Minutes – Executive Policy Committee – April 11, 2018

REPORTS

Item No. 7 Canadian Forces Reserves Employment Policy Review

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

The Executive Policy Committee directed the Winnipeg Public Service to conduct a review of the City of Winnipeg employment policy regarding members of the Canadian Forces Reserves who work for the City, and report back within 60 days with any proposed changes that may result from this review.

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DECISION MAKING HISTORY:

Moved by Councillor Gillingham,

That Rule 10(3) of The Procedure By-law No. 50/2007 be suspended in order that the following item, which was received less than four business days preceding the committee meeting, be considered by Committee.

Carried

Moved by Councillor Gillingham,

WHEREAS in 1978, Winnipeg City Council adopted a policy governing accommodation and support for city of Winnipeg employees who serve as members of the Canadian Forces Reserves;

AND WHEREAS this policy enhanced Employment Standards Act requirements by also providing additional supports such as protecting employee's wages and seniority during their reserve forces training;

AND WHEREAS laws governing the accommodation of members of the Canadian Forces Reserves in the workplace changes over time;

THEREFORE BE IT RESOLVED that the Winnipeg Public Service review the City of Winnipeg employment policy regarding members of the Canadian Forces Reserves who work for the City, and recommend updates as necessary;

BE IT FURTHER RESOLVED that the Winnipeg Public Service report back to the Executive Policy Committee on proposed changes that may result from this review within 60 days.

Carried