NEW DIRECTIONS
FOR CHILDREN, YOUTH, ADULTS & FAMILIES

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February 7, 2012

Harvey Smith
City Councillor, Daniel McIntyre Ward
Winnipeg, MB

Dear Mr. Smith

Re: 10 Picardy

Please accept this letter as a request for funding in the amount of $75,000.00 to help cover some of the cost overages for the construction of our transition home for vulnerable youth at 10 Picardy Place. We have also put in a request to Provincial Housing to increase their funding allocation to this project.

Please find attached:

- TERF Transitional Housing project proposal that outlines the objectives and programming
- Breakdown of the original cost and revised projected expenses. Our initial revenue was at $1,419,000 ($350,000 from HPS; $1,029,000 from MB Housing; $40,000 from Winnipeg Foundation) Now we are requiring a total of $1,675,600 to finish the project.
- New Direction's annual report which contains audited financial statements and operating expense
- TERF pamphlet which describes programming and training provided by the TERF program

We would appreciate any financial support the City could provide this project. Please call if you require further information and thank you for your ongoing support of this initiative!

Sincerely,

Jane Runner, Program Manager
TERF/New Directions
786-7051 ext. 5260

c: Dr. Jennifer Frain, C. Psych., Executive Director, New Directions

Project Costs	Originial Estimate No GST Incl.	Estimated GST (If Any)	Actual as of Nov 30, 2011 No GST Incl.	Estimated GST (If Any)	Revised Total Cost No GST Incl.	Estimated GST (If Any)	Variance
Acquistion of Land or Buildings	Column A	Column B	Column A	Column B	Column A	Column B	
1. Purcase Price of Land	-				-	-	-
2. Off-site Servicing	-				-	-	-
Legal Services and Disbursements, Land Titles 3. Registration fees and Land Transfer Tax	2,000	100	6,154	308	6,154	308	(4,154)
4. Surveyor's Fees, Environmental Site Assessment	-				-	-	-
5. Zonging Variance Fees	-				-	-	-
6. Appraisal Fees	-				-	-	-
7. Other: (specify)	-				-	-	-
Design, Financing and Development							
8. Architect	65,000	3,250	67,012	3,351	69,000	3,450	(4,000)
8a. Engineering			6,667	333	6,667	333	(6,667)
9. Legal Fees	15,000	700	1,245	62	8,816	441	6,184
10. Development/Project Management Fees	65,000	2,750	60,000	3,000	75,000	3,750	(10,000)
11. Insurance	5,000		720	36	720	36	4,280
12. Property Taxes	1,000				-	-	1,000
13. Utilities and on site services	9,000				-	-	9,000
14. Interest for interim financing	-				-	-	-
15. Rent up	-				-	-	-
16. Other: Repay PDF	60,000				60,000	-	-
Construction Costs							
17. Construction/Sprinkler system	1,030,000	43,200	940,100	47,005	1,336,420	66,821	(306,420)
18. Building & Foundation Permits	-		8,486	424	8,486	424	(8,486)
19. ~~Onsite Servicing,~~ Security Guard	-				20,000	1,000	(20,000)
20 Landscaping (Make note, included in 17)	15,000				-	-	15,000
21. Stoves, refrigerators and laundry equipment	20,000				6,300	315	13,700
22. Hard furnihsings	10,000				31,800	1,590	(21,800)
23. Maintenance Equipment	2,000				-	-	2,000
24. Contingency	50,000				-	-	50,000
25. Other: Permit Fees	10,000		19,398	970	19,398	970	(9,398)
On Completion							
26. Appraisal of Completed Housing Complex	-				-	-	-
27. Auditor's Fees	5,000				5,000	250	-
28. Other: Security System	15,000				15,000	750	-
TOTAL	1,379,000	50,000	1,109,781	55,489	1,668,760	80,438	(289,760)
TOTAL with GST	50,000		1,165,270		1,749,198		(1,699,198)
LESS: GST Input tax credit			(51,247)		(73,629)		
TOTAL PROJECT COSTS	1,429,000		1,114,023		1,675,568		(246,568)

CHILD EXPLOITATION is the act of coercing, luring or engaging someone under the age of 18 into performing a sexual act or becoming involved in the sex trade or pornography – with or without the child's consent – in exchange for money, drugs, shelter, food, protection or other necessities.

The Manitoba Strategy Responding to Children and Youth at risk of, or survivors of, Sexual Exploitation.



For more information on the exploitation of children and youth in Manitoba, go to:

www.stopsexwithkids.ca

To find out more about TERF contact:

Phone: 204.786.7051 ext 5311

Fax: 204.772.7069

TERF@newdirections.mb.ca

Funding for TERF is provided by:

- Manitoba Family Services and Consumer Affairs
- Crime Prevention Branch of Manitoba Justice

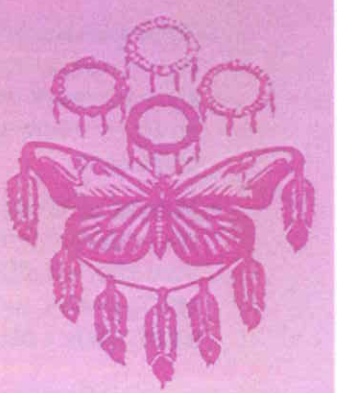
TERF is a program of New Directions

NEW DIRECTIONS

400-491 Portage Avenue, Winnipeg, MB R3B 2E4

newdirections.mb.ca

Transition Education, and Resources for Females



Since 1986, TERF has been providing healing and transition support to individuals who have been exploited through the sex trade.

*Ta Ka Ke Pimatisichik Iskwewak**
"Letting in the Light for Women"

Our Goal

To provide a safe, supportive, learning environment for children, youth, women and transgender individuals who have been exploited/trafficked through the sex trade.

Our Approach

At TERF, we use a combination of approaches to help participants achieve their goals. Our programs are participant-directed and delivered through a holistic healing model of balancing the spiritual, mental, physical and emotional needs of individuals.

- **Aboriginal culture and heritage**
  We believe participants have an inherent right to knowledge that is of their identity. Cultural programming in TERF is an intrinsic aspect of our approach.
- **Harm reduction**
  We assist participants to identify harmful behaviours and develop plans to reduce harm and identify safer alternatives.
- **Strength-based**
  We recognize that TERF participants are the experts of their own lives and have many strengths and gifts to build upon.
- **Stages of change**
  We understand that change and transition is a difficult process. Services and resources are delivered based on which stage a participate is in.

Youth program
ages 13 to 18

- specialized educational programming to teach life skills, English and math skills and help participants earn high school credits
- case management advocacy and treatment planning
- vocational planning
- stabilization and skill enhancement in the areas of safety, pro-social development, mental health and addictions
- evening and weekend recreation activities and support
- support and resources for caregivers

Mentor program
ages 19 and under

- intensive transition support
- vocational planning
- stabilization and skill enhancement in areas of addictions, safety, life skills, and pro-social skill development
- recreational and cultural activities
- case management, advocacy and treatment planning
- support and resources for caregivers

Adult program
ages 18 and up

- Case management, advocacy and treatment planning
- Classes in personal development, healing, life skills, and culture
- Credit courses available
- Attendance incentives
- Vocational planning

Transition House
(Pakaan Tisipimatisichik Iskwewak)
ages 17 to 20

- 8 private bachelor suites in a 24hr. supported living environment
- On site case management, advocacy and treatment planning
- Intensive transition support
- Programming in personal development, healing, life skills & culture

Our Training

Understanding and Working with Sexually Exploited Children and Youth

A six-day course is available for front-line staff who work with or care for sexually exploited children and youth (e.g. social workers, educators, health care providers, probation officers and police officers.)
The training is delivered in two separate three-day modules:
Module 1: Awareness
Module 11: Intervention strategies

Kapaapako Miikiwaap

Kapaapako Miikiwaap (Lodge teachings) is a culturally-sensitive curriculum that focuses on preventing the sexual exploitation of children and youth. A four-day course on how to deliver this curriculum to children and youth in your community or school is available.

*Cree name given through Sweat Lodge Nami
Ceremony on Oct 2, 20

NEW DIRECTIONS
FOR CHILDREN, YOUTH, ADULTS & FAMILIES

TRANSITION, EDUCATION AND RESOURCES FOR FEMALES (TERF)

TRANSITIONAL HOUSING PROGRAM FOR EXPLOITED YOUTH

October 2009

The TERF Program of New Directions for Children, Youth, Adults and Families is proposing to operate a transitional housing project for sexually exploited female and transgender youth ages 17 – 20 who are either aging out of care or who have been extended in care past 18.

