Manitoba Hydro Proposal to Purchase Winnipeg Hydro
File H (Vol. 10) [c/r HG (Vol. 4)]

7. The Executive Policy Committee, on February 20, 2002, passed the following motion, namely:-

"WHEREAS Manitoba Hydro has proposed to acquire Winnipeg Hydro in a letter dated February 7, 2002;

AND WHEREAS City Council wishes to ensure the affected employees pensions, employment and other benefits are protected;

AND WHEREAS Manitoba Hydro and the City of Winnipeg Administration believe this to be the sale of a business and that Manitoba Hydro is a successor employer;

AND WHEREAS the Premier of the Province of Manitoba, the Mayor of the City of Winnipeg and the President and CEO of Manitoba Hydro have said that all Winnipeg Hydro employees will be protected;

THEREFORE BE IT RESOLVED that the Definitive Agreement Will Satisfy the Following Objectives:

i. Manitoba Hydro will be a successor employer and will assume all rights, responsibilities and obligations for Winnipeg Hydro employees effective the closing date of the sale.

ii. Manitoba Hydro will not lay-off any Winnipeg Hydro employee.

iii. Manitoba Hydro will accomplish any required workforce reductions through attrition or targeted voluntary severance packages.

iv. Manitoba Hydro will maintain the same or comparable employee benefits for Winnipeg Hydro employees as they had with the City of Winnipeg, including salaries, pensions, long-term disability benefits, sick leave, vacation and other such benefits.

v. Manitoba Hydro shall consider special situations involving Winnipeg Hydro employees, such as the special circumstances of the residents of the Pointe du Bois townsite, when developing and implementing the transition plan for the merger of the two utilities;

AND BE IT FURTHER RESOLVED that if in the opinion of the Chief Administrative Officer the Definitive Agreement fails to satisfy the intent of Council, the Chief Administrative Officer will seek further guidance from Executive Policy Committee;

and submits same to Council for approval."