Corporate Support Services Department • Services de soutien généraux

Corporate Staffing & Diversity Branch • Direction de la dotation et de la diversité

TO: Citizen Equity Committee

FROM: Trina Chamberlain, Manager Staffing & Diversity Branch

DATE: August 27, 2018

RE: City of Winnipeg: Diversity Related Activities (July – September 2018)

WORKPLACE TRAINING/EDUCATION

During this period, the Employee Development Branch facilitated 6 courses related to the "Respecting Diversity" competency. 2,095 City of Winnipeg Employees participated and/or enrolled in one or more of these diversity related training opportunities. This includes employees who participated in Indigenous training.

CITY-WIDE DEPARTMENTAL ACTIVITIES

Corporate Services - Corporate Staffing & Diversity Branch

Career Fairs/Employment Presentations/Events/Committees

- July 10 - Employment Presentation at Staffing & Diversity Branch.
- July 12 - Presentation and Future Planning with Manitoba Association of Newcomer Serving Organizations (MANSO).
- July 17 - Employment Presentation for Resource Assistance for Youth, Inc. (RAY) Clients.
- July 19 - Employment Presentation and Networking Session at Opportunities for Employment's Multiple Employer Forum, with Winnipeg Transit.
- July 20 - Attended the Canadian Immigrant Career Fair.
- August 7-10 - Employment Presentation at the Winnipeg Fire Paramedic Service Newcomer Youth Career Week Career Camp, in partnership with WFPS.
- August 13 - Employment Presentation at Staffing & Diversity Branch.
- August 24 - Meeting with Newcomers Employment and Education Development Services Inc. (N.E.E.D.S.).
- August 28 - Employment Presentation and Networking Session at Immigrant Centre.
- September 6 - Employment Presentation at Reaching E-Quality Employment Services (REES).
- September 10 - Employment Presentation at Staffing & Diversity Branch.
- September 26 - Manitoba Employment Equity Practitioners Association (MEEPA) Core Meeting.
- September 27 - Employment Presentation and Networking Session at Success Skills Centre.

Corporate Services - Indigenous Relations Division (IRD)

JOURNEY OF RECONCILIATION

TRC Call to Action #43 - United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP):
A baseline report identifying success and gaps is being drafted and once finalized, it will be shared with relevant stakeholders within the civic system in addressing UNDRIP, as it relates to municipal jurisdiction.

TRC Call to Action #47 – Doctrine of Discovery and terra nullius involving reformation of laws, policies and litigation strategies that rely on these concepts:
Legal Services department is currently conducting research as set forth in the Call to Action, including federal and provincial legislation that may impact modification of City of Winnipeg policies and bylaws, in order to identify requirements to make any modifications. These activities include upcoming exploration of these historical concepts from an Indigenous perspective.

TRC Call to Action #57 - Public Service Indigenous Awareness Training:
As of July 31, 2018, over 6000 employees have been trained. The ½ day public service training session on Residential Schools (W'daeb Awaewe) and the 2 day session (Chi Ki Ken Da Mun) are available through the City of Winnipeg Employee Development Course Calendar and are also available to departments upon request.

In June, approximately 60 Public Service leaders participated in the WAPSO Leadership Series on Treaties. Loretta Ross, Commissioner of the Treaty Relations Commission of Manitoba, provided an overview of the Treaties and facilitated discussion on the Treaty relationship.
(Upcoming in September)

- A guest speaker will provide insight and guidance as to the municipalities' role in implementing the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

TRC Call to Action #75 – Ongoing identification, documentation, maintenance, commemoration, and protection of residential school cemeteries or other sites at which residential school children were buried. We continue to:

- research what other cities and cemeteries are doing for identification processes, commemoration processes, and hosting events;
- research processes for families of buried residential school students that include obtaining access to services from other levels of governments; and
- review by-laws to include Traditional ways for burials at City cemeteries.

TRC Call to Action #77 – The City of Winnipeg Archives continues to prioritize for processing record series that lend themselves to the exploration of Indigenous histories in the city, and of civic policies, programs and decisions that affected Indigenous communities within the city. Activities this quarter include:

- Ongoing work on a master inventory of photographs held by the Archives that document Indigenous peoples and communities in Winnipeg.