The transitional housing program will provide a safe, secure and nurturing environment that will promote effective transition and stability for youth who have been exploited through the sex trade and who require a supportive living environment to assist in their transition. **The security inherent in adequate and suitable accommodation is a critical determining factor to successfully negotiating the transition out of the sex trade.**

Program Descriptor:

- The housing program will provide safe, non-judgemental and culturally appropriate transitional housing for sexually exploited youth.
- The program will further promote 'holistic' healing of the individuals, preparing them to transition into long-term or permanent housing. The program will focus on developing the capacity and capability of individuals to overcome systemic issues / problems.
- The program will provide 24-hour supervision. Supervision will be required to ensure personal safety.
- The program will stabilize individuals and provide housing for approximately 6 – 12 months (depending on need/issues) until 2nd stage housing is secure.
- Staffing will include: Program Manager, Case Manager, Residential Treatment workers, and other TERF/New Directions programs' support through internal referrals, clinical consultation, etc.

Physical Descriptor:

- The Program will be housed out of a new three storey facility that will be built at 10 Picardy Place. The building will be approx 8200 sq. including basement space

- The Program will provide 8 bachelor self- contained efficient units:

- The Program will also accommodate programming space: including classroom, kitchen and office/meeting space for the staff.

Project Goals and Objectives

The project's goal is to ensure that exploited female and transgender youth have access to safe, supportive transitional housing.

This project's objectives include:

- To provide a supportive living, healing and learning environment
- To provide a physical environment in which the individuals will feel comfortable (no barriers) and in which their privacy is respected.
- To support residents in finding 2nd stage or permanent housing.
- To support the residents' integration back into the community.
- To provide culturally appropriate holistic programming for developing capacity (budgeting, independent living skills, addressing addictions issues, etc).
- To promote and foster increased collaborations and partnerships with other agencies and community services

Participant Group

The individuals will experience at least one of several additional problems and are at the point where they require a stable residential environment:

- Individuals with varying, multi-functional problems who are currently not able to access appropriate and suitable housing services and supports through mainstream housing options
- Individuals who, by virtue of key systemic problems, are generally "falling through the cracks" in the social services and support system
- Individuals requiring special supports and added advocacy services after completing residential addiction programs.
- Those with past histories of abuse and family violence.

Expected Program Outcomes

Sexually exploited youth face problems that go beyond and are not restricted solely to the absence of shelter. It also includes the manifestation of many other characteristics and systemic issues.

The primary outcome anticipated for program participants would be in undertaking a successful journey to safe, affordable long term housing. Additional outcomes will include:

- Allowing each and every person to transition at their own pace with the supports they each need
- Addressing the individual's spiritual, emotional, physical and intellectual needs
- Improving opportunities for long-term life options
- Increase capacity, interest and activity in taking responsibility for health, education, training and related matters.
- Creating linkages with community members, groups and services

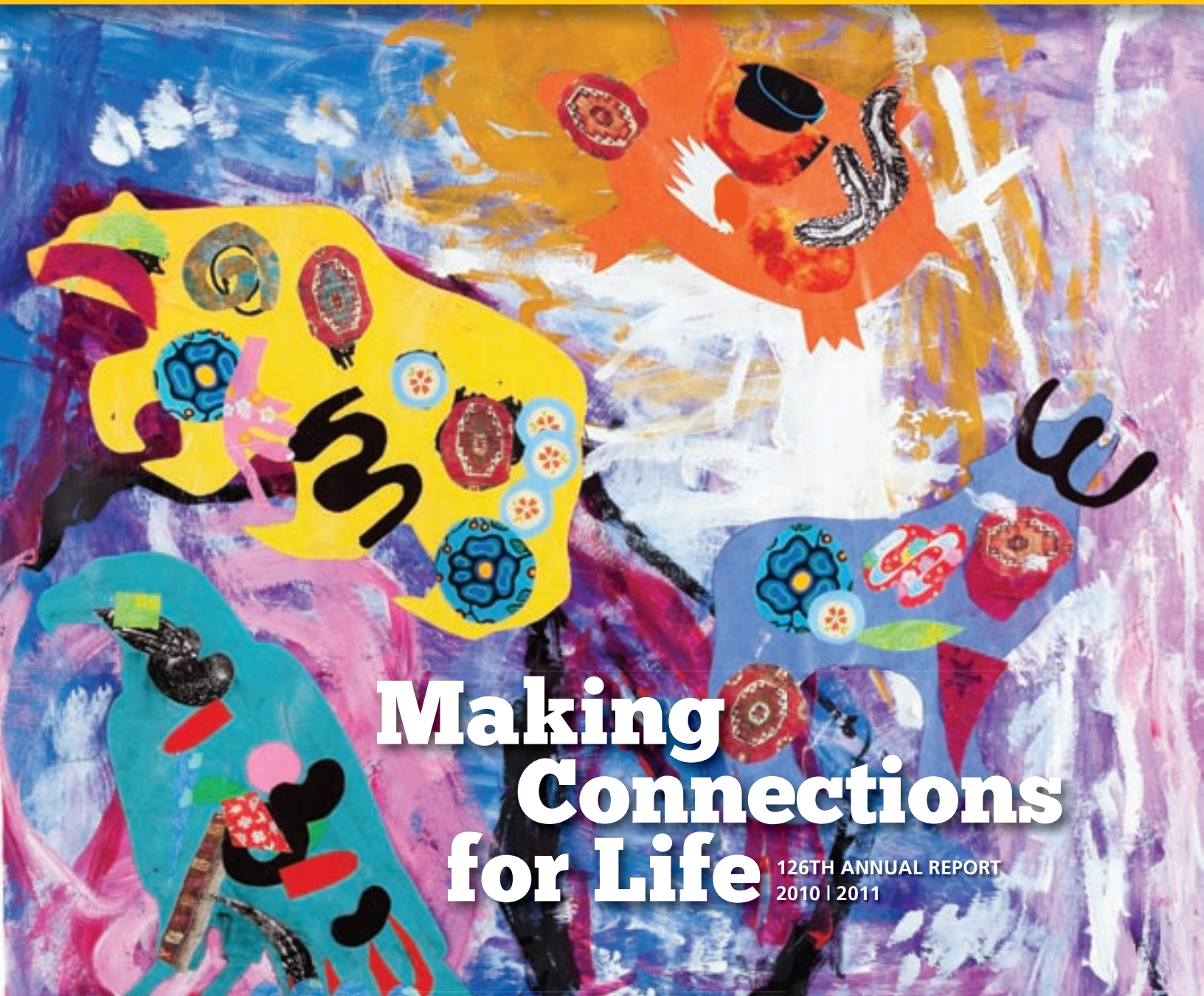
In determining the extent to which desired outcomes or results will have been achieved, it will be necessary to rely on a number of effective methods of information gathering and incorporating, for example:

- Participation rates in internal and external supportive services and programs
- Use of "feedback sheets" regarding participant involvement (views) on milestones based on personal achievements
- Assessment of risk reducing behaviour or activities
- Exit surveys
- Monitoring and tracking of collaborative approaches and best practice methods

Collaboration and Partnerships

To address the (systemic-based) housing and shelter needs of exploited youth, care will be required in developing the most appropriately coordinated and strategically linked supports and service responses. The Program will be closely tied to the continuum of services, including residential, that have been created by the Manitoba Strategy Responding to the Exploitation of Children and Youth. In addition, an advisory committee will help guide the program. Committee members will include: Child Sexual Exploitation Specialist from Child Protection Branch, Staff from other Residential Services such as Kani Kanichihk and Little Sisters, and Experiential Youth to name a few.

NEW DIRECTIONS
FOR CHILDREN, YOUTH, ADULTS & FAMILIES



Making Connections for Life

126TH ANNUAL REPORT
2010 | 2011

Our Mission:

To provide responsive and individualized services that foster the hopes and dreams of people and their communities.

Our Vision:

A community where all people have well-being, are honoured, and can dream.

Our Values:

Integrity ~ in all that we do.

Honour ~ the strengths of people and community.

Holism ~ emotional, spiritual, physical and intellectual, environmental and cultural.

Respect ~ for all people.



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This year has also been a learning year for New Directions. The board and organization learned that being in service sometimes mean advocating for the rights of the individuals we serve.



