Minute No. 566
Report – Executive Policy Committee – June 18, 2014

Item No. 3 Consultant Assignments for January 1 to December 31, 2013

COUNCIL DECISION:

Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That the Consultant Assignments report for January 1 to December 31, 2013, including Appendices, be received as information.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

Report – Executive Policy Committee – June 18, 2014

DECISION MAKING HISTORY:

Moved by His Worship Mayor Katz,

That the recommendation of the Executive Policy Committee be adopted by consent.

Carried

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 18, 2014, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

Further on June 18, 2014, the Executive Policy Committee received submissions with respect to the Consultant Assignments for January 1 to December 31, 2014 from the following:

- Councillor Havixbeck, Charleswood-Tuxedo Ward, submitted a communication dated June 18, 2014
- David Sanders submitted a communication dated June 18, 2014.

ADMINISTRATIVE REPORT

Title: **CONSULTANT ASSIGNMENTS FOR JANUARY 1 TO DECEMBER 31, 2013**

Critical Path: **EXECUTIVE POLICY COMMITTEE - COUNCIL**

AUTHORIZATION

Author	Department Head	CFO	CAO
B. D'Avignon	Mike Ruta	Mike Ruta	D. Joshi A/CAO

RECOMMENDATIONS

That this Report, including Appendices, be received as information.

REASON FOR THE REPORT

On March 24, 2004, Council adopted Item 1 of the Report of Executive Policy Committee, dated March 10, 2004, delegating to the Chief Administrative Officer certain authorities of the Materials Management Policy. Under Administrative Standard FM-002, issued pursuant to the Materials Management Policy, the Chief Administrative Officer is required to report annually to Council on the assignment of consultants.

IMPLICATIONS OF THE RECOMMENDATIONS

None

HISTORY

On May 12, 2010, Executive Policy Committee received as information, details of an amendment to Administrative Standard FM-002 that, effective January 1, 2011, competitive bids are required for:

a) consultant services relating to capital projects included in the capital budget, where the estimated value of the consultant service exceeds $100,000 in total, including all phases of any given project;

b) consultant services, other than those related to capital projects, where the estimated value of the consultant service exceeds $35,000 in total, including all phases of any given project.

unless otherwise authorized by Executive Policy Committee.

On June 27, 2012, Council authorized the Chief Administrative Officer to:

a) amend Administrative Standard FM-002 to require submission of the Report on Consultant Assignments to Council on an annual basis; and

b) report annually, where the Chief Administrative Officer has approved a single source exceeding certain specified dollar amounts, as part of the Report on Consultant Assignments to the Executive Policy Committee.

Executive Policy Committee recommends, where the Chief Administrative Officer approves a single source assignment, pursuant to B4.1 (j) (emergency), which exceeds the dollar amount set out above, such approvals be reported at least annually.

The following Appendices contain information obtained from each department relating to Consultant services for the period of January 1 to December 31, 2013.

- Appendix A (pg. 5) - Summary of all “other than Capital” contracts summarized by Type of Service and Total Payment for **all** City departments.
- Appendix B (pg. 6) - Summary of all “other than Capital” contracts summarized by Type of Service and Total Payment for **each** department.
- Appendix C (pg. 9) - Details of “other than Capital” contracts.
- Appendix D (pg. 15) - New single source for 2013 “other than Capital” and “Capital” with an explanation for any single source exceeding the limits set out by Executive Policy Committee effective January 1, 2011.

All entries have been reviewed for compliance with Administrative Standard FM-002. Where inconsistencies occur, an explanation is included on the spreadsheet.

The Report includes all Public Service Departments.

The Mayor and Council assignments are reported in the annual Councillors’ Representation Allowance Fund audit.

Consultant services are services provided directly to the City of Winnipeg (City), as defined in Administrative Standard FM-002 including:

- Medical doctors, dentists, nurses, pharmacists, veterinarians, engineers, land surveyors, architects, accountants, lawyers and notaries, accredited real estate appraisers, agrologists, dietitians, home economists, interior designers, occupational therapists, optometrists, physiotherapists, psychiatric nurses, psychologists, trainers, speech and hearing therapists and landscape architects
- Communications consultants, Information technology consultants, management consultants, and training consultants

Where competitive bids are not required and the assignment is approved by the Department Head, the following applies:

For “other than Capital” Consultant assignments, over-expenditures can be approved by the Department Head up to a total value (including the over-expenditure) of $35,000.

For “Capital” Consultant assignments, over-expenditures can be approved by the Department Head up to a total value (including the over-expenditure) of $100,000.

