Agenda – Executive Policy Committee – November 8, 2017

REPORTS

Item No. 4 Child Abuse Registry Checks

COMMUNITY COMMITTEE RECOMMENDATION:

On October 17, 2017, the Lord Selkirk-West Kildonan Community Committee recommended to the Executive Policy Committee that the Winnipeg Public Service be directed to:

1. Update all hiring and recruitment processes to require that a satisfactory "criminal record", "vulnerable persons" and "child abuse" registry check be a requirement of employment by the City of Winnipeg for all employees that work with minors;

2. Update all policies, administrative standards, and all other requirements to include that a satisfactory "criminal record", "vulnerable persons" and "child abuse" registry check be a requirement to volunteer in programs offered to minors through the City of Winnipeg or is conducted in or on City of Winnipeg owned facilities.

DECISION MAKING HISTORY:

COMMUNITY COMMITTEE RECOMMENDATION:

On October 17, 2017, the Lord Selkirk-West Kildonan Community Committee passed the following motion:

WHEREAS the "criminal record check" and "vulnerable persons check" do not share data with the Child Abuse Registry due to vulnerable persons being adults who are seniors and persons with disabilities;

WHEREAS the City of Winnipeg requires a "criminal records check" along with a "vulnerable persons check" for employees and volunteers working directly with minors in City of Winnipeg programs and City of Winnipeg sponsored programs;

AND WHEREAS day care and school workers who work with minors are required to obtain a "child abuse registry check";

THEREFORE BE IT RESOLVED that the Executive Policy Committee direct the Winnipeg Public Service to:

1. Update all hiring and recruitment processes to require that a satisfactory "criminal record", "vulnerable persons" and "child abuse" registry checks be a requirement of employment by the City of Winnipeg for all employees that work with minors;

2. Update all policies, administrative standards, and all other requirements to include that a satisfactory "criminal record", "vulnerable persons" and "child abuse" registry check be a requirement to volunteer in programs offered to minors through the City of Winnipeg or is conducted in or on City of Winnipeg owned facilities.