Artist: Adult TERF participant

Officers/Committees

President
Joyce Odidison

1st Vice President
David Brand
(resigned January 2011)

2nd Vice President
Maxwell Allen

Treasurer
Brian Janzen

Executive Secretary
Paul Champagne

Board Secretary
Barb Greenham

Past President
Peter Kulchyski

Executive Committee
Chairperson:
Joyce Odidison

Finance Committee
Chairperson:
Brian Janzen

Nominating Committee
Chairperson:
Peter Kulchyski

By-law Review Committee
Chairperson:
vacant

Respectful Workplace Committee
Chairpersons:
Maxwell Allen
Hogan Mullally

Planning Committee
Chairperson:
Joyce Odidison

Social Action Committee
Chairperson:
Wanda Deong

Financial Auditors
PricewaterhouseCoopers LLP

Board of Directors
Maxwell Allen

David Brand

Paul Champagne

Wanda Deong

Marion Giles

Don Henderson

Mona Henderson

Brian Janzen

Peter Kulchyski

Joan Kunderman

Hogan Mullally

Joyce Odidison

Beverley Temple

Denise Watson

Ken Webb

President's Report

New Directions is in its 126th year of operation. Last year we invited the community to join us in celebrating our 125th anniversary. Thank you to all of you who put in great efforts to ensure that our many celebrations and initiatives were a success. Such an important milestone called for all of us to take pause and celebrate what has been done, those who came before us and the vision that's behind this wonderful organization.

As we embrace a new year, the board is working to help the organization develop a vision for the next five years. It was with much momentum that we embrace this strategic planning year for New Directions. Every organization needs to have a vision and to take time to revisit it's vision and mission, as well as ensure that strategies are applied to making sure this vision remains attainable, yet impactful to the organization and those it serves. This is no less the case here. The goal is to ensure that as this organization grows, it remains accessible, professional, efficient, accountable and transparent in its functioning.

New Directions has been an organization that provides services based on its values and it is with great pride that I serve this organization, knowing that the services provided are meaningful and as personally tailored as possible to the needs of its clients and constituents.

This year has also been a learning year for New Directions. The board and organization learned that being in service sometimes mean advocating for the rights of the individuals we serve. Many of you have been aware that New Direction has an

The goal is to ensure that as this organization grows it remains accessible, professional, efficient, accountable and transparent in its functioning.



ongoing legal action to protect the rights of the vulnerable members we serve. Though we would rather invest our time on providing direct services, we have learned and are still learning we may be called to advocate for the rights of our clients to be accepted in all communities.

As we continue to grow, plan and mature I want to take this time to extend a big thank you to all those who are supporting New Directions in all its endeavours to provide quality and accessible services to its clients. This includes all New Directions' funders, donors, Board members, staff and volunteers. May you never get tired of lending your services.

Joyce Odidison
President



Face painting fun at the 125th event!

Executive Director's Report

Making Connections for Life

What a year it's been! The continuing celebration of our 125th birthday (with many parties and too much cake!) and a number of major events to keep us all fully occupied.



One of the major events of the year has been the very public consequences of our attempt to open a Shift Staffed Home (SSH) in the Rural Municipality (RM) of Springfield Manitoba. In February 2010 New Directions purchased a bungalow on Aspen Glen Road to provide a more peaceful setting for two of our participants currently living in SSH in the city. After we purchased the home we set about the next task which is to get the home approved for occupancy. The first step in this process is to seek a letter from the RM that indicates the home is zoned appropriately for the intended use. That's when we hit a wall of community opposition.

At first we were told we needed to apply for a conditional use for the current zoning of "Rural Residential" and then we were told that instead we needed to apply to have the zoning changed to "Institutional" requiring community notification of this requested change. Rumours flew and only one resident responded to our offer (as part of the notification) to call with any questions; he was satisfied with the answers he received and wished us good luck.

At a Council meeting on August 9th in a packed community centre, following two hours of questioning by the Council and residents, our request for rezoning was unanimously voted down to the thunderous applause of the residents in attendance. Concerns raised by residents at the meeting centred around the community's concerns that our home would overtax their emergency services, open the doors to allow in others that may be dangerous, fear of our participants because we would not divulge their specific characteristics, etc.

According to Springfield's bylaws a permitted use of a home with a Rural Residential designation is a "single family dwelling", with family defined as "a group of



Through everything we do at New Directions we strive to build better communities and to develop lasting connections with our participants...

Opikihiwawin Princess introduces the Opikihiwawin Singers on the Lyric stage.

Through everything we do at New Directions we strive to build better communities and to develop lasting connections with our participants so they know that we are always there to walk alongside them as they make their way forward in their lives.

not more than four persons who may not be related by blood or marriage occupying a dwelling unit and living together as a single housekeeping unit." This describes the home New Directions is establishing with two men and two professional caregivers sharing space.

We asked the Council of the RM to reconsider our fit within the current zoning and to agree with us that our intended use corresponds to the permitted use.

To date the Council has refused to reconsider and New Directions has therefore filed a complaint with the Manitoba Human Rights Commission. The complaint addresses the fundamental right of all individuals, including specifically those living with intellectual disabilities, to live in the community without interference, limitations or differential treatment being imposed by applicable municipalities, the municipalities' by-laws and /or zoning requirements. In essence we believe the Council has discriminated against our intellectually disabled clients in their interpretation of their own by-laws.

New Directions has also now filed an application to Queen's Bench alleging violation of the Charter of Rights and Freedoms due to the RM's refusal to engage in the Mediation process with the Human Rights Commission. We hope that this matter will be resolved successfully so that the two gentlemen in our SSH program are living in the beautiful Springfield area by this time next year and others who wish to live in the rural areas may do so too!

Another and very different event of the last year has been the opening of the Parenting Centre in the Exchange District providing a wide range of parenting resources from prevention to intensive support through drop in services, Positive Parenting Programs (Triple P) groups, Attachment-focused work, home visits, and family sessions at the Centre. The Parenting Centre location had been the site of the longstanding and well regarded Elizabeth Hill Counselling Centre, run by the University of Manitoba's Social Work Department. New Directions is pleased to be able to carry on the provision of free therapeutic support to families in the inner city and to continue to offer training to

social work students and students from other related disciplines.

The management involved with both these events and the many other events of the past year has been greatly facilitated by the dedication and strength of both the Senior Management and Program Manager teams at New Directions. Over the last few years, two long serving Senior Managers moved on (Ian Anderson and Chris Cassels) and two new members have joined the team: Charmayne Dubé, an Occupational Therapist and PhD candidate and Dr. Carolyn Peters, a Registered Social Worker. They join Dr. Alicia Ordóñez, a psychologist, Darlene Daniels, an experienced community services manager, and Jennifer Hume, a CMA as our finance head.

Through everything we do at New Directions we strive to build better communities and to develop lasting connections with our participants so they know that we are always there to walk alongside them as they make their way forward in their lives.

Dr. Jennifer Frain, C.Psych.
Executive Director






Happy Birthday!












Equipping Children,
Youth, Adults &
Families for a
Better Life
NEW DIRECTIONS



125th Anniversary Celebration

The purpose of the 125th Anniversary Celebration was to enhance the general public's ability to access information and services from New Directions, increase our ability to attract volunteers for our Board and to honour those individuals (volunteers, staff, foster parents and participants) who have been involved with New Directions during its long history and to acknowledge the contributions made and achievements attained.

To celebrate 125 years of New Directions the festivities were kicked off with a fabulous celebration at Government House on January 19, 2010! The Honourable Phillip Lee Lieutenant Governor of Manitoba and Her Honour Anita Lee hosted a reception for the New Directions' community including: past Presidents, past Executive Directors, former participants and their relatives, former staff, and Board members, and the community of people who work to make New Directions successful at what it does.

As well, individual programs held anniversary events of their own that included anniversary signage, an anniversary cake, entertainment, refreshments and a small anniversary gift for each participant and foster parent. Support for these celebrations was courtesy of a grant from The Winnipeg Foundation.

Participant Celebrations

On Saturday June 19th New Directions held a daylong celebration for current and past participants that included games and activities for children, face painting, animal balloons, crafts and a three hour concert at the Lyric Theatre in Assiniboine Park.

Guests were treated to a line-up of entertainment that included eight different musical/dance acts, seven of which were made up of staff and/or participants of New Directions.

