CITIZEN EQUITY COMMITTEE

MEMBERS

Councillor } Appointments to be made at the
Councillor } Organizational Meeting of Council on November 12, 2014

Chief Administrative Officer (or designate)
CAO Designate: Clive Wightman, Director, Community Services

Citizen Members:
Ramesh Gupta
Steven Hennessey } 2-year terms to expire December 31, 2014
Solange Sookram
Jose (Randy) Viray

Rajiv Chawla
Dan Hoeppner } 2-year term to expire December 31, 2015
Julie C. Holland Javier
Vicki Sinclair
Sylvia Todaschuk

(vacant) Federal Government Representative, Racism Prevention Officer, Human Resources and Skills Development Canada Labour Program

(vacant) Provincial Government Representative, Manitoba Labour and Immigration

AUTHORITY

- Creation of Citizen Equity Committee (CEC) and Citizen Outreach Equity Office (COEO):
  Clause 12 of the Report of the Executive Policy Committee dated March 14, 2001, adopted by Council on March 21, 2001
- Membership composition:
  Clause 4 of the Report of the Executive Policy Committee dated June 13, 2001; adopted by Council on June 20, 2001

COMPOSITION

15 members:

- The Mayor, as an ex officio member
- The Chief Administrative Officer (CAO) or designate
- 2 City Councillors (one to act as Chairperson), both appointed by Council
- 7 to 9 individuals from among target group communities, with the broadest possible representation
- 1 representative from the Provincial Government
- 1 representative from the Federal Government

MANDATE

1. To serve as an advisory agent to City Council on equity and diversity issues and emerging trends, as they affect the communities in Winnipeg;
2. To serve as the channel of communicating information on equity and diversity policy concerns between the City and the cultural communities in Winnipeg;
3. To support communities, organizations and institutions in celebrating cultural and social events and bring greetings on behalf of the City;
4. To undertake community outreach initiatives through regular meetings, public forums and workshops to explain City policy on equity and diversity and convey specific community concerns to City Council through an advisory report;
5. To produce an annual report that captures all community cultural and relevant non-cultural activities that the committee supported, initiated or participated in for the information and attention of the City Council;
6. To collaborate with other City ad-hoc committees to enhance adequate integration and participation of vulnerable social groups, such as seniors, people with disabilities and the youth in all community activities and services in Winnipeg;
7. To monitor the implementation of existing and new equity and diversity policies on services, appointments and hiring procedures, including appointments to City Boards and Commissions and make recommendations whenever necessary, with the view to achieving a balanced and diverse workforce, reflective of the Aboriginal and ethno-cultural communities in Winnipeg.

MEETING FREQUENCY

Monthly

CONTACT

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