CONSIDERATION OF REPORT OF THE

EXECUTIVE POLICY COMMITTEE

On motion of Mayor Norrie, the rule was suspended and the Report of the Executive Policy Committee, dated May 13th, 1992, was considered.

West Committee Room,
Council Building, Winnipeg,
May 13th, 1992.

His Worship the Mayor and Councillors:-

Your Executive Policy Committee submits the following Report and recommends:-

1991/1992/1993/1994/1995 Collective Agreement between The City of Winnipeg and the Winnipeg Association of Public Service Officers.

File GU-4.6

923 - 1. Your Executive Policy Committee submits for favourable consideration the attached Memorandum of Agreement signed May 5th, 1992, between The City of Winnipeg and the Winnipeg Association of Public Service Officers (cost summary attached), and recommends that the Proper Officers of the City be authorized to execute a revised collective agreement for the term April 21st, 1991 to April 13th, 1996, and to do all things necessary to implement same and that the terms of this collective agreement also be extended to Senior Management.

By Order of Council adopted October 31st, 1990, this agreement is automatically extended to W.A.P.S.O.-exempt employees.

Moved by Mayor Norrie,
Adoption of the clause.

Moved by Councillor Golden,
That Council go into Committee of the Whole.

The motion was put.

Councillor Brown called for the yeas and nays, which were as follows:-

Yea: Councillors Brown, Clement, Fraser, Golden, Mendelson, Mitchelson, O'Shaughnessy, Prystanski and Reese. 9

Nay: Councillors Boychuk, Demare, Douglas, Duguid, Gilroy, Kaufmann, Lazarenko, Lorenc, Murray, Selinger, Timmers, Timm-Rudolph, Young, Mayor Norrie and Councillor Eadie. 15

and the motion was declared lost.

Moved by Councillor Mitchelson,
That the question be now put.

The motion was put.

Councillor Mitchelson called for the yeas and nays, which were as follows:-

Yea: Councillors Douglas, Gilroy, Mitchelson and Mayor Norrie. 4

Nay: Councillors Boychuk, Brown, Clement, Demare, Duguid, Fraser, Kaufmann, Lazarenko, Mendelson, Murray, O'Shaughnessy, Prystanski, Reese, Selinger, Timmers, Young and Eadie. 17

and the motion was declared lost.

The Speaker advised Council that the motion proposed by Councillors Brown and Lorenc was being withdrawn. With the concurrence of the seconder and with permission of a majority of the members present, the motion was withdrawn.

The Speaker called the Deputy Speaker, Councillor Demare, to the Chair and left the Chamber.

Moved by Councillor Lorenc,
That the rule be suspended to allow Council to deal with the following motion, namely:-

Moved by Councillor Lorenc,
Seconded by Councillor Brown,
924 - WHEREAS Council has had presented to it the results of labour negotiations related to W.A.P.S.O., W.A.P.S.O. Exempt and "M" Series Agreement (hereinafter referred to as "the W.A.P.S.O. Agreement");

AND WHEREAS it is recommended to Council that the terms of said Agreement be adopted by Council;

AND WHEREAS the terms of the proposed 1991-96 five-year Agreement provide for incremental costs in terms of wages and benefits to the City and hence taxpayers;

AND WHEREAS the financial costs over the life of the five-year W.A.P.S.O. Agreement to the City of Winnipeg are estimated to range in the vicinity of $8.5 million;

AND WHEREAS the financial costs to the City over the five-year proposed term are spread out as follows:

Year 1 (1991)	0%
Year 2 (1992)	(a) Flat Rate $40.00 bi-weekly for first 6 months; and (b) 2 1/2% for next 6 months
Year 3 (1993)	(a) 3% Pay Period No. 1 (b) CPI Pay Period No. 9
Year 4 (1994)	85% of C.P.I.
Year 5 (1995)	85% of C.P.I.