Alternative Solutions Choir – from our Alternative Solutions Program (Adults with Intellectual Disabilities)

Fiddler – JobSolution Program

Rapper – Guest, Greg Jarvis

Blues Guitarist – Supported Apartment Living Program

The Frontliners – Staff of New Directions (played at a couple of anniversary events)

Keith McPherson Band – Staff and guests from our Community Treatment Centre Program





Opikihiwawin – Program Singers, Drum Group and Hoop Dancers

At noon the 125th Anniversary cake was cut and guests enjoyed a piece of free cake in celebration of our 125th anniversary. New Directions was fortunate to have MTS Allstream choose us as their United Way Day of Caring project. Over 25 MTS staff volunteered to help at the event and they were instrumental in helping make the event a success.

The 125th Anniversary Celebration also received support from The Winnipeg Foundation.

Other activities during our anniversary year included an outdoor billboard campaign depicting some of our actual participants and a television weather sponsorship with CTV. The creative emphasized how New Directions was "Equipping children, youth, adults and families for a better life." We continued this theme through a direct mail campaign asking for gifts to our Endowment Fund (currently held at the Winnipeg Foundation.)

Also, during this 125th year, our website was redesigned to be more visually appealing, user-friendly and inclusive of information that is easily downloadable.

On June 24th 2010 New Directions held their annual meeting where the annual report was distributed along with a special commemorative brochure highlighting the agency's accomplishments over the past 125 years.



Individual programs each held an anniversary event of their own that included anniversary signage, an anniversary cake, entertainment, refreshments and a small anniversary gift for each participant and foster parent.

JobSolution participant fiddles for the crowd at the 125th anniversay concert

Program Highlights

Counselling, Assessment, Support and Prevention Programs

Family Therapy

The Family Therapy Program started in 1983 almost 27 years ago, as a response to a gap in services to the community. It provided systemic training for front line Child and Family Services workers, family therapy to the community, consultations and family therapy services to the many programs within our agency.

Our Teen Group "Befriending Anger, Becoming Kinder" started in 1995 under the name "The Power of Choosing." It is an annual, 16 week group for teens ages 14 to 16 who are having a difficult time relating to emotions like anger and who want to cultivate kindness towards themselves and toward others.

The"Galaxy Tree" was created to include the commitments and qualities of the 2011 teen group participants and the 2 facilitators from the Family Therapy and T.R.Y. programs. Each fruit on the tree represents a unique individual who is also a star in the Universe. The "Galaxy Tree" shows how we are all connected to each other, how we are grounded through our roots, and how we reach up to the heavens.

The Parenting Centre

The Parenting Centre a sub-program of the Family Therapy Program opened in October of 2010. This multidisciplinary centre, located at 301-321 McDermot Avenue, is a place where families with children birth – 12 can consult and access information to address a diversity of needs and challenges around parenting and family issues.

The Parenting Centre is also a training site for students in Social Work and related fields. With a firmly held belief that strong communities build strong families, the Parenting Centre is designed to collaborate with other service providers and community resources to enhance the quality of family life.

Some of the services offered by the Parenting Centre include: Family therapy, Community outreach, Parenting groups, and Counselling and trainings for professionals. We also provide training for staff in Early Childhood Education Programs and for families with children in the Day Care system through the Reaching Out Project.

Families Affected by Sexual Assault (FASA)

The Families Affected by Sexual Assault [FASA] program has been working with families in Winnipeg for almost 25 years. We offer two programs: one for Families Affected by Sexual Assault – where we provide therapy for children under age 18 who have been sexually assaulted by someone who is not a caregiver or sibling; and the other for children under 12 with Sexual Behaviour problems.



The "Galaxy Tree" was created to include the commitments and qualities of the 2011 teen group participants and the 2 facilitators from the Family Therapy and T.R.Y. programs.

Family Therapy – Befriending Anger Becoming Kinder Teen Group project

Opikihiwawin responds to the needs of Aboriginal adoptees, foster people and their cross-cultural families by providing cultural education and supports for children, youth and adults.



Opikihiwawin Princess is crowned at the Pow wow September 2010

This past year the FASA program increased both the number and accessibility of our informational and educational resources. Our webpage includes a wealth of resources for parents, children, educators and professionals.

Interagency Fetal Alcohol Spectrum Disorder

The New Directions Interagency FASD Program works with parents and professionals to develop support programs that meet the individual needs of the children, parents and others involved with the family. It also works with the community to support children with alcohol-related disabilities. In 2011 the program will be launching a French version of the popular FASD resource "This is Me."

Opikihiwawin

Cree: to nurture
Oji-Cree: coming home

Opikihiwawin believes that it is every Aboriginal person's inherent right to learn and participate in their culture. Opikihiwawin responds to the needs of Aboriginal adoptees, foster people and their cross-cultural families by providing cultural education and supports for children, youth and adults.

Opikihiwawin's programs are designed to give a positive sense of identity to families, help them build relationships in the Aboriginal community, and help bring awareness and guidance regarding Aboriginal languages, traditions, customs, dance and song. This cross-cultural learning is a lifelong process that seeks to balance Non-Aboriginal adoptive/foster family and Aboriginal cultural values.

New to Opikihiwawin this year are weekly film classes where youth and teens learn to act and do improv, create stories and comedy, use video cameras, learn editing skills and complete short films. The class submits finished works to film festivals and this year two Opikihiwawin youth won 2nd place in Freeze Frame for Best Up and Coming Film Makers'.

Opikihiwawin Traditional Pow wow

This year our 7th Annual Opikihiwawin Traditional Pow wow was held in September at Camp Amisk, just south of Winnipeg, along the LaSalle River. This was our second time holding the Pow wow at this site. Due to large amounts of rain prior to the Pow wow, the grounds were very wet, but the celebration went on with dancers, volunteers and audience wearing rubber boots. This year we ran a shuttle bus from 491 Portage Ave to and from the Pow wow grounds to ensure that the festivities were accessible to people without cars. Many people made use of the shuttle and enjoyed the convenience. Everyone had a wonderful time at the Pow wow and we are already looking forward to the next one!

Training and Educational Programs

JobSolution

New Directions' JobSolution program was created 14 years ago to give young adults from all walks of life the opportunity to become productive in the workforce. Participants aged 17-30 are assisted in resume preparation, given the opportunity to hone their job skills, and then matched with employers based on their abilities and the skills needed for the job.

The JobSolution program offers all employers the necessary information and resources to help hire the right employee for their organization.

Training Resources for Youth (TRY)

The TRY family of programs (Training Resources for Youth, Project HEAT, and Project OASIS) continue to thrive despite funding challenges. In times of such uncertainty, the entire team remains dedicated to supporting the young people of our community whose lives are challenged by the many dark forces of the streets. The youth of OASIS are newcomers in our country, the youth of HEAT are auto theft boys working towards prosocial choices and activities, and the youngsters of TRY are those whose school experience has not served them well.

The experienced and committed team continues to demonstrate innovation, creativity, love and compassion towards each other and the children whom we are honored to serve. We see our participants as true heroes, who in spite of indomitable odds rise above the grit of the streets and remind us of the best of humanity.

Resources for Adolescent Parents (RAP)

RAP provides pregnant or parenting teens (under 18) with an off campus Gordon Bell High School classroom called "JUST Learning". This is a full time school program where students work at their own pace while teaching staff provide individual support. Mandatory and elective courses are offered and students can earn a high school diploma as well as receive counseling services, support during pregnancy, information on parenting and information on nutrition and the environment. The program also offers craft classes, Digital Film making, Aboriginal studies and a variety of speakers. RAP students create a community where young women who are pregnant or parenting, feel safe and supported.



RAP students create a community where young women who are pregnant or parenting,feel safe and supported.

JUST Learning classroom provides individualized support for RAP participants

Today Alternative Solutions has 6 distinct programs located throughout Winnipeg and supports more than 140 participants to have active lives and reach their goals.

Transition, Education and Resources for Females (TERF)

The TERF Program continues to work towards the opening of the Transitional Housing Program to add to the existing TERF services. The Transition House will provide a safe, secure and nurturing environment that will promote effective transition and stability for youth who have been exploited through the sex trade, and who require a supportive living environment to assist in their transition.

TERF was fortunate to receive a grant from the Winnipeg Foundation to help furnish the house and looks forward to its opening in 2011. The TERF program will also celebrate a significant milestone in 2011; their 25th Anniversary.

Alternative Solutions Day Services

Alternative Solutions Day Services opened in January 1988 to provide day time program supports for 3 participants with intellectual disabilities who could not gain admittance into existing day programs. Today we have 6 distinct programs located throughout Winnipeg and support more than 140 participants to have active lives and reach their goals. Using a Person Centered Thinking approach, we offer a variety of programs and activities for participants with intellectual disabilities, mental health concerns, dual diagnosis, sensory defensiveness, as well as an ASL immersion day program for Deaf and hard-of-hearing participants.