(Upcoming in September)

- Reissue online and in print the publication: *Indigenous Peoples and History: A Guide to Research at the City of Winnipeg Archives.*

Winnipeg's Indigenous Accord

Since the inaugural Accord partner signing ceremony June 20, 2017 new partners from multiple sectors continue to come on board raising the total number of Accord partners to 130 to date. In addition to this progress other activities this quarter include:

- on June 20, 2018 the 2nd annual Accord signing ceremony welcomed 44 new partners as formal signatories to Winnipeg's Indigenous Accord including the planting of a seasonal heart garden at City Hall to demonstrate new partner commitments to reconciliation;
- the 1st Accord partner annual goals and progress report was provided to City Council in June and is now published on the Accord webpage (winnipeg.ca/indigenousaccord).

(Upcoming is September)

- planning and preparation for the 3rd all partner gathering this October to bring together Accord partners to build knowledge and discuss their goals and plans of action supporting implementation of several TRC Calls to Action;
- expecting a decision on the proposal submitted to the Asper School of Business MBA program to develop an initial evaluation framework for Winnipeg's Indigenous Accord.

Cultural Committee

Traditional workshops are available and open to all City employees. This quarter, activities included:

- Indigenous Cultural Week workshops and activities were held daily June 19 to 23 with employees participating in:
  - Traditional Teachings led by Cultural Providers sharing their knowledge of the Medicine Wheel, the ceremonial Drum, Sundance Ceremony, and Medicine Pouch making including the four sacred medicines; and
  - A celebration of National Indigenous Peoples Day including the traditional raising of a Tipi at City Hall, learning to make bannock, several traditional Indigenous performances, and an Indigenous artisans market.
- On July 19, Traditional Medicine Picking provided participants with the traditional teaching of how to properly pick, harvest, and the medicinal uses of sage.
- On August 21, employees participated in the traditional teachings of the Full Moon Ceremony. A Full Moon Ceremony is a time to come together to share in the honour of life, women, and our relationship to Grandmother Moon.

(Upcoming in September)

- Moccasin Making; Fall Equinox and potluck lunch; harvesting Indigenous Medicines from the Medicine Garden at City Hall.

Indigenous History and Education Exhibits

The Indigenous Relations Division provides additional learning opportunities for civic employees by hosting Indigenous exhibits on a variety of topics, such as:

- The Assiniboia Residential School Exhibit will be available for public viewing at City Hall and Millennium Library until August 31, initially launched at a June reception promoting the educational exhibit and future installations at various City facilities. .

Smudge and Pipe Ceremonies Standard Update

The Smudge and Pipe Ceremonies Standard was developed and approved in 2016 and a working group has been created to finalize an inventory of spaces identified by departments and assess the spaces if they can accommodate smudge and /or pipe ceremonies. This quarter the working group has:

- Developed a communications plan which will provide information to City employees and the public on the process and procedures for scheduling a Smudge and/or Pipe Ceremony within the designated facilities.

(Upcoming in September)

- Staff orientation of standard, City-wide roll-out, and Public Educational Campaign through Corporate Communications.

Materials Management

The Indigenous Relations Division continues to attend the Sustainable Procurement Initiative (SPI) Working Group to lend an Indigenous perspective on Sustainable Procurement. The last meeting for the Working Group was held on June 14, 2018.

(Upcoming in September)

- Next meeting scheduled for September 21, 2018.

Shoal Lake Economic Development Committee

The Indigenous Relations Division (IRD) is continuing to participate as a member of the Training and Economic Development Committee and attended three meetings this quarter. IRD is identifying opportunities to support and/or provide training, internship or work experience opportunities for Shoal Lake Band members within the civic system as well as connect members with Winnipeg partners.