All over-expenditures on single source Consultant assignments exceeding the above amounts are approved by the Chief Financial Officer.

In no case are over-expenditure approvals made without funds being available in an approved budget.

FINANCIAL IMPACT

COMMENTS: No financial impact as this report is for informational purposes.

Approved by:
Radhika Abeysekera

Manager of Finance and Administration

CONSULTATION

In preparing this report there was consultation with:

Corporate Controller's Division

SUBMITTED BY

Department: Corporate Finance
Division: Materials Management Division
Prepared by: T. Schirlie
Date: May 29, 2014

APPENDIX A - OTHER THAN CAPITAL ONLY
SUMMARY BY TYPE OF SERVICE, CONTRACT COUNT AND TOTAL PAYMENT FOR 2013

APPENDIX A			
TYPE OF SERVICE	CONTRACT COUNT BY TYPE OF SERVICE	TOTAL PAYMENT FOR 2013	PERCENTAGE OF TOTAL PAYMENT FOR 2013
Accountant	10	167,072.33	3.69%
Actuary	2	50,000.00	1.11%
Appraisal	3	45,827.50	1.01%
Architect	5	35,140.24	.78%
Auditor	2	457,424.99	10.11%
Communications	1	18,375.00	.41%
Doctor	35	470,046.59	10.39%
Engineer	45	1,183,004.40	26.14%
HR Consultant	2	147,300.00	3.26%
Interior Designer	2	48,248.75	1.07%
Land Surveyor	14	184,466.50	4.08%
Landscape Architect	5	114,887.18	2.54%
Lawyer	23	351,732.28	7.77%
Management Consultant	12	794,725.32	17.57%
Psychologist	8	85,533.45	1.89%
Trainer	54	230,934.25	5.10%
Veterinarian	23	139,344.56	3.08%
Grand Total	**246**	**4,524,063.34**	**100.00%**

APPENDIX B - OTHER THAN CAPITAL ONLY

SUMMARY BY DEPARTMENT, TYPE OF SERVICE, CONTRACT COUNT AND TOTAL PAYMENT 2013

APPENDIX B				
DEPT	**TYPE OF CONSULTANT SERVICE**	**NUMBER BY DEPT FOR 2013**	**TOTAL PAYMENT FOR 2013**	**PERCENTAGE OF TOTAL PAYMENT FOR 2013**
ANIMAL SERV	**Veterinarian**	20	123,713.11	2.73%
ANIMAL SERV Total		**20**	**123,713.11**	**2.73%**
ASSESSMENT & TAX	**Appraisal**	2	35,177.50	0.78%
	Lawyer	2	8,202.65	0.18%
ASSESSMENT & TAX Total		**4**	**43,380.15**	**0.96%**
AUDIT	**Auditor**	2	457,424.99	10.11%
	Lawyers	2	24,297.29	0.54%
AUDIT Total		**4**	**481,722.28**	**10.65%**
CAO	**Lawyer**	3	34,715.82	0.77%
	Management Consultant	2	233,757.09	5.17%
CAO Total		**5**	**268,472.91**	**5.94%**
CITY CLK	**Lawyer**	1	706.20	0.02%
CITY CLK Total		**1**	**706.20**	**0.02%**
COMM SERV	**Interior Designer**	1	6,788.00	0.15%
	Management Consultant	1	23,590.00	0.52%
	Trainer	3	18,515.00	0.41%
COMM SERV Total		**5**	**48,893.00**	**1.08%**
CORP FIN	**Accountant**	3	96,852.33	2.14%
	Actuary	1	21,000.00	0.46%
	Management Consultant	2	460,745.31	10.16%
CORP FIN Total		**6**	**578,597.64**	**12.76%**
CORP SUPP SERV	**Doctor**	31	111,803.99	2.47%
	HR Consultant	1	103,280.00	2.28%
	Lawyer	6	139,625.67	3.09%
	Management Consultant	1	5,950.00	0.13%