Manitoba Learning Centre

The mandate of the Manitoba Learning Centre is to provide psychological evaluation services for New Directions participants and for other individuals with limited financial resources. It provides a basic assessment to answer a referral question, typically related to programming needs, access to services, or considerations for placements. The MLC is open to child and adult referrals. Referrals typically come from New Directions' programs, social services agencies, and self-referrals. Services include the psychological assessment, a written report with recommendations, and a session to share results and recommendations with the involved parties.





JobSolution participants creating art and music!



JobSolution participants learning new skills



Some participants are being supported toward their first entry to school while other pre-pare for graceful retirement.



RAP participant artwork

Residential and Support Programs

Community Treatment Centres (CTCs)

The CTCs celebrated the second anniversary of its two newest homes, Wakopa and Kai Na Quiniget (KNQ). KNQ is the only group care facility in the province of Manitoba to provide residential services for Deaf children. KNQ now has a complete team of Deaf and Hard of Hearing staff. At Wakopa the children are adventuring into the experience of making it their home and expanding their community connections.

The CTCs continued to provide support to children that made Sharp, St. Michael, and Greendell their homes. Giving back to community, healthy teenage years, and age of majority planning have been the main focus at St. Michael in the past year. Sharp and Greendell, the two oldest homes, continue to nurture their strong connections with the schools in their communities while helping the children achieve stability so they can enjoy being children.

TRAILS

This program began in 1983 as a resource to help young people in care make the transition into independent living. Over the years we have developed our program capacity to provide individualized programming for a wide range of participants.

In 09/10 the Trails Program created five new positions for senior Client Specific Workers within the program. As a culturally diverse group they are responsible for creating special projects including summer programming, organizing workshops, and teaching curriculum to casual staff and participants.

Regional Specialized Foster Care

RSFC seeks to provide stable homes for children who have come into care and need rural placements. There are many measures of success but one we are very proud of is the high school graduation of five children from RSFC. Given the obstacles presented to them in their lives this is a great achievement for each of these children. We wish them all future success and want to thank all their families for helping them reach their goal.

Bridges

Since 2002, when Bridges became a separate program, we've moved increasingly to a service model focused on caregiver/foster parent homes. We currently serve 13 children and 62 adults from ages 5 weeks to 82 years of age. Their achievements are multiple, ranging from regular school attendance to gaining interesting and diverse volunteer placements to attaining competitive employment. They also interact enthusiastically in Music Club and Social Club, learning new skills. Some participants are being supported toward their first entry to school while others prepare for graceful retirement. We appreciate all that they teach us. We rely on and value the diversity, skills, experience, creativity and resourcefulness of the caregivers and support workers serving Bridges participants.



JobSolution participants practise a little recreation as part of their skill development

Supported Apartment Living (SAL)

SAL has grown over the years with 75 active participants living in their own homes throughout the community. Our ever-growing services include one-to-one support, light meal program, music class, cooking class, fitness class, craft classes, outings, and other services generated by staff and participant initiatives.

SAL Participants continually demonstrate that a diversity of options leads to robust and empowered choosers.

Empowering People in the Community (EPC)

The EPC Program provides residential options and services to individuals in specialized independent living situations, foster home placements, and to individuals who live in their family home.

We assist individuals in achieving and maintaining independence, safety, and stability in the community. We develop Person-Centered Plans and resources in consultation with the individual, referring agencies, family members, and school or day program personnel.

EPC has a strong connection to the Deaf community and is committed to providing support services to Deaf individuals with special needs. EPC is also committed to providing services in a culturally competent manner and uses Deaf staff and care providers who are fluent in American Sign Language

Shift Staffed Homes (SSH)

The SSH program provides residential options for individuals with developmental disabilities in a 24-hour shift-staffed setting. Individuals in our program are able to live and work in the community, while residing in a home that offers the supports they require to make the most of life's opportunities.

The homes are staffed 24 hours a day to provide continuous care and supervision. Three to five individuals are supported in each home. Services are provided within a culturally aware framework and each individual is treated with courtesy, dignity and respect, recognizing that all people are equal and possess inherent value.

SAL Participants continually demonstrate that a diversity of options leads to robust and empowered choosers.



SAL staff participate in the Red Tent Day of Action, April 2010

Endowment Fund Donors

New Directions would like to take this opportunity to thank our generous donors who have made gifts to our endowment fund.

The purpose of the Endowment Fund is to provide funding for activities and supports that are most often out of reach for our participants.

The New Directions Endowment Fund began in 2002 and is managed by The Winnipeg Foundation. The principle amount is never spent – just the interest.

We would also like to thank The Winnipeg Foundation for providing matching grants to the fund. For every donation of $9 that the donor gives, the Winnipeg Foundation matches it with a $1.

Over the past year we have used the interest from the endowment funds for a variety of additional supports for our participants including the purchase of a walker and a motorized scooter for two participants whose mobility had been greatly compromised. We were also able to provide furnishings and bus passes for a youth participant who was transitioning to living independently and attending a new job.

We are very grateful to all who have supported the Endowment Fund and wish to acknowledge the generosity of the follow donors:

Alain Laurencelle
c/o Taylor McCaffrey LLP

Bev Thiessen

Brent Business Services Ltd.

Carol Storey

Charmayne Dubé

Christina Cassels

David Brand

Devon Towers
c/o Taylor McCaffrey LLP

Dorothy and James Spearing

Dr. Alicia Ordóñez

Dr. Raymond and
Charlene Currie

E. Marie Black

Gwen Wiebe

Hogan Mullally and
Meghan Nordman

Jennifer Frain and
Matthew Decter

Joan Kunderman

Johanna and Cornelius Potter

Joseph and Patricia Mullallay

Judith Huebner

Judy and Leslie Starink

Kelly Korman and
Karyn Spearing

Ken and Barbara Webb

Ken and Ruth Brown

Ken Dolinsky
c/o Taylor McCaffrey LLP

Liesel and Edwin George

Linda Matheson

Lori Hunter

Lynne Gauld

Mercer

Shereese Qually
c/o Taylor McCaffrey LLP

University of Manitoba –
Dept. of Advancement Services

Wanda Deong

William and Carole Gray

This list represents individuals who have made gifts between April 1st 2010 and March 31st 2011.



St. Michael Road participant artwork

Thanks to Funders

We would like to acknowledge and thank our sustaining funders for their ongoing confidence in our work. They include the Province of Manitoba Departments; Family Services and Consumer Affairs, Education, Justice, Healthy Living, Youth and Seniors, and Labour and Immigration. The Government of Canada provides funding through Service Canada, Public Safety Canada, Public Health Agency of Canada, and Human Resources and Skills Development Canada. We are pleased to enjoy a very positive relationship with our major funders and appreciate their collaborative insights as well as their financial contributions.

The Winnipeg Foundation, United Way, MARTR, the Manitoba Métis Federation and Winnipeg School Divisions; Louis Riel, Pembina Trails and St. James Assiniboia have assisted us with specific projects to meet community needs and we are most grateful for their ongoing support. The Winnipeg Regional Health Authority and Child and Family Services Authorities and Agencies have referred and supported individuals using our services.



Opikihiwawin participant artwork

Thanks to Supporters

Accurate Painting and Renovations

Andrea and Bruce Humphreys

Brigitte Goertzen

Christine Melnick and Cindy Edmunds, Share the Dream

City of Winnipeg

Crystal Clear Water Centre

Daniel McIntyre/St. Matthews Revitalisation Inc. (DMSMRI)

Dave Macpherson

Day Nursery Centre Inc.

Dr. Alicia Ordóñez

Dr. Raymond and Charlene Currie

Dutch Meat Market

Elizabeth Keeper

Great West-Life

Interlake Manitoba Division Child Care Association

Jack Olson

Julia and Less Wellwood

Kent and Sandra Hayglass

Little People's Place Inc.

Manitoba Moose

Marian Pennington

Marlene Kendall

MREA Shelter Foundation

Peace Lutheran Women's Missionary League

Rev. Ross and Mrs. Bette Jayne Taylor

Seven Oaks School Division

Shelley Hanslip

Sylvia Warrington

Take Pride Winnipeg

The Joshua Foundation Inc.

