Agenda – Council – December 10, 2014

Report – Executive Policy Committee – December 3, 2014

Item No. 1 Winnipeg Civic Employees' Benefits Program, Board of Trustees – Appointments

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 3, 2014, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the following to Council:

1. That Deepak Joshi, Interim Acting Chief Administrative Officer, be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2018.

2. That Michael Ruta, Chief Financial Officer be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2018.

3. That Michael Jack, Acting Chief Operating Officer, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) for a four-year term ending on December 31, 2018.

4. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report – Executive Policy Committee – December 3, 2014

DECISION MAKING HISTORY:

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 3, 2014, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

ADMINISTRATIVE REPORT

ISSUE: **Council Appointments to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program**

Critical Path: **Executive Policy Committee-Council**

AUTHORIZATION

Author	Department Head	CFO	CAO
B. Auch	L. Burch	n/a	M. Jack A/COO

RECOMMENDATIONS

1. That Deepak Joshi, Acting Chief Administrative Officer be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2018.

2. That Michael Ruta, Chief Financial Officer be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2018.

3. That Michael Jack, Acting Chief Operating Officer, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) for a four-year term ending on December 31, 2018.

4. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

REASON FOR THE REPORT

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees Benefits Program (Pension Fund) and six members to the 12 member Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund).

IMPLICATIONS OF THE RECOMMENDATIONS

There are no financial implications associated with the recommendations of this report.

HISTORY

The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) consists of seven members appointed by Council and seven members appointed by the employee unions/associations.

The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund) consists of six members appointed by Council and six members appointed by the employee unions/associations.

The Winnipeg Civic Employees' Benefits Program Pension Trust Agreement, Section 3.5, indicates that upon expiration of the respective initial terms of the Trustees as set forth in Section 3.2, the respective subsequent terms of all Trustees shall be four years.

Deepak Joshi's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) will expire on December 31, 2014. His term is recommended to be renewed for four years to December 31, 2018.

Michael Ruta's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) will expire on December 31, 2014. His term is recommended to be renewed for four years to December 31, 2018.

Brad Sacher, Director of Public Works has resigned from the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) effective immediately. Mr. Sacher's appointment was due to expire on December 31, 2014.

Michael Jack's appointment replaces Brad Sacher as a successor Trustee to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) for a term of 4 years, ending December 31, 2018. Mr. Jack's term is effective immediately upon the approval of Council.

Other members of the Board and their respective terms are noted below.

	EBB	DISABILITY
Linda Burch	2016	2016
Dave Wardrop	2016	2016
Neil Duboff	2017	2017
Clive Wightman	2017	2017

FINANCIAL IMPACT

Financial Impact Statement **Date:** November 20, 2014

Project Name: **First Year of Program** **2014**

Council Appointments to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program

	2014	2015	2016	2017	2018
Capital					
Capital Expenditures Required	$ -	$ -	$ -	$ -	$ -
Less: Existing Budgeted Costs	-	-	-	-	-
Additional Capital Budget Required	$ -	$ -	$ -	$ -	$ -
Funding Sources:					
Debt - Internal	$ -	$ -	$ -	$ -	$ -
Debt - External	-	-	-	-	-
Grants	-	-	-	-	-
Reserves, Equity, Surplus	-	-	-	-	-
Other	-	-	-	-	-
Total Funding	$ -	$ -	$ -	$ -	$ -
Total Additional Capital Budget Required	$ -				
Total Additional Debt Required	$ -				
Current Expenditures/Revenues					
Direct Costs	$ -	$ -	$ -	$ -	$ -
Less: Incremental Revenue/Recovery	-	-	-	-	-
Net Cost/(Benefit)	$ -	$ -	$ -	$ -	$ -
Less: Existing Budget Amounts	-	-	-	-	-
Net Budget Adjustment Required	$ -	$ -	$ -	$ -	$ -

Additional Comments:

1. There is no financial impact associated with this report.

Original signed by

R. Hodges
Manager of Finance (Campus)
Corporate Finance Department

CONSULTATION

In preparing this Report there was consultation with:

SUBMITTED BY

Department:	Corporate Support Services
Prepared by:	B. Auch
Date:	November 24, 2014
File No.	