APPENDIX B				
DEPT	TYPE OF CONSULTANT SERVICE	NUMBER BY DEPT FOR 2013	TOTAL PAYMENT FOR 2013	PERCENTAGE OF TOTAL PAYMENT FOR 2013
FIRE Total		**25**	**381,851.50**	**8.44%**
FLEET	**Accountant**	1	8,988.00	0.20%
	Engineer	2	6,632.88	0.15%
FLEET Total		**3**	**15,620.88**	**0.35%**
POLICY DEVELOPMENT & COMMUNICATIONS	**Communications**	1	5756.65	0.41%
	Lawyer	1	18,375.00	0.13%
POLICY DEVELOPMENT & COMMUNICATIONS Total		**2**	**24,131.65**	**0.54%**
PPD	**Accountant**	1	2,600.00	0.06%
	Appraisal	1	10,650.00	0.24%
	Architect	2	1,581.60	0.03%
	Engineer	14	214,583.85	4.74%
	Interior Designer	1	41,460.75	0.92%
	Land Surveyor	14	184,466.50	4.08%
	Landscape Architect	4	85,637.18	1.89%
	Lawyer	2	12,213.66	0.27%
	Management Consultant	5	60,734.70	1.34%
	Trainer	1	5,000.00	0.11%
PPD Total		**45**	**618,928.24**	**13.68%**
PW	**Accountant**	1	6,687.50	0.15%
	Engineer	8	509,301.80	11.25%
	Landscape Architect	1	29,250.00	0.65%
	Psychologist	1	120.00	0.01%
	Trainer	3	21,558.00	0.48%
PW Total		**14**	**566,917.30**	**12.54%**
TRANSIT	**Accountant**	1	10,111.50	0.22%
	Architect	2	15,183.64	0.34%
	Doctor	1	70,530.60	1.56%

APPENDIX B				
DEPT	**TYPE OF CONSULTANT SERVICE**	**NUMBER BY DEPT FOR 2013**	**TOTAL PAYMENT FOR 2013**	**PERCENTAGE OF TOTAL PAYMENT FOR 2013**
	Architect	1	18,375.00	0.41%
	Engineer	1	18,614.04	0.41%
	Lawyer	2	7,899.15	0.17%
WPA Total		**6**	**84,046.19**	**1.86%**
WPS (Police)	**Doctor**	1	10,985.50	0.24%
	Lawyer	3	113,776.86	2.51%
	Psychologist	7	85,413.45	1.89%
	Veterinarian	3	15,631.45	0.35%
WPS Total		**14**	**225,807.26**	**4.99%**
W&W	**Engineer**	10	357,414.29	7.9%
	Management Consultant	1	9,948.22	0.22%
	Trainer	2	18,975.50	0.42%
WW Total		**13**	**386,338.01**	**8.54%**
Grand Total		**246**	**4,524,063.34**	**100.00%**

APPENDIX C - DETAIL - OTHER THAN CAPITAL 2013

APPENDIX C					
DEPT	CM (Competitive) SS (Single Source)	CONSULTANT NAME	TYPE OF SERVICE	PROJECT DESCRIPTION	COMMENTS
ANIMAL SERV	SS	Animal Hospital of Manitoba	Veterinarian	Veterinary Services	
	SS	Assiniboia Animal Hospital	Veterinarian	Veterinary Services	
	SS	Best Friends Animal Hospital	Veterinarian	Veterinary Services	
	SS	Birchwood Animal Hospital	Veterinarian	Veterinary Services	
	SS	Centennial Animal Hospital	Veterinarian	Veterinary Services	
	SS	Central Veterinary Services	Veterinarian	Veterinary Services	
	SS	Crestview Veterinary Hospital	Veterinarian	Veterinary Services	
	SS	Dakota Veterinary Hospital	Veterinarian	Veterinary Services	
	SS	Dr. F.L. Webster	Veterinarian	Examination	
	SS	East St. Paul Animal Hospital	Veterinarian	Veterinary Services	
	SS	Linden Ridge Animal Hospital	Veterinarian	Veterinary Services	
	SS	Machray Animal Hospital	Veterinarian	Veterinary Services	
	SS	McPhillips Animal Hospital	Veterinarian	Veterinary Services	Approved by dept -r small dollar invoices
	SS	Oakbank Bird's Hill Animal Hospital	Veterinarian	Veterinary Services	
	SS	Selkirk Animal Hospital	Veterinarian	Veterinary Services	
	SS	Seven Oaks Veterinary Hospital (616029 Manitoba Ltd.)	Veterinarian	Veterinary Services	
	SS	Southglen Veterinary Hospital	Veterinarian	Veterinary Services	
	SS	Stonewall Veterinary Clinic	Veterinarian	Veterinary Services	
	SS	The Winnipeg Humane Society	Veterinarian	Veterinary Services	Approved by dept -r small dollar invoices
	SS	Tuxedo Animal Hospital	Veterinarian	Veterinary Services	
ANIMAL SERV Total					

