Minute No. 402
Report – Executive Policy Committee – June 13, 2018

Item No. 1 2017 Council Report – Workplace Safety

COUNCIL DECISION:

Council concurred in the recommendation of the Executive Policy Committee and adopted the following:

1. That the 2017 Council Report – Workplace Safety be received as information.

Report – Executive Policy Committee – June 13, 2018

DECISION MAKING HISTORY:

Moved by His Worship Mayor Bowman,

That the recommendation of the Executive Policy Committee be adopted by consent.

Carried

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On June 13, 2018, the Executive Policy Committee concurred in the recommendation of the Winnipeg Public Service and submitted the matter to Council.

ADMINISTRATIVE REPORT

Title: **2017 Council Report – Workplace Safety**

Critical Path: **Executive Policy Committee – Council**

AUTHORIZATION

Author	Department Head	CFO	CAO
K. Blackmon	M. Jack	N/A	D. McNeil

EXECUTIVE SUMMARY

The Winnipeg Public Service generates an Annual Report on workplace safety for Council. Performance measures used in the report are Lost Time Injury (LTI) Rates and Workers Compensation Board (WCB) costs. These are the primary indicators used by the City to measure workplace safety progress.

The 2017 Council Report – Workplace Safety concludes that;

- Since 2008 organizational Lost Time Injury (LTI) Frequency performance has been relatively consistent, averaging 7.0 lost time injuries per 100 workers per year.
- Organizational LTI Frequency was 7.3 in 2017; higher than average (7.0) but within standard deviation for the reporting period (2008 – 2017).
- Organizational LTI Severity was 1188 in 2017; higher than average (1098) but within standard deviation for the reporting period (2008 – 2017).
- Workers Compensation Board (WCB) related costs increased to $8.3 million in 2017 from $8.2 million in 2016, primarily due to a 15% increase in medical expenses.
- The majority of LTI in 2017 were strains/sprains (58%) most commonly caused by falls/slips/trips and overexertion.
- Since the *2016 Council Report – Workplace Safety*, the City has implemented a number of initiatives to enhance workplace safety, including; a plan to become SAFE Work Certified, an awareness campaign for preventing slip and fall incidents and a machine SAFEguarding project.

RECOMMENDATIONS

1. That the 2017 Council Report – Workplace Safety be received as information.

REASON FOR THE REPORT

Council, at its meeting on September 24, 2014, approved the following motion;

> *"that the Workplace Safety Audit dated November 2013 be received as information, and that an Annual Report be submitted to Council within 6 months of the previous year end."*

IMPLICATIONS OF THE RECOMMENDATIONS

There are no implications to receiving this report as information.

HISTORY/DISCUSSION

An audit of workplace safety was conducted in 2013 and presented to the Executive Policy Committee by the Winnipeg Public Service on September 17, 2014. Council concurred with the recommendation of the Executive Policy Committee on September 24, 2014 that an Annual Report be submitted to Council within 6 months of the previous year end.

The 2017 Council Report – Workplace Safety is attached to this administrative report.

FINANCIAL IMPACT

Financial Impact Statement Date: May 8, 2017

Project Name: 2017 Council Report – Workplace Safety

COMMENTS:

There are no financial implications to the recommendations of this report.

Original signed by T. Yanchishyn
Tanis Yanchishyn
Manager of Finance (Campus)
Corporate Finance Department

CONSULTATION

N/A

OURWINNIPEG POLICY ALIGNMENT

This report is in accordance with direction given by OurWinnipeg to **"***support a competent, productive and healthy workforce through strategic human resource planning that promotes flexible human resource systems, invests in human resource development and is based on values of equity, diversity, innovation and accountability".*

SUBMITTED BY

Department: Corporate Services
Division: Human Resource Services
Prepared by: K. Blackmon, Manager of Organizational Safety Services
Date: May 14, 2018

Attachments:

2017 Council Report – Workplace Safety