EXECUTIVE POLICY COMMITTEE

MOTIONS

Minute No. 243
Moved by Councillor Allard,
Seconded by His Worship Mayor Bowman,

WHEREAS March 25, 2015, our Chief Administrative Doug McNeil who is a statutory officer of the City of Winnipeg will have been appointed unanimously by Council for the period of one year

AND WHEREAS City Council is responsible for the hiring of four statutory officers including the Chief Administrative Officer (CAO), the City Clerk, the Chief Financial Officer and the City Auditor

AND WHEREAS in November 2014, EPC received a motion from the Riel Community Committee calling for annual evaluations of the CAO and later referred this to the Mayor's office for advice at the January 14, 2015 meeting of EPC

AND WHEREAS it is a recognized best practice and standard Human Ressources and City of Winnipeg Human Resources Practice to include evaluation clauses in employment agreements

AND WHEREAS this Council was elected to improve accountability at City Hall, and that confirmation of annual evaluation of statutory officers will reassure council and the public with concrete actions that our statutory officers are offering excellent service to Council and the public

THEREFORE BE IT RESOLVED THAT the Public Service be requested to report back within 120 days to Council with recommendations for a process and implementation plan to implement annual evaluations of City Council's four statutory officers with the maximum authority under the existing Charter, which report shall include;

(i) a review of best practices in other jurisdictions;
(ii) human resource and labour relations implications;
(iii) budgetary implications;
(iv) legal implications; and
(v) all other relevant considerations.

Automatic Referral to the Executive Policy Committee in accordance with Rule 16(1) of the Procedure By-law