Minutes – Executive Policy Committee – May 17, 2017

REPORTS

Item No. 3 Voluntary Diversity Declaration Survey

EXECUTIVE POLICY COMMITTEE DECISION:

The Executive Policy Committee concurred in the recommendation of the Citizen Equity Committee:

1. That the updated Voluntary Diversity Declaration Survey, as outlined in Attachment A, be adopted for implementation effective immediately.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

DECISION MAKING HISTORY:

Moved by Councillor Gilroy,
That the recommendation of the Citizen Equity Committee be concurred in.

Carried

COMMITTEE RECOMMENDATION:

On May 8, 2017, the Citizen Equity Committee passed the following motion:

WHEREAS on March 21, 2001, Council adopted Clause 12 of the Report of the Executive Policy Committee dated March 14, 2001, approving the creation of the Citizen Equity Committee (CEC);

AND WHEREAS on November 10, 2004, The Executive Policy Committee considered Item No. 9 regarding "Voluntary Declaration to Assess Diversity on Boards and Commissions" and concurred in the recommendation of the Citizen Equity Committee, namely:

1. *That after the Selection Committee has made its recommendations for appointments to the various Boards and Commissions, citizen members be requested to complete a Voluntary Declaration Survey, as a means of assessing the ethnic diversity on the Boards and Commissions, and to determine if alternate approaches are required to attract a more diverse pool of applicants for the following year.*

2. *That the Voluntary Declaration survey, as submitted by the City's Equity and Diversity Branch, be implemented in January 2005*

AND WHEREAS the Citizen Equity Committee no longer believes the information obtained from the current survey provides an accurate account of the diversity of the citizen appointments;

AND WHEREAS the Citizen Equity Committee recommends that the Voluntary Declaration survey be updated as shown on Attachment "A" in order to provide a more accurate means of assessing the ethnic diversity on the Boards and Commissions, and to determine if alternate approaches are required to attract a more diverse pool of applicants for the following year;

AND WHEREAS the Freedom of Information and Protection of Privacy Coordinator has advised that the updated survey meets all legislated requirements;

DECISION MAKING HISTORY (continued):

COMMITTEE RECOMMENDATION (continued):

AND WHEREAS the City of Winnipeg Legal Services Department has reviewed and approved the updated survey;

THEREFORE BE IT RESOLVED THAT the Citizen Equity Committee requests the Executive Policy Committee to review and adopt the updated Voluntary Diversity Declaration survey for implementation effective immediately.