Agenda – Executive Policy Committee – November 28, 2014

REPORTS

Item No. 1 Annual Performance Management Review – Chief Administrative Officer (CAO)

COMMUNITY COMMITTEE RECOMMENDATION:

On November 10, 2014, the Riel Community Committee recommended to the Executive Policy Committee that the Winnipeg Public Service be requested take any and all measures necessary, in keeping with private and public sector best practices, to arrange for an Annual Performance Management Review of the Chief Administrative Officer by a third party in collaboration with the Executive Policy Committee, to be released to Council and the public.

Agenda – Executive Policy Committee – November 28, 2014

DECISION MAKING HISTORY:

COMMUNITY COMMITTEE RECOMMENDATION:

On November 10, 2014, the Riel Community Committee passed the following motion:

WHEREAS the Chief Administrative Officer (CAO) occupies a position of tremendous importance in the administration of the City government;

AND WHEREAS in other large organizations in the private, non-profit and public sectors, policies such as Annual Performance Management Reviews are considered to be best practise;

AND WHEREAS annual evaluations would be a positive step toward restoring public confidence in the City Administration;

AND WHEREAS there have been concerns in the media and the public about the performance of past CAO's;

AND WHEREAS an Annual Performance Review of the CAO will promote accountability and good governance in our City;

THEREFORE BE IT RESOLVED THAT the Executive Policy Committee request the Winnipeg Public Service to take any and all measures necessary, to arrange for an Annual Performance Management Review of the Chief Administrative Officer by a third party in collaboration with the Executive Policy Committee, to be released to Council and the public.