OSHKI ANNISHINABE NIGAANIWAK, THE CITY OF WINNIPEG'S INDIGENOUS YOUTH STRATEGY

Community Partner Lunch

Every quarter we meet with our community partners who provide programs and services for Indigenous youth in Winnipeg. We use this opportunity to provide information about City of Winnipeg opportunities and initiatives to raise awareness, obtain input and feedback, and improve youth access. Partners share information and opportunities between one another and with us to problem-solve on emerging issues and/or share resources that support youth involved in their programs. The agenda for the July partner lunch included a presentation from SAFE Work Manitoba and a viewing of the 2017 Oshki Annishinabe Nigaaniwak Compilation Video.

Post-Secondary Scholarship

Post-Secondary Scholarship Scholarships in the amount of $1,000 are awarded to Indigenous students who are enrolled in full time post-secondary education at a recognized post-secondary institution in Winnipeg. This award sets out to eliminate financial barriers and encourage youth to pursue post-secondary education. This year, 10 youth were recipients of the 2018 Post-Secondary Scholarship.

Indigenous Education and Civic Pathways Award

This award is open to all Indigenous students attending school full time within the seven school divisions in Winnipeg in grades 7 to 12, with preference being given to students who are experiencing social or financial hardship. The program is designed to encourage students to stay in school and to consider post-secondary education in careers found at the City of Winnipeg by providing them with a monetary award. The program also provides paid work placements within the civic system for eligible grade 12 students. This year, a total of **$9,800** was distributed in the following award categories:

- Grade 7-9 Award Category: 4 awards
- Grade 10-11 Award Category: 7 awards
- Grade 12 Award Category: 6 awards

As well, 3 Indigenous youth were provided with paid work placements:

- City Clerks – Clerk A: 1
- Community Services (Aquatics) – Cashier/Clerk A: 1
- Community Services (CDRS) – Wading Pool Attendant: 1

Youth Employment

Financially supported 1 youth to obtain their First Aid/CPR, 2 youth to obtain their First Aid/CPR and Criminal Record Check, and an additional 2 youth to obtain their Criminal Record Check in preparation for summer employment with the City of Winnipeg.

Graduations Attended

The Indigenous Relations Division joined community partners to celebrate youth success this past June-September:

- 14 graduates from the Future is Yours Program, Ma Mawi Wi Chi Itata Centre; and
- 14 graduates from the Eagle's Nest Program, Assembly of Manitoba Chiefs

Civic Work Placements and Internships

Two Indigenous youth began paid internships with the Indigenous Relations Division this quarter bringing valuable youth perspective to our programs and services, gaining hands on experience supporting projects under several divisional portfolios, and directly contributing to advancing the division's goals and priorities.

Winnipeg Fire Paramedic Services – Indigenous Career Week July 9 – 13th

In partnership with the Winnipeg Fire Paramedic Service and Oshki Annishinabe Nigaaniwak,10 Indigenous youth between the ages 18 – 30 participated in aspects of careers with the Winnipeg Fire Paramedic Service. The youth had the opportunity to simulate 911 calls, navigate through a smokehouse, and partake in aerial ladder practice. Each day began with a traditional prayer, smudge and daily teaching and ended with a sharing circle. Participants also received employable skills including: fire safety and extinguisher training, Safe Workers of Tomorrow training and all the youth received CPR and First Aid certificates.

INDIGENOUS YOUTH INFRASTRUCTURE TRAINING AND APPRENTICESHIP PROGRAM

In 2014 City of Winnipeg Council mandated that the Indigenous Youth Infrastructure Training and Apprenticeship Program be implemented to support Indigenous youth training and employment initiatives within the infrastructure industry. Since that time, the Indigenous Relations Division engages with community partners within the construction and skilled trades sectors and includes the following:

Youth Employment in Trades

- 23 youth obtained employment within the skilled trades and construction sectors;
- 10 students completed and graduated from the Piping Industry Technical College of Manitoba (PITC) program; and 3 completed the program with Level 1 accreditation.

