Minutes – Executive Policy Committee – January 14, 2015

REPORTS

Item No. 1 Annual Performance Management Review – Chief Administrative Officer (CAO)

STANDING COMMITTEE DECISION:

The Executive Policy Committee referred the matter to the Mayor's Office as information.

DECISION MAKING HISTORY:

Moved by Councillor Browaty,
That the matter be referred to the Mayor's Office as information.

Carried

David Sanders submitted a communication dated January 14, 2015 in support of an Annual Performance Management Review of the Chief Administrative Officer (CAO).

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On November 28, 2014, the Executive Policy Committee laid over the matter to its meeting on January 14, 2015.

Further on November 28, 2014, Councillor Allard, St. Boniface Ward, submitted a Manager Evaluations Handbook by ICMA, Leader at the Core of Better Communities, together with a Sample Format of a CAO Performance Evaluation form from the Government of Alberta, and a communication with respect to the Annual Performance Management Review – Chief Administrative Officer (CAO).

Further on November 28, 2014, David Sanders submitted a communication dated November 28, 2014, in opposition to the Annual Performance Management Review – Chief Administrative Officer (CAO).

COMMUNITY COMMITTEE RECOMMENDATION:

On November 10, 2014, the Riel Community Committee passed the following motion:

WHEREAS the Chief Administrative Officer (CAO) occupies a position of tremendous importance in the administration of the City government;

AND WHEREAS in other large organizations in the private, non-profit and public sectors, policies such as Annual Performance Management Reviews are considered to be best practise;

AND WHEREAS annual evaluations would be a positive step toward restoring public confidence in the City Administration;

AND WHEREAS there have been concerns in the media and the public about the performance of past CAO's;

DECISION MAKING HISTORY (continued):

COMMUNITY COMMITTEE RECOMMENDATION (continued):

AND WHEREAS an Annual Performance Review of the CAO will promote accountability and good governance in our City;

THEREFORE BE IT RESOLVED THAT the Executive Policy Committee request the Winnipeg Public Service to take any and all measures necessary, to arrange for an Annual Performance Management Review of the Chief Administrative Officer by a third party in collaboration with the Executive Policy Committee, to be released to Council and the public.