**Agenda – Executive Policy Committee – March 7, 2018**

## REPORTS

**Item No. 2 Council Appointment – Board of Trustees of the Winnipeg Civic Employees' Benefits Program**

WINNIPEG PUBLIC SERVICE RECOMMENDATION:

1. That Mr. Winston Yee, Manager of Community By-law Enforcement and Homelessness Strategies, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2021.

2. That Neil Duboff be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2021.

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

# ADMINISTRATIVE REPORT

**Title:** **Council Appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program**

**Critical Path:** **Executive Policy Committee-Council**

## AUTHORIZATION

| Author | Department Head | CFO | CAO |
|---|---|---|---|
| D. Wardrop | D. Wardrop | N/A | D. McNeil |

## EXECUTIVE SUMMARY

There are two Council appointed vacancies on each of the Civic Employees' Benefits Program Boards. Effective March 31, 2017, Mr. Clive Wightman, Director of Community Services, resigned from the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund); a term due to expire on December 31, 2017. It is recommended that Mr. Winston Yee be appointed as a successor Trustee to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and the Winnipeg Civic Employees' Benefits Program (Disability Fund) for a four year term ending December 31, 2021. Mr. Yee's term is effective immediately upon the approval of Council.

Neil Duboff's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) expired on December 31, 2017. His term is recommended to be renewed for four years to December 31, 2021.

## RECOMMENDATIONS

1. That Mr. Winston Yee, Manager of Community By-law Enforcement and Homelessness Strategies, be appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a term ending on December 31, 2021.

2. That Neil Duboff be re-appointed to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) for a four-year term ending on December 31, 2021.

3. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

## REASON FOR THE REPORT

Council appoints seven members to the 14 member Board of Trustees of the Winnipeg Civic Employees Benefits Program (Pension Fund) and six members to the 12 member Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund).

## IMPLICATIONS OF THE RECOMMENDATIONS

There are no financial implications associated with the recommendations of this report.

## HISTORY/DISCUSSION

The Winnipeg Civic Employees' Benefits Program is governed by two Boards:

- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund); and
- The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund)

Council appoints seven members to The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and the employee unions appoint seven members.

In addition, Council appoints six members to The Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Disability Fund) and the employee unions appoints six members.

The Board of Trustee appointments are four-year terms.

Effective March 31, 2017, Mr. Clive Wightman, Director of Community Services, resigned from the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund); a term due to expire on December 31, 2017.

It is recommended that Mr. Winston Yee be appointed as a successor Trustee to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund), for a four-year term expiring December 31, 2021. Mr. Yee's term is effective immediately upon the approval of Council.

Neil Duboff's appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program (Pension Fund) and to the Board of Trustees of the Winnipeg Civic Employees Benefits Program (Disability Fund) will expire on December 31, 2017. His term is recommended to be renewed for four years to December 31, 2021.

Other members of the Board and their respective terms are noted below.

| | Winnipeg Civic Employees' Benefits Program **(Pension Fund)** | Winnipeg Civic Employees' Benefits Program **(Disability Fund)** |
|---|---|---|
| Doug McNeil | 2018 | 2018 |
| Michael Jack | 2018 | |
| Michael Ruta | 2018 | 2018 |
| Mel Chambers | 2020 | 2020 |
| Dave Wardrop | 2020 | 2020 |

## FINANCIAL IMPACT

**Financial Impact Statement** **Date:** February 1, 2018

**Project Name:**

**Council Appointment to the Board of Trustees of the Winnipeg Civic Employees' Benefits Program**

**Comments:**
There are no financial implications associated with the recommendations in this report.

*(Original signed by T. Yanchishyn)*
Tanis Yanchishyn
Manager of Finance (Campus)
Corporate Finance Department

## CONSULTATION

This Report has been prepared in consultation with:

## OURWINNIPEG POLICY ALIGNMENT

N/A

## SUBMITTED BY

Department: Office of the Chief Administrative Officer
Prepared by: D. Wardrop
Date: February 12, 2018