Trades-focused Graduations Attended

The Indigenous Relations Division joined community partners to celebrate youth success this past June-September:

- 19 graduates from the Trades programs (TIG Welding, Industrial Welding, and Aboriginal Carpentry), Centre for Aboriginal Human Resource Development Inc.;
- 9 graduates from the Apprenticeship Program, Urban Circle Training Centre; and
- 16 graduates from the Exploration to Trades and Introduction to Carpentry, Manitoba Infrastructure Trades and Technologies YouthBuild.

Trades Collaboration Table

Chaired by the Indigenous Relations Division, the Collaboration Table is a group of multi-sector partners within the skilled trades industry who are working to increase the Indigenous workforce. The group works to provide employer connections to the skilled labour sector supporting Indigenous employment initiatives. The Collaboration Table last met in July and the agenda included introductions and presentations in a sharing circle format involving new

participants including, WAASA Inc., Winfield Reid Group, and Self-Starting Creative Opportunities for People in Employment (SCOPE). Fruitful discussions of wellness and health supports occurred which will remain on the agenda moving forward.
(Upcoming in September)

- Next meeting scheduled for September 20, 2018.

CAREER FAIRS and PRESENTATIONS

- IRD presented to a group of Indigenous youth leaders at SEED Winnipeg on August 1st. Topics included life experiences, lessons learned, IRD, and Oshki Annishinabe Nigaaniwak.
- IRD staff attended a workshop on Cultural Proficiency on August 16th. Topics included defining cultural proficiency, the stages of development, and key indicators to measure growth and change.
- IRD staff attended an open house at the Manitoba Indigenous Cultural Education Center on July 5th. IRD toured the center and learned about the resources and supports that are available through the center. Discussions around how those resources can be shared with the civic system are being explored.

City Clerks

The City Clerk's department provides support for many diversity activities and initiatives of the Mayor and City Council through the administration of Ad Hoc Committees such as the Access Advisory Committee, Citizen Equity Committee and the Mayor's Indigenous Advisory Circle. The department also provides protocol and Audio Visual and Logistical Support to City Hall events and activities, many of which fall within the overall theme of diversity.

Community Services

Library Services

- July - Exhibit: Assiniboia Residential School: A nine-panel exhibit telling the history and stories of graduates and survivors of the Assiniboia Indian Residential School. Exhibit was hosted by the Millennium Library.
- July 6 - Immigrant Centre Pre-Arrival Centre Webinar: Outreach librarians offer an online webinar for immigrants prior to arriving in Canada, through the Immigrant Centre. Topics covered include the services of Winnipeg Public Library and accessing online language resources.
- July 10 - Theodore Fontaine - Broken Circle: Learn about the legacy of Indian Residential schools with author Theodore Fontaine. His powerful memoir Broken Circle shares first-hand experiences of residential schools.
- July 14 - Film Screening: the Breadwinner: The story of a young girl in Afghanistan who disguises herself as a boy to provide for her family.
- July – August - English Conversation Group: Improving English speaking skills. For EAL learners who can speak English in short sentences.
- August - Exhibit: Story Posts Project: In partnership with Red Road Lodge ad in the spirit of Truth and Reconciliation, the Story Posts Project displayed Manitoba Indigenous artwork at Millennium Library during the month of August. This unique, community based art exhibit was started to contribute to the reconciliation process by helping the public gain a broader understanding of the Indigenous experience.
- August - Exhibit: Peru - Traditional Dance & Dress: A photo exhibit from the Peruvian-Canadian Association of Manitoba showcasing the beauty of traditional costume and dance drawing on native, Spanish and African roots.
- September - Cree Language Classes: A 10-week course to learn beginner Cree, in partnership with Indigenous Languages of Manitoba.