APPENDIX C					
DEPT	**CM (Competitive) SS (Single Source)**	**CONSULTANT NAME**	**TYPE OF SERVICE**	**PROJECT DESCRIPTION**	**COMMENTS**
CAO	**CM**	MNP LLP	Management Consultant	Development and establishment of consultation process	Approved by COO
CAO Total					
COMM SERV	**CM**	Probe Research Inc.	Management Consultant	Consulting services for a recreational needs assessment of the Daniel McIntyre Ward of The City of Winnipeg	
	SS	Synergy Interior Design Inc.	Interior Designer	Interior design work for various library branches	
COMM SERV Total					
CORP FIN	**CM**	KPMG	Accountant	Audit of Consolidated Financial Statements	
	CM	KPMG LLP	Management Consultant	Operational review of Public Works	Approved by Counc
	CM	Matrix Consulting Group	Management Consultant	Operational review of Police Services	Approved by Counc
	SS	6058672 Manitoba Inc.	Accountant	DFA Claim - 2011 Spring Flood	DFA Claim - 2011 Spring Flood Appro by CFO as delegate EPC (flood related)
CORP FIN Total					
CORP SUPP SERV	**CM**	AON Hewitt	HR Consultant	Comparative Relativity of Jobs	Approved by CFO
	SS	Aikins Macaulay & Thorvaldson LLP	Lawyer	Legal Services	
	SS	Bob Wilson	Trainer	Computer Training Workshop	
	SS	D'Arcy & Deacon LLP	Lawyer	Legal Services	
	SS	Dr. Christa Mason	Doctor	Medical Assessment	Approved by EPC/C many small value invoices
	SS	Dr. Daryl Gill	Doctor	Medical Assessment	

APPENDIX C					
DEPT	CM (Competitive) SS (Single Source)	CONSULTANT NAME	TYPE OF SERVICE	PROJECT DESCRIPTION	COMMENTS
	SS	Lincoln Park Gallery	Trainer	Computer Training Workshop	
	SS	Manitoba Clinic	Doctor	Medical Assessment	
	SS	Mediation Services	Trainer	Conflict Resolution Workshop	Many smaller dollar invoices
	SS	Orle Bargen Davidson LLP	Lawyer	Legal Services	many smaller value invoices
	SS	Pinchin Environmental Ltd	Trainer	Safety Training	
	SS	Susan Majetic	Trainer	Computer Training Workshop	
	SS	Taylor McCaffrey	Lawyer	Legal Services	many smaller value invoices
	SS	Thompson Dorfman Sweatman LLP	Lawyer	Legal Services	many small value invoices
	SS	Winnipeg Clinic	Doctor	Medical Assessment	
CORP SUPP SERV Total					
FIRE	CM	KPMG	Accountant	Review of FPS WRHA Annual Statements	Approved by Counc
	CM	People First HR Services	HR Consultant	Department review	Over expenditure approved by CFO o July 17, 2013
	SS	Dr. Erin Weldon	Doctor	On-going medical consulting for the Fire Paramedic Service	Approved by Dept. 2010, many small v invoices
	SS	Dr. Grierson Medical Corporation	Doctor	On-going medical consulting for the Fire Paramedic Service	Approved by Dept. 2010, many small v invoices
	SS	People First HR Services	Trainer	Executive Coaching	
FIRE Total					
FLEET	CM	KPMG	Accountant	Year end audit (5 year contract 2010 to 2014)	Approved by Counc

APPENDIX C					
DEPT	CM (Competitive) SS (Single Source)	CONSULTANT NAME	TYPE OF SERVICE	PROJECT DESCRIPTION	COMMENTS
	CM	Golder Associates Ltd.	Engineer	City of Winnipeg Community Greenhouse Gas Inventory, Forecast and Emission Reduction Opportunities Assessment.	
	CM	Morrison Hershfield Ltd	Engineer	Geospatial Reference System Renewal	
	CM	Peter J Smith & Company	Landscape Architect	Corydon Osborne Neighborhood Plan - Final Phase	
	CM	Peterson Projects	Management Consultant	Research on Six City-owned Inventory Buildings	
	SS	AECOM Canada Ltd.	Architect	Emergency Repair / Replacement of the Cooling Plant at 510 Main Street:	Approved by EPC J 15, 2011
	SS	Altus Geomatics Manitoba	Land Surveyor	Restorations filed and registered at WLTO	
	SS	Barnes & Duncan Land Surveyors	Land Surveyor	Restorations filed and registered at WLTO	
	SS	Barnes & Duncan Land Surveyors	Land Surveyor	Restoration - Various Locations under $15,000.00	Approved by Department, many s dollar invoices.
PPD	SS	Charleson Engineering Ltd	Engineer	Handrails and fall arrest protection on catwalk access system main pool area at Pan Am Pool,	
	SS	Crosier Kilgour & Partners Ltd.	Engineer	Ongoing structural shoring & repairs at Civic Centre Car Park	
	SS	Dean Spearman Landscape Architect	Landscape Architect	Guidelines for off-leash dog areas	
	SS	Dillon Consulting Ltd.	Engineer	Complete Communities Toolbox	
	SS	Duboff Edwards Haight & Schachter	Lawyer	Legal Services	City fully reimbursed Developer for fees.
	SS	Green Action Center	Management Consultant	Corporate Transportation Demand Survey	

