CONSIDERATION OF REPORT OF THE

COMMITTEE ON PROTECTION, PARKS AND CULTURE

The Executive Policy Committee has had before it the Report of the Committee on Protection, Parks and Culture, dated April 22nd, 1991, has concurred in the recommendations contained therein, except as noted below, and submits same to Council for approval and adoption.

On motion of Councillor Douglas, the Report of the Committee on Protection, Parks and Culture, dated April 22nd, 1991, was considered clause by clause.

North Committee Room,
Council Building, Winnipeg.
April 22nd, 1991.

His Worship the Mayor and Councillors:

Your Committee on Protection, Parks and Culture submits the following Report and recommends:

Special Grants to Cultural Organizations.
File FG-1.1

831 - 1. On November 7th, 1984, Council established the Winnipeg Arts Advisory Council and delegated it with the responsibility for screening of applications, definition of criteria and recommendations as to appropriate grant levels for cultural organizations. The Winnipeg Arts Advisory Council transmits its recommendations to your Committee on Protection, Parks and Culture.

The Political and Administrative By-law No. 4444/86 delegates authority to the Committee on Protection, Parks and Culture under Section (4)(e) of Schedule "A" which reads in part as follows:-

"(e) The making of grants to cultural and artistic groups, in accordance with existing Council policy within a global sum approved each year by Council."

The Council policy relative to cultural grants reads in part as follows:-

"(9) The Committee on Protection, Parks and Culture shall adjudicate all applications within the global allocation and shall have final authority to approve grants which qualify under this policy, to an amount of $50,000.00 per individual grant. It shall submit to Council with its recommendation for approval, all requests for grants in excess of this amount."

On March 20th, 1991, Council approved a global allocation for operating grant contributions to Arts and Cultural organizations for the financial year 1991 in the amount of $1,884,105. The annual global allocation is divided into four separate accounts - Individual Artists Account; Project Grants Account; Administrative Account and Primary Operating Grants Account. The primary operating grant allocation for 1991 is $1,681,695.00.

On March 11th, 1991, your Committee on Protection, Parks and Culture considered a request from the Winnipeg Arts Advisory Council for interim operating grant funding in recognition of the pressing cash flow needs of cultural organizations.

Pursuant to delegated authority, Committee approved the interim operating grants as outlined on Appendix "A" and Council approved the interim grant allocations exceeding $50,000.00. The total interim funding approved amounted to $809,838.00

Pursuant to delegated authority, your Committee on Protection, Parks and Culture on April 22nd, 1991, approved a schedule of final recommendations as outlined on Appendix "A", consistent with the recommendations of the Winnipeg Arts Advisory Council.

Report on the Committee on Protection, Parks and Culture, April 22, 1991.

Your Committee on Protection, Parks and Culture submits for favourable consideration final grant allocations to organizations whose funding exceeds $50,000.00 in the financial year 1991 and therefore recommends:-

1. That final grant installments be approved for payment to the following cultural organizations:-

Organization	Category	Interim Grant Approved	Recommended	Total 1991 Grant Balance
Festival du Voyageur	Festivals	$ 42,600.00	$ 85,000.00	$ 42,400.00
Folk Arts Council/ Folklorama	Festivals	58,750.00	116,000.00	57,250.00
Manitoba Theatre Centre	Theatre	67,500.00	143,500.00	76,000.00
Prairie Theatre Exchange	Theatre	26,231.00	52,462.00	26,231.00
Rainbow Stage	Theatre	45,000.00	90,000.00	45,000.00
Royal Winnipeg Ballet	Dance	122,985.00	242,730.00	119,745.00
Winnipeg Symphony Orchestra	Music	70,000.00	148,900.00	78,900.00
Winnipeg Art Gallery	Museums & Art Galleries	180,000.00	362,646.00	182,646.00

2. That the proper officers of the City do all things necessary to implement the foregoing.

Moved by Councillor Douglas,
Adoption of the clause.

Carried.

Councillor Wade asked to be recorded as voting against the clause, in accordance with Section 50.7 of the Procedure By-law.

(Note: Appendix "A" referred to in the above clause is on file in the Office of the City Clerk.)

Addition to the Permanent Establishment - Full-time Psychologist and Supporting Staff - Police Department File GP-1.19

832 - 2. The number and severity of stress-related problems have increased in the Police Department. The Manager of Employee Occupational Safety and Health Division of the Personnel Department advises that the number of employees from the Police Department attending at his division has increased dramatically in the last two years. The Manager, therefore, agrees with the need for a full-time psychologist in the department.

A staff psychologist, reporting to the Deputy Chief of Administration, would be responsible for developing, implementing and administering a voluntary psychological assistance program regarding personal, family or work related problems for the members of the Police Department and their families. Such a position would gain expertise in the police area and therefore develop the credibility to deal with the members.

Report on the Committee on Protection, Parks and Culture, April 22, 1991.

In consideration of the aforementioned responsibility, and after consultation with other jurisdictions regarding similar positions in the local and external market, the following appropriate salary scale is recommended:

> $52,572 - $55,198 - $57,954 - $60,866 - $63,908 (1991 rates, Winnipeg Police Senior Officers' Association-Exempt)

The position should carry exempt status so as to enhance the independent functioning of the position.

The Police Department has appointed a Co-ordinator of Employee Assistance and a Co-ordinator of Drug/Alcohol. With the addition of the above position of Psychologist, it would be cost-efficient to hire one full-time position of Clerk "A" (Secretary/Receptionist) to service the needs of the three positions. A review was undertaken by the Director of Personnel. The Clerk "A" will perform a variety of general office functions, including typing, filing, reception, record-keeping, etc, and similar to other Clerk "A" positions in the City.