- September 23 - Film Screening: Aabiziingwashi: As part of the NFB Film Club at Millennium Library, this film is seven short documentaries and animated films by First Nations, Inuit and Métis filmmakers.
- September 24 - Writers Festival author event: Marcello Di Cintio: As part of the Big Ideas series at Millennium Library, author Di Cintio speaks on Palestine and literature.
- September 24 - Sensory Story Time: A family story time program, at St. James-Assiniboia Library, designed for pre-school children who can benefit from and input-sensitive environment, including children on the Autism spectrum.
- September 28 - Writers Festival author event: Homes - A Refugee Story: As part of the Big Ideas series at Millennium Library, authors Abu Bakr and Winnie Yeung tell the story of Iraqi-born Abu's flight from Syria to Canada.
- September 29 - Nuit Blanche: Millennium Library (park) and St. Boniface Library (lobby) host an evening of stories (including a bilingual story time), art and activities as part of Nuit Blanche: a downtown festival of arts and culture.
- September – October - Finding Your Voice: A six week creative writing class for EAL newcomers.
- Ongoing - Social Worker: Works with patrons and organizations on a variety of issues including: mental health, employment, housing, basic needs, counselling, resource coordination, PTSD and EAL. Works with organization such as: City of Winnipeg OAN (assist with employment presentation), Doorways program (Aboriginal Health and Wellness Centre), Peguis First Nation CFS, NOWAN (Network of Organizations for War Affected Newcomers).
- Ongoing - Community Outreach: Library staff regularly visit learning centres, cultural and community events, and various service agencies to provide information on the library and membership sign-up and account assistance.
    - Events from July-September include: Good Food Club Family Day (West Broadway), North Point Douglas Resource Centre, Urban Circle Training Centre, Austin Street Festival (North Pt. Douglas), MITT International Students, Ray (Resource Assistance for Youth), Picnic in the Park (St. John's Park), St. Boniface Hospital Geriatric Day Program, Wolseley Family Place, Sara Riel Mental Health Fair, St. Amant Centre, William Whyte School, Siloam Mission and Klinic.
- Ongoing - French Programming: Pre-school, school-aged and adult programming offered in French including book clubs and a French conversation group.

Community Development & Recreation Services

- June - Women Empowerment Pow Wow Fit.
    - Location: St. John's Park
- August 3 - Renaming of Lizzie Park: Honoring an Indigenous women from the community.
- August 18 - Baby Moccassin workshop.
    - Location: Villa Rosa -784 Wolsely
- September - Gauntlet Workshop.
    - Location: Seniors Centre - 377 Dufferin Street.
- September - Square Dancing.
    - Location: Sgt. Tommy Prince Place
- September - MANSO summit: Conference.
- September - Leisure Guide paid programs: Spanish lessons, Italian language lessons, African drumming.
- Tuesday - Mom & Tot Group: Drop in program for Children & Parents.
    - Location: St John's Leisure Centre
- Wednesdays – Pow Wow Club Sergeant Tommy Prince Place: Social setting (snacks, meet and greet) followed by a powwow.
- Monthly - Immigration Partnership Winnipeg: Attend meetings/conference calls.

- Monthly - Refugee settlement meetings: Attend meetings.
- Monthly - Newcomer Fair: Debrief.
- Ongoing - Smudging Committee: Ongoing Meetings
- Ongoing – Newcomer Sports: Ongoing Meetings

Asset Management Office

- July 16 - Rooster Town Stakeholder meeting- historic interpretation and reconciliation: Meeting regarding site history interpretation as part of new Bill & Helen Norrie Library Development.

Aquatics Services Division

- July – August - French Swimming lessons: offered at BoniVital and Margaret Grant Pool.
- July – September - Free Admission Teen swim 7:00pm-9:00pm: Free swimming time for teens between the ages of 10-17.
    - Operates: Various Locations
- July – August - People with Disabilities Swim Lessons - Various times: One on One Swim Lessons which are individually catered to help teach people with disabilities based on their needs.
    - Operates: Various Locations and specific programs for schools are offered.
- July – September - Seniors Aqualite (Various times): A low impact water Fitness class that is designed to help improve strength and flexibility in seniors.
    - Operates: Various Locations
- July – September - Aqua Fitness Specialty Fibromyalgia/Arthritis - Various Times: A water fitness class that addresses mobility and strength issues for people suffering from Fibromyalgia, Arthritis or MS.
    - Operates: Various Locations
- July – September - Simply Unique: Offers a time for people with disabilities to come in and swim. All disabilities are welcome through the program.
    - Operates: Sgt. Tommy Prince Place
- July – August - WASAC (Winnipeg Aboriginall Sport Achievement Centre): A program that is focused on leadership and mentorship skills for Aboriginal youth through sport and recreation programs. This program has a swimming component on Mondays & Sundays
    - Operates: Sgt. Tommy Prince Place
- July – September - North Y Seniors: Program for seniors that come to the pool to get some exercise and socialize with one another.
    - Operates: Sgt. Tommy Prince Place
- Sundays - Women's only Swim - 5:00pm-7:00pm (Kinsmen Sherbrook Pool): Segregated swim time for women offers privacy for religious reasons and for those who prefer to not be seen by men in their swimming attire.