APPENDIX C					
DEPT	CM (Competitive) SS (Single Source)	CONSULTANT NAME	TYPE OF SERVICE	PROJECT DESCRIPTION	COMMENTS
	SS	Phillips - Stevens Land Surveys	Land Surveyor	Dominion Bridge Property - BLC's & Parcel Plan	
	SS	Phillips - Stevens Land Surveys	Land Surveyor	Restoration Various locations Under $10,000	Approved by Department, many s dollar invoices.
	SS	Pollock & Wright	Land Surveyor	Restorations filed and registered at WLTO	
	SS	Pollock & Wright	Land Surveyor	Restoration - Various Locations Under $16,000	Approved by Department, many s dollar invoices.
	SS	Randy R. Rostecki	Management Consultant	Winnipeg Mid-Century Suburbs Research	
	SS	Synergy Interior Design Inc.	Interior Designer	Interior Design in various locations	Approved by Department in 2010
	SS	Tuplin Group	Engineer	Exterior Cladding Stabilization work at the Public Safety Building	
PPD Total					
PW	**CM**	KPMG LLP	Accountant	2012 Audit of Gas Tax Fund	COMPLETE
	CM	MMM Group Limited	Engineer	Feasibility Study of the Need for Major Street and Transportation System Improvements in the Charleswood Area	Over Expenditure of $30,250 approved b the CFO in Novemb 2013 for a total revis contract value of $130,225.
PW	CM	Stantec Consulting Ltd	Engineer	2013 Street Maintenance Preservation program	
	SS	Dillon Consulting Limited	Engineer	2012 Design and Contract Administration of Designated Bridge Maintenance Work	Approved by Department Head as delegated EPC February 16, 2
PW Total					

APPENDIX C					
DEPT	CM (Competitive) SS (Single Source)	CONSULTANT NAME	TYPE OF SERVICE	PROJECT DESCRIPTION	COMMENTS
	SS	SMS Engineering	Engineer	Fort Rouge Transit Garage - Replacement of Air Compressor	
	SS	SMS Engineering	Engineer	Fort Rouge Transit Garage - General Repair Vehicle Exhaust	over-expenditure approved by Directo
TRANSIT Total					
WPA (Parking)	CM	KPMG	Accountant	WPA 2012 Year-End Audit Interim Fee (belongs to 2012)	
	SS	MMM Group	Engineer	James Avenue Parkade Review	
	SS	Stantec	Architect	Hargrave Street Parkade study	2009-2010 contract
WPA Total					
WPS (Police)	SS	Dr. John Arnett	Psychologist	Counseling	
	SS	Dr. W.L.Davis	Psychologist	Counselling	
	SS	Duboff Edwards Haight	Lawyer	Legal Services	
	SS	Gindin Wolson Simmonds	Lawyer	Legal Services	many small dollar invoices
	SS	Manitoba Blue Cross	Psychologist	Counseling	many small dollar invoices
	SS	Myers Weinberg LLP	Lawyer	Legal Services	many small dollar invoices
	SS	Sturgeon Road Veterinary	Veterinarian	Veterinary Services	
	SS	The Winnipeg Humane Society	Veterinarian	Veterinary Services	
	SS	Various Physicians	Doctor	Required medicals	
WPS Total					
W&W	CM	AECOM Canada Ltd	Engineer	Annual Flood Manual Updates	

APPENDIX C					
DEPT	CM (Competitive) SS (Single Source)	CONSULTANT NAME	TYPE OF SERVICE	PROJECT DESCRIPTION	COMMENTS
	SS	Stantec Consulting Ltd	Engineer	2012 GWWD Aqueduct Railway Bridge Maintenance & Inspection	COMPLETE
WW Total					
Grand Total					

