THE CITY OF WINNIPEG
BY-LAW NO. 158/2011

A By-law of THE CITY OF WINNIPEG to provide compensation to members of Council.

THE CITY OF WINNIPEG, in Council assembled, enacts as follows:

1. Effective on the 1st day of January, 2012, each member of Council other than the Mayor, the Deputy Mayor, the Presiding Officer (Speaker), the Deputy Presiding Officer (Deputy Speaker) and other members of Executive Policy Committee appointed by the Mayor shall be paid from the funds of the City an annual salary for carrying out the responsibilities of a Councillor, including the responsibilities as a member of Community Committee, in the amount of Eighty-Four Thousand Two Hundred Forty-Two Dollars and Eight Cents ($84,242.08).

2. Effective on the 1st day of January, 2012, the Mayor shall be paid from the funds of the City an annual salary for carrying out the responsibilities of the Mayor of the City in the amount of One Hundred Sixty-Seven Thousand Nine Hundred Forty Dollars and Fifteen Cents ($167,940.15).

3. (1) Effective on the 1st day of January, 2012, the Deputy Mayor, the Presiding Officer (Speaker) and other members of Executive Policy Committee appointed by the Mayor shall each be paid from the funds of the City an annual salary for carrying out the responsibilities of a Councillor, including the responsibilities as a member of Community Committee and such other responsibilities of their respective appointed positions, in the amount of One Hundred Six Thousand Five Hundred Thirteen Dollars and Eighty-Nine Cents ($106,513.89).

   (2) Effective on the 1st day of January, 2012, the Deputy Presiding Officer (Deputy Speaker) shall be paid from the funds of the City an annual salary for carrying out the responsibilities of a Councillor, including the responsibilities as a member of Community Committee and as Deputy Presiding Officer, in the amount of Ninety-Four Thousand Nine Hundred Seventy-Nine Dollars and Forty-Eight Cents ($94,979.48).

4. For the purposes of this By-law, *"salary"* shall mean *"indemnity"* as referred to in Section 84 of *The City of Winnipeg Charter*.

5. For the twelve (12) month period commencing January 1, 2013 and for each twelve (12) month period thereafter there shall be paid to every member of Council, including the Mayor, in each period, a salary at the rate per annum that is obtained by multiplying the salary payable to each such member and Mayor for the twelve (12) month period immediately preceding the twelve (12) month period in respect of which the basic salary is to be determined, by the lesser of

   (a) the percentage that the Industrial Aggregate for the first adjustment year is of the Industrial Aggregate for the second adjustment year; and
   (b) one hundred and seven per centum (107%).

6. For the purposes of Section 5,

   (a) in relation to any twelve (12) month period in respect of which the increase is to be determined
      (i) the "first adjustment year" is the last twelve (12) month June to May period preceding the commencement of the period in respect of which the

increase is to be determined for which the Industrial Aggregate is available, and

(ii) the "second adjustment year" is the twelve (12) month June to May period immediately preceding the first adjustment year; and

(b) the "Industrial Aggregate" for an adjustment year is the average weekly earnings (excluding overtime) for all employees in the Industrial Aggregate in Canada for that year as published by Statistics Canada under the authority of *The Statistics Act of Canada*.

7. (1) Subject to Subsection 7.(2), each member of Council, including the Mayor, who chooses not to stand for re-election or is electorally defeated in any municipal election shall be paid from the funds of the City severance remuneration calculated in accordance with Section 8.

(2) No severance remuneration is payable to a member of Council, including the Mayor, who ceases to be a member of Council for any other reason, including resignation from office or removal by reason of criminal conviction for fraud or municipal corruption.

8. The severance remuneration payable pursuant to Section 7 shall be equal to three (3) weeks of the annual salary of the member of Council, including the Mayor, for each year of consecutive service to a maximum of six (6) months of the annual salary of the member of Council, including the Mayor. Where the eligible years of consecutive service of the member of Council, including the Mayor, includes part of a year, the severance remuneration payable shall be calculated in proportion to the time actually served.

9. This By-law takes effect on January 1, 2012.

10. By-law No. 5850/92 is repealed effective January 1, 2012.

11. This By-law shall be known as the **"Elected Officials Compensation By-law"**.

DONE AND PASSED in Council assembled, this 14th day of December, 2011.

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Mayor

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City Clerk

Approved as to Content:

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Chief Financial Officer

Approved as to Form:

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for Director of Legal Services/City Solicitor