CUPE Canadian Union of Public Employees
Local 500

CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 500

Speaking Points submitted to Executive Policy Committee

The Winnipeg Civic Employees' Benefits Program – Amendments to the Pension and Disability Plan Trust Agreements

March 7, 2012

CUPE LOCAL 500 SPEAKING POINTS SUBMITTED TO EXECUTIVE POLICY COMMITTEE – MARCH 7, 2012

RE: THE WINNIPEG CIVIC EMPLOYEES' BENEFITS PROGRAM – AMENDMENTS TO THE PENSION AND DISABILITY PLAN TRUST AGREEMENTS

- Winnipeg Civic Employees' Benefits Program contribution rate increase was ratified by the City and Signatory Unions in the Spring/Summer of 2011.

- Plan members have had their contributions increased the same as participating employers, but have also had their benefits reduced.

- Some of the existing benefits are reduced below the level of benefits prior to 1999.

- Contribution rates are still far less than other public sector pension plans. In addition, the contributions to the Winnipeg Civic Employees' Benefits Program also fund the Disability Plan.

Verbal update will be provided at the meeting.

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