APPENDIX D - NEW SINGLE SOURCES ONLY FOR 2013 - CAPITAL AND OTHER THAN CAPITAL

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
ASSESSMENT & TAX	OTHER	Fillmore Riley LLP	Lawyer
	OTHER	Rob Rose Reporting	Lawyer
	OTHER	Robert J Goudemans	Appraisal
	OTHER	Steven Advisors	Appraisal
ASSESSMENT & TAX Total			
AUDIT	OTHER	Gange Goodmand & French	Lawyer
	OTHER	Thompson Dorfman Sweatman LLP	Lawyer
AUDIT Total			
CAO	OTHER	Biggar Ideas	Management Consultant
	OTHER	Duboff Edwards Haight & Schachter	Lawyer
	OTHER	Stoel Rives LLP	Lawyer
	OTHER	Thompson Dorfman Sweatman LLP	Lawyer
CAO Total			
CITY CLK	OTHER	Campbell Marr LLP	Lawyer
CITY CLK Total			
COMM SERV	OTHER	Gowlings Lafleur Henderson LLP	Lawyer

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
	OTHER	Mercer (Canada) Ltd	Actuary
CORP FIN Total			
CORP SUPP SERV	CAPITAL	Eaves Consulting Ltd	IT Consultant
	OTHER	Addictions Foundation of Manitoba	Trainer
	OTHER	Allen Sutherland	Trainer
	OTHER	Bill Johnston	Trainer
	OTHER	Brad Tyler-West	Trainer
	OTHER	Charleswood Clinic	Doctor
	OTHER	Clara Baricz	Trainer
	OTHER	Concordia Health Associates	Doctor
	OTHER	Criti Care EMS	Trainer
	OTHER	Dr. A Haleis	Doctor
	OTHER	Dr. Allen Kimelman	Doctor
	OTHER	Dr. Asita Mehta	Doctor
	OTHER	Dr. Chi-leng Chow	Doctor
	OTHER	Dr. Earl Hershfield	Doctor
	OTHER	Dr. Erroll Doermer Medical Corporation	Doctor
	OTHER	Dr. J G Sutherland	Doctor
	OTHER	Dr. J Ritchie	Doctor
	OTHER	Dr. James Krahn	Doctor
	OTHER	Dr. Jeanelle Braun	Doctor
	OTHER	Dr. L E Lockman	Doctor
	OTHER	Dr. Michael Stambrook	Doctor

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
	OTHER	Dr. S Silagy	Doctor
	OTHER	Dr. Shameer Kamani	Doctor
	OTHER	Earned Value Management Services	Trainer
	OTHER	Eclectic Communications	Trainer
	OTHER	Enabling Access	Trainer
	OTHER	Erhard Associates	Trainer
	OTHER	Klinic Community Health Centre	Doctor
	OTHER	Leskiw and Associates	Management Consultant
	OTHER	Nahanni Fontaine	Trainer
	OTHER	Quick Thinking Consulting	Trainer
	OTHER	Self Management Resources Corporation	Trainer
	OTHER	Shahina Siddiqui	Trainer
	OTHER	Sherryl & David Blacksmith	Trainer
	OTHER	Society for Manitobans with Disabilities	Trainer
	OTHER	Spectrum Health Centre	Doctor
	OTHER	Straight to the Top	Trainer
	OTHER	Training Plus Inc.	Trainer
	OTHER	Transcona Medical Clinic	Doctor
	OTHER	Wendy J. Whitecloud	Trainer
CORP SUPP SERV Total			
FIRE	OTHER	Aaron Webb	Trainer

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
	OTHER	Dr. Kyle Burkett	Trainer
	OTHER	Dr. Lisa Moddemann	Trainer
	OTHER	Dr. Tomislav Jelic	Trainer
	OTHER	Lissa Currie	Trainer
	OTHER	Gary Epler	Trainer
	OTHER	Jennifer Chapman	Trainer
	OTHER	Joe Egan	Trainer
	OTHER	Karen Schnell-Hoehn	Trainer
	OTHER	Mercer (Canada) Limited	Actuary
	OTHER	Milton Good	Trainer
	OTHER	Rob Wilson	Trainer
	OTHER	Trevor Strome	Trainer
FIRE Total			
FLEET	OTHER	F.A. Roberts & Associates Ltd.	Engineer
FLEET Total			
GOLF SERV	CAPITAL	Grant Golf	Landscape Architect
GOLF SERV Total			
POLICY DEVELOPMENT & COMMUNICATIONS	OTHER	Douglas Group Communications Inc.	Communications

