary for the Program in kind. The WPS is also responsible for in kind contributions, which include cruiser cars, gas, insurance, uniforms, supervision and training equivalent to $7500 per officer per year.

The negotiated expansion of the Program is in compliance with the Standing Policy Committee on Protection and Community Services decision of July 4, 2008 where the direction is that:

> *the financial contribution of the City of Winnipeg pursuant to any such renewal or expansion shall be limited to the same level of in kind support as provided under existing agreement for the North End School Resource Officer Program between the City of Winnipeg, the Province of Manitoba and the Winnipeg School Division for the period from September 1, 2005 to June 30, 2008.*

The Winnipeg School Division School Resource Officer Program operates on the model where police officers need to develop strong working relationships with youth, schools and communities. The objectives of the SRO Program demonstrate that:

- Neighborhood safety can be enhanced by strengthening partnerships between and among police, schools and the community.

- SRO can provide our communities with additional strategic crime prevention resources.
- Relationships between police and youth can be strengthened through the SRO model.
- SRO are effective and proactive as a community based crime prevention strategy.

Currently assigned Officers are placed as follows:

- The South District School Resource Officer is deployed to six south district schools, including four high schools (Churchill, College Churchill, Grant Park and Kelvin) and two junior high schools (Earl Grey and River Heights). The SRO is based at Churchill High.

- The two Downtown School Resource Officers are deployed in the downtown neighborhood schools, based at Gordon Bell High School and Hugh John MacDonald Junior High School respectively. The SRO based at Gordon Bell High School also serves three elementary feeder schools (John M. King, Mulvey and Sister MacNamara). The SRO based at Hugh John MacDonald Junior High School serves three elementary feeder schools (Dufferin, Pinkham and Victoria Albert).

- In what started as the original “School Resource Officer” pilot project with the North End Community Renewal Corporation, the three North End School Resource Officers are deployed at R.B. Russell, Children of the Earth and St. John’s High School respectively. The SRO based at R.B. Russell also serves David Livingstone, Norquay and William Whyte schools. The SRO based at Children of the Earth also serves Niji Mahkwa, King Edward and Strathcona schools. The SRO based out of St. John’s High School also serves Isaac Newton, Champlain, Luxton, Machray, Ralph Brown and Inkster schools.

The expansion of the SRO program to schools in the North West, West End and Elmwood is recommended to occur as follows:

- September 2011 deployment of two additional officers
- September 2012 deployment of one further officer

Upon expansion of the program to nine officers, every school in the Winnipeg School Division will have access to dedicated School Resource Officers.

During the assignment, the regular salary and related benefits will be paid directly to the Constables by the WPS. The Service will invoice the Division on a quarterly basis for their respective portion.

## FINANCIAL IMPACT

# Financial Impact Statement

**Date:** June 14, 2011

**Project Name: School Resource Officer** **First Year of Program** **2011**

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|---|---|---|---|---|---|
| **Capital** | | | | | |
| Capital Expenditures Required | $ - | $ - | $ - | $ - | $ - |
| Less: Existing Budgeted Costs | - | - | - | - | - |
| Additional Capital Budget Required | $ - | $ - | $ - | $ - | $ - |
| **Funding Sources:** | | | | | |
| Debt - Internal | $ - | $ - | $ - | $ - | $ - |
| Debt - External | - | - | - | - | - |
| Grants (Enter Description Here) | - | - | - | - | - |
| Reserves, Equity, Surplus | - | - | - | - | - |
| Other - Enter Description Here | - | - | - | - | - |
| Total Funding | $ - | $ - | $ - | $ - | $ - |
| Total Additional Capital Budget Required | $ - | | | | |
| Total Additional Debt Required | $ - | | | | |
| **Current Expenditures/Revenues** | | | | | |
| Direct Costs | $ 434,430 | $ 992,307 | $ 1,024,415 | $ 520,373 | $ - |
| Less: Incremental Revenue/Recovery | 251,960 | 576,828 | 597,008 | 293,373 | - |
| Net Cost/(Benefit) | $ 182,470 | $ 415,479 | $ 427,407 | $ 227,000 | $ - |
| Less: Existing Budget Amounts | 182,470 | 415,479 | 427,407 | 227,000 | - |
| Net Budget Adjustment Required | $ - | $ - | $ - | $ - | $ - |

**Additional Comments: Since its inception, the WPS has recognized the value of and supports the Program. The Service provides officers who have experience (1st Class), but invoices for the SRO Constables at the second year level (4th Class), thus providing a portion of the salary for the Program in kind. The WPS is also responsible for in kind contributions, which include cruiser cars, gas, insurance, uniforms, supervision and training equivalent to $7500 per officer per year**

original signed by Ron Smolik June 14/11
Controller - Winnipeg Police Service

## CONSULTATION

**In preparing this Report there was consultation with:**

Legal Services Division

## SUBMITTED BY

| | |
|---|---|
| Department: | Winnipeg Police Service |
| Division: | Organizational Development, Division 32 |
| Prepared by: | M. Musgrove, Research Analyst |
| Date: | June 17, 2011 |
| File No. | ODS 11 – 027 |