Animal Services Agency

- August 26 - Kilcona Dog Fest Corn Roast: Adults and children of all ages and social-economic and ethnic backgrounds. RPO information, adoptions, fostering, volunteering etc.
- September 1 - Doggie Days of Summer: A free event for adults of various social and ethnic backgrounds. Discussion about RPO and Animal Services in the community.

- September 3 - Tri Government Bus Pull: Staff and dogs participate in an event at City Hall.
- September 8 - Robertson College Career Symposium: Discuss Career Options with recent graduates.
- September 9 - Manyfest on Broadway: Adults and children of all ages and social-economic and ethnic backgrounds. RPO information, adoptions, fostering, volunteering etc.

Winnipeg Fire Paramedic Services

Office of Emergency Management

- Work with End Homelessness Winnipeg (a local Non-Governmental Organization), The Salvation Army, and Main Street Project on a regular basis to assess and provide support for Indigenous and vulnerable populations during heat and cold extreme events.
- Public Information Office has done work to highlight WFPS programs that support diversity including media relations and messaging of these programs.

EMS Public Education

- Multiple bike clinics around various core neighborhoods targeting low income housing developments.
- Involvement is focused on injury reduction strategies and proper bike helmet use.
- Working with various community groups, WRHA, MPI and Sports Manitoba.

Fire Public Education

- July - Indigenous Youth Career Camp offered in partnership with City of Winnipeg's Indigenous Relations: A one week career skills building and exposure to employment opportunities within the WFPS for Indigenous Youth ages 15 to 18.
- August - Newcomer Youth Career Camp offered in partnership with City of Winnipeg Staffing and Diversity and the NEEDS (Newcomer Employment and Education development Services Inc.) program: A one week career skills building and exposure to employment opportunities within the WFPS for Newcomer (recent immigrants) youth ages 15 to 18.
- Summer - Fire Safety House: The Summer Fire Public Education Interns have brought the fire safety house to numerous events, festivals and groups over the course of the summer teaching children and adults alike critical home fire safety skills. Included were a number of events hosted by ethnic groups and associations.

Fire and EMS Operations

- Attended a number of community events hosted by ethnic groups and associations. Operations members bring a Fire pump and EMS vehicle to the event to allow children to see and explore the apparatus. This contributes towards building relationships with members of the community and provides an ideal opportunity to deliver fire and life safety messaging.

Winnipeg Police Services

Diversity Related Activities

WPS participated in the following community events, meetings, and presentations. *This list does not include all WPS Sections' involvement within the community.*

June (additional events not previously submitted for last quarter)**:**

- June 1 - Mentoring Artists for Women's Art - Indigenous Women's Artists' Exhibition: Attend and support.

- June 3 - Winnipeg Pride Parade: Safety and support.
- June 5 - Seven Oaks Immigrant Services: Personal safety presentation.
- June 6 - Marymound Aboriginal Day Event and Feast: Attend, participate and support.
- June 7 - TJ's Gift Foundation: Soaring Eagles Conference.
- June 13 - Thunderwing (Block by Block) Feast: Attend and set up booth.
- June 14 - Manitoba Youth Centre Pow Wow: Grand entry.
- June 14 - Ka Ni Kanichihk - 17th Annual Keeping the Fires Burning: Attend, grand entry and support.
- June 19 - Urban Circle Graduation: Keynote speaker – Inspector Emerson.
- June 20 - Signing Ceremony for Winnipeg's Indigenous Accord: Attend and facilitate.
- June 21 - City of Winnipeg National Indigenous People's Day: WPS as co-emcee.
- June 21 - Siloam Mission- Indigenous Buffalo Ceremony & Walk: Attend and participate.
- June 21 - Manitoba Institute of Trades and Technology (MITT) Youth Build Graduation: Attend, participate and support.
- June 23 - Aboriginal Peoples Television Network (APTN) National Indigenous People's Day: Attend, participate and support.
- June 25 - Islamic Social Services Association's (ISSA) Eid Open House.
- June 29 - Ma Mawi Wi Chi Itata: Annual General Meeting and Community Celebration.

