# CITIZEN EQUITY COMMITTEE

## MEMBERS

His Worship Mayor Sam Katz (ex officio member)
Councillor M. Pagtakhan, Chairperson
Councillor J. Orlikow
Chief Administrative Officer (or designate)
CAO Designate: Jackie Halliburton, Equity and Diversity Coordinator, Corporate Support Services

*Citizen Members:*

Ramesh Gupta
Steven Hennessey
Randy Viray
Solange Sookram
} 2-year term to expire December 31, 2012

Heather Flynn
Florence Okwudili
Sylvia Todaschuk
} 2-year term to expire December 31, 2013

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| Nancy Rainboth | Federal Government Representative, Racism Prevention Officer, Human Resources and Skills Development Canada Labour Program |
| (vacant) | Provincial Government Representative, Manitoba Labour and Immigration |

## AUTHORITY

- Creation of Citizen Equity Committee (CEC) and Citizen Outreach Equity Office (COEO):
  Clause 12 of the Report of the Executive Policy Committee dated March 14, 2001, adopted by Council on March 21, 2001
- Membership composition:
  Clause 4 of the Report of the Executive Policy Committee dated June 13, 2001; adopted by Council on June 20, 2001

## COMPOSITION

15 members:

- The Mayor, as an ex officio member
- The Chief Administrative Officer (CAO) or designate
- 2 City Councillors, one to be appointed as Chairperson, by Council
- 7 to 9 individuals from among target group communities, with the broadest possible representation
- 1 representative from the Provincial Government
- 1 representative from the Federal Government

## MANDATE

1. To work in an advisory capacity to Winnipeg City Council, in order to advocate for systemic values of diversity and equity.
2. To provide an avenue of communication and support for community concerns with regard to equity and diversity issues as they impact on City policies, procedures and services.
3. To hold an annual public forum on diversity issues to elicit feedback from community members.
4. To provide a system of public accountability with regard to equity and diversity objectives, and to produce an annual report with regard to equity and diversity programs within the City's jurisdiction.
5. To review and monitor the special needs of youth and seniors to ensure their participation in the community.
6. To continue to monitor existing and new City policies on services, appointments and hiring, including all City boards, committees and agencies, and to make recommendations, as required, that will enable City government to better reflect the diversity of the City in the face of its workforce.
7. To inform the Mayor and City Council as to emerging issues and provide advice through summaries with appropriate support information.
8. To act with the Citizen Outreach Equity Office to disseminate relevant information among community groups, concerned individuals and the City of Winnipeg.
9. To meet with the City of Winnipeg Access Advisory Committee on an annual basis, to review the ongoing implementation of equity programs, and to review annual reports.

## MEETING FREQUENCY

Monthly

## CONTACT

Mr. Kwabena Osei-Bonsu
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