The Winnipeg Foundation

United Way of Winnipeg

Women Without Borders – Sparling United Church

Youth in Philanthropy from Children of the Earth High School

We apologize for any errors or omissions



Opikihiwawin Hoop Dancer performs for 125th anniversary celebration

New Directions' JobSolution program was created 14 years ago to give young adults from all walks of life the opportunity to become productive in the work-force.



Thanks to Employers

Ten Spa
A & W Flooring
A Buck or Two
Bangkok Thai
Bargain Shop
Best West Foods
Bill Knight Flooring
Blockbuster
Boston Pizza
Brady Landfill
Broadway Neighborhood Centre
BUILD (Warm Up Winnipeg)
Burger King
Canad Inns
Canada Canine Academy
Canada Safeway
Champs Sports
Charleswood Community Church
Chicken Chef
Cookatoos Restaurant
D & D Construction
Davidson Landscaping
Dollarama
Domo Gas
Ellice Café
Empire Iron Works
Empire Theatre
Family Foods
Flyer Advantage
Forks Market Renewal Corp.
Future Shop
Giant Tiger
Goodwill Industries
Graffiti Gallery
Grower's Direct
Harrpon Construction
Health Science Centre
Heritage Park Daycare
HMV
Holiday Inn
I.P.I.
IGA, Donald St
Indian Family Centre
Jem Janitorial
Keystone Grain
Kinew Housing
Kushner Vending
Long and McQuade Music
Machray Day Nursery
Magic Cuts, Unicity
Manitoba Indian Education Association
Marlborough Hotel
MacDonald Youth Services
Minute Muffler
Mohawk Gas
Nasco – MTS Centre
New Cavalier Inn, Regent Ave
No Name Auto
Nor Villa Hotel Restaurant
Palomino Club
PCL Construction
Pembina Auto Body
Petcetera
Peter Propainters
Petland
Petro Can Gas
Pin-A-See Security
Pony Corral Restaurant
Pratt's Wholesale
Premier Construction
Princess Pooch
Re-Fit Store
Reptiles and More
Reuben Twoheart, Contractor
Rightway Recycles
Rona
Shaarey Zedek Cemetery
Shell Gas
Shoppers Drug Mart
Sirens
Sobey's
Sodexo Catering
Southdale Community Recreation Centre
Southeast Collegiate
Sport Mart
Sportchek
St. Regis Hotel
Stitches
Subway
The Forks
Urban Planet
Value Lots
Walmart, Unicity
Water and Waste Department
Waverley Mitsubishi
Wendy's Restaurant
West Broadway Development Corporation
Weston Memorial Community Centre
Winnipeg Animal Services
Wok Box Fresh Asian Kitchen
YM/YWCA
Zellers

We apologize for any errors or omissions

Persons/Families Served

Alternative Solutions	138
Bridges	79
Community Treatment Centres:	
Greendell	7
St. Michael	3
Wakopa	3
Sharp	7
Kai Na Quiniget	5
Empowering People in the Community	140
Interagency Fetal Alcohol Spectrum Disorder	71
Families Affected by Sexual Assault	210
Family Therapy	214
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Opikihiwawin	196
Parenting Centre	398
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Supported Apartment Living	73
Training Resources for Youth	177
Transition, Education and Resources for Females	97
Treatment Resources and Individualized Living Supports:	56
Regional Specialized Foster Care Program	44



New Directions held a daylong celebration for current and past participants that included games and activities for children, face painting, animal balloons, crafts and a three hour concert at the Lyric Theatre in Assiniboine Park.

Enjoying an old-fashioned potato sack race at the 125th Anniversary Celebration in Assiniboine Park

Years of Service Recognition

On November 3rd 2010 New Directions recognized the dedication and commitment of their staff who were celebrating between 5 and 30 year anniversaries with the organization.

Dr. Jennifer Frain, Executive Director, presented Certificates of Recognition to 52 staff who had achieved service milestones of 5 years, 10 years, 15 years, 20 years, 25 years and 30 years.

Staff celebrating a service milestone were honoured with gifts and speeches from their supervisors. Others were teated to a poem, a song and in one case a rap song from their staff.

On the occasion of her 30 years of service with New Directions, Liz Wolff, Program Manager for TRY presented Dr. Frain with an official star that had been named on behalf of New Directions in the International Star Registry.

The new star name, together with its telescopic coordinates will be registered in the International Star Registry Vault in Switzerland and recorded in the astronomical compendium Your Place in the Cosmos, Volume IX, copyrighted in the United states of America.

30 YEARS

Lorraine McNabb
Pamela Gillman
Liz Wolff

25 YEARS

Julie Dendwick
Alison Lund
Lee Benard

25 YEARS FOSTER PARENTS

Karen Brown

20 YEARS

Chuck Groening

15 YEARS

Christian Sehr
Cheryl Haligowski
Karen Vogt
Tereza Maria Do Rosario Gomes
Elden Siemens
Sean Gander
Christopher Clarke
Jay Ransom
Karen Hll
Jason Wasylenchuk



Liz Wolff, Program Manager at TRY



New Directions staff celebrate 5 years with the agency

15 YEARS FOSTER PARENTS

Bill and Evelyn Eyolfson
Harris Teskey

10 YEARS

Diane Berkowski
Robert Courchene
Jessica Bosiuk
Jessie Bissoon
Karly Podolsky
Les Shoomski
Michelle Thomason
Cheryl Lynch

10 YEARS CASUAL HOURLY

Jane Anne McGaw-Ward

10 YEARS FOSTER PARENTS

Claire Anderson
Scott Anderson
Winnifred Odidison
Hilda and Perry Dayanghirang
Fedros Saeedi-Amjad and
Zohreh Khosnoud-Shilsar
Terry and David Buztynski
Linda and Herb Semler
Beatrice Hebel
Agatha and Andy Firman
Don Wharf
Corey White
Luis Barrera

5 YEARS

Johnathan Bevan
Jo-Anne Halas
Aaron Montney
Claudia Lopez
Andrew Melnuk
Gina Nickels
Pamela Friedrich
Sheryl Amy Pfeffer
Landon Schaefer
Sean Devlin
Bertha Anderson
Frank Conci
Wanda Williamson
Kathleen Kiernan
Kristen Robson Lee
Audrey Ross
Karyn Pruden-Dixon
Andrew Bawa

5 YEARS CASUAL HOURLY

Danuta Otto
Francis Amara
Juliet Francisco
Patricia Valderama
Keith Crawford
Sheila Forrester
Mazel Ann Abille
Penny Block

5 YEARS FOSTER PARENTS

Farshid and Mona Tashakor
Janet MacDonald
Darrell and Nyla Henzel
Ken and Debra Robertson
Cindy and Don McMahon
James Golas
Selvi Varathappan
Marilyn Anderson
Reynalde Aubut
Gerry Beelen
Pat Desautel
Barry Gunia
Cory Jasysyn
Elkin Jimenez
Roger & Svetlana Pepin
Jasenka Snajdar
Paul Sullivan

Treasurer's Report

On behalf of the Finance Committee, I am pleased to present the financial statements of New Directions for Children, Youth, Adults and Families for the year ended March 31, 2011.

As in prior years, the organization was presented with the usual challenges of increasing volume and limited, and in some instances, non-existent funding increases. Accordingly, the organization budgeted for a small deficit for the year, and the year ended with a small surplus, mostly due to investment in capital assets. The results indicate our budgeting process continues to be exemplary, and the entire management team is constantly looking at ways to make the process even more accurate, transparent and fair. The co-operation among the organization's finance group and the rest of the management team is exemplary, which results in the positive financial results.

Jennifer Hume and her team continue to make improvements to reporting and cash management, resulting in significant savings to the organization and continued improvement in cash flow monitoring. As a result, despite the uncertain economic conditions, our financial stability has improved over the last couple of years.

The credit for the financial organization belongs to everyone at New Directions, from the entire staff and foster parents, to Jennifer Hume and her accounting staff, to Dr. Jennifer Frain, to the rest of the management team, and finally the Board. All of the above parties continue to perform their respective tasks with enthusiasm and integrity, despite the challenges of growth and funding constraints.

In conclusion, I would like to extend my thanks to the Board and the Finance Committee for their assistance and valuable input relating to financial matters. Their active participation in all the financial matters of the organization is greatly appreciated.

Brian Janzen
Treasurer



This year our 7th Annual Opikihiwawin Traditional Pow wow was held in September at Camp Amisk, just south of Winnipeg, along the LaSalle River.

