Agenda – Executive Policy Committee – June 24, 2015

REPORTS

Item No. 9 Workplace Safety – 2014 Report

WINNIPEG PUBLIC SERVICE RECOMMENDATION:

That the 2014 Council Report – Workplace Safety be received as information.

ADMINISTRATIVE REPORT

Title: **2014 Council Report – Workplace Safety**

Critical Path: **EXECUTIVE POLICY COMMITTEE - COUNCIL**

AUTHORIZATION

Author	Department Head	CFO	CAO/COO
K. Blackmon	L. Burch	n/a	M.Jack

RECOMMENDATION

That the 2014 Council Report – Workplace Safety be received as information.

REASON FOR THE REPORT

Council, at its meeting on September 24, 2014, approved the following motion;

> *"that the Workplace Safety Audit dated November 2013 be received as information, and that an Annual Report be submitted to Council within 6 months of the previous year end."*

EXECUTIVE SUMMARY

This report represents the first Annual Report on Workplace Safety to Council by the Winnipeg Public Service. Performance measures used in the report are Lost Time Injury (LTI) Rates and Workers Compensation Board (WCB) costs. These are the primary indicators used by the City to measure workplace safety progress.

The 2014 Council Report – Workplace Safety concludes that;

- Since 2008 organizational Lost Time Injury (LTI) Frequency performance has been relatively consistent, averaging 7.1 lost time injuries per 100 workers per year. A decrease of 12% was experienced in 2014, ending the slight upward trend since 2010.

- A 13% decrease in Lost Time Injury (LTI) Severity was experienced in 2014 adding to the downward trend since 2012.

- Workers Compensation Board (WCB) related costs have decreased from $7.4 million in 2013 to $7.0 million in 2014; a second year decrease.

- Workers Compensation Board (WCB) costs in 2014 ($7.0 million) were 22% lower than those reported in the Workplace Safety Audit for 2012 ($9.0 million).

- The most common injury that led to time loss in 2014 was strains and sprains, accounting for 57% of all lost time injuries.

- Since the *Workplace Safety Audit*, the City has implemented a number of initiatives to enhance workplace safety, including: quarterly Safety Advisory Reporting, an Online Workplace Inspection System, Body@Work project and a revised Organizational Safety Code of Practice.

IMPLICATIONS OF THE RECOMMENDATIONS

None.

HISTORY

An audit of workplace safety was conducted in 2013 and presented to the Executive Policy Committee by the Winnipeg Public Service on September 17, 2014. Council concurred with the recommendation of the Executive Policy Committee on September 24, 2014 that an Annual Report be submitted to Council within 6 months of the previous year end.

FINANCIAL IMPACT

Project Name: **First Year of Program** **2014**

2014 Council Report – Workplace Safety

Additional Comments:
There is no finanical impact related to this report.

(Original signed by R. Hodges)
Ramona Hodges
Manager of Finance
Corporate Finance Department

CONSULTATION

N/A

OURWINNIPEG POLICY ALIGNMENT

This report is in accordance with direction given by OurWinnipeg to **"***support a competent, productive and healthy workforce through strategic human resource planning that promotes flexible human resource systems, invests in human resource development and is based on values of equity, diversity, innovation and accountability".*

SUBMITTED BY

Department: Corporate Support Services
Division: Human Resource Planning and Services
Prepared By: K. Blackmon, Organizational Safety and Occupational Hygiene Coordinator
Date: May 28, 2015

ATTACHMENT:
2014 Council Report – Workplace Safety



ATTACHMENT_2014 Council Report - Worl