At the present time, the Co-ordinator of Employee Assistance in the Police Department is accommodated in a temporary office in the District No. 6 police station. The Co-ordinator of Drug/Alcohol is temporarily located in an office at 100 Main Street. The positions have no support staff available to them. Their present location also presents a problem as employees of the department are hesitant to see them for reasons of confidentiality.

The most cost-effective and efficient way to proceed would be for the Co-ordinator of Employee Assistance, the Co-ordinator of Drug/Alcohol and the new position of Psychologist, along with support staff, to be in one location, such location to be:

- centrally located
- in a building lending itself to confidentiality
- reasonably priced.

The accommodation requirements for the program would be as follows:

- reception/waiting area
- general office
- offices for the three positions
- interview rooms (2 required).

The above would provide a base to build from and develop proper programs to properly assist and support members of the Police Department in stress-related problems.

On June 21st, 1990, The Board of Commissioners adopted a policy to handle additions to staff in The City of Winnipeg. This policy provides, in part, as follows:

> "Additional positions required as a result of the introduction of a new program or policy will be identified and recommended for approval at the same time as the new program or policy is re- commended to Council for approval."

Your Committee on Protection, Parks and Culture submits the following recommendations for consideration and approval, namely:-

1. That the classification of Staff Psychologist ($52,572 to $63,908, 1991 rates, Winnipeg Police Senior Officers' Association - Exempt) be established within the Police Department;

2. That a Clerk "A" position (receptionist/typist - $17,498 to $24,778, 1991 rates, Winnipeg Police Association - Staff Sector) be established within the Police Department;

Report on the Committee on Protection, Parks and Culture, April 22, 1991.

3. That the total Police Department permanent establishment be not increased by the addition of the above positions, and that existing vacancies be used to fill the said positions;

4. That proper facilities be provided to house the Winnipeg Police Employee Assistance Program and that existing financial resources be used to minimize accommodation costs (i.e. furnishings and office space);

5. That the proper officers of the City do all things necessary to implement the foregoing.

Your Executive Policy Committee recommends:-

1. That recommendation 3. above be deleted in its entirety.

2. That recommendation 4. be amended by deleting all the words in the said recommendation after the word "Program" where it appears in the second line thereof so that it will now read as follows:-

"That proper facilities be provided to house the Winnipeg Police Employee Assistance Program."

3. That the recommendations be renumbered accordingly.

Moved by Councillor Douglas,
Adoption of the clause.

In amendment,

Moved by Mayor Norrie,
That the recommendations of the Executive Policy Committee be adopted.

The amendment was put.

Councillor Mitchelson called for the yeas and nays, which were as follows:-

Yea: Councillors Wade, Boychuk, Brown, Clement, Douglas, Gilroy, Golden, Lazarenko, Lorenc, Murray, O'Shaughnessy, Prystanski, Selinger, Thomas, Young, Mayor Norrie and Councillor Eadie. 17

Nay: Councillors Demare, Diamant, Fleisher, Fraser, Mendelson, Mitchelson, Timmers and Yuen. 8

and the amendment was declared carried.

The motion for the adoption of the clause, as amended, was put and declared carried.

CONSIDERATION OF REPORT OF THE

COMMITTEE ON PROTECTION, PARKS AND CULTURE

The Executive Policy Committee has had before it Report "A" of the Committee on Protection, Parks and Culture, dated April 22nd, 1991, has concurred in the recommendations contained therein and submits same to Council for approval and adoption.

On motion of Councillor Douglas, Report "A" of the Committee on Protection, Parks and Culture, dated April 22nd, 1991, was considered.

North Committee Room,
Council Building, Winnipeg.
April 22nd, 1991.

His Worship the Mayor and Councillors:

Your Committee on Protection, Parks and Culture submits the following Report "A" and recommends:

Request to include the word "Recreation" in the Title of the Standing Committee on Protection, Parks and Culture
File GL-5.6

833 - 1. On April 17th, 1991, Council referred the following motion to your Committee namely:-

"WHEREAS Council has formally expressed concern to the Provincial Ministry of Culture, Heritage and Citizenship regarding the removal of the word "Recreation" from the title of the ministry;

AND WHEREAS the City of Winnipeg is also creating a "threat to the integrity and priority of recreation needs in Manitoba" by not including the word "Recreation" in the title of its own Standing Committee on Protection, Parks and Culture;

AND WHEREAS recreation continues to be an important priority for citizens of Winnipeg for leisure and health;

THEREFORE BE IT RESOLVED that the City of Winnipeg reflect this priority of recreation by placing the word "Recreation" in the title of the Standing Committee on Protection, Parks and Culture."

In view of the fact that your Committee on Protection, Parks and Culture is of the opinion that "Recreation" is already reflected in the title of its Committee under the "Parks" designation which represents the Parks and Recreation Department, the motion was received as information.

Your Committee on Protection, Parks and Culture therefore recommends that the aforementioned Council resolution of April 17th, 1991, be filed.

Moved by Councillor Douglas,
Adoption of the clause.

Carried.

COMMITTEE ON PROTECTION, PARKS AND CULTURE

MOTIONS

Moved by Councillor Lazarenko,
Seconded by Councillor Golden,

834 - WHEREAS the Committee on Protection, Parks and Culture decided to release the report of Commissioner Reynolds with respect to the Pollock case to themselves;

AND WHEREAS, to date, only two members of the said Committee viewed the report;

THEREFORE BE IT RESOLVED that City Council instruct the Law Department of the City of Winnipeg to report to Council on whether or not the Committee on Protection, Parks and Culture has the authority to restrict the viewing of the report by Commissioner Reynolds to members of the Committee only.

With the permission of Council and his seconder, Councillor Lazarenko was permitted to withdraw his motion.