**Minute No. 519**
**Report - Executive Policy Committee – July 23, 2003**

**Item No. 1 Federation of Canadian Municipalities - Municipal Partnership Program with the City of Kampala, Uganda**
**File GC-5.1**

COUNCIL DECISION:

Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That the City's participation in the Federation of Canadian Municipalities - Municipal Partnerships Program with the city of Kampala, Uganda be endorsed.

2. That the Chief of Human Resources and Corporate Services be instructed to prepare the necessary policies, procedures, and administrative guidelines that would support the City's involvement in partnership, staff exchange and secondment initiatives.

3. That Staff & Organization Development, Human Resource Services, maintain responsibility, on behalf of the City, for the administration of this and any other similar initiative.

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DECISION MAKING HISTORY:

Moved by His Worship Mayor Murray,
That the recommendation of the Executive Policy Committee be adopted.

Carried

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On July 23, 2003, the Executive Policy Committee passed the following motion and submitted its recommendation to Council:

WHEREAS The City of Winnipeg has received a letter of inquiry from the Federation of Canadian Municipalities (FCM) - International Center for Municipal Development (ICMD) requesting the City of Winnipeg's participation in the FCM Municipal Partnerships Program (MPP) in collaboration with the Kampala Civic Administration in Uganda.

AND WHEREAS operating within the framework of FCM, ICMD operates to provide new opportunities for Canadians to learn from international municipal development, and share their knowledge with municipal partners at home and abroad. ICMD facilitates partnerships between Canadian and overseas municipalities under the MPP. The partnerships usually focus on issues of municipal management or governance, and comprise a series of exchanges between staff, council members and community representatives from both municipalities. By sharing expertise, technology and knowledge, partners support processes to help communities find ways of involving the public in decision-making and help build the capacity of local governments to provide improved services.

AND WHEREAS Exchange programs, such as the Municipal Partnerships Program, can provide a cost-effective method of providing intellectually rich and challenging opportunities for motivating staff while providing a direct benefit to the organization. The valuable learning opportunities created by the FCM Municipal Partnerships Program increase our knowledge and understanding of the workplace and the community. Furthermore, the creation of such constructive external relations with global partners will invariably foster an ongoing contribution to achieving the City's goals and objectives.

AND WHEREAS although the Canadian partner is not asked to make a direct financial contribution to the program, the municipality is expected to cover the main costs of administering the program. This should be accomplished through existing resources. FCM funding is available for administrative costs, Technical Exchanges for 5-6 individuals per year, Monitoring Missions, Evaluation Mission, and Partnership Support Activities.

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DECISION MAKING HISTORY (continued)

THEREFORE BE IT RESOLVED THAT Council endorse the City's participation in the Federation of Canadian Municipalities - Municipal Partnerships Program with the city of Kampala, Uganda;

THEREFORE BE IT FURTHER RESOLVED THAT the Chief of Human Resources and Corporate Services be instructed to prepare the necessary policies, procedures, and administrative guidelines that would support the City's involvement in partnership, staff exchange and secondment initiatives;

AND THEREFORE BE IT FURTHER RESOLVED THAT Staff & Organization Development, Human Resource Services maintain responsibility, on behalf of the City, for the administration of this and any other similar initiative.