Auditor's Report

May 26, 2011

To the Members of New Directions for Children, Youth, Adults and Families Inc.

We have audited the accompanying financial statements of New Directions for Children, Youth, Adults and Families Inc. which comprise the balance sheet as at March 31, 2011 and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and the related notes including a summary of significant accounting policies.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of New Directions for Children, Youth, Adults and Families Inc. as at March 31, 2011 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

PricewaterhouseCoopers LLP

Chartered Accountants
Winnipeg, Manitoba

"PricewaterhouseCoopers" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership, or as the context requires, the PricewaterhouseCoopers global network or other member firms of the network, each of which is a separate and independent legal entity.

Balance Sheet

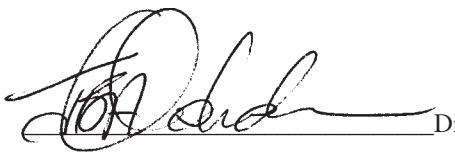
AS AT MARCH 31, 2011

	2011	2010
	$	$
ASSETS		
CURRENT ASSETS		
Cash	725,851	369,645
Accounts receivable	2,324,885	2,354,447
Prepaid expenses	189,699	396,084
	3,240,435	3,120,176
CAPITAL ASSETS (note 3)	4,421,205	2,939,690
INTANGIBLE ASSETS (note 4)	93,795	77,224
	7,755,435	6,137,090
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable	954,653	786,963
Accrued vacation pay	831,982	849,291
Deferred contributions (note 5)	114,915	192,784
Deferred tenant inducements	431,331	480,774
Working capital advances - Province of Manitoba (note 6)	1,040,695	1,040,695
Current portion of long-term debt (note 7)	116,712	51,668
	3,490,288	3,402,175
LONG-TERM DEBT (note 7)	1,801,828	994,121
	5,292,116	4,396,296
NET ASSETS		
NET ASSETS INVESTED IN CAPITAL ASSETS	2,596,460	2,143,478
NET ASSETS INTERNALLY RESTRICTED (note 8)	454,880	478,660
UNRESTRICTED NET DEFICIT	(588,021)	(881,344)
	2,463,319	1,740,794
	7,755,435	6,137,090

APPROVED BY THE BOARD OF DIRECTORS



Director



Director

Statement of Revenues and Expenses

FOR THE YEAR ENDED MARCH 31, 2011

	2011 $	2010 $
REVENUES		
Government of Canada	1,175,845	532,358
Province of Manitoba (note 9)	29,812,676	27,351,114
Child and Family Services Authorities/Agencies	4,493,301	4,163,144
United Way of Winnipeg	100,400	98,450
Other	471,603	533,921
	36,053,825	32,678,987
EXPENSES		
Operating expenses (Schedule)	35,331,300	32,827,051
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	722,525	(148,064)

Statement of Changes in Net Assets

FOR THE YEAR ENDED MARCH 31, 2011

	Invested in capital assets $	Internally restricted (note 8) $	Unrestricted $	2011 Total $	2010 Total $
BALANCE - BEGINNING OF YEAR	2,143,478	478,660	(881,344)	1,740,794	1,888,858
Excess of (deficiency) revenues over expenses	_	_	722,525	722,525	(148,064)
Amortization	(393,732)	_	393,732	_	_
Internally imposed restrictions transferred to fund operations	_	(195,244)	195,244	–	–
Internally imposed restrictions transferred to unrestricted net assets	_	(47,833)	47,833	–	–
Investment in capital assets (see below)	846,714	(91,448)	(755,266)	–	–
Internally imposed restrictions	–	310,745	(310,745)	–	–
BALANCE - END OF YEAR	2,596,460	454,880	(588,021)	2,463,319	1,740,794

INVESTMENT IN CAPITAL ASSETS CONSISTS OF

Purchase of capital assets	1,879,925	(91,448)	(1,788,477)
Transfer from unrestricted	(160,460)	_	160,460
Net mortgage proceeds	(872,751)	_	872,751
	846,714	(91,448)	(755,266)

Statement of Cash Flows

FOR THE YEAR ENDED MARCH 31, 2011

	2011 $	2010 $
CASH PROVIDED BY (USED IN)		
OPERATING ACTIVITIES		
Excess (deficiency) of revenues over expenses	722,525	(148,064)
Item not affecting cash		
Amortization	393,732	340,830
	1,116,257	192,766
Changes in non-cash working capital components	247,123	(27,586)
	1,363,380	165,180
INVESTING ACTIVITIES		
Purchase of capital assets and intangible assets	(1,879,925)	(971,620)
FINANCING ACTIVITIES		
Mortgage proceeds	929,900	624,739
Mortgage principal payments	(57,149)	(220,334)
	872,751	404,405
NET INCREASE (DECREASE) IN CASH DURING THE YEAR	356,206	(402,035)
CASH - BEGINNING OF YEAR	369,645	771,680
CASH - END OF YEAR	725,851	369,645

Notes to Financial Statements

FOR THE YEAR ENDED MARCH 31, 2011

1. ORGANIZATION

New Directions for Children, Youth, Adults and Families Inc. ("New Directions") is a private, not-for-profit organization offering services that contribute to the well-being of children, youth, adults, families and their communities.

New Directions receives a majority of its revenue from grant funding and per diem payments from Manitoba Family Services and Consumer Affairs, Manitoba Education, Manitoba Healthy Living, Youth and Seniors, and Child and Family Services Authorities/Agencies.

New Directions is a registered charity under the provisions of the Income Tax Act of Canada.

2. SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The ongoing operations of New Directions are dependent on continued financial support at adequate levels from the Manitoba Government. These financial statements are prepared on the basis that this support will continue and that New Directions will be able to realize its assets and discharge its liabilities in the ordinary course of business.

CAPITAL ASSETS

Capital assets are recorded at cost. Amortization is provided using the straight-line method over estimated useful lives as follows:

Buildings	25 years straight-line
Computer equipment	5 years straight-line
Furniture and equipment	10 years straight-line
Leasehold improvements	over the life of the lease
Vehicles	5 years straight-line

INTANGIBLE ASSETS

Intangible assets are recorded at cost. Amortization is provided using the straight-line method over estimated useful lives as follows:

Computer software	5 years straight-line

DEFERRED CONTRIBUTIONS

Deferred contributions represent operating funding received in the current period related to projects to be carried out in subsequent periods.

DEFERRED TENANT INDUCEMENTS

The benefit of tenant inducements is accounted for as a reduction of rental expense over the term of the lease.

REVENUE RECOGNITION

New Directions follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenues when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

CONTRIBUTED SERVICES

Contributed services are recorded at their fair value.

FINANCIAL INSTRUMENTS

Financial assets and financial liabilities are initially recognized at fair value and their subsequent measurement is dependent on their classification as described below. Their classification depends on the purpose for which the financial instruments were acquired or issued, their characteristics and New Directions' designation of such instruments.

Classification

Cash	Held for trading
Accounts receivable	Loans and receivables
Accounts payable	Other financial liabilities
Working capital advances	Other financial liabilities
Long-term debt	Other financial liabilities

Held for trading

Held for trading financial assets are financial assets typically acquired for resale prior to maturity or that are designated as held for trading. They are measured at fair value at the balance sheet date. Fair value fluctuations including interest earned, interest accrued, gains and losses realized on disposal and unrealized gains and losses are included in the statement of operations.

Loans and receivables

Financial assets classified as loans and receivables are initially recorded at fair values and subsequently measured at amortized cost using the effective interest method. A provision for impairment is established when there is objective evidence that the loans and receivables are impaired and the impairment is other than temporary.

Available for sale

Financial assets classified as available for sale are measured at fair value with periodic changes in fair value recognized in net assets until realized, at which time the accumulated gain or losses are reclassified into the statement of revenues and expenses. New Directions does not currently hold any available for sale instruments.

Other financial liabilities

Other financial liabilities are initially recorded at fair value and subsequently measured at amortized cost using the effective interest method.

