Minute No. 378
Report – Executive Policy Committee – June 8, 2016

Item No. 4 Workplace Safety - 2015 Annual Report

COUNCIL DECISION:

Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That the 2015 Council Report – Workplace Safety be received as information.

Report – Executive Policy Committee – June 8, 2016

DECISION MAKING HISTORY:

Moved by His Worship Mayor Bowman,

That the recommendation of the Executive Policy Committee be adopted by consent.

Carried

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 8, 2016, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

ADMINISTRATIVE REPORT

Title: **2015 Council Report – Workplace Safety**

Critical Path: **EXECUTIVE POLICY COMMITTEE - COUNCIL**

AUTHORIZATION

Author	Department Head	CFO	CAO/COO
K. Blackmon	S. West Acting Director	n/a	M. Jack COO

RECOMMENDATION

That this be received as information.

REASON FOR THE REPORT

Council, at its meeting on September 24, 2014, approved the following motion;

> *"that the Workplace Safety Audit dated November 2013 be received as information, and that an Annual Report be submitted to Council within 6 months of the previous year end."*

EXECUTIVE SUMMARY

The Winnipeg Public Service generates an Annual Report on workplace safety for Council. Performance measures used in the report are Lost Time Injury (LTI) Rates and Workers Compensation Board (WCB) costs. These are the primary indicators used by the City to measure workplace safety progress.

The attached 2015 Council Report – Workplace Safety concludes that;

- Since 2008 organizational Lost Time Injury (LTI) Frequency performance has been relatively consistent, averaging 7.1 lost time injuries per 100 workers per year.

- Organizational LTI Frequency was 6.8 in 2015; not significantly different from the number reported for 2014 (6.7).

- A 6% decrease in Lost Time Injury (LTI) Severity was experienced in 2015 adding to the downward trend since 2012.

- Workers Compensation Board (WCB) related costs increased to $7.6 million in 2015 from $7.0 million in 2014, due primarily to increased administrative fees, pension benefits and compensation for rehabilitation positions. (The majority of costs in the 'pension benefits' category are lump sum payments for permanent impairment that can be paid when an employee is retired or still working, e.g., hearing loss claim.)

- The most common injury that led to time loss in 2015 was strains and sprains, accounting for 56% of all lost time injuries.

- The City has implemented all of the recommendations made by the *Workplace Safety Audit (2013)*, including enhanced safety performance reporting, revised Organizational Safety Code of Practice and standard departmental safety program reviews.

IMPLICATIONS OF THE RECOMMENDATIONS

None.

HISTORY

An audit of workplace safety was conducted in 2013 and presented to the Executive Policy Committee by the Winnipeg Public Service on September 17, 2014. Council concurred with the recommendation of the Executive Policy Committee on September 24, 2014 that an Annual Report be submitted to Council within 6 months of the previous year end.

FINANCIAL IMPACT

Financial Impact Statement **Date:** May 12, 2016

Project Name:

2015 Council Report – Workplace Safety

Comments:
There are no financial implications associated with the recommendations in this report.

Original signed by R. Hodges
Ramona Hodges
Manager of Finance (Campus)
Corporate Finance Department

OURWINNIPEG POLICY ALIGNMENT

This report is in accordance with direction given by OurWinnipeg to **"***support a competent, productive and healthy workforce through strategic human resource planning that promotes flexible human resource systems, invests in human resource development and is based on values of equity, diversity, innovation and accountability".*

SUBMITTED BY

Department: Corporate Support Services
Division: Human Resource Planning and Services
Prepared By: K. Blackmon, Organizational Safety and Occupational Hygiene Coordinator
Date: May 20, 2016

ATTACHMENT:
2015 Council Report – Workplace Safety



ATTACHMENT_2015
Council Report - Work