No. 15 Council Chamber,
Winnipeg, May 13th, 1992.

A Special Meeting of Council was held this day at 9:58 a.m., all members of Council having been notified in accordance with Section 22(1) of The City of Winnipeg Act.

The Speaker called the meeting to order.

Opening Prayer read by Councillor Selinger.

The Clerk called the roll.

Present: The Speaker Councillor Eadie, Councillors Boychuk, Brown, Clement, Demare, Douglas, Duguid, Fleisher, Fraser, Gilroy, Golden, Kaufmann, Lazarenko, Lorenc, Mendelson, Mitchelson, Murray, O'Shaughnessy, Prystanski, Reese, Selinger, Thomas, Timmers, Timm-Rudolph, Young and His Worship Mayor Norrie.

In Attendance: Mrs. D. Browton, City Clerk, Mr. D.W. King, Deputy City Clerk and Mrs. P. Egan, Committee Clerk.

The Notice calling the meeting was read.

Council proceeded to the election of the Deputy Speaker.

ELECTION OF DEPUTY SPEAKER

921 - The Speaker called for nominations for the appointment of Deputy Speaker.

Councillor Timm-Rudolph nominated Councillor Demare.

Councillor Mendelson nominated Councillor Thomas.

Councillor Boychuk moved that nominations be closed, which motion was carried.

Council proceeded to ballot on the appointment of Deputy Speaker, the results being as follows:-

Councillor Demare 17
Councillor Thomas 9

and Councillor Demare was declared appointed.

Moved by Mayor Norrie,
That Council recess to the call of the Chair to allow the meeting of Executive Policy Committee to continue.

Carried.

Mayor Norrie invited all members of Council to attend the meeting of Executive Policy Committee.

Council stood adjourned at 10:05 a.m.

Council reconvened at 2:17 p.m.

Same members present except Councillor Fleisher.

Councillor Hyman entered the meeting after Council reconvened.

Councillors Golden and Reese rose on a point of order regarding the process followed in the meeting of Executive Policy Committee today.

The Speaker ruled that the concern did not constitute a point of order.

Moved by Councillor Brown,
That the rule be suspended to deal with the following motion prior to consideration of the Report of the Executive Policy Committee, dated May 13th, 1992, namely:-

Moved by Councillor Brown

Seconded by Councillor Lorenc,
922 - WHEREAS Council has had presented to it the results of labour negotiations related to W.A.P.S.O., W.A.P.S.O. Exempt and "M" Series Agreement (hereinafter referred to as "the W.A.P.S.O. Agreement");

AND WHEREAS it is recommended to Council that the terms of said Agreement be adopted by Council;

AND WHEREAS the terms of the proposed 1991-96 five-year Agreement provide for incremental costs in terms of wages and benefits to the City and hence taxpayers;

AND WHEREAS the financial costs over the life of the five-year W.A.P.S.O. Agreement to the City of Winnipeg are estimated to range in the vicinity of $8.5 million;

AND WHEREAS the financial costs to the City over the five-year proposed term are spread out as follows:

Year 1 (1991)	0%
Year 2 (1992)	(a) Flat Rate $40.00 bi-weekly for first 6 months; and (b) 2 1/2% for next 6 months
Year 3 (1993)	(a) 3% Pay Period No. 1 (b) CPI Pay Period No. 9
Year 4 (1994)	85% of C.P.I.
Year 5 (1995)	85% of C.P.I.

AND WHEREAS there is no financial impact of the W.A.P.S.O. Agreement for budget year 1991 given a 0% increase for said year;

AND WHEREAS the impact of the W.A.P.S.O. Agreement for budget year 1992 has no impact on the taxpayer said increase having already been budgeted for;

AND WHEREAS Council has been advised of the potential negative financial impact to the City if Final Offer Selection or Arbitration are required to be used as vehicles to arrive at a final agreement;

AND WHEREAS the recommended W.A.P.S.O. Agreement is $2 million less expensive to the City than the C.U.P.E./A.T.U. Agreements based on a dollar for dollar comparison;

AND WHEREAS Council has instructed the Administration to provide the necessary information and plans for implementation to reduce the number of District Works Operations offices from 6 to 4 without impairing levels of service;

AND WHEREAS there continues to be available to the Administration the effective use of attrition to meet the clear downsizing directions of Council;

AND WHEREAS it is desirable and in the best interests of the City of Winnipeg to maintain a positive employment climate for its employees through successful and co-operative labour relations and negotiations which the proposed Agreement helps attain;

AND WHEREAS there exists the perception in the public that the City's management size is too large and already generously paid;

AND WHEREAS Council through a variety of initiatives and policies including vacancy management strategies, employment contracts for management positions, early retirement opportunities, operational audits and value for dollar audits, has clearly instructed the Administration to effect efficiency and reorganization measures aimed at reducing the size of and cost to the taxpayer, of civic administration at all its levels;

NOW THEREFORE BE IT RESOLVED that the recommended increases in the wages and benefits proposed in the W.A.P.S.O. Agreement be accommodated and capped, commencing with the 1993 budget year, at the 1992 budgeted dollar level for the remaining three (3) years of the proposed 1991-96 five-year Agreement, thereby adding no additional expense or exposure for the W.A.P.S.O. Agreement to the citizens of Winnipeg over the 1992 budgeted level for the said remaining three-year period.

The motion to suspend the rule was put.

Councillor Reese called for the yeas and nays, which were as follows:-

Yea: Councillors Brown, Clement, Demare, Fraser, Golden, Kaufmann, Lorenc, Mitchelson, O'Shaughnessy, Prystanski, Timm-Rudolph and Young. 12

Nay: Councillors Boychuk, Douglas, Duguid, Gilroy, Lazarenko, Mendelson, Murray, Reese, Selinger, Timmers, Mayor Norrie and Councillor Eadie. 12

and the motion to suspend the rule was declared lost in view of a tie vote and not having attained the necessary vote of two-thirds of the members present.