Minute No. 39
Report – Executive Policy Committee – December 5, 2018

Item No. 4 Human Rights Committee of Council – Terms of Reference

COUNCIL DECISION:

Council concurred in the recommendation of the Executive Policy Committee, as amended, and adopted the following:

1. That the attached terms of reference for the Human Rights Committee of Council be approved, with the following amendments:

    - Section 5.1 - delete "appointed by the Mayor" and replace it with "appointed by Council, and advertised in accordance with the Council Policy on Citizen Appointments to Boards and Commissions."

    - Section 10.1 - add the words "for submission to Council for approval" at the end of the bullet.

2. That the Proper Officers of the City be authorized to do all things necessary to implement the intent of the foregoing.

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DECISION MAKING HISTORY:

Moved by His Worship Mayor Bowman,
That the recommendation of the Executive Policy Committee be adopted.

In amendment,

Moved by Councillor Sharma,
Seconded by His Worship Mayor Bowman,

WHEREAS on November 14, 2018, City Council consolidated the Citizen Equity, Access Advisory, and the Mayor's Age Friendly Seniors' Advisory Committees into a new Human Rights Committee of Council, to focus on human rights, diversity, equity, access, peace and inclusion;

AND WHEREAS vacancies in the Access Advisory and Citizen Equity Committees were previously, advertised in accordance with the Council Policy on Citizen Appointments to Boards and Commissions, and the appointments were made by Council;

AND WHEREAS the terms of reference identify the Human Rights Committee of Council as an advisory body to City Council;

AND WHEREAS the terms of reference identify the Human Rights Committee of Council as charged with receiving referrals from Council and monitoring the progress of City Council in implementing its recommendations;

AND WHEREAS it is beneficial to maintain a consistent approach to appointments to Council's Boards and Commissions;

THEREFORE BE IT FURTHER RESOLVED that Recommendation 1. of Item No. 4 of the Report of the Executive Policy Committee dated December 5, 2018 be amended to read as follows:

"1. That the attached terms of reference for the Human Rights Committee of Council be approved, with the following amendments:

- Section 5.1 - delete "appointed by the Mayor" and replace it with "appointed by Council, and advertised in accordance with the Council Policy on Citizen Appointments to Boards and Commissions."

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DECISION MAKING HISTORY (continued):

- Section 10.1 - add the words "for submission to Council for approval" at the end of the bullet.

The amendment was put and declared carried.

The motion for the adoption of the item, as amended, was put and declared carried.

EXECUTIVE POLICY COMMITTEE RECOMMENDATION:

On December 5, 2018, the Executive Policy Committee passed the following motion:

WHEREAS on November 14, 2018, City Council established the Human Rights Committee of Council to focus on human rights, diversity, equity, access, peace and inclusion;

AND WHEREAS City Council requested the Executive Policy Committee to report back with a terms of reference for the Human Rights Committee of Council;

THEREFORE BE IT RESOLVED that the attached terms of reference for the Human Rights Committee of Council be submitted to Council for approval.