July:

- July 4 - Eagle Urban Transition Centre: Introduction to new students.
- July 5 - Four Arrows Regional Health Authority: Safety training for staff in First Nations communities.
- July 5 - Unsafe Panhandling Stakeholders Meeting.
- July 6 - Guru Nanak Darbar: Children's camp.
- July 11 - Immigrant and Refugee Community Organization of Manitoba (IRCOM) - Meet the Neighbours BBQ.
- July 14 - Chinese Women's Association - Peony Festival.
- July 18 - B'Nai Brith - Remembering AMIA Ceremony.
- July 18 - Red River College ESL: Personal safety presentation.
- July 20 - Canadian Immigrant Career Fair.
- July 21 - 22 - Behavioural Health Foundation - Indigenous Sundance.
- July 23 - Jewish Learning Centre - Camp Gan Israel.
- July 25 - Newcomers Employment and Education Development Services (N.E.E.D.S.) Centre/Archwood School - Newcomer Summer Youth Program.
- July 25 - Altered Minds Inc. - Entry Program Presentation (X3): Intro/personal safety.
- July 26 - 27 - WPS Diversity Career Exhibition.
- July 27 - Enhanced English Skills for Employment: Frauds and scams presentation.
- July 28 - Folklorama Kickoff.
- July 31 - KeKiNan Centre Inc.: Personal safety presentation.

August:

- August 3 - Hope in the Darkness - Walk for Youth Mental Health.
- August 5 - 18 - Folklorama: Attended pavilions.
- August 10 - Tuxedo Family Resource Centre - BBQ for Newcomers.
- August 12 - Guru Nanak Darbar: Frauds presentation.
- August 20 - Immanuel Fellowship Church Camp.
- August 22 - Altered Minds Inc. - Entry Program Presentation (X3): Intro/personal safety.
- August 23 - Sikh Society of Manitoba - Children's' Camp.

- August 25 - No Stone Unturned Concert for MMIWG (National Inquiry into Missing and Murdered Indigenous Women and Girls).
- August 25 - 26 - 100 Basketballs: Indigenous & Newcomer Youth Sports Initiative.
- August 27 - Norwest Co-op: Drug awareness presentation for youth newcomers.
- August 30 - Sagkeeng Child and Family Services - Back to School BBQ.
- Ongoing - Unsafe Panhandling Steering Committee Meetings.

September:

- September 8 - Trinity United Church - BBQ for Newcomers.
- September 9 - Al-Hijra Islamic School Carnival.
- September 11 - "She Has a Name" Film: Screening & panel on Power of Her Gender equality initiative.
- September 11 - Peace Days Flag Raising.
- September 11 - Peace Days Exploited Person Panel: Participate in panel discussion at Winnipeg Art Gallery.
- September 13 - Peace Days School Walk.
- September 13 - Canadian Citizenship Swearing in Ceremony.
- September 14 - Peace Days: Lecture on nuclear proliferation.
- September 15 - Street Feet Run Well - Point Douglas 5km & 10km.
- September 19 - Altered Minds Inc. - Entry Program Presentation (X3): Intro/Personal safety.
- September 23 - Manitobans for Human Rights - Torch of Dignity Relay.
- September 23 - Manitoba Down Syndrome Society - Walk with Us.
- September 25 - Awasis Agency - Drug and gang awareness presentation.
- September 29 - Manitoba Chinese Women's Association: Workplace safety presentation.