AND WHEREAS there is no financial impact of the W.A.P.S.O. Agreement for budget year 1991 given a 0% increase for said year;

AND WHEREAS the impact of the W.A.P.S.O. Agreement for budget year 1992 has no impact on the taxpayer said increase having already been budgeted for;

AND WHEREAS Council has been advised of the potential negative financial impact to the City if Final Offer Selection or Arbitration are required to be used as vehicles to arrive at a final agreement;

AND WHEREAS the recommended W.A.P.S.O. Agreement is $2 million less expensive to the City than the C.U.P.E./A.T.U. Agreements based on a dollar for dollar comparison;

AND WHEREAS Council has instructed the Administration to provide the necessary information and plans for implementation to reduce the number of District Works Operations offices from 6 to 4 without impairing levels of service;

AND WHEREAS there continues to be available to the Administration the effective use of attrition to meet the clear downsizing directions of Council;

AND WHEREAS it is desirable and in the best interests of the City of Winnipeg to maintain a positive employment climate for its employees through successful and co-operative labour relations and negotiations which the proposed Agreement helps attain;

AND WHEREAS there exists the perception in the public that the City's management size is too large and already generously paid;

AND WHEREAS Council through a variety of initiatives and policies including vacancy management strategies, employment contracts for management positions, early retirement opportunities, operational audits and value for dollar audits, has clearly instructed the Administration to effect efficiency and reorganization measures aimed at reducing the size of and cost to the taxpayer, of civic administration at all its levels;

NOW THEREFORE BE IT RESOLVED that in the event the recommended increases in the wages and benefits proposed in the W.A.P.S.O. Agreement are adopted by Council, that they be accommodated and capped, commencing with the 1993 budget year, at the 1992 budgeted dollar level for the remaining three (3) years of the proposed 1991-96 five-year Agreement, thereby adding no additional expense or exposure for the W.A.P.S.O. Agreement to the citizens of Winnipeg over the 1992 budgeted level for the said remaining three-year period. The motion to suspend the rule was put.

Councillor Reese called for the yeas and nays, which were as follows:-

Yea: Councillors Brown, Clement, Douglas, Duguid, Gilroy, Golden, Hyman, Lazarenko, Lorenc, Mitchelson, O'Shaughnessy, Prystanski, Selinger, Timmers, Timm-Rudolph, Young, Mayor Norrie and Councillor Demare. 18

Nay: Councillors Boychuk, Fraser, Kaufmann, Mendelson, Murray and Reese. 6

and the motion to suspend the rule was declared carried.

Council proceeded to consider the motion proposed by Councillor Lorenc, seconded by Councillor Brown.

Moved by Councillor Lorenc,
That the question be now put.

The motion was put.

The Deputy Speaker called for the yeas and nays, which were as follows:-

Yea: Councillors Brown, Clement, Douglas, Duguid, Gilroy, Kaufmann, Lazarenko, Lorenc, Mitchelson, O'Shaughnessy, Prystanski, Timm-Rudolph, Young, Mayor Norrie and Councillor Demare. 15

Nay: Councillors Boychuk, Fraser, Golden, Hyman, Mendelson, Murray, Reese, Selinger and Timmers. 9

and the motion was declared carried.

The motion proposed by Councillors Lorenc and Brown was put.

The Deputy Speaker called for the yeas and nays, which were as follows:-

Yea: Councillors Brown, Clement, Douglas, Fraser, Golden, Lazarenko, Lorenc, Mitchelson, O'Shaughnessy, Prystanski, Timm-Rudolph, Young, Mayor Norrie and Councillor Demare. 14
Nay: Councillors Boychuk, Duguid, Gilroy, Hyman, Kaufmann, Mendelson, Murray, Reese, Selinger and Timmers. 10

and the motion was declared carried.

The Speaker returned to the Chamber and resumed the Chair.

Council reverted to consider Clause 1 of the Report of the Executive Policy Committee, dated May 13th, 1992.

The motion for the adoption of the clause was put.

Councillor Boychuk called for the yeas and nays, which were as follows:-

Yea: Councillors Brown, Clement, Douglas, Gilroy, Lazarenko, Lorenc, Murray, Prystanski, Selinger, Timmers, Young, Mayor Norrie and Councillor Eadie. 13

Nay: Councillors Boychuk, Demare, Duguid, Fraser, Golden, Hyman, Kaufmann, Mendelson, Mitchelson, O'Shaughnessy, Reese, Thomas and Timm-Rudolph. 13

and the motion for the adoption of the clause was declared lost in accordance with Section 58 of the Procedure By-law.

(Note: See Minute No. 925 for attachment.)

925 Attachment referred to in Clause 1 of the Report of the Executive Policy Committee, dated May 13th, 1992.

(SEE PAGES 1296 – 1330 FOR OFFICIAL SET OF MINUTES FOR ATTACHMENT.)