APPENDIX D			
DEPT	**CAPITAL or OTHER THAN CAPITAL**	**CONSULTANT NAME**	**TYPE OF SERVICE**
PPD	CAPITAL	1X1 Architecture Inc.	Architect
	CAPITAL	1X1 Architecture Inc.	Architect
	CAPITAL	5468796 Architecture Inc.	Architect
	CAPITAL	Accutech Engineering Inc.	Engineer
	CAPITAL	Achieve Engineering	Engineer
	CAPITAL	Achieve Engineering	Engineer
	CAPITAL	AECOM Canada Ltd.	Engineer
PPD	CAPITAL	AECOM Canada Ltd.	Engineer
	CAPITAL	Altus Geomatics Manitoba	Land Surveyor
	CAPITAL	AMEC Environment & Infrastructure	Engineer

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
	CAPITAL	Concentric Associates International Inc.	Engineer
	CAPITAL	Crosier Kilgour & Partners Ltd.	Engineer
	CAPITAL	Crosier Kilgour & Partners Ltd.	Engineer
	CAPITAL	David Wagner Associates Inc.	Architect
	CAPITAL	David Wagner Associates Inc.	Architect
	CAPITAL	David Wagner Associates Inc.	Architect
	CAPITAL	David Wagner Associates Inc.	Architect
	CAPITAL	David Wagner Associates Inc.	Architect
PPD	CAPITAL	David Wagner Associates Inc.	Architect

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
	CAPITAL	Dean Spearman Landscape Architect	Landscape Architect
	CAPITAL	Dennis T Browaty & Associates Ltd	Appraisal
	CAPITAL	Dennis T Browaty & Associates Ltd	Appraisal
	CAPITAL	Dennis T Browaty & Associates Ltd	Appraisal
	CAPITAL	Epp Siepman Engineering Inc.	Engineer
	CAPITAL	Friesen Tokar Architects	Architect
	CAPITAL	Genivar	Engineer
	CAPITAL	Hilderman Thomas Frank Cram.	Landscape Architect
	CAPITAL	Hoffer Wilkinson & Associates Ltd.	Appraisal
	CAPITAL	Ken Rech Landscape Architects	Landscape Architect
			Landscape

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
	CAPITAL	Ken Rech Landscape Architects	Landscape Architect
	CAPITAL	KGS Group	Engineer
	CAPITAL	KGS Group	Engineer
	CAPITAL	KGS Group	Engineer
	CAPITAL	Lankhout Land Surveying & Geomatics	Land Surveyor
	CAPITAL	McGowan Russell Group	Landscape Architect
	CAPITAL	McGowan Russell Group	Landscape Architect
	CAPITAL	McGowan Russell Group	Landscape Architect
	CAPITAL	Nova 3 Engineering Ltd.	Engineer
	CAPITAL		

APPENDIX D			
DEPT	**CAPITAL or OTHER THAN CAPITAL**	**CONSULTANT NAME**	**TYPE OF SERVICE**
PPD	CAPITAL	Rixon Appraisal Services	Appraisal
	CAPITAL	Scaliff + Miller + Murray Inc.	Landscape Architect
	CAPITAL	Scaliff + Miller + Murray Inc.	Landscape Architect
	CAPITAL	Scatliff + Miller + Murray Inc.	Landscape Architect
	CAPITAL	Shepherd & Stevens	Land Surveyor
	CAPITAL	Smith Carter Architects and Engineers	Landscape Architect
	CAPITAL	Stevenson Advisors Ltd.	Appraisal
	CAPITAL	Synergy Interior Design Inc.	Architect
	OTHER	Alex Campbell	Trainer
	OTHER	Barnes & Duncan Land Surveyors	Land Surveyor

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
	OTHER	Crosier Kilgour & Partners Ltd.	Engineer
	OTHER	Crosier Kilgour & Partners Ltd.	Engineer
PPD	OTHER	Dean Spearman Landscape Architect	Landscape Architect
	OTHER	Gavin Wood Law Office	Lawyer
	OTHER	J Wintrup Consulting Ltd.	Management Consultant
	OTHER	KGS Group	Engineer
	OTHER	Lankhout Land Surveying & Geomatics	Land Surveyor
	OTHER	M Group Chartered Accountants LLP	Accountant
	OTHER	Maximize Human Capabilities	Management Consultant
	OTHER	Phillips - Stevens Land Surveys	Land Surveyor
	OTHER	Phillips - Stevens Land Surveys	Land Surveyor
	OTHER	Phillips - Stevens Land Surveys	Land Surveyor
	OTHER	Pollock & Wright	Land Surveyor