USE OF ESTIMATES

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingencies at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

3. CAPITAL ASSETS

	Cost $	Accumulated amortization $	2011 Net $	2010 Net $
Land	850,556	_	850,556	491,184
Buildings	3,298,228	1,026,241	2,271,987	1,014,380
Computer equipment	806,221	719,083	87,138	91,153
Furniture and equipment	966,889	664,493	302,396	262,297
Leasehold improvements	1,883,089	974,838	908,251	1,078,044
Vehicles	40,691	39,814	877	2,632
	7,845,674	3,424,469	4,421,205	2,939,690

4. INTANGIBLE ASSETS

	Cost $	Accumulated amortization $	2011 Net $	2010 Net $
Computer software	128,549	34,754	93,795	77,224

5. DEFERRED CONTRIBUTIONS

	2011 $	2010 $
Balance - beginning of year	192,784	260,029
Add: Amount received in the current year relating to future projects	2,068,824	1,608,686
Less: Amount recognized as revenue in the current year	(2,146,693)	(1,675,931)
Balance - end of year	114,915	192,784

6. WORKING CAPITAL ADVANCES - PROVINCE OF MANITOBA

There are no terms of repayment for working capital advances from the Province of Manitoba.

7. LONG-TERM DEBT

	2011 $	2010 $
BANK OF NOVA SCOTIA		
St. Michael 5.11% fixed rate mortgage, repayable in monthly instalments of $838 including principal and interest, due June 1, 2012	131,346	134,595
Culross Bay 4.35% fixed rate mortgage, repayable in monthly instalments of $481 including principal and interest, due January 1, 2015	74,244	76,755
Sanderson Avenue 5.20% fixed rate mortgage, repayable in monthly instalments of $481 including principal and interest, due December 1, 2011	34,997	38,845
Waverley Street 5.4% fixed rate mortgage, repayable in monthly instalments of $340 including principal and interest, due June 1, 2011	15,457	18,603
Dexter Street 4.35% fixed rate mortgage, repayable in monthly instalments of $281 including principal and interest, due March 1, 2015	12,432	14,266
STEINBACH CREDIT UNION LIMITED		
4.65% fixed rate mortgage, repayable in monthly instalments of $2,160 including principal and interest, due June 30, 2014; this mortgage is secured by Gilia Drive, Merrill Crescent, Sharp Boulevard, Greendell Avenue, Kings Drive, Kilkenny Drive, Spruce Street, and Cheriton Avenue properties	328,605	339,055
Wakopa Street 4.35% fixed rate mortgage, repayable in monthly instalments of $1,568 including principal and interest, due February 1, 2015	240,999	249,229
Belcourt Bay 4.10% fixed rate mortgage, repayable in monthly instalments of $1,101 including principal and interest, due June 1, 2014	168,256	174,441
CARRIED FORWARD	1,006,336	1,045,789

	2011 $	2010 $
BROUGHT FORWARD	1,006,336	1,045,789
STEINBACH CREDIT UNION LIMITED		
Aspen Glen 4.35% fixed rate mortgage, repayable in monthly instalments of $2,436 including principal and interest, due May 1, 2015	378,946	_
Bonner 3.90% fixed rate mortgage, repayable in monthly instalments of $1,893 including principal and interest, due September 1, 2015	309,340	_
Carroll 3.80% fixed rate mortgage, repayable in monthly instalments of $1,342 including principal and interest, due January 1, 2016	223,918	_
	1,918,540	1,045,789
Less: Current portion	(116,712)	(51,668)
	1,801,828	994,121

The long-term debt is secured by registered charges against each of the respective properties.

The fair value of long-term debt is $1,679,762.

The principal payments required in each of the next five years are as follows:

	$
Year ending March 31, 2011	116,712
2012	193,478
2013	68,379
2014	762,010
2015	777,961
	1,918,540

8. NET ASSETS INTERNALLY RESTRICTED

	$	$
BALANCE - BEGINNING OF YEAR		478,660
Expenditure of prior internally imposed restricted net assets		
Through general operations	(195,244)	
Through purchase of capital assets	(91,448)	
Transferred to unrestricted net assets	(47,833)	(334,525)
		144,135
Internally imposed restrictions - current year		
Operations		
Program materials, staffing and participant support	79,200	
Renovations of community facilities and furnishings	23,000	
Information technology	40,000	142,200
Capital		
Capital additions	93,545	
Renovations of community facilities and furnishings	75,000	168,545
BALANCE - END OF YEAR		454,880

BALANCE - END OF YEAR		
Current year		
Operations	142,200	
Capital	168,545	310,745
Prior year		
Operations	144,135	
Capital	–	144,135
		454,880

9. PROVINCE OF MANITOBA REVENUES

The major provincial government funding sources are as follows:

	2011 $	2010 $
Manitoba Family Services and Consumer Affairs - Child and Family Services Division	6,095,264	5,549,384
Manitoba Family Services and Consumer Affairs - Services for Persons with Disabilities Division	17,755,851	16,318,195
Manitoba Family Services and Consumer Affairs - Special Needs Division	883,083	899,354
Manitoba Education - Training Resources for Youth	868,506	887,050
Manitoba Education - Youth NOW	248,392	260,533
Winnipeg Regional Health Authority	1,330,390	1,024,826
Manitoba Justice	402,899	425,970
Manitoba Healthy Living, Youth and Seniors	99,244	86,268
General	2,129,047	1,899,534
	29,812,676	27,351,114

10. COMMITMENTS

The future minimum lease payments under the operating leases for office space, office equipment, and vehicles are as follows:

	$
Year ending March 31, 2011	1,455,478
2012	1,373,223
2013	1,075,055
2014	968,556
2015	470,908
Thereafter	410,396

New Directions has a $1,000,000 operating line of credit with the Steinbach Credit Union which was not utilized at March 31, 2011, bearing interest at the Steinbach Credit Union standard rate plus 1.0%.

11. EMPLOYEE PENSION PLANS

New Directions has a defined contribution plan providing pension benefits to most of its employees. The expense for the year is $533,938 (2010 - $472,616).

12. CAPITAL DISCLOSURES

New Directions views its capital as the combination of its restricted and unrestricted funds. The objective of New Directions when managing capital is to safeguard its ability to continue as a going concern to be able to provide the appropriate level of benefits and services to its participants. New Directions has internal control processes and investment policies in place to ensure that restrictions are met prior to the utilization of these funds.

13. RECOVERY OF COSTS

During the year, New Directions received a recovery of benefit expenses from their service provider due to changes in experience of expenses. This recovery will not reduce future benefit costs charged to New Directions. The recovery of these costs is not within the normal course of business is not expected to reoccur in future periods.

14. COMPARATIVE AMOUNTS

Comparative amounts have been reclassified to conform with the current year's presentation.

Schedule of Operating Expenses

FOR THE YEAR ENDED MARCH 31, 2011

	2011 $	2010 $
Advertising	20,202	22,777
Amoritzation	393,732	340,830
Bad debt	2,375	23,051
Clothing	24,769	20,849
Data processing	29,236	38,366
Endowment Fund	2,668	–
Evaluation	7,298	18,308
Food	271,940	248,591
Grooming	2,364	2,147
Household	11,815	11,857
Insurance	77,527	65,549
Internal and external relations	39,939	38,337
Interest and service charges		
Bank	17,299	20,756
Mortgage	67,316	36,834
Internet	31,980	27,751
Interpreting services	55,420	45,667
Janitorial	89,196	74,585
Laundry	3,326	3,159
Lease	1,206,897	988,133
Medical, dental and optical	5,076	5,541
Memberships and subscriptions	9,069	6,525
Miscellaneous (recovery) expense	(5,517)	9,001
Office supplies, postage and printing	218,433	200,318
Participant activities and program material	495,086	494,566
Participant accommodation	19,329	30,898
Participant living expenses	898,668	868,169
Professional fees	139,925	63,275
Repairs and maintenance	474,853	714,972
Salaries and service fees	26,777,628	24,610,828
Salary benefits	2,847,706	2,591,752
School supplies	13,010	9,166
Special programs	80,816	163,164
Staff education	67,536	76,927
Taxes	57,448	50,494
Telephone	181,433	161,780
Transportation	627,985	550,098
Travel	78,386	70,045
Utilities	128,337	121,985
TOTAL BEFORE RECOVERY OF COSTS	35,470,506	32,827,051
RECOVERY OF COSTS (note 13)	(139,206)	–
TOTAL OPERATING EXPENSES	35,331,300	32,827,051

We see our participants as true heroes, who in spite of indomitable odds rise about the grit of the streets and remind us of the best of humanity.





Photography: Ebonie Klassen Photography > Graphic Design: Flamingo Design > Printing: Premier Printing

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THE WINNIPEG FOUNDATION

United Way Winnipeg

(front cover) First place winner in annual report cover contest. Entry submitted by a participant of the Bridges and Opikihiwawin programs. 2nd place artwork on page 2 – participant from Adult TERF program. 3rd place artwork on page 22 – participant from RAP program.