APPENDIX "A" TO

THE CITY OF WINNIPEG CIVIC EMPLOYEES' GROUP LIFE INSURANCE PLAN
(The "Civic Plan")

(for the purpose of paragraph 4.3(b) of the Civic Plan)

NOTE: Appendix "A" to the Civic Plan attached as Schedule A to the 2015 Civic and Police Employees' Group Life Insurance Plans By-law No. 80/2015, is held by the Office of the Chief Administrative Officer but is not posted as part of the Plan for reasons of confidentiality.