APPENDIX D			
DEPT	**CAPITAL or OTHER THAN CAPITAL**	**CONSULTANT NAME**	**TYPE OF SERVICE**
	OTHER	Tuplin Group	Engineer
PPD Total			
PW	CAPITAL	AECOM Canada Ltd	Engineer
PW	CAPITAL	AECOM Canada Ltd	Engineer
	CAPITAL	Crosier Kilgour & Partners Ltd	Engineer
	CAPITAL	Dillon Consulting Limited	Engineer
	CAPITAL	Dyregrove Robinson Inc.	Landscape Architect
	CAPITAL	Genivar Inc.	Engineer
	CAPITAL	Genivar Inc.	Engineer

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
	CAPITAL	MMM Group Limited	Engineer
	CAPITAL	Tetra Tech WEI Inc.	Engineer
	CAPITAL	Trek Geotechnical Inc.	Engineer

APPENDIX D			
DEPT	**CAPITAL or OTHER THAN CAPITAL**	**CONSULTANT NAME**	**TYPE OF SERVICE**
	OTHER	AECOM Canada Ltd	Engineer
	OTHER	Blue Cross	Psychologist
	OTHER	CTL Solutions	Trainer
	OTHER	Dean Leathwood	Trainer
	OTHER	Dillon Consulting Limited	Engineer
PW	OTHER	Dillon Consulting Limited	Engineer

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
	OTHER	Trek Geotechnical Inc.	Engineer
PW Total			
TRANSIT	CAPITAL	Dillon Consulting Limited	Engineer
	CAPITAL	Dillon Consulting Limited	Engineer
	CAPITAL	McGowan Russell Group Inc.	Landscape Architect
	OTHER	A F Eshmade & Associates	Engineer
	OTHER	Crosier Kilgour & Partners	Engineer
	OTHER	Crosier Kilgour & Partners	Engineer
	OTHER	Dillon Consulting Limited	Engineer
	OTHER	Dr. Lori Koz Medical Corporation	Doctor
	OTHER	FA Roberts & Associates	Engineer

APPENDIX D			
DEPT	**CAPITAL or OTHER THAN CAPITAL**	**CONSULTANT NAME**	**TYPE OF SERVICE**
	OTHER	Victor Suen Architect	Architect
TRANSIT Total			
WPA (Parking)	OTHER	Duboff Edwards Haight & Schachter	Lawyer
	OTHER	Duboff Edwards Haight & Schachter	Lawyer
	OTHER	PricewaterhouseCoopers LLP	Accountant
WPA Total			
WPS (Police)	OTHER	Dr. Alan Slusky	Psychologist
	OTHER	Dr. Jennifer Laforce	Psychologist
	OTHER	Dr. Norah Vincent	Psychologist
	OTHER	Dr. Vivian Rowan	Psychologist
	OTHER	Glen Sinclair Vet Services	Veterinarian
WPS Total			
W&W	CAPITAL	AECOM Canada Ltd	Engineer
	CAPITAL	AECOM Canada Ltd	Engineer
	CAPITAL	Bruce Harding Consulting Ltd	Engineer
	CAPITAL	Dr. J. Oleszkiewicz, P. Eng	Engineer

APPENDIX D			
DEPT	CAPITAL or OTHER THAN CAPITAL	CONSULTANT NAME	TYPE OF SERVICE
	CAPITAL	KGS Group	Engineer
	CAPITAL	Morrison Hershfield Ltd	Engineer
	CAPITAL	SCS Energy	Engineer
	CAPITAL	SNC-Lavalin Engineering	Engineer
	CAPITAL	SNC-Lavalin Engineering	Engineer
	OTHER	AECOM Canada Ltd	Engineer
	OTHER	KGS Group	Engineer
	OTHER	KGS Group	Engineer
	OTHER	KGS Group	Engineer
	OTHER	PricewaterhouseCoopers LLP	Management Consultant
	OTHER	SNC-Lavalin Engineering	Engineer
	OTHER	SNC-Lavalin Inc.	Trainer

APPENDIX D			
DEPT	**CAPITAL or OTHER THAN CAPITAL**	**CONSULTANT NAME**	**TYPE OF SERVICE**
Total Capital			
Total Other than Capital			
GRAND TOTAL			