Agenda – Executive Policy Committee – December 7, 2011

REPORTS

Item No. 3 Winnipeg Police Pension Board – Appointment of City Representatives

WINNIPEG PUBLIC SERVICE RECOMMENDATION:

1. That, subject to Council adoption of the proposed Winnipeg Police Pension By-Law No. 126/2011 to comply with recent amendments to The Pension Benefits Act (Manitoba), the following City appointments be made to the Winnipeg Police Pension Plan Board/ Committee (the Board):

    a. New appointments effective October 1, 2011 to December 31, 2013:
        i. Phil Sheegl, Chief Administrative Officer, as a voting member, and
        ii. Krista Boryskavich, Solicitor, Legal Services Department, as a non-voting member.

    b. Existing voting member appointments to be reconfirmed with the following terms:
        i. Shelley Hart, Deputy Chief of Police, Winnipeg Police Service, to December 31, 2013,
        ii. Richard Kachur, City Clerk, to December 31, 2013,
        iii. Michael Ruta, Chief Financial Officer, to December 31, 2014, and
        iv. Betty Holsten Boyer, Manager of Financial Planning and Review, Corporate Finance Department, to December 31, 2014.

ADMINISTRATIVE REPORT

Title: APPOINTMENT OF CITY REPRESENTATIVES TO THE WINNIPEG POLICE PENSION BOARD/ COMMITTEE

Critical Path: EXECUTIVE POLICY COMMITTEE - COUNCIL

AUTHORIZATION

Author	Department Head	CFO	CAO
Betty Holsten Boyer Manager of Financial Planning and Review	Jo-Anne Ferrier City Treasurer	M. Ruta	P. Sheegl

RECOMMENDATIONS

1. That, subject to Council adoption of the proposed Winnipeg Police Pension By-Law No. 126/2011 to comply with recent amendments to *The Pension Benefits Act* (Manitoba), the following City appointments be made to the Winnipeg Police Pension Plan Board/ Committee (the Board):

    a. New appointments effective October 1, 2011 to December 31, 2013:
        i. Phil Sheegl, Chief Administrative Officer, as a voting member, and
        ii. Krista Boryskavich, Solicitor, Legal Services Department, as a non-voting member.
    b. Existing voting member appointments to be reconfirmed with the following terms:
        i. Shelley Hart, Deputy Chief of Police, Winnipeg Police Service, to December 31, 2013,
        ii. Richard Kachur, City Clerk, to December 31, 2013,
        iii. Michael Ruta, Chief Financial Officer, to December 31, 2014, and
        iv. Betty Holsten Boyer, Manager of Financial Planning and Review, Corporate Finance Department, to December 31, 2014.

REASON FOR THE REPORT

Effective May 31, 2011, *The Pension Benefits Act* (Manitoba) (PBA) was amended to require that certain pension plans be administered by a Pension Committee. An amendment is required to the Winnipeg Police Pension Plan (the Plan) to incorporate provisions for the establishment of a Pension Committee to administer the Winnipeg Police Pension Plan, which

will be accomplished by Council adoption of the proposed Winnipeg Police Pension By-law No. 126/2011.

Council approval is required to reconfirm existing appointments, and make new appointments to the Board.

IMPLICATIONS OF THE RECOMMENDATIONS

There is no financial impact associated with the recommendations of this report.

HISTORY

Section 4(2) of the Winnipeg Police Pension By-law No. 2/2006 states that:

The Board shall consist of seven members appointed as follows:

(a) two members appointed by the Winnipeg Police Association;
(b) one member appointed by the Winnipeg Police Senior Officers' Association; and
(c) four members appointed by the City.

The proposed Winnipeg Police Pension By-law No. 126/2011 section 4(2) states that:

The Board shall consist of a maximum of nine voting members appointed as follows:

(a) two voting members appointed by the Winnipeg Police Association appointed on behalf of the police officers who are Active Members;
(b) one voting member appointed by the Winnipeg Police Senior Officers' Association appointed on behalf of the senior police officers who are Active Members;
(c) one voting member elected by the Non-Active Members and other beneficiaries under the Plan pursuant to Section 5 of the By-law; and
(d) five voting members appointed by the City.

The proposed Winnipeg Police Pension By-law No. 126/2011 in section 4(3) also states that:

The Board shall also consist of a maximum of four non-voting members who may be appointed or elected as follows:

a) one non-voting member appointed by the Winnipeg Police Association, if they choose to make such an appointment;
b) one non-voting member appointed by the Winnipeg Police Senior Officers' Association, if they choose to make such an appointment;
c) one non-voting member elected by the Non-Active Members, or if no election is held, appointed by the Non-Active Member Representative on behalf of the Non-Active Members, if she or he chooses to make such an appointment; and
d) one non-voting member appointed by the City, if the City chooses to make such an appointment.

The City is therefore required to appoint one additional voting Board member. Also, as the other parties on the Board intend to appoint non-voting members, the City should also proceed with appointing a non-voting member to the Board.

The proposed Winnipeg Police Pension By-law No. 126/2011 in section 4(4) also states that:

The term of office of a person elected or appointed as a Board Member, shall be a maximum of three years.

As the existing City voting members of the Board do not have defined term dates, consistent with the requirements of the proposed Winnipeg Police Pension By-law No. 126/2011, their respective terms are deemed to be as noted below:

Name	Expiry of Term
Shelley Hart	December 31, 2013
Richard Kachur	December 31, 2013
Michael Ruta	December 31, 2014
Betty Holsten Boyer	December 31, 2014

FINANCIAL IMPACT

Financial Impact Statement

Date: October 24, 2011

Project Name: **Appointment of Representative(s) to the Winnipeg Police Pension Board/ Committee**

First year of Program: 2011

	2011	2012	2013	2014	2015
Capital					
Capital Expenditures Required	$ -	$ -	$ -	$ -	$ -
Less: Existing Budgeted Costs	-	-	-	-	-
Additional Capital Budget Required	$ -	$ -	$ -	$ -	$ -
Funding Sources:					
Debt - Internal	$ -	$ -	$ -	$ -	$ -
Debt - External	-	-	-	-	-
Grants (Enter Description Here)	-	-	-	-	-
Reserves, Equity, Surplus	-	-	-	-	-
Other - Enter Description Here	-	-	-	-	-
Total Funding	$ -	$ -	$ -	$ -	$ -
Total Additional Capital Budget Required	$ -				
Total Additional Debt Required	$ -				
Current Expenditures/Revenues					
Direct Costs	$ -	$ -	$ -	$ -	$ -
Less: Incremental Revenue/Recovery	-	$ -	$ -	$ -	$ -
Net Cost/(Benefit)	$ -	$ -	$ -	$ -	$ -
Less: Existing Budget Amounts	-	$ -	$ -	$ -	$ -
Net Budget Adjustment Required	$ -	$ -	$ -	$ -	$ -

Additional Comments: There is no financial impact associated with this report.

Original signed by:
Radhika Abeysekera
Manager of Finance (Campus)
Corporate Finance Department

CONSULTATION

In preparing this report there was consultation with:

Legal Services Department

SUBMITTED BY

Department: Corporate Finance
Prepared by: Betty Holsten Boyer
Date: October 24, 2011
File No.