Agenda – Council – September 20, 2018

Executive Policy Committee - Notice of Motion

Item No. 1 Paid Leave of Absence

Moved by Councillor Gilroy,
Seconded by Councillor Pagtakhan,

WHEREAS Winnipeg is a partner in the UN Global Safe Cities Initiative to reduce sexual violence against women and girls;

AND WHEREAS members of the Public Service and members of the public have the right to feel safe when interacting with an elected member of Council;

AND WHEREAS elected members of Council are in a position of power;

AND WHEREAS Council is a dignified and respectful body that represents the citizens of Winnipeg;

AND WHEREAS elected members of Council who are charged, but not yet convicted with, sexual assault or any other assault are under no obligation to take a leave of absence under the City of Winnipeg Charter;

AND WHEREAS, in some instances, employers may require employees charged, but not yet convicted with, sexual assault or any other assault to take a leave of absence;

AND WHEREAS an individual who has been charged with allegedly committing sexual assault or any other assault is innocent until proven guilty;

THEREFORE BE IT RESOLVED that the City of Winnipeg request the Province of Manitoba to amend the City of Winnipeg Charter to make it mandatory for an elected member of Council to take a paid leave of absence while facing criminal charges including, but not necessarily limited to, assault and sexual assault.